

ANNUAL REPORT
2023-24

Environment and Climate Change



MESSAGE FROM THE MINISTER

I am pleased to present the 2023-24 annual performance report for the Department of Environment and Climate Change, as per the requirements of the **Transparency and Accountability Act** as a category 1 government entity. This report details the department's accomplishments during the first year of the three-year 2023-2026 Strategic Plan.

Throughout the reporting year, significant progress was made toward our departmental goals. I would like to thank the staff of the Department of Environment and Climate Change and our community partners for their work and contributions to support our department's mandate and vision. I am pleased with the steps we are all making together to preserving our environment for generations to come.

By signing below, I undertake the necessary accountability for the outcomes reported in support of the Department's stated goals.

Sincerely,

A handwritten signature in black ink, appearing to read "Lisa Dempster".

Hon. Lisa Dempster
Minister of Environment and Climate Change

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Departmental Overview

Organizational Structure

The Department of Environment and Climate Change (the Department) is a category 1 government entity under the **Transparency and Accountability Act**.

As of March 31, 2024, the Department of Environment and Climate Change was organized into three branches:

- **Environment Branch** comprised of the divisions of Water Resources Management, Pollution Prevention, and Environmental Assessment.
- **Climate Change Branch** comprised of the divisions of Climate Change and Policy, Planning and Natural Areas.
- **Labour Branch** comprised of the divisions of Labour Relations and Labour Standards.

The **Environment Branch** is responsible for the protection and enhancement of the environment through the implementation of water resource and pollution prevention regulations and policies, as well as coordinating environmental impact assessments of proposed development projects.

The **Climate Change Branch** is responsible for leading and coordinating initiatives to reduce greenhouse gas emissions and develop climate change resilience, as well as managing impacted sites and ecological reserves, and considering pathways for new protected areas.

The **Labour Branch** supports facilitation of the settlement of collective agreements, providing dispute resolution services, appointing arbitrators, and providing workplace training, in addition to ensuring compliance with minimum terms and conditions of employment.

Staff and Budget

As of March 31, 2024, the Department had 179 positions (114 permanent, 56 temporary, seven seasonal, and eleven contractual), of which 153 were staffed as of March 31, 2023. The Department headquarters are in St. John's (139 positions) with additional positions located at Mt. Pearl (14), Trepassey (10), St. Mary's (4), Winterland (1), Grand Falls-Windsor (6), Corner Brook (12), and Happy Valley-Goose Bay (2).

The Department's gross expenditure budget for 2023-24 was \$87,135,000 with planned related revenue of approximately \$34,136,300 for a net planned expenditure of \$52,998,700. Please refer to financial information (p. 24) for a summary of expenditures and related revenue.

Division	# of Employees	Budget
Executive Support	12	\$1,008,300
Pollution Prevention	31	\$6,442,100
Environmental Assessment and Sustainable Development	14	\$1,009,600
Water Resources Management	40	\$4,718,300
Policy, Planning and Natural Areas	34	\$1,820,900
Climate Change	6	\$3,555,600
Labour Relations	5	\$529,400
Labour Standards	11	\$507,300

Vision

The vision of the Department of Environment and Climate Change is a clean, sustainable, and protected environment supported through effective stewardship, as well as a province where employees and employers are supported to achieve a healthy, safe, and productive workplace.

Mandate

The mandate of the Department of Environment and Climate Change is to protect, enhance, and conserve the province's natural environment including its water, air, and soil quality. In supporting the Minister Responsible for Labour, the Department takes a lead role in ensuring effective relationships between employers and employees through the administration and enforcement of applicable legislation.

Lines of Business

A number of key cross-departmental initiatives are led by the Department, including the Provincial Waste Management Strategy, Drinking Water Safety Initiative, and Climate Change Action Plan. In addition, the Department leads horizontal initiatives related to maintaining environmental health including the Interdepartmental Drinking Water Technical Working Group and the Impacted Sites Liability Assessment Program.

For more information on the Department's vision, mandate and lines of business, please visit us online at www.gov.nl.ca/ecc.

Reporting Entities

Under the **Transparency and Accountability Act**, a number of arms-length government entities also prepare plans and annual reports. Entities which reported to the Minister as of the end of the reporting period included:

- Labour Relations Board;
- Multi-Materials Stewardship Board;
- Net Zero Advisory Council;
- Newfoundland and Labrador Greenhouse Gas Reduction Fund Advisory Council;
- Standing Fish Price-Setting Panel;
- Wilderness and Ecological Reserves Advisory Council;
- WorkplaceNL; and
- Workers' Compensation Independent Review Board.

Highlights and Partnerships

Highlights

Drinking Water Safety Action Plan

The 2023 Drinking Water Safety Action Plan for Newfoundland and Labrador was launched in April 2023, expanding on the principles of the Multi-Barrier Strategic Action Plan to all types of drinking water systems in the province, to include semi-public and private drinking water systems.

The plan identified 37 actions targeting improvements to the management of drinking water systems in the areas of governance, infrastructure, risk management, regulatory frameworks, outreach, and research and innovation.

Public Engagement for New Climate Change Action Plans

In November 2023, the Department of Environment and Climate Change began public engagement on the development of a Climate Change Mitigation Action Plan and a Climate Change Adaptation Action Plan for the 2025-2030 period, both of which build on the success of the existing Climate Change Action Plan (2019 – 2024).

The Climate Change Mitigation Plan aims to reduce greenhouse gas emissions to achieve the province's 2030 greenhouse gas reduction target, establish foundational actions for net zero emissions by 2050, and support the transition to a low carbon economy in Newfoundland and Labrador.

The Climate Change Adaptation Action Plan is intended to help better prepare for and respond to the impacts of climate change.

Progress on the release and implementation of both plans will be reported on through the department's Annual Reports going forward.

Partnerships

Memorandum of Understanding in Support of Coastal Marine Conservation in Newfoundland and Labrador

In June 2023, a Memorandum of Understanding (MOU) was signed to launch a feasibility assessment to establish a new national marine conservation area on the South Coast of the Island of Newfoundland and National Park in the area of and including Sandbanks Provincial Park. These new protected areas would contribute to the Government of Canada's commitment to protect biodiversity and conserve 25 per cent of marine and coastal areas by 2025, and 30 per cent by 2030.

The signing of the MOU outlines the shared interest of Parks Canada, the Government of Newfoundland and Labrador, Miawpukek First Nation, Qalipu First Nation, and the Town of Burgeo in protecting the natural and cultural integrity of this globally significant ecosystem. The South Coast Fjords area is among the most productive marine environments in Atlantic Canada and is economically, culturally, and historically important to the region's Indigenous and coastal communities.

New Oil to Electric Incentive Program

As part of the commitment to lower greenhouse gas emissions and reduce energy costs for residents, the Department of Environment and Climate Change, in collaboration with Natural Resources Canada and Environment and Climate Change Canada, announced in June 2023 funding of \$157 million towards implementation of new fuel switching and energy efficiency incentive programs over the next four fiscal years.

This new Oil to Electric Incentive Program will provide incentives for heating technologies, including mini splits, multi splits, central heat pumps, electric furnaces, and electric boilers. Incentives are available to oil-fueled homeowners with rebate amounts of up to \$22,000 for low and moderate-income households. The program is being delivered through takeCHARGE, a joint initiative between Newfoundland Power and Newfoundland and Labrador Hydro.

Public Engagement on Minimum Wage

Every two years the Provincial Government is legislated to conduct a review of the province's minimum wage rate and the adjustment process. In February 2024, the Department of Environment and Climate Change began seeking input from stakeholders and members of the public as part of the review. This process provides the opportunity for the public, as well as employers, labour and government departments, to voice their concerns and present any pertinent commentary to help inform the review.

Report on Performance

Issue 1: Enhancing Environmental Protections

To enhance environmental protections in the province, the Department will continue to focus on ways to enhance policies and programs to better protect our province's environment. The Department actively uses policies, legislation, and regulation to protect our environment. To address ever-changing activities impacting the environment, new mechanisms and programs are needed. The Department continues to focus on ways to enhance policies and programs to better protect our province's environment.

Goal

By March 31, 2026, the Department of Environment and Climate Change will have enhanced environmental protections for Newfoundland and Labrador.

2023-24 Objective

By March 31, 2024, the Department of Environment and Climate Change will have initiated steps to enhance environmental protections.

Planned Indicator 1: Released and implemented priority items outlined in the Drinking Water Safety Action Plan including development of a semi-public water supply database, identifying baseline drinking water quality of private supplies and supporting Boil Water Advisory reduction on public water supplies.

Actual Results: During the reporting period, the Department of Environment and Climate Change released the Drinking Water Safety Action Plan (www.gov.nl.ca/ecc/files/23074-Drinking-Water-Safety-Plan-April-10.pdf).

Work on semi-public water supply database continued to progress and is expected to be completed by March 2025, including an inventory of semi-public water supplies.

Private groundwater supplies baseline survey has been completed and the draft report is being prepared and reviewed internally by government departments.

Boil water advisories reduction is an on-going initiative and progress is being made. Through selected consultants, the Water Resources Management Division is working with communities on long-term boil water advisories to identify causes and corrective measures to lift them. The Regional Operators Program is also used to work with these communities.

As of March 31, 2023 there were 189 active Boil Water Advisories. As of March 31, 2024 there were 184 active Boil Water Advisories. Therefore, there was a reduction of five Boil Water Advisories during the 2023-24 fiscal year.

Planned Indicator 2: Completed flood risk mapping on the west coast of Newfoundland and Labrador with a strategic focus on communities on the southwest coast and in the Codroy Valley area.

Actual Results: Work progressed throughout the reporting period on these two projects. Final work on this initiative is anticipated to be completed by Fall 2024.

Planned Indicator 3: Completed sample collection, reporting, and management of surveillance for 20 sites as part of the Permanent Program for Wastewater Surveillance.

Actual Results: Sites have been selected for the Permanent Program for Wastewater Surveillance and monitoring occurred throughout the reporting period. Collected data is made available to the public online. Officials from the Department of Health and Community Services have used this data for their modeling and public health related decisions.

The following locations were included in the Wastewater Surveillance Program during 2023-24:

- Bishop's Falls
- Burin
- Clarenville
- Conception Bay South
- Conne River
- Corner Brook (Grenfell Campus)
- Corner Brook (East)
- Corner Brook (West)
- Deer Lake
- Gander
- Grand Falls-Windsor
- Happy Valley-Goose Bay
- Labrador City
- Makkovik
- Paradise
- Pasadena
- Portugal Cove-St. Phillip's (St. Phillip's WWTP)
- Stephenville
- St. Anthony
- St. John's (MUN Campus)
- St. John's (WWTP)
- St. John's (Goulds)
- Torbay
- Wabush

Planned Indicator 4: Assessed and developed mitigation activities for impacted sites.

Actual Results: The Department of Environment and Climate Change continues to work towards establishing a Memorandum of Agreement with the federal government for the cost-sharing remediation of former military sites in Labrador. The Department officials participated in stakeholder working groups and continue to communicate with Innu Nation Working Group regarding additional assessment work, to help further develop remediation strategies and gather feedback.

The Department is conducting additional assessment work at sites in Northwest Point and Border Beacon to further assess impacts. A consultant was retained in the Fall 2023, completing a partial field program at Northwest Point prior to the onset of winter conditions. Work included soil and water sampling, monitor well installation, and sampling of small mammals. No work was able to be completed at Border Beacon. The remainder of the field program is anticipated to be completed in late summer/early Fall 2024.

Work completed to date in conjunction with Department of National Defense to support this includes completion of environmental site assessment (ESA) work at a number of former military sites, and preparation of draft remediation strategies with cost estimates.

Planned Indicator 5: Continued an internal review of the provincial Environmental Assessment process and legislation.

Actual Results: Throughout the reporting period many internal jurisdictional scans were completed on aspects of environmental assessment process and legislation. Consultations also occurred internally with the Department of Justice and Public Safety regarding updates to provincial Environmental Assessment legislation.

Planned Indicator 6: Increased capacity for environmental assessment and regulatory oversight of projects.

Actual Results: Four (4) Environmental Scientist positions were added to the Department's organizational structure in the 2023-24 reporting period to prepare the Environmental Assessment Division to support proponents in development of Environmental Assessment submissions and to conduct Environmental Assessments, follow up and compliance monitoring of wind-hydrogen and other major projects.

Planned Indicator 7: Increased engagement with the public on social media platforms to consult with the public on projects registered for environmental assessment.

Actual Results: The Environmental Assessment News Bulletin, including all Environmental Assessment decisions, continues to be announced on department and

provincial government twitter accounts. A total of 42 news bulletins were released during the reporting period.

Planned Indicator 8: The development of templates to streamline the Environmental Assessment process.

Actual Results: Multiple templates were developed/ improved by the Environmental Assessment division during the reporting period, including memo and letter for Minister's decisions, Environmental Preview Report, Environmental Impact Statement guidelines, and stop work orders.

Planned Indicator 9: Engaged with Indigenous governments and organizations and the general public on proposed protected areas.

Actual Results: In October 2023, the Department of Environment and Climate Change announced that between 2023 and 2026, the Wilderness and Ecological Reserves Advisory Council, supported by the Department, would conduct a series of engagement initiatives for ten proposed protected areas. These areas included nine sites described in the Home For Nature report: Ripple Pond; Halls Gullies; Cape Norman; Watts Point Extension; Facheaux Bay; Conne River North; Stony Lake; Rodney Pond; and Cape St. George; and a tenth publicly proposed site, Indian Arm Brook.

Consultations on Indian Arm Brook began in October 2023. An online questionnaire and interactive map were made available and public meetings were held in Lewisporte and Norris Arm. The public, Indigenous organizations, and other interested parties were invited to take part in the public engagement process.

Planned Indicator 10: Engaged with the Federal Government and Indigenous organizations on feasibility of establishing a National Marine Conservation Area and National Park on the South Coast of Newfoundland.

Actual Results: In June 2023, the Government of Newfoundland and Labrador entered a Memorandum of Understanding with Parks Canada, Miawpukek First Nation, Qalipu First Nation and the Town of Burgeo to assess the feasibility of establishing a National Marine Conservation Area and National Park on the South Coast of Newfoundland.

The Department of Environment and Climate Change officials have been meeting monthly with MOU partners to complete the feasibility study. Department officials have also participated in public engagement meetings in the Burgeo area related to the study.

Discussion of Results

In 2023-24, the Department took many steps to enhance environmental protections in the province. The Department continues to work with local communities, Indigenous partners, other levels of government, industry, business, academia, and the public to advance protection of the environment. The steps taken during this planning period demonstrate efforts to preserve and protect the province's land, water, and air for the benefit of the people of our province.

By March 31, 2025, the Department of Environment and Climate Change will have continued to build on its efforts towards enhancing environmental protections.

Indicators:

- Finalization of semi-public water supply database.
- Completion of private groundwater supplies report.
- Continued work on the Boil Water Advisory Reduction Initiative through completion of the following supporting tasks:
 - Expansion of the Regional Water and Wastewater Operator Program to additional regions.
 - Delivery of a Community-Driven Water Improvements & Consultant Support project.
 - Implementation of the Decision Matrix for Water Treatment.
 - Delivery of hands-on training sessions throughout the province.
- Completed final reports for flood risk mapping on the west coast, southwest coast, and Codroy Valley areas.

- Continue collecting samples, reporting and managing surveillance of the 20 sites as selected for the Permanent Program for Wastewater Surveillance. The Department will aim to collect approximately 1,212 samples.
- Continued work towards establishing a Memorandum of Agreement with the Federal Government for the remediation of former military sites.
- Continued assessment and development of mitigation activities for impacted sites.
- Continue to engage with Indigenous governments and organizations and the general public on at minimum, four additional proposed protected areas.
- Continue engagement with the Memorandum of Understanding partners on feasibility of the establishment of a National Marine Conservation Area and National Park on the South Coast of Newfoundland.

Issue 2: Addressing Climate Change Challenges

The Department will continue to work toward the provincial goal to reduce greenhouse gas emissions by 30 percent below 2005 levels by 2030 and to meet net zero emissions by 2050 by continuing to implement the 2019-2024 and 2025-2030 Climate Change Action Plans with a focus on both mitigation and adaptation.

Goal

By March 31, 2026, the Department of Environment and Climate Change will have taken action to lower the province's carbon footprint and support communities to adapt to climate change.

2023-24 Objective

By March 31, 2024, the Department of Environment and Climate Change will have undertaken initiatives to reduce the provincial carbon footprint and adapt to a changing climate.

Planned Indicator 1: Provided residential rebates and invested in projects in the private, municipal, non-profit, and public sectors under the Low Carbon Economy Fund and Oil to Heat Pump Affordability Programs to reduce greenhouse gas emissions.

Actual Results: The Oil to Heat Pump Affordability Program agreement and Recapitalized Low Carbon Economy Fund agreement are now in place. These new agreements total \$183 million from 2023-24 to 2026-27 to reduce greenhouse gas emissions. The original Low Carbon Economy agreement is also extended to March 2025 to allow for ongoing projects to be finalized.

With respect to residential rebates, Newfoundland Power and Newfoundland and Labrador Hydro are accepting applications for rebates to residents for switching from oil to electric heating. As of March 31, 2024, 2,600 applications have been received for the Program. This compares to just over 1,700 approvals in 2022-23.

Planned Indicator 2: Invested in continued transition to electric vehicles throughout the province.

Actual Results: The Government of Newfoundland and Labrador continued to provide rebates for the purchase or lease of electric vehicles. The incentive for a battery electric vehicle is \$2,500 and \$1,500 for a plug-in hybrid electric vehicle. Total spending in 2023-24 was approximately \$1.7 million. Approximately 720 rebates were awarded. Budget 2024 awarded \$875,000 in 2024-25 to continue the program.

In fiscal year 2023-24, the Department of Environment and Climate Change provided \$1.475 million towards toward a \$2.1 million project to installing seven ultra-fast Level 3 (175 KW) electric vehicle-charging stations across the province. The chargers will be operational within the coming months. Budget 2024 awarded \$1.08 million in 2024-25 for electric vehicle-charging infrastructure.

Planned Indicator 3: Collaborated with all levels of government, as well as industry, community, and Indigenous governments and organizations, to progress initiatives identified in the Climate Change Action Plans.

Actual Results: Public, Indigenous, and interdepartmental engagement occurred through the reporting period to develop new climate change plans (mitigation and adaptation) for 2025-2030. This includes reporting on the actions in the 2019-2024 Climate Change Action Plan. The Department also continued to collaborate with federal government on new mitigation and adaptation funding programs and strategies.

The Department of Environment and Climate Change participated on several Federal, Provincial, and Territorial, Provincial and Territorial, and Newfoundland and Labrador working groups and committees, including but not limited to: Coastal Zone Adaptation Working Group; Infrastructure Canada's Resilient Infrastructure and Buildings Working Group; Transport Canada's Working Group on Transportation Adaptation; Transport Canada's Sustainable Aviation Task Force; Environmental Literacy Working Group; ClimATLANTIC's Provincial working group; ClimATLANTIC's Atlantic Canada Working Group; Newfoundland and Labrador's Arctic Policy Working Group; Canada's Adaptation Plenary Platform; Adaptation Policy Committee; and, Zero Emissions Vehicles Working Group. The Department also participated on Nunatsiavut's Climate Change Adaptation and Monitoring Committee through the reporting period.

The Department regularly provided guidance, information and delivered presentations to stakeholder industries, associations, communities and organizations on adaptation and mitigation measures.

Planned Indicator 4: Supported the work of the provincial Net Zero Advisory Council and Greenhouse Gas Reduction Fund Advisory Council.

Actual Results: The Department of Environment and Climate Change continued to provide secretariat support, including scheduling meetings and taking meeting notes, for the Net Zero Advisory Council (NZAC) and the Greenhouse Gas Reduction Fund Advisory Council (GHGRFAC) throughout the reporting period.

The GHGRFAC has recommended to the minister that a call for proposals be issued. The value of the Fund is about \$412,000. The Department has supported the

GHGRFAC in the development of its first activity plan in accordance with the Transparency and Accountability Act.

The Department supported the NZAC in 2023-24 in their engagement activities with a variety of stakeholders, including Newfoundland and Labrador Hydro, Newfoundland Power, staff from the Department of Industry, Energy and Technology, mining companies and the Newfoundland and Labrador mining industry association. NZAC provided advice to the Minister in December 2023 on these matters. NZAC is focusing its work plan in 2024-25 on transportation and oil and gas. The Department has supported NZAC to develop its first activity plan in accordance with the **Transparency and Accountability Act.**

Discussion of Results

In 2023-24, the Department demonstrated a clear commitment to reduce the provincial carbon footprint through the continued supply of rebates for the purchase or lease of electric vehicles, the investment of \$1.475 million towards the installation of seven electric vehicle-charging stations across the province, as well as the implementation of new agreements to reduce greenhouse gas emissions in the amount of \$157 million from 2023-24 to 2026-27.

The Department made significant strides in supporting the province in adapting to a changing climate through initiatives such as the conclusion and reporting on the 2019-2024 Climate Change Action Plan, continued collaboration with the Federal government on new mitigation and adaptation funding programs and strategies for the province, and the Department's engagement and participation on Indigenous and governmental committees and groups.

By March 31, 2025, the Department of Environment and Climate Change will have continued to build on its efforts towards reducing the provincial carbon footprint and adapting to a changing climate.

Indicators:

- Finalized ongoing projects under the extended Low Carbon Economy Fund agreement. There are five projects which include the Memorial University electrification project, three health care facility projects led by Health and Community Services, and one private sector project.
- Continued to work on the transition to electric vehicles throughout the province through distribution of rebates and building on current electric vehicle infrastructure.
- Continued engagement with public, Indigenous, and provincial and federal government departments in the development of new climate change mitigation and adaptation strategies for 2025-2030.
- Continued participation in intergovernmental and interprovincial working groups and committees, and continued to provide guidance to stakeholder industries, associations, communities, and organizations on climate change adaptation and mitigation measures.
- Continued support of the provincial Net Zero Advisory and Greenhouse Gas Reduction Fund Advisory Councils.

Issue 3: Supporting Labour Relations and Labour Policy

To support the province's labour relations and maintain responsive labour policy, the Department will continue to work on bringing together labour organizations in support of improved labour relations.

Goal

By March 31, 2026, the Department of Environment and Climate Change will have worked to improve labour relations supports and maintained a responsive labour policy framework.

2023-24 Objective

By March 31, 2024, the Department of Environment and Climate Change will have commenced initiatives to support labour relations and maintain responsive labour policy.

<p>Planned Indicator 1: Bring together labour organizations to discuss and share ideas to foster improved labour relations.</p>
<p>Actual Results: Planning has commenced for a labour summit and discussions are ongoing.</p>
<p>Planned Indicator 2: Complete assessment and funding of eligible applicants for Transitional Support Program for Smaller Employers.</p>
<p>Actual Results: The Transitional Support Program supported employers with 100 or less employees and provided financial assistance as they adjusted to changes to the province's minimum wage. The program has concluded and all funds have been issued. A total of \$1.2M was distributed to 237 employers to support approximately 3,000 minimum wage earners. The project was funded through the Canada-Newfoundland and Labrador Labour Market Development Agreement.</p>
<p>Planned Indicator 3: Determine a mechanism for conducting the 2024 Minimum Wage Review.</p>
<p>Actual Results: On April 1, 2024, the minimum wage rate in NL increased to \$15.60 per hour, the highest in Atlantic Canada. Every two years, the Provincial Government is legislated to conduct a review of the province's current minimum wage rate, as well as the adjustment process. An internal review of minimum wage has commenced. Consultation with the public and key stakeholders has concluded and a review of the information obtained is ongoing.</p>

Discussion of Results

In 2023-24, the Department demonstrated a clear commitment to support labour relations and maintain responsive labour policy through the assessment and funding of eligible applicants for the Transitional Support Program for Smaller Employers, and by conducting the 2024 Minimum Wage Review.

By March 31, 2025, the Department of Environment and Climate Change will have further advanced initiatives to support labour relations and maintain responsive labour policy.

Indicators:

- Continued engagement with labour organizations.
- Continued work on bringing together labour organizations in support of improved labour relations.

Opportunities and Challenges

The Department of Environment and Climate Change is responsible for protecting and conserving our province's environment and ensuring it is clean, safe, and sustainable for present and future generations. Maintaining and enhancing a sustainable environment requires significant leadership from the Department. Over the reporting period, effective delivery of related services, programs, and policies remained a key priority.

The impacts of climate change can be significant on communities, individuals, and the environment. Addressing climate change is a critical challenge for governments around the world. Newfoundland and Labrador in particular needs to learn to adapt to the realities of climate change by continuing to improve our understanding of how the province will be impacted by climate change, building awareness and capacity about the implications for different sectors, and appropriately integrating climate considerations into decision-making. Through implementation of the province's existing Climate Change Action Plan and funding programs, the province is making continuous progress toward achieving reductions in greenhouse gas emissions and meeting the net zero commitment by 2050. The plan provides opportunities to work with partners at all levels of government and the public. With the future release of the Climate Change Adaptation and Mitigation Plans, the Department provides opportunities to build on successes that have already been achieved.

Financial Information

Department of Environment and Climate Change

	2023-24	2023-24
	<u>Budget</u>	<u>Expenditures</u>
1.1.01 - Minister's Office	256,100	304,368
1.2.01 - Executive Support	932,200	1,221,305
Revenue	<u>(180,000)</u>	<u>(187,887)</u>
	752,200	1,033,418
Total Executive & Support Services	1,008,300	1,337,785
2.1.01 - Pollution Prevention	8,767,100	4,305,277
Revenue	<u>(2,325,000)</u>	<u>(253,906)</u>
	6,442,100	4,051,371
2.2.01 - Water Resources Management	7,800,100	7,687,155
Revenue	<u>(3,347,600)</u>	<u>(2,341,930)</u>
	4,452,500	5,345,225
2.2.02 - Water Quality Agreement	1,641,600	1,607,416
Revenue	<u>(1,375,800)</u>	<u>(1,481,292)</u>
	265,800	126,124
2.3.01 - Environmental Assessment and Sustainable Development	1,233,600	1,058,095
Revenue	<u>(224,000)</u>	<u>(92,702)</u>

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		965,393
	1,009,600	
Total Environment	12,170,000	10,488,114
 3.1.01 - Climate Change		
Revenue	<u>(1,000,000)</u>	<u>-</u>
	2,555,600	4,113,755
 3.1.02 – Federal / Provincial Programs		
Revenue	<u>(23,646,900)</u>	<u>(5,333,556)</u>
	33,445,700	24,570,016
 3.2.01 - Policy, Planning and Natural Areas		
Revenue	<u>(401,500)</u>	<u>(323,798)</u>
	1,820,900	1,770,473
 Total Climate Change	37,822,200	30,454,244
 4.1.01 - Labour Relations		
		440,743
 4.1.02 - Standing Fish Price Setting Panel		
		204,871
 4.1.03 - Labour Standards		
Revenue	<u>(170,000)</u>	<u>(145,200)</u>
	507,300	476,592
 Total Labour	1,243,300	1,122,206
 5.1.01 - Labour Relations Board		
		798,254
 Total Labour Relations Board	754,900	798,254

6.1.01 – Workers’ Compensation Independent Review

Board	1,465,500	1,302,019
Revenue	<u>(1,465,500)</u>	<u>(1,279,627)</u>
	-	22,391
Total Workers’ Compensation Independent Review Board	-	22,391
 Total Department	 52,998,700	 44,222,994
Total Gross Expenditures	87,135,000	55,662,892
Total Gross Revenues	<u>(34,136,300)</u>	<u>(11,439,898)</u>
Total Net	52,998,700	44,222,994