

Superior Glove Works LTD

11C Industrial Park Rd

Springdale, NL

A0J 1T0

Re: Reg #2218

### **Waste Management Plan**

#### **1: Waste Reduction**

- Double-sided printing is encouraged when printing to office printers to save on paper.
- Transition to digital documentation to minimize paper usage. This is highly utilized in our HR dept.
- Encourage the use of reusable containers and utensils in the lunchroom
- Using LED lighting throughout facility
- Superior Glove carries spill kits for use inside & outside our building

#### **2: Reuse & Recycle**

- Recycle Blue Bins clearly labeled recycling bins for paper, plastics, throughout facility
- Partner with Green Bay Recycles who ensures proper collection and processing of recyclables. Once Blue bins are full, we transfer to clear bags and when they are full our Shipper/Receiver team member drops the recyclables off at Green Bay Recycling.
- At Superior Glove We are transitioning to packaging that minimizes our environmental impact, by using recycled and recyclable materials, reducing ink on printed items, & minimizing plastic packaging.



- Natural materials: we're using more naturally biodegradable materials such as untreated cotton and wool.
- Disposables: we offer a selection of disposable products that are biodegradable
- Palm coating: we offer a selection of gloves with biodegradable palm coating

**Note:** There is no palm coating, or any chemical applications being performed at the Springdale manufacturing facility. Strictly sewing processes.

Also No compost being done at this facility.

### **3: Proper Storage/Disposal**

- All daily cardboard and garbage is put in a garbage shed that has a door. ( see attached Picture ) Daily collection happens with local garbage pickup company Kurt Coombs and then is properly transported and disposed of at the Green Bay Waste center.
- Cleaning supplies are clearly marked with labels and also safety data sheets posted on safety board.
- Sharp containers located in bathrooms. The collection is done with the company Kurt Coombs and then is properly transported and disposed of the Green Bay Waste center.
- Water from toilets and sinks are collected and sent to a new enviro septic wastewater system own solely by Superior Glove.
- Water coming into the building is from our own new nondomestic water well.

### **4: Continuous Improvement**

- SGW is always looking at ways to improve its sustainability efforts and continues to invest in materials and products that support the environment.
- Continue to invest in partnerships that minimize our impact on the environment for more of a sustainable future.
- We are working to incorporate recycled material in our products
- Extending product lifecycles by developing programs with customers and other partners to extend product wear life to minimize waste



## Waste Management Plan Schematic Diagram

### Superior Glove Works - Springdale

