



Government of Newfoundland and Labrador  
Department of Education  
Office of the Deputy Minister

EXC/23/12/1405

December 18, 2023

Dear Staff:

I am pleased to write my last letter to you before integration is official on January 1. It has taken us awhile to reach this point, but I am so excited about what lies ahead.

Work has begun in the Department of Education, the Office of the Chief Information Officer, the Public Procurement Agency, and the Department of Transportation and Infrastructure to welcome staff from 95 Elizabeth Avenue into government offices. The Department of Education moves are still on track to begin in the spring, and all other moves will occur throughout January and February. We will provide you as much advance notice of your moves as we possibly can.

The new organizational structures of the Department of Education, Department of Transportation and Infrastructure, and Public Procurement Agency have been officially approved. There have been some changes in the reporting structure for some individual employees. Conversations have been had with those affected. No one else will see a change in their supervisor.

Once again, I would like to reiterate, there will be no negative impacts on your job. Your job title, union affiliation, compensation, pension and pay periods will all remain the same. This applies to all employees regardless of the department or office to which you will transition.

There is a question-and-answer document on the Department of Education website that will be able to answer many of your questions. You can find it at:

<https://www.gov.nl.ca/education/files/23339-School-Board-Integration.pdf>

If you have any questions that are not addressed here, please reach out to your supervisor or email [integrationfeedback@gov.nl.ca](mailto:integrationfeedback@gov.nl.ca).

While we officially come together in just a little over two weeks, there is still much work to do as we build relationships and begin to work together in a way that has not been possible until now. Collectively, we are all working to ensure our students receive an education that is second to none; so that they are happy, healthy, and productive and enjoy a future that is strong and secure.

Once again, I thank you for all that you have done and continue to do for education in Newfoundland and Labrador.

I hope you have a wonderful holiday season and a very Happy New Year that is filled with joy and peace.

I look forward to connecting with you all again early in the new year.

Sincerely,



**TRACY KING**  
Deputy Minister