



EXC/23/7/944

July 27, 2023

Dear Staff:

I hope that you are enjoying your summer.

In keeping with our commitment to continue to communicate on the integration of the Newfoundland and Labrador English School District (NLES) into the Provincial Government, I am pleased to be able to provide the following information on workspace location for NLES staff members:

- Staff who work in the area of procurement at 95 Elizabeth Avenue will move to the Public Procurement Agency located at the Petten Building, Strawberry Marsh Road.
- Staff who work in the areas of facilities and student transportation at 95 Elizabeth Avenue will move to the Department of Transportation and Infrastructure at the Confederation Building, Prince Philip Drive.
- Staff who work in information technology at 95 Elizabeth Avenue will move to the Office of the Chief Information Officer Building, Higgins Line. They will be employees of the Public Schools Branch, Department of Education.
- All other staff operating out of 95 Elizabeth Avenue, including senior management, Directors of Schools, those who work in student services and programs, communications, administrative support, human resources, and finance, as well as Occupational Health and Safety staff at Brother Rice Junior High will move to the Department of Education at the Confederation Building, Prince Philip Drive.
- At this time, staff who work in the regions will remain in their current workspaces. If there is to be a change in work location, it will not be until after the 2023-2024 school year concludes and appropriate notice will be provided.

No staff member will be asked to move from the community they currently work in. All teachers and staff will continue to be hired and sited as per their union contracts.

As I am sure you will understand, these moves will take some time to plan and will also include reorganization of the current workspaces within Departments. At this time, I cannot tell you specifically where your individual workspace will be or when the moves will begin. Government is mindful of the demands of your work in the fall and of the need to provide appropriate notice for the relocation. Therefore, we will provide full details, as soon we are able.

I want to assure you once again that there will be no job losses, and your work will not be negatively impacted by this integration.

In every conversation I have had with staff at the school district, there is one thing that is clear – your commitment to students and learning. The main goal of integration is to improve the educational experience and outcomes for students. We all have a role to play in that and I am inspired by your knowledge, hard work, and dedication. Thank you for all that you are doing as we move through the integration process.

Once again, if you have questions or concerns you would like addressed, please contact us at integrationfeedback@gov.nl.ca and a member of the integration team will get back to you within two business days.

Take care and enjoy the rest of your summer.

Sincerely,

A handwritten signature in blue ink that reads "T. King".

TRACY KING
Deputy Minister