

TEACHER/ADMINISTRATOR INFORMATION

Table 41. Full-Time Equivalent^{1,2} Teachers, 1952-53 to 2001-02

School Year	Teachers	School Year	Teachers
1952-53	2,736	1977-78	7,704
1953-54	2,865	1978-79	7,690
1954-55	3,049	1979-80	7,602
1955-56	3,106	1980-81	7,597
1956-57	3,368	1981-82	7,678
1957-58	3,527	1982-83	7,723
1958-59	3,896	1983-84	8,191
1959-60	4,019	1984-85	8,177
1960-61	4,317	1985-86	8,073
1961-62	4,502	1986-87	8,065
1962-63	4,789	1987-88	8,120
1963-64	5,036	1988-89	8,110
1964-65	5,351	1989-90	8,035
1965-66	5,545	1990-91	8,015
1966-67	5,644	1991-92	7,951
1967-68	5,855	1992-93	7,885
1968-69	6,206	1993-94	7,769
1969-70	6,315	1994-95	7,521
1970-71	6,437	1995-96	7,259
1971-72	6,648	1996-97	7,101
1972-73	6,895	1997-98	6,705
1973-74	7,072	1998-99	6,453
1974-75	7,358	1999-00	6,372
1975-76	7,427	2000-01	6,283
1976-77	7,694	2001-02	6,264

Source: Statistics Canada (1951-1986), Dept of Education (1987-2001)

Table 42. Full-time Equivalent¹ Teachers and Administrators by Position and Gender, 1998-99 to 2001-02

Position	1998-99			1999-00			2000-01			2001-02		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Director	11	0	11	11	0	11	10	1	11	10	1	11
Assistant Director	14	6	20	16	4	20	16	3	19	13	7	20
Program Specialist	33	17	50	28	20	48	32	28	60	35	25	60
Principal	259	102	361	248	95	343	239	97	336	234	91	325
Vice-Principal	182	82	264	167	84	250	155	81	235	143	87	229
Classroom Teacher	1,568	2,500	4,068	1,515	2,503	4,018	1,443	2,512	3,955	1,428	2,557	3,985
Department Head	202	80	282	188	95	283	188	104	292	184	101	285
Special Education Teacher	188	424	612	171	441	612	152	461	612	157	467	625
Teachers for Severely Mentally Handicapped Students	32	192	224	26	177	203	29	171	200	24	150	174
Teachers for Severely Physically Disabled	6	37	43	14	78	91	17	80	97	14	91	105
Itinerant Teachers for the Hearing Impaired	5	5	10	6	5	11	6	9	15	8	7	15
Itinerant Teachers for the Visually Impaired	2	10	12	4	7	11	5	7	12	4	8	12
Guidance Counsellor	68	87	155	65	93	158	64	100	164	71	96	167
Specialist	174	138	313	167	118	285	151	112	263	139	107	246
Educational Psychologist	13	25	38	13	27	40	10	25	35	12	25	37
Speech Pathologist	2	35	37	3	35	38	2	36	38	2	30	32
English Second Language Teacher	0	2	2	1	3	4	1	3	4	1	3	4
Cooperative Education	1	0	1	0	0	0	0	0	0	0	0	0
French Federal	4	4	8	3	3	6	1	2	3	1	2	3
Stay in School Initiative	1	3	4	6	6	12	8	6	14	8	5	13
Miscellaneous	9	11	20	4	3	7	0	7	7	5	2	8
Total	2,774	3,760	6,534	2,654	3,796	6,451	2,529	3,844	6,373	2,493	3,862	6,355

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on full-time equivalents rounded to the first decimal.² Excludes directors, assistant directors, program specialists, and human resource managers

Table 43. Average and Median Annual Salary¹, Age, and Years Teaching Experience of Full-Time Teachers, 1990-91 to 2001-02

Year	Annual Salary		Age		Years Teaching Experience	
	Average	Median	Average	Median	Average	Median
1990-91	41,043	40,808	39.1	39.6	15.2	16.2
1991-92	43,730	44,312	39.6	40.3	15.7	17.1
1992-93	43,987	45,777	39.9	40.9	16.0	17.2
1993-94	44,154	46,073	40.2	41.4	16.0	17.6
1994-95	44,478	47,241	40.1	41.9	16.1	17.8
1995-96	44,920	47,241	41.1	42.7	16.7	18.5
1996-97	45,273	47,241	41.3	43.1	17.2	18.8
1997-98	45,700	47,241	42.0	43.8	17.5	19.0
1998-99	46,434	48,186	41.8	43.6	16.9	18.2
1999-00	47,455	49,150	41.9	43.4	16.7	17.7
2000-01	48,165	50,133	41.9	43.2	16.4	17.1
2001-02	48,436	50,634	41.8	42.9	16.0	16.5

Table 44. Average and Median Annual Salary¹, Age and Years Teaching Experience of Full-Time District Staff², 1990-91 to 2001-02

Year	Annual Salary		Age		Years Teaching Experience	
	Average	Median	Average	Median	Average	Median
1990-91	58,929	58,532	43.3	43.3	19.3	19.2
1991-92	62,692	62,097	43.5	44.0	19.7	20.1
1992-93	63,158	62,098	44.2	44.8	20.3	20.6
1993-94	63,732	62,098	44.8	45.7	21.0	21.6
1994-95	64,211	62,098	45.3	46.4	21.3	22.3
1995-96	64,356	62,098	45.6	46.7	21.8	22.8
1996-97	66,755	62,098	46.1	47.0	22.8	24.0
1997-98 ³	67,129	63,686	46.6	48.0	23.0	23.8
1998-99	68,526	63,340	46.9	47.4	23.2	23.9
1999-00	70,065	64,606	46.6	47.5	22.7	23.0
2000-01	70,830	65,898	46.2	46.4	22.4	22.8
2001-02	71,085	66,557	46.7	46.6	22.9	23.1

¹ Salary includes bonuses and allowances.

² Includes directors/superintendents, assistant directors/assistant superintendents and program specialists/program coordinators.

³ Includes directors/superintendents, assistant directors/assistant superintendents, program specialists/program coordinators, and human resource managers.

Table 45. Number and Percentage of Full-time Equivalent¹ Teachers by Salary and Gender, 2001-02

Salary (\$)	Male		Female		Total
	No.	%	No.	%	
< 28,000	1	0.0	5	0.1	6
28,000-29,999	1	0.0	6	0.1	7
30,000-31,999	35	1.5	61	1.6	97
32,000-33,999	30	1.2	110	2.9	140
34,000-35,999	50	2.0	102	2.7	152
36,000-37,999	83	3.4	197	5.2	281
38,000-39,999	95	3.9	288	7.5	383
40,000-41,999	58	2.4	125	3.3	183
42,000-43,999	358	14.7	828	21.6	1,186
44,000-45,999	75	3.1	138	3.6	213
46,000-47,999	50	2.1	91	2.4	141
48,000-49,999	51	2.1	104	2.7	154
50,000-51,999	678	27.8	957	25.0	1,635
52,000-53,999	130	5.3	91	2.4	221
54,000+	741	30.4	725	18.9	1,467
Total	2,435	100.0	3,829	100.0	6,264

Table 46. Full-Time Equivalent¹ Teachers by Gender with Percentage Change from the Previous Year, 1990-91 to 2001-02

Year	Male	% Change from the Previous Year	Female	% Change from the Previous Year	Total	% Change from the Previous Year
1990-91	3,656	-2.1	4,359	1.4	8,015	-0.2
1991-92	3,618	-1.0	4,333	-0.6	7,951	-0.8
1992-93	3,536	-2.3	4,349	0.4	7,885	-0.8
1993-94	3,454	-2.3	4,315	-0.8	7,769	-1.5
1994-95	3,314	-4.1	4,207	-2.5	7,521	-3.2
1995-96	3,207	-3.2	4,052	-3.7	7,259	-3.5
1996-97	3,090	-3.6	4,011	-1.0	7,101	-2.2
1997-98	2,886	-6.6	3,819	-4.8	6,705	-5.6
1998-99	2,716	-5.9	3,737	-2.1	6,453	-3.8
1999-00	2,599	-4.3	3,772	0.9	6,371	-1.3
2000-01	2,471	-4.9	3,812	1.1	6,283	-1.4
2001-02	2,435	-1.5	3,829	0.5	6,264	-0.3

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal.

Table 47. Full-time Equivalent¹ Teachers by School District and Years Teaching Experience, 2001-02

School District ¹	<1		1-4.9		5-9.9		10-14.9		15-19.9		20-24.9		25-29.9		30+		Total
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	
Labrador	27	6.9	57	14.5	73	18.5	71	18.0	55	14.0	63	16.0	47	11.8	1	0.3	393
Northern Peninsula/Labrador South	22	7.4	40	13.2	31	10.4	49	16.4	49	16.3	41	13.7	66	22.1	1	0.3	298
Corner Brook/Deer Lake/St. Barbe	11	1.9	63	11.3	75	13.4	87	15.5	98	17.6	92	16.5	129	23.1	3	0.5	558
Cormack Trail	11	2.6	39	8.9	68	15.7	46	10.7	54	12.5	85	19.6	121	27.9	9	2.1	433
Baie Verte / Central/Connaigre	19	3.0	69	10.7	76	11.8	103	16.0	90	14.0	106	16.4	176	27.3	5	0.8	645
Lewisporte/Gander	20	3.3	62	10.4	77	12.8	84	14.0	88	14.7	120	20.0	143	23.9	5	0.8	599
Burin	14	4.3	30	9.1	36	10.8	59	17.8	49	14.9	57	17.3	83	25.2	2	0.6	329
Vista	10	3.0	55	16.7	56	16.9	71	21.4	42	12.6	43	12.9	53	15.9	2	0.6	332
Avalon West	16	2.2	83	11.5	106	14.7	122	17.0	89	12.4	116	16.1	182	25.3	6	0.8	719
Avalon East	50	2.6	275	14.3	338	17.6	292	15.2	314	16.3	311	16.1	322	16.7	24	1.2	1,924
Conseil Scolaire Francophone	5	13.3	11	31.8	13	37.6	2	5.8	2	5.8	1	2.9	1	2.9	0	0.0	35
Total	205	3.3	783	12.5	947	15.1	985	15.7	930	14.8	1,034	16.5	1,323	21.1	58	0.9	6,264

Table 48. Number of Full-time Equivalent¹ Teachers by Certificate Level and Point on the Salary Scale, 2001-02

Certificate Level	Point on Salary Scale													Total
	99	1	2	3	4	5	6	7	8	9	10	11	12	
D1	1	4	0	0	0	0	0	0	0	0	0	0	0	5
1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	10	0	0	0	0	0	10
3	0	0	0	0	0	0	0	0	17	0	0	0	0	17
4	0	5	3	4	3	4	3	7	6	226	0	0	0	260
5	0	120	134	135	136	107	93	100	110	79	1,146	0	0	2,159
6	0	39	48	52	65	51	45	55	62	67	62	1,858	0	2,403
7	0	3	6	7	10	24	25	31	29	37	35	40	1,164	1,411
Total	1	171	190	198	213	186	167	202	222	409	1,243	1,898	1,164	6,264

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal.

Table 49. Number of Full-time Equivalent¹ Teachers by Age Group, 1991-92 to 2001-02

Year	Age Group in Years									Total
	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60+	
1991-92	148	923	1,009	1,551	2,157	1,462	594	101	7	7,951
1992-93	131	905	955	1,368	2,225	1,564	623	104	9	7,885
1993-94	106	910	936	1,154	2,260	1,694	610	91	9	7,769
1994-95	69	842	923	1,100	2,043	1,842	616	78	8	7,521
1995-96	43	707	919	1,026	1,771	1,982	707	96	8	7,259
1996-97	40	608	982	1,030	1,569	2,066	714	86	7	7,101
1997-98	21	433	913	942	1,392	2,145	772	83	4	6,705
1998-99	36	398	953	957	1,191	2,094	759	58	7	6,453
1999-00	39	389	953	987	1,124	1,928	855	88	9	6,372
2000-01	49	409	911	1,050	1,069	1,729	955	105	7	6,283
2001-02	62	439	853	1,125	1,063	1,540	1,053	121	8	6,264
Percent Change 1991-92 to 2001-02	-58.5	-52.4	-15.5	-27.5	-50.7	5.3	77.3	20.1	23.1	-21.2

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal.

Table 50. Profile of Substitute Teaching, 1990-91 to 2000-01

Year ¹	Full-Time Equivalent Teachers	Substitute Teachers ²	Substitutes as a Percent of all Teachers	Total Substitute Days ³	Average Days Worked Per Substitute	Average Days Used Per FTE Regular Teacher	Percent of Total Instructional days Taught by Substitutes	Equivalent to Full-Time Teaching Units ³
	a	b	b/(a+b)*100	d	d/b	d/a	d/(a*185)*100	d/185
1990-91	8,015	2,223	21.7	65,221	29.3	8.1	4.4	352.5
1991-92	7,951	2,367	22.9	75,403	31.9	9.5	5.1	407.6
1992-93	7,885	2,542	24.4	79,330	31.2	10.1	5.4	428.8
1993-94	7,769	2,400	23.6	68,442	28.5	8.8	4.8	370.0
1994-95	7,521	2,429	24.4	79,205	32.6	10.5	5.7	428.1
1995-96	7,259	2,174	23.0	64,793	29.8	8.9	4.8	350.2
1996-97	7,101	2,342	24.8	59,954	25.6	8.4	4.6	324.1
1997-98	6,705	2,114	24.0	69,049	32.7	10.3	5.6	373.2
1998-99	6,453	1,979	23.5	68,486	34.6	10.6	5.7	370.2
1999-00	6,372	1,899	23.0	68,792	36.2	10.8	5.8	371.8
2000-01	6,283	1,916	23.4	68,642	35.8	10.9	5.9	371.0

Table 51. Substitute Teachers by Age⁴ Group and Gender, 2000-01

Age Group	Male	Female	Total
Under 25	12	63	75
25-29	63	300	363
30-34	82	302	384
35-39	68	220	288
40-44	45	151	196
45-49	30	149	179
50-54	67	168	235
55-59	65	84	149
60 and over	26	21	47
Total	458	1,458	1,916

Table 52. Substitute Teachers by Years Teaching Experience and Gender, 2000-01

Years Teaching Experience	Male	Female	Total
<1	5	26	31
1-4.9	8	72	80
5-9.9	12	42	54
10-14.9	11	36	47
15-19.9	4	31	35
20+	418	1,251	1,669
Total	458	1,458	1,916

¹ Year ending August 31.² Includes public and other schools.³ Substitute teaching days converted to number of full-time teaching units (a full-time teaching unit is based on 190 days in the school year).⁴ Age as of December 31, 2000. See Glossary of Terms for further explanation of age calculations.

Table 53. Teachers¹ Who Retired in 2000-01 by School District and Gender and Average Age Upon Retirement

School District	1999-2000 ²		
	Male	Female	Total
Labrador	11	13	24
Northern Peninsula/Labrador South	7	7	14
Corner Brook/Deer Lake/St. Barbe	17	14	31
Cormack Trail	16	18	34
Baie Verte/Central/Connaigre	36	12	48
Lewisporte/Gander	20	10	30
Burin	9	9	18
Vista	14	4	18
Avalon West	19	20	39
Avalon East	27	62	89
Conseil scolaire francophone provincial	0	1	1
Other	20	16	36
Average Age	53.8	53.1	53.4
Total	196	186	382

Table 54. Teacher Mobility by Reason and Gender, 2001-02

Reason	Teachers No Longer on Staff			New Teachers on Staff		
	Male	Female	Total	Male	Female	Total
A Teaching in another school under the same school district	125	264	389	177	434	611
B Teaching for another school district in this province	27	49	76	27	46	73
C Teaching in a private school in the elementary-secondary system in this province	0	4	4	2	1	3
D Teaching in the postsecondary system in this province	3	2	5	1	0	1
E Teaching outside this province	21	38	59	19	25	44
F Participating in a teacher exchange	0	0	0	0	1	1
G Attending a university faculty of education or teacher's college	7	15	22	28	37	65
H Attending university or other postsecondary institution (other than G)	2	5	7	6	16	22
I Employed in a school district office	15	17	32	2	2	4
J Engaged in other occupations	13	18	31	19	27	46
K Pensioned	138	151	289	0	0	0
L Deceased	3	2	5	0	0	0
M Unemployed	17	36	53	18	63	81
N Unknown	5	20	25	0	0	0
O Other ³	16	85	101	17	82	99
Total	392	706	1,098	316	734	1,050

¹ Includes school and district personnel.² Reflects year beginning September 1 and ending August 31.³ Examples include deferred salary leave, sick leave, unpaid leave, maternity leave, substitute teaching, seconded or new teacher.

Table 55. First-Time Teachers ^{1,2} by School District and Gender, 1998-99 to 2001-02

School District	1998-99			1999-00			2000-01			2001-02		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Labrador	8	19	27	5	20	25	10	17	27	10	18	28
Northern Peninsula/Labrador South	1	8	9	7	8	15	2	14	16	4	18	22
Corner Brook/Deer Lake/St. Barbe	6	2	8	4	11	15	3	13	16	2	9	11
Cormack Trail	6	7	13	5	8	13	4	3	7	4	9	13
Baie Verte/Central/Connaigre	3	15	18	1	9	10	3	15	18	5	15	20
Lewisporte/Gander	3	7	10	1	18	19	4	19	23	5	16	21
Burin	3	1	4	1	6	7	2	10	12	5	9	14
Vista	4	6	10	7	11	18	3	11	14	4	6	10
Avalon West	7	12	19	6	7	13	3	15	18	4	13	17
Avalon East	13	34	47	9	22	31	6	34	40	19	38	57
Conseil scolaire francophone provincial	2	3	5	0	0	0	2	5	7	5	0	5
Total	56	114	170	46	120	166	42	156	198	67	151	218

Table 56. Student Assistants³ by School District and Gender, 1998-99 to 2001-02

School District	1998-99			1999-00			2000-01			2001-02		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Labrador	1	23	24	1	27	28	2	30	32	2	28	30
Northern Peninsula/Labrador South	2	25	27	2	25	27	1	25	26	1	24	25
Corner Brook/Deer Lake/St. Barbe	3	51	54	3	55	58	2	62	64	2	59	61
Cormack Trail	6	53	59	6	53	59	6	56	62	3	49	52
Baie Verte/Central/Connaigre	2	70	72	2	71	73	2	73	75	2	68	70
Lewisporte/Gander	1	42	43	2	54	56	1	64	65	1	56	57
Burin	1	41	42	1	38	39	0	44	44	0	33	33
Vista	0	30	30	0	31	31	0	35	35	0	26	26
Avalon West	1	72	73	1	80	81	1	73	74	2	77	79
Avalon East	34	203	237	29	181	210	25	183	208	30	190	220
Conseil scolaire francophone provincial							0	2	2	0	2	2
Total	51	610	661	47	615	662	40	647	687	43	612	655

Table 57. Student Assistants³ by Gender, 1992-93 to 2001-02

Year	Male	Female	Total
1992-93	14	411	425
1993-94	10	478	488
1994-95	18	549	567
1995-96	24	545	569
1996-97	39	574	613
1997-98	44	602	646
1998-99	51	610	661
1999-00	47	615	662
2000-01	40	647	687
2001-02	43	612	655

¹ Full-time and part-time.² Teachers with less than one year of teaching experience. Excludes Directors, Assistant Directors, Program Specialists and Human Resource Managers.³ The numbers shown do not represent student assistants working full days. The number of hours student assistants are required to work is dependent upon students' needs.