

Teacher/Administrator Information

Table 46. Full-time Equivalent^{1,2} Teachers, 1957-58 to 2006-07

School Year	Teachers	School Year	Teachers	School Year	Teachers
1957-58	3,527	1974-75	7,358	1991-92	7,951
1958-59	3,896	1975-76	7,427	1992-93	7,885
1959-60	4,019	1976-77	7,694	1993-94	7,769
1960-61	4,317	1977-78	7,704	1994-95	7,521
1961-62	4,502	1978-79	7,690	1995-96	7,259
1962-63	4,789	1979-80	7,602	1996-97	7,101
1963-64	5,036	1980-81	7,597	1997-98	6,705
1964-65	5,351	1981-82	7,678	1998-99	6,453
1965-66	5,545	1982-83	7,723	1999-00	6,372
1966-67	5,644	1983-84	8,191	2000-01	6,283
1967-68	5,855	1984-85	8,177	2001-02	6,264
1968-69	6,206	1985-86	8,073	2002-03	6,065
1969-70	6,315	1986-87	8,065	2003-04	5,865
1970-71	6,437	1987-88	8,120	2004-05	5,634
1971-72	6,648	1988-89	8,110	2005-06	5,485
1972-73	6,895	1989-90	8,035	2006-07	5,443
1973-74	7,072	1990-91	8,015		

Table 47. Full-time Equivalent¹ Teachers and Administrators by Position and Gender, 2004-05 to 2006-07

Position	2004-05			2005-06			2006-07		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Director	4	1	5	4	1	5	4	1	5
Regional Education Officer	3	2	5	3	2	5	2	2	4
Assistant Director	12	1	13	12	3	15	13	1	14
Senior Education Officer	0	4	4	1	3	4	2	4	6
Program Specialist	21	20	41	22	20	42	23	20	43
Principal	202	99	301	187	105	292	182	103	285
Vice-Principal	110	109	219	104	103	207	102	108.5	211
Classroom Teacher	1,144	2,356	3,500	1,048	2,342	3,390	1,044	2,380	3,424
Department Head	164	118	282	159	114	273	149.5	106	256
Special Education Teacher	123	438	561	118	429	547	105	447	552
Teachers for Severely Mentally Handicapped	23	122	145	23	115	138	17	104	121
Teachers for Severely Physically Disabled	15	111	126	13	117	130	17	118	134
Itinerant Teachers for the Hearing Impaired	8	8	16	8	7	15	8	8	16
Itinerant Teachers for the Visually Impaired	4	6	10	3	7	10	3	6	9
Itinerant Math	0	0	0	0	0	0	1	0	1
Itinerant Student Liason	0	0	0	0	0	0	1	0	1
Itinerant Inclusive Ed. Devel.	0	0	0	0	0	0	0	0	0
Itinerant Student Support	0	0	0	0	0	0	0	0	0
Guidance Counsellor	52	110	162	50	114	163	52	110	162
Specialist	102	85	187	92	78	170	82	72	154
Educational Psychologist	15	23	38	12	23	35	13	25	38
Speech Pathologist	2	41	43	2	39	41	2	41	43
English Second Language Teacher	1	5	6	1	4	5	1	3	4
Cooperative Education	0	0	0	6	17	23	0	0	0
Music Education Supplemental	0	0	0	0	0	0	6	16	22
French Federal	0	3	3	1	3	4	2.5	1.5	4
Stay in School Initiative	21	4	25	21	8	29	0	0	0
Miscellaneous	1	14	15	1	9	10	0.5	7.5	8
Total	2,027	3,680	5,707	1,890	3,662	5,552	1,831	3,684	5,515

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on full-time equivalents rounded to the first decimal.Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.² Excludes directors, regional education officers, assistant directors, senior education officers, and program specialists

Table 48. Average¹ and Median² Annual Salary³, Age and Years Teaching Experience of Full-time Teachers, 1996-97 to 2006-07

Year	Annual Salary		Age		Years Teaching Experience	
	Average	Median	Average	Median	Average	Median
1996-97	45,273	47,241	41.3	43.1	17.2	18.8
1997-98	45,700	47,241	42.0	43.8	17.5	19.0
1998-99	46,434	48,186	41.8	43.6	16.9	18.2
1999-00	47,455	49,150	41.9	43.4	16.7	17.7
2000-01	48,165	50,133	41.9	43.2	16.4	17.1
2001-02	48,436	50,634	41.8	42.9	16.0	16.5
2002-03	52,317	54,495	42.0	42.8	15.9	16.1
2003-04	56,684	58,743	41.9	42.2	15.5	15.2
2004-05	58,406	60,212	41.7	42.0	15.2	15.0
2005-06	58,741	60,212	41.7	41.8	15.1	14.9
2006-07	60,401	62,018	41.5	41.9	14.7	14.6

Table 49. Average¹ and Median² Annual Salary³, Age and Years Teaching Experience of Full-time District Staff⁴, 1996-97 to 2006-07

Year	Annual Salary		Age		Years Teaching Experience	
	Average	Median	Average	Median	Average	Median
1996-97	66,755	62,098	46.1	47.0	22.8	24.0
1997-98	67,129	63,686	46.6	48.0	23.0	23.8
1998-99	68,526	63,340	46.9	47.4	23.2	23.9
1999-00	70,065	64,606	46.6	47.5	22.7	23.0
2000-01	70,830	65,898	46.2	46.4	22.4	22.8
2001-02	71,085	66,557	46.7	46.6	22.9	23.1
2002-03	75,621	71,633	46.4	47.1	22.3	23.0
2003-04	80,856	77,215	46.8	47.7	22.6	23.3
2004-05	83,199	79,145	46.7	48.3	22.4	23.9
2005-06	85,214	79,145	47.5	48.4	23.4	24.5
2006-07	85,347	81,521	46.9	47.8	22.7	24.1

¹ Average - to calculate a numerical average of something, by finding the total amount and dividing it by the number of members in the group.

² Median - middle of ordered values: the middle value in a set of statistical values that are arranged in ascending or descending order

³ Salary includes bonuses and allowances.

⁴ Includes directors, assistant directors, program specialists and senior and regional education officers.

Table 50. Number and Percentage of Full-time Equivalent¹ Teachers by Salary and Gender, 2006-07

Salary	Males		Females		Total
	No.	%	No.	%	
< \$44,000	61	3	198	5	259
44,000-45,999	32	2	108	3	140
46,000-47,999	41	2	177	5	218
48,000-49,999	62	3	182	5	244
50,000-51,999	37	2	122	3	159
52,000-53,999	257	14	676	19	933
54,000-55,999	28	2	94	3	122
56,000-57,999	31	2	98	3	129
58,000-59,999	26	1	104	3	130
60,000-61,999	33	2	81	2	114
62,000-63,999	438	25	779	21	1,217
64,000-65,999	34	2	57	2	91
66,000-67,999	57	3	70	2	127
68,000-69,999	31	2	65	2	96
70,000+	621	35	843	23	1,464
Total	1,787	100.0	3,656	100	5,443

Table 51. Full-time Equivalent¹ Teachers by Gender with Percentage Change from the Previous Year, 1994-95 to 2006-07

Year	Male	% Change	Female	% Change	Total	% Change
1994-95	3,314	-4.1	4,207	-2.5	7,521	-3.2
1995-96	3,207	-3.2	4,052	-3.7	7,259	-3.5
1996-97	3,090	-3.6	4,011	-1.0	7,101	-2.2
1997-98	2,886	-6.6	3,819	-4.8	6,705	-5.6
1998-99	2,716	-5.9	3,737	-2.1	6,453	-3.8
1999-00	2,599	-4.3	3,772	0.9	6,371	-1.3
2000-01	2,471	-4.9	3,812	1.1	6,283	-1.4
2001-02	2,435	-1.5	3,829	0.4	6,264	-0.3
2002-03	2,283	-6.2	3,781	-1.3	6,065	-3.2
2003-04	2,134	-6.5	3,732	-1.3	5,865	-3.3
2004-05	1,985	-7.0	3,649	-2.2	5,634	-3.9
2005-06	1,850	-13.3	3,635	-2.6	5,485	-6.5
2006-07	1,787	-10.0	3,656	0.2	5,443	-3.4

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

Table 52. Full-time Equivalent¹ Teachers by School District and Years Teaching Experience, 2006-07

School District ¹	Years of Experience														Total		
	<1		1 - 4.9		5 - 9.9		10 - 14.9		15 - 19.9		20 - 24.9		25 - 29.9			30+	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%		No.	%
Labrador	35	10.8	52	15.9	41	12.5	55	16.8	53	16.3	48	14.8	40	12.3	2	0.6	325
Western	41	3.7	150	13.6	175	15.8	189	17.1	185	16.8	181	16.4	166	15.0	18	1.6	1,104
Nova Central	70	6.6	135	12.7	171	16.2	160	15.1	192	18.1	160	15.1	155	14.6	16	1.5	1,059
Eastern	83	2.8	366	12.5	526	18.0	562	19.2	529	18.1	451	15.4	359	12.3	52	1.8	2,929
Conseil scolaire francophone provincial	4	12.7	13	47.3	4	14.5	4	14.5	1	3.6	1	3.6	1	3.6	0	0.0	28
Total	233	4.3	715	13.1	917	16.8	970	17.8	959	17.6	840	15.4	721	13.2	88	1.6	5,443

Table 53. Full-time Equivalent¹ Teachers by Certificate Level and Point on Salary Scale, 2006-07

Certificate Level	Point on Salary Scale										Total
	1	2	3	4	5	6	7	8	9	10	
1	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	8	0	0	0	0	0	8
3	0	0	0	0	0	2	0	0	0	0	2
4	2	0	0	1	1	2	99	0	0	0	105
5	130	141	127	122	113	78	79	968	0	0	1,758
6	49	50	60	68	94	52	66	61	1,341	0	1,841
7	6	11	10	17	47	43	50	60	57	1,428	1,729
Total	187	202	197	208	263	177	294	1,089	1,398	1,428	5,443

¹Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

Table 54. Full-time Equivalent¹ Teachers by Age Group, 1996-97 to 2006-07

Year	Age Group in Years									Total
	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60+	
1996-97	40	608	982	1,030	1,569	2,066	714	86	7	7,101
1997-98	21	433	913	942	1,392	2,145	772	83	4	6,705
1998-99	36	398	953	957	1,191	2,094	759	58	7	6,453
1999-00	39	389	953	987	1,124	1,928	855	88	9	6,372
2000-01	49	409	911	1,050	1,069	1,729	955	105	7	6,283
2001-02	62	439	853	1,125	1,063	1,540	1,053	121	8	6,264
2002-03	49	447	770	1,136	1,017	1,382	1,096	156	12	6,065
2003-04	52	455	692	1,172	1,035	1,202	1,081	164	12	5,865
2004-05	64	474	622	1,119	1,071	1,128	964	175	16	5,634
2005-06	56	502	581	1,054	1,118	1,081	894	175	25	5,485
2006-07	81	512	582	977	1,182	1,050	836	195	28	5,443
Percent Change 1996-97 to 2006-07	102.3	-15.7	-40.7	-5.1	-24.7	-49.2	17.0	126.3	300.0	-23.3

Table 55. Profile of Substitute Teaching, 1995-96 to 2005-06

Year ²	Full-time Equivalent Teachers	Substitute Teachers ³	Substitutes as a Percentage of all Teachers	Total Substitute Days ⁴	Average Days Worked per Substitute	Average Days Used per FTE Regular Teacher	Percent of Total Instructional Days Taught by Substitutes	Equivalent to Full-time Teaching Units ⁴
	a	b	b/(a+b)*100	d	d/b	d/a	d/(a*185)*100	d/185
1995-96	7,259	2,174	23.0	64,793	29.8	8.9	4.8	350.2
1996-97	7,101	2,342	24.8	59,954	25.6	8.4	4.6	324.1
1997-98	6,705	2,114	24.0	69,049	32.7	10.3	5.6	373.2
1998-99	6,453	1,979	23.5	68,486	34.6	10.6	5.7	370.2
1999-00	6,372	1,899	23.0	68,792	36.2	10.8	5.8	371.8
2000-01	6,283	1,916	23.4	68,642	35.8	10.9	5.9	371.0
2001-02	6,264	1,839	22.7	70,675	38.4	11.3	6.1	382.0
2002-03	6,065	1,969	24.5	71,078	36.1	11.7	6.3	384.2
2003-04	5,865	1,957	25.0	66,997	34.2	11.4	6.2	362.1
2004-05	5,634	2,015	26.3	65,936	32.7	11.7	6.3	356.4
2005-06	5,443	1,743	24.3	46,483	26.7	8.5	4.6	251.3

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

² Year ending August 31.

³ Includes public and other schools.

⁴ Substitute teaching days converted to number of full-time teaching units (a full-time teaching unit is based on 190 days in the school year).

Table 56. Substitute Teachers by Age¹ Group and Gender, 2005-06

Age Group	Male	Female	Total
< 25	12	83	95
25-29	64	340	404
30-34	66	187	253
35-39	47	146	193
40-44	36	123	159
45-49	26	85	111
50-54	51	138	189
55-59	113	152	265
60+	37	37	74
Total	452	1,291	1,743

Table 57. Substitute Teachers by Years Teaching Experience and Gender, 2004-05 and 2005-06

Years Teaching Experience	Male		Female		Total	
	2005-06	2006-07	2005-06	2006-07	2005-06	2006-07
<1	103	108	484	444	587	552
1-4.9	117	101	426	381	543	482
5-9.9	45	46	206	157	251	203
10-14.9	24	21	100	88	124	109
15-19.9	13	6	50	44	63	50
20+	239	170	208	177	447	347
Total	541	452	1,474	1,291	2,015	1,743

Table 58. Substitute Teachers by Years Teaching Experience, 1998-99 to 2005-06

Year	<1	1-4.9	5-9.9	10-14.9	15-19.9	20+	Total
1998-99	542	654	380	181	87	135	1,979
1999-00	541	609	336	162	75	176	1,899
2000-01	554	579	317	146	68	252	1,916
2001-02	470	515	260	149	62	383	1,839
2002-03	542	522	241	148	74	442	1,969
2003-04	636	462	208	131	66	454	1,957
2004-05	587	543	251	124	63	447	2,015
2005-06	552	482	203	109	50	347	1,743

¹ Age as of December 31, 2005. See Glossary of Terms for further explanation of age calculations.

Table 59. Teachers¹ Who Retired in 2005-06 by School District and Gender with the Average Age Upon Retirement

School District	2005-06 ²		
	Male	Female	Total
Labrador	7	10	17
Western	27	21	48
Nova Central	29	26	55
Eastern	45	113	158
Conseil scolaire francophone provincial	2	0	2
Other	8	17	25
Average Age	54.3	54.7	54.5
Total	118	187	305

Table 60. First-Time Teachers^{3,4} by School District and Gender, 2002-03 to 2006-07

School District	2002-03			2003-04			2004-05			2005-06			2006-07		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Labrador	12	23	35	7	13	20	5	14	19	7	16	23	12	23	35
Western	10	30	40	24	40	64	16	45	61	12	42	54	13	32	45
Nova Central	8	33	41	11	29	40	12	40	52	4	33	37	16	58	74
Eastern	11	54	65	17	64	81	15	49	64	15	60	75	16	78	94
Conseil scolaire francophone provincial	1	5	6	1	4	5	0	5	5	1	5	6	3	1	4
Total	42	145	187	60	150	210	48	153	201	39	156	195	60	192	252

¹ Includes school and district personnel.

² Reflects year beginning September 1 and ending August 31.

³ Full-time and part-time.

⁴ Teachers with less than one year of teaching experience. Excludes directors, assistant directors, program specialists and human resource managers.

Table 61. Student Assistants¹ by School District and Gender, 2002-03 to 2006-07

School District	2002-03			2003-04			2004-05			2005-06			2006-07		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Labrador	1	29	30	2	29	31	3	26	29	2	25	27	2	26	28
Western	6	139	145	6	130	136	6	133	139	4	118	122	4	127	131
Nova Central	4	130	134	4	132	136	3	137	140	3	118	121	3	130	133
Eastern	26	326	352	26	315	341	28	317	345	26	305	331	28	314	342
Conseil scolaire francophone	0	2	2	0	2	2	0	0	0	1	1	2	0	3	3
Total	37	626	663	38	608	646	40	613	653	36	567	603	37	600	637

Table 62. Student Assistants¹ by School District and Gender, 1996-97 to 2006-07

Year	Male	Female	Total
1996-97	39	574	613
1997-98	44	602	646
1998-99	51	610	661
1999-00	47	615	662
2000-01	40	647	687
2001-02	43	612	655
2002-03	37	626	663
2003-04	38	608	646
2004-05	40	613	653
2005-06	36	567	603
2006-07	37	600	637

¹ The numbers shown do not represent student assistants working full days. The number of hours student assistants are required to work is dependent upon students' needs