

Teacher/Administrator Information

Table 46. Full-time Equivalent^{1,2} Teachers, 1958-59 to 2007-08

School Year	Teachers	School Year	Teachers	School Year	Teachers
1958-59	3,896	1975-76	7,427	1992-93	7,885
1959-60	4,019	1976-77	7,694	1993-94	7,769
1960-61	4,317	1977-78	7,704	1994-95	7,521
1961-62	4,502	1978-79	7,690	1995-96	7,259
1962-63	4,789	1979-80	7,602	1996-97	7,101
1963-64	5,036	1980-81	7,597	1997-98	6,705
1964-65	5,351	1981-82	7,678	1998-99	6,453
1965-66	5,545	1982-83	7,723	1999-00	6,372
1966-67	5,644	1983-84	8,191	2000-01	6,283
1967-68	5,855	1984-85	8,177	2001-02	6,264
1968-69	6,206	1985-86	8,073	2002-03	6,065
1969-70	6,315	1986-87	8,065	2003-04	5,865
1970-71	6,437	1987-88	8,120	2004-05	5,634
1971-72	6,648	1988-89	8,110	2005-06	5,485
1972-73	6,895	1989-90	8,035	2006-07	5,443
1973-74	7,072	1990-91	8,015	2007-08	5,498
1974-75	7,358	1991-92	7,951		

Table 47. Full-time Equivalent¹ Teachers and Administrators by Position and Gender, 2005-06 to 2007-08

Position	2005-06			2006-07			2007-08		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Director	4	1	5	4	1	5	4	1	5
Regional Education Officer	3	2	5	2	2	4	3	2	5
Assistant Director	12	3	15	13	1	14	13	1	14
Senior Education Officer	1	3	4	2	4	6	7	6	13
Program Specialist	22	20	42	23	20	43	19	25	44
Principal	187	105	292	182	103	285	170	107	277
Vice-Principal	104	103	207	102	108.5	211	89	115	204
Classroom Teacher	1,048	2,342	3,390	1,044	2,380	3,424	1009	2412	3,421
Department Head	159	114	273	149.5	106	256	140	107	247
Special Education Teacher	118	429	547	105	447	552	105	447	552
Teachers for Severely Mentally Handicapped	23	115	138	17	104	121	18	110	128
Teachers for Severely Physically Disabled	13	117	130	17	118	134	19	154	172
Itinerant Teachers for the Hearing Impaired	8	7	15	8	8	16	7	10	17
Itinerant Teachers for the Visually Impaired	3	7	10	3	6	9	4	7	10
Itinerant Math	0	0	0	1	0	1	10	14	24
Itinerant Student Liason	0	0	0	1	0	1	1	0	1
Itinerant Inclusive Ed. Devel.	0	0	0	0	0	0	0	0	0
Itinerant Student Support	0	0	0	0	0	0	0	1	1
Guidance Counsellor	50	114	163	52	110	162	54	119	173
Specialist	92	78	170	82	72	154	80	66	146
Educational Psychologist	12	23	35	13	25	38	11	26	37
Speech Pathologist	2	39	41	2	41	43	1	44	45
English Second Language Teacher	1	4	5	1	3	4	1	5	6
Cooperative Education	6	17	23	0	0	0	0	0	0
Music Education Supplemental	0	0	0	6	16	22	7	13	20
French Federal	1	3	4	2.5	1.5	4	0	4	4
Stay in School Initiative	21	8	29	0	0	0	0	0	0
Miscellaneous	1	9	10	0.5	7.5	8	0	15	15
Total	1,890	3,662	5,552	1,831	3,684	5,515	1,769	3,810	5,580

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

² Excludes directors, regional education officers, assistant directors, senior education officers, and program specialists

Table 48. Average¹ and Median² Annual Salary³, Age and Years Teaching Experience of Full-time Teachers, 1997-98 to 2007-08

Year	Annual Salary		Age		Years Teaching Experience	
	Average	Median	Average	Median	Average	Median
1997-98	45,700	47,241	42.0	43.8	17.5	19.0
1998-99	46,434	48,186	41.8	43.6	16.9	18.2
1999-00	47,455	49,150	41.9	43.4	16.7	17.7
2000-01	48,165	50,133	41.9	43.2	16.4	17.1
2001-02	48,436	50,634	41.8	42.9	16.0	16.5
2002-03	52,317	54,495	42.0	42.8	15.9	16.1
2003-04	56,684	58,743	41.9	42.2	15.5	15.2
2004-05	58,406	60,212	41.7	42.0	15.2	15.0
2005-06	58,741	60,212	41.7	41.8	15.1	14.9
2006-07	60,401	62,018	41.5	41.9	14.7	14.6
2007-08	62,413	63,879	41.4	41.9	14.5	14.3

Table 49. Average¹ and Median² Annual Salary³, Age and Years Teaching Experience of Full-time District Staff⁴, 1997-98 to 2007-08

Year	Annual Salary		Age		Years Teaching Experience	
	Average	Median	Average	Median	Average	Median
1997-98	67,129	63,686	46.6	48.0	23.0	23.8
1998-99	68,526	63,340	46.9	47.4	23.2	23.9
1999-00	70,065	64,606	46.6	47.5	22.7	23.0
2000-01	70,830	65,898	46.2	46.4	22.4	22.8
2001-02	71,085	66,557	46.7	46.6	22.9	23.1
2002-03	75,621	71,633	46.4	47.1	22.3	23.0
2003-04	80,856	77,215	46.8	47.7	22.6	23.3
2004-05	83,199	79,145	46.7	48.3	22.4	23.9
2005-06	85,214	79,145	47.5	48.4	23.4	24.5
2006-07	85,347	81,521	46.9	47.8	22.7	24.1
2007-08	87,407	83,965	47.0	47.5	22.5	23.8

¹ Average - to calculate a numerical average of something, by finding the total amount and dividing it by the number of members in the group.

² Median - middle of ordered values: the middle value in a set of statistical values that are arranged in ascending or descending order.

³ Salary includes bonuses and allowances.

⁴ Includes directors, assistant directors, program specialists and senior and regional education officers.

Table 50. Number and Percentage of Full-time Equivalent¹ Teachers by Salary and Gender, 2007-08

Salary	Males		Females		Total
	No.	%	No.	%	
< \$44,000	43	2	206	5	249
44,000-45,999	40	2	109	3	149
46,000-47,999	33	2	107	3	140
48,000-49,999	52	3	173	5	224
50,000-51,999	43	2	177	5	219
52,000-53,999	45	3	128	3	173
54,000-55,999	235	14	670	18	905
56,000-57,999	31	2	103	3	133
58,000-59,999	30	2	85	2	115
60,000-61,999	26	2	104	3	130
62,000-63,999	362	21	732	19	1,094
64,000-65,999	19	1	50	1	69
66,000-67,999	63	4	72	2	135
68,000-69,999	45	3	87	2	132
70,000+	659	38	976	26	1,635
Total	1,723	100.0	3,775	100	5,498

Table 51. Full-time Equivalent¹ Teachers by Gender with Percentage Change from the Previous Year, 1995-96 to 2007-08

Year	Male	% Change	Female	% Change	Total	% Change
1995-96	3,207	-3.2	4,052	-3.7	7,259	-3.5
1996-97	3,090	-3.6	4,011	-1.0	7,101	-2.2
1997-98	2,886	-6.6	3,819	-4.8	6,705	-5.6
1998-99	2,716	-5.9	3,737	-2.1	6,453	-3.8
1999-00	2,599	-4.3	3,772	0.9	6,371	-1.3
2000-01	2,471	-4.9	3,812	1.1	6,283	-1.4
2001-02	2,435	-1.5	3,829	0.4	6,264	-0.3
2002-03	2,283	-6.2	3,781	-1.3	6,065	-3.2
2003-04	2,134	-6.5	3,732	-1.3	5,865	-3.3
2004-05	1,985	-7.0	3,649	-2.2	5,634	-3.9
2005-06	1,850	-13.3	3,635	-2.6	5,485	-6.5
2006-07	1,787	-10.0	3,656	0.2	5,443	-3.4
2007-08	1,723	-6.9	3,775	3.8	5,498	0.2

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

Table 52. Full-time Equivalent¹ Teachers by School District and Years Teaching Experience, 2007-08

School District ¹	Years of Experience												Total				
	<1		1 - 4.9		5 - 9.9		10 - 14.9		15 - 19.9		20 - 24.9			25 - 29.9		30+	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%		No.	%	No.	%
Labrador	31	10.4	55	18.3	42	14.0	41	13.7	48	16.0	41	13.7	39	13.0	3	1.0	300
Western	51	4.6	157	14.1	185	16.7	181	16.3	185	16.6	178	16.0	151	13.6	23	2.1	1,110
Nova Central	47	4.4	161	15.2	177	16.7	155	14.7	199	18.8	148	14.0	156	14.7	17	1.6	1,059
Eastern	88	2.9	440	14.7	526	17.6	562	18.8	526	17.6	454	15.2	349	11.7	49	1.6	2,994
Conseil scolaire francophone provincial	3.5	9.9	12	33.8	8	22.5	7	19.7	1	2.8	3	8.5	1	2.8	0	0.0	36
Total	220	4.0	824	15.0	938	17.1	946	17.2	958	17.4	824	15.0	696	12.7	92	1.7	5,498

Table 53. Full-time Equivalent¹ Teachers by Certificate Level and Point on Salary Scale, 2007-08

Certificate Level	Point on Salary Scale										Total
	1	2	3	4	5	6	7	8	9	10	
1	0	0	0	0	0	0	0	0	0	0	0
2	0	0	0	0	4	0	0	0	0	0	4
3	3	0	0	0	0	0	0	0	0	0	3
4	1	3	0	0	2	3	87	0	0	0	96
5	132	175	129	123	108	93	80	935	0	0	1797
6	50	75	59	71	87	83	49	72	1265	0	1814
7	6	14	10	17	25	69	50	57	74	1488	1809
Total	192	267	199	211	226	247	265	1,064	1,339	1,488	5,498

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

Table 54. Full-time Equivalent¹ Teachers by Age Group, 1997-98 to 2007-08

Year	Age Group in Years									Total
	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60+	
1997-98	21	433	913	942	1,392	2,145	772	83	4	6,705
1998-99	36	398	953	957	1,191	2,094	759	58	7	6,453
1999-00	39	389	953	987	1,124	1,928	855	88	9	6,372
2000-01	49	409	911	1,050	1,069	1,729	955	105	7	6,283
2001-02	62	439	853	1,125	1,063	1,540	1,053	121	8	6,264
2002-03	49	447	770	1,136	1,017	1,382	1,096	156	12	6,065
2003-04	52	455	692	1,172	1,035	1,202	1,081	164	12	5,865
2004-05	64	474	622	1,119	1,071	1,128	964	175	16	5,634
2005-06	56	502	581	1,054	1,118	1,081	894	175	25	5,485
2006-07	81	512	582	977	1,182	1,050	836	195	28	5,443
2007-08	80	584	634	897	1,214	1,003	839	213	34	5,498
Percent Change 1997-98 to 2007-08	280.2	34.9	-30.6	-4.8	-12.8	-53.2	8.7	156.9	748.0	-18.0

Table 55. Profile of Substitute Teaching, 1996-97 to 2006-07

Year ²	Full-time Equivalent Teachers	Substitute Teachers ³	Substitutes as a Percentage of all Teachers	Total Substitute Days ⁴	Average Days Worked per Substitute	Average Days Used per FTE Regular Teacher	Percent of Total Instructional Days Taught by Substitutes	Equivalent to Full-time Teaching Units ⁴
	a	b	b/(a+b)*100	d	d/b	d/a	d/(a*185)*100	d/185
1996-97	7,101	2,342	24.8	59,954	25.6	8.4	4.6	324.1
1997-98	6,705	2,114	24.0	69,049	32.7	10.3	5.6	373.2
1998-99	6,453	1,979	23.5	68,486	34.6	10.6	5.7	370.2
1999-00	6,372	1,899	23.0	68,792	36.2	10.8	5.8	371.8
2000-01	6,283	1,916	23.4	68,642	35.8	10.9	5.9	371.0
2001-02	6,264	1,839	22.7	70,675	38.4	11.3	6.1	382.0
2002-03	6,065	1,969	24.5	71,078	36.1	11.7	6.3	384.2
2003-04	5,865	1,957	25.0	66,997	34.2	11.4	6.2	362.1
2004-05	5,634	2,015	26.3	65,936	32.7	11.7	6.3	356.4
2005-06	5,443	1,743	24.3	46,483	26.7	8.5	4.6	251.3
2006-07	5,524	1,867	25.3	73,880	39.6	13.4	7.2	399.4

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

² Year ending August 31.

³ Includes public and other schools.

⁴ Substitute teaching days converted to number of full-time teaching units (a full-time teaching unit is based on 190 days in the school year).

Table 56. Substitute Teachers by Age¹ Group and Gender, 2006-07

Age Group	Male	Female	Total
< 25	12	82	94
25-29	63	382	445
30-34	59	196	255
35-39	50	162	212
40-44	48	133	181
45-49	27	85	112
50-54	50	130	180
55-59	119	174	293
60+	53	42	95
Total	481	1,386	1,867

Table 57. Substitute Teachers by Years Teaching Experience and Gender, 2005-06 and 2006-07

Years Teaching Experience	Male		Female		Total	
	2005-06	2006-07	2005-06	2006-07	2005-06	2006-07
<1	108	69	444	306	552	375
1-4.9	101	143	381	559	482	702
5-9.9	46	51	157	184	203	235
10-14.9	21	24	88	104	109	128
15-19.9	6	12	44	45	50	57
20+	170	182	177	188	347	370
Total	452	481	1,291	1,386	1,743	1,867

Table 58. Substitute Teachers by Years Teaching Experience, 1999-00 to 2006-07

Year	<1	1-4.9	5-9.9	10-14.9	15-19.9	20+	Total
1999-00	541	609	336	162	75	176	1,899
2000-01	554	579	317	146	68	252	1,916
2001-02	470	515	260	149	62	383	1,839
2002-03	542	522	241	148	74	442	1,969
2003-04	636	462	208	131	66	454	1,957
2004-05	587	543	251	124	63	447	2,015
2005-06	552	482	203	109	50	347	1,743
2006-07	375	702	235	128	57	370	1,867

¹ Age as of December 31, 2005. See Glossary of Terms for further explanation of age calculations.

Table 59. Teachers¹ Who Retired in 2006-07 by School District and Gender with the Average Age Upon Retirement

School District	2006-07 ²		
	Male	Female	Total
Labrador	3	7	10
Western	28	26	54
Nova Central	28	18	46
Eastern	51	66	117
Conseil scolaire francophone provincial	0	0	0
Other	31	22	53
Average Age	56.21	55.68	55.95
Total	141	139	280

Table 60. First-Time Teachers^{3, 4} by School District and Gender, 2003-04 to 2007-08

School District	2003-04			2004-05			2005-06			2006-07			2007-08		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Labrador	7	13	20	5	14	19	7	16	23	12	23	35	15	28	43
Western	24	40	64	16	45	61	12	42	54	13	32	45	5	50	55
Nova Central	11	29	40	12	40	52	4	33	37	16	58	74	9	41	50
Eastern	17	64	81	15	49	64	15	60	75	16	78	94	17	79	96
Conseil scolaire francophone provincial	1	4	5	0	5	5	1	5	6	3	1	4	0	4	4
Total	60	150	210	48	153	201	39	156	195	60	192	252	46	202	248

¹ Includes school and district personnel.

² Reflects year beginning September 1 and ending August 31.

³ Full-time and part-time.

⁴ Teachers with less than one year of teaching experience. Excludes directors, assistant directors, program specialists and human resource managers.

Table 61. Student Assistants¹ by School District and Gender, 2003-04 to 2007-08

School District	2003-04			2004-05			2005-06			2006-07			2007-08		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Labrador	2	29	31	3	26	29	2	25	27	2	26	28	2	26	28
Western	6	130	136	6	133	139	4	118	122	4	127	131	4	122	126
Nova Central	4	132	136	3	137	140	3	118	121	3	130	133	2	125	127
Eastern	26	315	341	28	317	345	26	305	331	28	314	342	32	331	363
Conseil scolaire francophone	0	2	2	0	0	0	1	1	2	0	3	3	1	2	3
Total	38	608	646	40	613	653	36	567	603	37	600	637	41	580	647

Table 62. Student Assistants¹ by School District and Gender, 1997-98 to 2007-08

Year	Male	Female	Total
1997-98	44	602	646
1998-99	51	610	661
1999-00	47	615	662
2000-01	40	647	687
2001-02	43	612	655
2002-03	37	626	663
2003-04	38	608	646
2004-05	40	613	653
2005-06	36	567	603
2006-07	37	600	637
2007-08	41	580	647

¹ The numbers shown do not represent student assistants working full days. The number of hours student assistants are required to work is dependent upon students' needs