Teacher/Administrator Information

Table 46. Full-time Equivalent[1,2] Teachers, 1959-60 to 2009-10

School Year	Teachers	School Year	Teachers	School Year	Teachers
1959-60	4,019	1976-77	7,694	1993-94	7,769
1960-61	4,317	1977-78	7,704	1994-95	7,521
1961-62	4,502	1978-79	7,690	1995-96	7,259
1962-63	4,789	1979-80	7,602	1996-97	7,101
1963-64	5,036	1980-81	7,597	1997-98	6,705
1964-65	5,351	1981-82	7,678	1998-99	6,453
1965-66	5,545	1982-83	7,723	1999-00	6,372
1966-67	5,644	1983-84	8,191	2000-01	6,283
1967-68	5,855	1984-85	8,177	2001-02	6,264
1968-69	6,206	1985-86	8,073	2002-03	6,065
1969-70	6,315	1986-87	8,065	2003-04	5,865
1970-71	6,437	1987-88	8,120	2004-05	5,634
1971-72	6,648	1988-89	8,110	2005-06	5,485
1972-73	6,895	1989-90	8,035	2006-07	5,443
1973-74	7,072	1990-91	8,015	2007-08	5,498
1974-75	7,358	1991-92	7,951	2008-09	5,572
1975-76	7,427	1992-93	7,885	2009-10	5,569

Table 47. Full-time Equivalent[1] Teachers and Administrators by Position and Gender, 2007-08 to 2009-10

Position	2007-08			2008-09			2009-10		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Director	4	1	5	4	1	5	4	1	5
Regional Education Officer	3	2	5	4	1	5	2	3	5
Assistant Director	13	1	14	13	1	14	12	1	13
Senior Education Officer	7	6	13	13	12	25	15	11	26
Program Specialist	19	25	44	16	24	40	18	22	40
Principal	170	107	277	165	115	280	165	109	274
Vice-Principal	89	115	204	97	115	212	91	117	208
Classroom Teacher	1,009	2,412	3,421	999	2,544	3,544	987	2,589	3,576
Department Head	140	107	247	124	111	235	127	100	227
Special Education Teacher	105	447	552	89	462	551	81	432	513
Teachers for Severely Mentally Handicapped	18	110	128	16	98	114	3	5	8
Teachers for Severely Physically Disabled	19	154	172	20	162	181	45	270	315
Itinerant Teachers for the Hearing Impaired	7	10	17	7	11	18	7	11	18
Itinerant Teachers for the Visually Impaired	4	7	10	4	7	10	5	6	10
Itinerant Math	10	14	24	6	17	23	8	14	22
Itinerant Student Liason	1	-	1	1	-	1	1	-	1
Itinerant Student Support	-	1	1	-	-	-	-	-	-
Guidance Counsellor	54	119	173	49	118	167	44	120	164
Specialist	80	66	146	71	65	136	64	61	125
Educational Psychologist	11	26	37	9	24	33	13	24	37
Speech Pathologist	1	44	45	1	41	42	1	44	45
English Second Language Teacher	1	5	6	1	7	8	1	8	9
Music Education Supplemental	7	13	20	-	-	-			-
French Federal	-	4	4	-	4	4	-	4	4
Miscellaneous	-	15	15	2	13	15	3	10	13
Total	1,769	3,810	5,580	1,710	3,951	5,661	1,697	3,961	5,659

[1] Full-time equivalents are rounded to the nearest whole number. Calculations are based on full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.
[2] Excludes directors, regional education officers, assistant directors, senior education officers, and program specialists.

Table 48. Average[1] and Median[2] Annual Salary[3], Age and Years Teaching Experience of Full-time Teachers, 1998-99 to 2009-10

	Annual Salary		Age		Years Teaching Experience	
Year	Average	Median	Average	Median	Average	Median
1998-99	46,434	48,186	41.8	43.6	16.9	18.2
1999-00	47,455	49,150	41.9	43.4	16.7	17.7
2000-01	48,165	50,133	41.9	43.2	16.4	17.1
2001-02	48,436	50,634	41.8	42.9	16.0	16.5
2002-03	52,317	54,495	42.0	42.8	15.9	16.1
2003-04	56,684	58,743	41.9	42.2	15.5	15.2
2004-05	58,406	60,212	41.7	42.0	15.2	15.0
2005-06	58,741	60,212	41.7	41.8	15.1	14.9
2006-07	60,401	62,018	41.5	41.9	14.7	14.6
2007-08	62,413	63,879	41.4	41.9	14.5	14.3
2008-09	62,360	63,879	41.2	41.9	14.1	13.9
2009-10	70,679	71,749	41.5	42.4	14.5	14.4

Table 49. Average[1] and Median[2] Annual Salary[3], Age and Years Teaching Experience of Full-time District Staff[4], 1998-99 to 2009-10

	Annual Salary		Age		Years Teaching Experience	
Year	Average	Median	Average	Median	Average	Median
1998-99	68,526	63,340	46.9	47.4	23.2	23.9
1999-00	70,065	64,606	46.6	47.5	22.7	23.0
2000-01	70,830	65,898	46.2	46.4	22.4	22.8
2001-02	71,085	66,557	46.7	46.6	22.9	23.1
2002-03	75,621	71,633	46.4	47.1	22.3	23.0
2003-04	80,856	77,215	46.8	47.7	22.6	23.3
2004-05	83,199	79,145	46.7	48.3	22.4	23.9
2005-06	85,214	79,145	47.5	48.4	23.4	24.5
2006-07	85,347	81,521	46.9	47.8	22.7	24.1
2007-08	87,407	83,965	47.0	47.5	22.5	23.8
2008-09	91,464	88,915	47.2	47.3	22.2	23.4
2009-10	98,878	98,159	47.7	47.6	23.1	23.9

[1] Average - to calculate a numerical divide by the number of members in the group.
[2] Median - middle of ordered values: the middle value in a set of statistical values that are arranged in ascending or descending order.
[3] Salary includes bonuses and allowances.
[4] Includes directors, assistant directors, program specialists and senior and regional education officers.

Table 50. Number and Percentage of Full-Time Teachers by Salary and Gender, 2009-10

Salary	Males		Females		Total
	No.	%	No.	%	
< $44,000	1	0	5	0	6
44,000-45,999	1	0	0	0	1
46,000-47,999	26	2	61	2	87
48,000-49,999	28	2	109	3	137
50,000-51,999	30	2	105	3	135
52,000-53,999	44	3	204	5	248
54,000-55,999	24	1	81	2	105
56,000-57,999	36	2	124	3	160
58,000-59,999	42	3	128	3	170
60,000-61,999	214	13	638	16	852
62,000-63,999	17	1	79	2	96
64,000-65,999	54	3	107	3	161
66,000-67,999	41	2	136	3	177
68,000-69,999	22	1	69	2	91
70,000+	1067	65	2,077	53	3,144
Total	1,645	100	3,924	100	5,569

Table 51. Full-time Equivalent[1] Teachers by Gender with Percentage Change from the Previous Year, 1996-97 to 2009-10

Year	Male	% Change	Female	% Change	Total	% Change
1996-97	3,090	-3.6	4,011	-1.0	7,101	-2.2
1997-98	2,886	-6.6	3,819	-4.8	6,705	-5.6
1998-99	2,716	-5.9	3,737	-2.1	6,453	-3.8
1999-00	2,599	-4.3	3,772	0.9	6,371	-1.3
2000-01	2,471	-4.9	3,812	1.1	6,283	-1.4
2001-02	2,435	-1.5	3,829	0.4	6,264	-0.3
2002-03	2,283	-6.2	3,781	-1.3	6,065	-3.2
2003-04	2,134	-6.5	3,732	-1.3	5,865	-3.3
2004-05	1,985	-7.0	3,649	-2.2	5,634	-3.9
2005-06	1,850	-13.3	3,635	-2.6	5,485	-6.5
2006-07	1,787	-10.0	3,656	0.2	5,443	-3.4
2007-08	1,723	-6.9	3,775	3.8	5,498	0.2
2008-09	1,660	-7.1	3,912	7.0	5,572	2.4
2009-10	1,645	-4.5	3,924	3.9	5,569	1.3

[1] Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

Table 52. Full-time Equivalent[1] Teachers by School District and Years Teaching Experience, 2009-10

School District[1]	Years of Experience																Total
	<1		1 - 4.9		5 - 9.9		10 - 14.9		15 - 19.9		20 - 24.9		25 - 29.9		30+		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	
Labrador	16	5.1	64	21.3	38	12.5	42	14.0	49	16.3	45	15.0	41	13.6	7	2.3	301
Western	38	3.5	172	15.9	182	16.8	166	15.3	190	17.5	168	15.5	147	13.6	21	1.9	1,082
Nova Central	52	5.0	174	16.7	163	15.6	175	16.8	173	16.6	155	14.9	129	12.4	20	1.9	1,040
Eastern	70	2.3	492	15.8	507	16.3	589	19.0	544	17.5	465	15.0	359	11.6	79	2.5	3,104
Conseil scolaire francophone	5	12.7	17	41.2	7	17.0	5	12.1	3	7.3	2	4.8	1	2.4	1	2.4	41
Total	180	3.2	919	16.5	895	16.1	977	17.5	958	17.2	834	15.0	677	12.2	128	2.3	5,569

Table 53. Full-time Equivalent[1] Teachers by Certificate Level and Point on Salary Scale, 2009-10

Certificate Level	Point on Salary Scale										Total
	1	2	3	4	5	6	7	8	9	10	
1	-	-	-	-	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-	-	-	-	-
4	3	-	-	1	-	1	68	-	-	-	73
5	103	159	142	141	97	73	74	908	-	-	1,697
6	51	80	81	80	83	82	87	71	1,165	-	1,780
7	4	6	16	18	27	37	52	105	70	1,684	2,019
Total	161	245	239	240	207	193	281	1,084	1,235	1,684	5,569

[1] Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

Table 54. Full-time Equivalent[1] Teachers by Age Group, 1999-99 to 2009-10

Year	Age Group in Years									Total
	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60+	
1999-00	39	389	953	987	1,124	1,928	855	88	9	6,372
2000-01	49	409	911	1,050	1,069	1,729	955	105	7	6,283
2001-02	62	439	853	1,125	1,063	1,540	1,053	121	8	6,264
2002-03	49	447	770	1,136	1,017	1,382	1,096	156	12	6,065
2003-04	52	455	692	1,172	1,035	1,202	1,081	164	12	5,865
2004-05	64	474	622	1,119	1,071	1,128	964	175	16	5,634
2005-06	56	502	581	1,054	1,118	1,081	894	175	25	5,485
2006-07	81	512	582	977	1,182	1,050	836	195	28	5,443
2007-08	80	584	634	897	1,214	1,003	839	213	34	5,498
2008-09	116	635	703	808	1,211	1,017	807	239	36	5,572
2009-10	97	636	682	753	1,193	1,056	829	278	46	5,569
Percent Change 1999-00 to 2009-10	147.4	63.4	-28.4	-23.7	6.1	-45.2	-3.1	216.3	410.6	-12.6

Table 55. Profile of Substitute Teaching, 1998-99 to 2008-09

Year[2]	Full-time Equivalent Teachers	Substitute Teachers[3]	Substitutes as a Percentage of all Teachers	Total Substitute Days[4]	Average Days Worked per Substitute	Average Days Used per FTE Regular Teacher	Percent of Total Instructional Days Taught by Substitutes	Equivalent to Full-time Teaching Units[4]
	a	b	b/(a+b)*100	d	d/b	d/a	d/(a*185)*100	d/185
1998-99	6,453	1,979	23.5	68,486	34.6	10.6	5.7	370.2
1999-00	6,372	1,899	23.0	68,792	36.2	10.8	5.8	371.8
2000-01	6,283	1,916	23.4	68,642	35.8	10.9	5.9	371.0
2001-02	6,264	1,839	22.7	70,675	38.4	11.3	6.1	382.0
2002-03	6,065	1,969	24.5	71,078	36.1	11.7	6.3	384.2
2003-04	5,865	1,957	25.0	66,997	34.2	11.4	6.2	362.1
2004-05	5,634	2,015	26.3	65,936	32.7	11.7	6.3	356.4
2005-06	5,485	1,743	24.1	46,483	26.7	8.5	4.6	251.3
2006-07	5,443	1,867	25.5	73,880	39.6	13.6	7.3	399.4
2007-08	5,498	1,897	25.7	77,229	40.7	14.0	7.6	417.5
2008-09	5,572	1,889	25.3	78,761	41.7	14.1	7.6	425.7

[1] Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.
[2] Year ending August 31.
[3] Includes public and other schools.
[4] Substitute teaching days converted to number of full-time teaching units (a full-time teaching unit is based on 190 days in the school year).

Table 56. Substitute Teachers by Age[1] Group and Gender, 2008-09

Age Group	Male	Female	Total
< 25	15	138	153
25-29	94	410	504
30-34	60	176	236
35-39	30	126	156
40-44	34	130	164
45-49	28	85	113
50-54	34	94	128
55-59	124	171	295
60+	61	79	140
Total	480	1,409	1,889

Table 57. Substitute Teachers by Years Teaching Experience and Gender, 2007-08 and 2008-09

Years Teaching Experience	Male		Female		Total	
	2007-08	2008-09	2007-08	2008-09	2007-08	2008-09
<1	101	124	540	526	641	650
1-4.9	97	103	410	414	507	517
5-9.9	37	39	154	140	191	179
10-14.9	22	17	90	87	112	104
15-19.9	12	14	42	37	54	51
20+	188	183	204	205	392	388
Total	457	480	1,440	1,409	1,897	1,889

Table 58. Substitute Teachers by Years Teaching Experience, 2001-02 to 2008-09

Year	<1	1-4.9	5-9.9	10-14.9	15-19.9	20+	Total
2001-02	470	515	260	149	62	383	1,839
2002-03	542	522	241	148	74	442	1,969
2003-04	636	462	208	131	66	454	1,957
2004-05	587	543	251	124	63	447	2,015
2005-06	552	482	203	109	50	347	1,743
2006-07	375	702	235	128	57	370	1,867
2007-08	641	507	191	112	54	392	1,897
2008-09	650	517	179	104	51	388	1,889

[1] Age as of December 31, 2008. See Glossary of Terms for further explanation of age calculations.

Table 59. Teachers[1] Who Retired in 2008-09 by School District and Gender with the Average Age Upon Retirement

School District	2008-09[2] Male	Female	Total
Labrador	4	6	10
Western	20	25	45
Nova Central	22	17	39
Eastern	37	44	81
Conseil scolaire francophone	0	1	1
Other	34	31	65
Average Age	59.9	58.7	59.3
Total	117	124	241

Table 60. First-Time Teachers[3, 4] by School District and Gender, 2005-06 to 2009-10

School District	2005-06			2006-07			2007-08			2008-09			2009-10		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Labrador	7	16	23	12	23	35	15	28	43	4	19	23	5	11	16
Western	12	42	54	13	32	45	5	50	55	13	52	65	13	27	40
Nova Central	4	33	37	16	58	74	9	41	50	24	54	78	11	43	54
Eastern	15	60	75	16	78	94	17	79	96	18	79	97	16	62	78
Conseil scolaire francophone	1	5	6	3	1	4	0	4	4	3	7	10	3	3	6
Total	39	156	195	60	192	252	46	202	252	62	211	273	48	146	194

[1] Includes school and district personnel.
[2] Reflects year beginning September 1 and ending August 31.
[3] Full-time and part-time.
[4] Teachers with less than one year of teaching experience. Excludes directors, assistant directors, program specialists and human resource managers.

Table 61. Student Assistants[1] by School District and Gender, 2005-06 to 2009-10

School District	2005-06			2006-07			2007-08			2008-09			2009-10		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Labrador	2	25	27	2	26	28	2	26	28	2	25	27	1	25	26
Western	4	118	122	4	127	131	4	122	126	4	128	132	5	137	142
Nova Central	3	118	121	3	130	133	2	125	127	2	127	129	2	128	130
Eastern	26	305	331	28	314	342	32	331	363	33	342	375	35	370	405
Conseil scolaire francophone	1	1	2	0	3	3	1	2	3	1	3	4	1	6	7
Total	36	567	603	37	600	637	41	606	647	41	580	647	44	666	710

Table 62. Student Assistants[1] by School District and Gender, 1999-00 to 2009-10

Year	Male	Female	Total
1999-00	47	615	662
2000-01	40	647	687
2001-02	43	612	655
2002-03	37	626	663
2003-04	38	608	646
2004-05	40	613	653
2005-06	36	567	603
2006-07	37	600	637
2007-08	41	580	647
2008-09	42	625	667
2009-10	44	666	710

[1] The numbers shown do not represent student assistants working full days. The number of hours student assistants are required to work is dependent upon students' needs