

Teacher/Administrator Information

Table 52. Full-time Equivalent^{1,2} Teachers, 1960-61 to 2010-11

School Year	Teachers	School Year	Teachers	School Year	Teachers
1960-61	4,317	1977-78	7,704	1994-95	7,521
1961-62	4,502	1978-79	7,690	1995-96	7,259
1962-63	4,789	1979-80	7,602	1996-97	7,101
1963-64	5,036	1980-81	7,597	1997-98	6,705
1964-65	5,351	1981-82	7,678	1998-99	6,453
1965-66	5,545	1982-83	7,723	1999-00	6,372
1966-67	5,644	1983-84	8,191	2000-01	6,283
1967-68	5,855	1984-85	8,177	2001-02	6,264
1968-69	6,206	1985-86	8,073	2002-03	6,065
1969-70	6,315	1986-87	8,065	2003-04	5,865
1970-71	6,437	1987-88	8,120	2004-05	5,634
1971-72	6,648	1988-89	8,110	2005-06	5,485
1972-73	6,895	1989-90	8,035	2006-07	5,443
1973-74	7,072	1990-91	8,015	2007-08	5,498
1974-75	7,358	1991-92	7,951	2008-09	5,572
1975-76	7,427	1992-93	7,885	2009-10	5,569
1976-77	7,694	1993-94	7,769	2010-11	5,544

Table 53. Full-time Equivalent¹ Teachers and Administrators by Position and Gender, 2008-09 to 2010-11

Position	2008-09			2009-10			2010-11		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Director	4	1	5	4	1	5	4	1	5
Regional Education Officer	4	1	5	2	3	5	2	3	5
Assistant Director	13	1	14	12	1	13	13	1	14
Senior Education Officer	13	12	25	15	11	26	16	10	26
Program Specialist	16	24	40	18	22	40	20	22	42
Principal	165	115	280	165	109	274	155	114	269
Vice-Principal	97	115	212	91	117	208	92	115	207
Classroom Teacher	999	2,544	3,544	987	2,589	3,576	974.4	2610	3,584
Department Head	124	111	235	127	100	227	120.5	110	231
Special Education Teacher	89	462	551	81	432	513	75	426	501
Teachers for Severely Mentally Handicapped	16	98	114	3	5	8	3	4	7
Teachers for Severely Physically Disabled	20	162	181	45	270	315	41	270	311
Itinerant Teachers for the Hearing Impaired	7	11	18	7	11	18	6	11	17
Itinerant Teachers for the Visually Impaired	4	7	10	5	6	10	3	6	9
Itinerant Math	6	17	23	8	14	22	9	15	24
Itinerant Student Liason	1	-	1	1	-	1	1	0	1
Itinerant Student Support	-	-	-	-	-	-	-	-	-
Guidance Counsellor	49	118	167	44	120	164	45	125	170
Specialist	71	65	136	64	61	125	58	52	110
Educational Psychologist	9	24	33	13	24	37	14	26	40
Speech Pathologist	1	41	42	1	44	45	1	42	43
English Second Language Teacher	1	7	8	1	8	9	0	7	7
Music Education Supplemental	-	-	-	-	-	-	-	-	-
French Federal	-	4	4	-	4	4	0	4	4
Miscellaneous	2	13	15	3	10	13	1	7.95	9
Total	1,710	3,951	5,661	1,696	3,961	5,658	1,655	3,981	5,636

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

² Excludes directors, regional education officers, assistant directors, senior education officers, and program specialists.

Table 54. Average¹ and Median² Annual Salary³, Age and Years Teaching Experience of Full-time Teachers, 1999-00 to 2010-11

Year	Annual Salary		Age		Years Teaching Experience	
	Average	Median	Average	Median	Average	Median
1999-00	47,455	49,150	41.9	43.4	16.7	17.7
2000-01	48,165	50,133	41.9	43.2	16.4	17.1
2001-02	48,436	50,634	41.8	42.9	16.0	16.5
2002-03	52,317	54,495	42.0	42.8	15.9	16.1
2003-04	56,684	58,743	41.9	42.2	15.5	15.2
2004-05	58,406	60,212	41.7	42.0	15.2	15.0
2005-06	58,741	60,212	41.7	41.8	15.1	14.9
2006-07	60,401	62,018	41.5	41.9	14.7	14.6
2007-08	62,413	63,879	41.4	41.9	14.5	14.3
2008-09	62,360	63,879	41.2	41.9	14.1	13.9
2009-10	70,679	71,749	41.5	42.4	14.5	14.4
2010-11	74,245	74,619	41.8	42.7	14.7	14.5

Table 55. Average¹ and Median² Annual Salary³, Age and Years Teaching Experience of Full-time District Staff⁴, 1999-00 to 2010-11

Year	Annual Salary		Age		Years Teaching Experience	
	Average	Median	Average	Median	Average	Median
1999-00	70,065	64,606	46.6	47.5	22.7	23.0
2000-01	70,830	65,898	46.2	46.4	22.4	22.8
2001-02	71,085	66,557	46.7	46.6	22.9	23.1
2002-03	75,621	71,633	46.4	47.1	22.3	23.0
2003-04	80,856	77,215	46.8	47.7	22.6	23.3
2004-05	83,199	79,145	46.7	48.3	22.4	23.9
2005-06	85,214	79,145	47.5	48.4	23.4	24.5
2006-07	85,347	81,521	46.9	47.8	22.7	24.1
2007-08	87,407	83,965	47.0	47.5	22.5	23.8
2008-09	91,464	88,915	47.2	47.3	22.2	23.4
2009-10	98,878	98,159	47.7	47.6	23.1	23.9
2010-11	102,800	100,558	48.7	48.8	24.2	24.8

¹ Average - to calculate a numerical divide by the number of members in the group.

² Median - middle of ordered values: the middle value in a set of statistical values that are arranged in ascending or descending order.

³ Salary includes bonuses and allowances.

⁴ Includes directors, assistant directors, program specialists and senior and regional education officers.

Table 56. Number and Percentage of Full-Time Teachers by Salary and Gender, 2010-11

Salary	Males		Females		Total
	No.	%	No.	%	
< \$48,000	0	0.0	5	0.1	5
48,000-49,999	10	0.6	39	1.0	49
50,000-51,999	31	2.0	82	2.1	113
52,000-53,999	26	1.7	113	2.9	140
54,000-55,999	20	1.2	88	2.2	107
56,000-57,999	42	2.6	160	4.1	202
58,000-59,999	20	1.3	70	1.8	90
60,000-61,999	34	2.1	127	3.2	162
62,000-63,999	38	2.4	137	3.5	175
64,000-65,999	203	12.7	628	15.9	831
66,000-67,999	32	2.0	102	2.6	134
68,000-69,999	34	2.1	91	2.3	125
70,000-71,999	21	1.3	43	1.1	64
72,000-73,999	30	1.9	86	2.2	116
74,000-75,999	261	16.3	731	18.5	992
76,000-77,999	44	2.7	71	1.8	114
78,000+	754	47.1	1,372	34.8	2,126
Total	1,600	100.0	3,944	100.0	5,544

Table 57. Full-time Equivalent¹ Teachers by Gender with Percentage Change from the Previous Year, 1997-98 to 2010-11

Year	Male	% Change	Female	% Change	Total	% Change
1997-98	2,886	-6.6	3,819	-4.8	6,705	-5.6
1998-99	2,716	-5.9	3,737	-2.1	6,453	-3.8
1999-00	2,599	-4.3	3,772	0.9	6,371	-1.3
2000-01	2,471	-4.9	3,812	1.1	6,283	-1.4
2001-02	2,435	-1.5	3,829	0.4	6,264	-0.3
2002-03	2,283	-6.2	3,781	-1.3	6,065	-3.2
2003-04	2,134	-6.5	3,732	-1.3	5,865	-3.3
2004-05	1,985	-7.0	3,649	-2.2	5,634	-3.9
2005-06	1,850	-13.3	3,635	-2.6	5,485	-6.5
2006-07	1,787	-10.0	3,656	0.2	5,443	-3.4
2007-08	1,723	-6.9	3,775	3.8	5,498	0.2
2008-09	1,660	-7.1	3,912	7.0	5,572	2.4
2009-10	1,645	-8.0	3,924	7.3	5,569	2.3
2010-11	1,600	-7.1	3,944	4.5	5,544	0.8

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

Table 58. Full-time Equivalent¹ Teachers by School District and Years Teaching Experience, 2010-11

School District ¹	Years of Experience																Total
	<1		1 - 4.9		5 - 9.9		10 - 14.9		15 - 19.9		20 - 24.9		25 - 29.9		30+		
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	
Labrador	11	3.7	59	20.6	39	13.4	45	15.7	47	16.4	43	15.0	33	11.5	11	3.8	287
Western	29	2.7	160	14.9	177	16.4	180	16.7	192	17.9	163	15.2	150	14.0	25	2.3	1,075
Nova Central	32	3.0	206	19.8	148	14.2	181	17.4	162	15.6	163	15.6	122	11.7	26	2.5	1,039
Eastern	47	1.5	475	15.3	526	17.0	587	18.9	540	17.4	485	15.6	356	11.5	84	2.7	3,101
Conseil scolaire francophone	8	19.0	14	33.3	10	23.8	5	11.9	2	4.8	2	4.8	1	2.4	0	0.0	42
Total	126	2.3	914	16.5	899	16.2	998	18.0	943	17.0	855	15.4	662	11.9	146	2.6	5,544

Table 59. Full-time Equivalent¹ Teachers by Certificate Level and Point on Salary Scale, 2010-11

Certificate Level	Point on Salary Scale										Total
	1	2	3	4	5	6	7	8	9	10	
1	-	-	-	-	-	-	-	-	-	-	0
2	-	-	-	-	2	-	-	-	-	-	2
3	-	-	1	-	-	-	-	-	-	-	1
4	2	2	-	2	-	2	62	-	-	-	69
5	62	123	145	115	113	79	65	865	-	-	1567
6	40	74	79	100	97	78	72	86	1,107	-	1732
7	2	7	7	18	34	38	63	64	117	1,823	2172
Total	106	207	231	235	245	197	261	1,014	1,224	1,823	5,544

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

Table 60. Full-time Equivalent¹ Teachers by Age Group, 2000-01 to 2010-11

Year	Age Group in Years									Total
	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60+	
2000-01	49	409	911	1,050	1,069	1,729	955	105	7	6,283
2001-02	62	439	853	1,125	1,063	1,540	1,053	121	8	6,264
2002-03	49	447	770	1,136	1,017	1,382	1,096	156	12	6,065
2003-04	52	455	692	1,172	1,035	1,202	1,081	164	12	5,865
2004-05	64	474	622	1,119	1,071	1,128	964	175	16	5,634
2005-06	56	502	581	1,054	1,118	1,081	894	175	25	5,485
2006-07	81	512	582	977	1,182	1,050	836	195	28	5,443
2007-08	80	584	634	897	1,214	1,003	839	213	34	5,498
2008-09	116	635	703	808	1,211	1,017	807	239	36	5,572
2009-10	97	636	682	753	1,193	1,056	829	278	46	5,569
2010-11	64	620	724	717	1,130	1,128	826	283.5	51	5,544
Percent Change 2000-01 to 2010-11	31.3	51.7	-20.5	-31.7	5.7	-34.8	-13.5	170.0	628.6	-11.8

Table 61. Profile of Substitute Teaching, 1999-00 to 2009-10

Year ²	Full-time Equivalent Teachers	Substitute Teachers ³	Substitutes as a Percentage of all Teachers	Total Substitute Days ⁴	Average Days Worked per Substitute	Average Days Used per FTE Regular Teacher	Percent of Total Instructional Days Taught by Substitutes	Equivalent to Full-time Teaching Units ⁴
	a	b	b/(a+b)*100	d	d/b	d/a	d/(a*185)*100	d/185
1999-00	6,372	1,899	23.0	68,792	36.2	10.8	5.8	371.8
2000-01	6,283	1,916	23.4	68,642	35.8	10.9	5.9	371.0
2001-02	6,264	1,839	22.7	70,675	38.4	11.3	6.1	382.0
2002-03	6,065	1,969	24.5	71,078	36.1	11.7	6.3	384.2
2003-04	5,865	1,957	25.0	66,997	34.2	11.4	6.2	362.1
2004-05	5,634	2,015	26.3	65,936	32.7	11.7	6.3	356.4
2005-06	5,485	1,743	24.1	46,483	26.7	8.5	4.6	251.3
2006-07	5,443	1,867	25.5	73,880	39.6	13.6	7.3	399.4
2007-08	5,498	1,897	25.7	77,229	40.7	14.0	7.6	417.5
2008-09	5,572	1,889	25.3	78,761	41.7	14.1	7.6	425.7
2009-10	5,544	2,066	27.1	90,884	44.0	16.4	8.9	491.3

¹ Full-time equivalents are rounded to the nearest whole number. Calculations are based on the full-time equivalents rounded to the first decimal. Teacher and Administrator data as of October 31st. See the Glossary for the definition of full-time equivalent.

² Year ending August 31.

³ Includes public and other schools.

⁴ Substitute teaching days converted to number of full-time teaching units (a full-time teaching unit is based on 190 days in the school year).

Table 62. Substitute Teachers by Age¹ Group and Gender, 2009-10

Age Group	Male	Female	Total
< 25	22	165	187
25-29	103	464	567
30-34	67	221	288
35-39	30	141	171
40-44	41	124	165
45-49	27	98	125
50-54	43	92	135
55-59	130	163	293
60+	62	73	135
Total	525	1,541	2,066

Table 63. Substitute Teachers by Years Teaching Experience and Gender, 2008-09 and 2009-10

Years Teaching Experience	Male		Female		Total	
	2008-09	2009-10	2008-09	2009-10	2008-09	2009-10
<1	124	125	526	539	650	664
1-4.9	103	133	414	499	517	632
5-9.9	39	43	140	170	179	213
10-14.9	17	21	87	94	104	115
15-19.9	14	12	37	34	51	46
20+	183	191	205	205	388	396
Total	480	525	1,409	1,541	1,889	2,066

Table 64. Substitute Teachers by Years Teaching Experience, 2002-03 to 2009-10

Year	<1	1-4.9	5-9.9	10-14.9	15-19.9	20+	Total
2002-03	542	522	241	148	74	442	1,969
2003-04	636	462	208	131	66	454	1,957
2004-05	587	543	251	124	63	447	2,015
2005-06	552	482	203	109	50	347	1,743
2006-07	375	702	235	128	57	370	1,867
2007-08	641	507	191	112	54	392	1,897
2008-09	650	517	179	104	51	388	1,889
2009-10	664	632	213	115	46	396	2,066

¹ Age as of December 31, 2008. See Glossary of Terms for further explanation of age calculations.

Table 65. Teachers¹ Who Retired in 2009-10 by School District and Gender with the Average Age Upon Retirement

School District	2009-2010 ²		
	Male	Female	Total
Labrador	5	13	18
Western	11	15	26
Nova Central	15	26	41
Eastern	40	61	101
Conseil scolaire francophone	3	0	3
Other	27	23	50
Average Age	58.3	57.3	57.7
Total	101	138	239

Table 66. First-Time Teachers^{3, 4} by School District and Gender, 2006-07 to 2010-11

School District	2006-07			2007-08			2008-09			2009-10			2010-11		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Labrador	12	23	35	15	28	43	4	19	23	5	11	16	2	9	11
Western	13	32	45	5	50	55	13	52	65	13	27	40	8	24	32
Nova Central	16	58	74	9	41	50	24	54	78	11	43	54	11	24	35
Eastern	16	78	94	17	79	96	18	79	97	16	62	78	14	40	54
Conseil scolaire francophone	3	1	4	0	4	4	3	7	10	3	3	6	1	7	8
Total	60	192	252	46	202	248	62	211	252	48	146	194	36	104	140

¹ Includes school and district personnel.

² Reflects year beginning September 1 and ending August 31.

³ Full-time and part-time.

⁴ Teachers with less than one year of teaching experience. Excludes directors, assistant directors, program specialists and human resource managers.

Table 67. Student Assistants¹ by School District and Gender, 2006-07 to 2010-11

School District	2006-07			2007-08			2008-09			2009-10			2010-11		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Labrador	2	26	28	2	26	28	2	25	27	1	25	26	1	25	26
Western	4	127	131	4	122	126	4	128	132	5	137	142	2	128	130
Nova Central	3	130	133	2	125	127	2	127	129	2	128	130	2	131	133
Eastern	28	314	342	32	331	363	33	342	375	35	370	405	33	365	398
Conseil scolaire francophone	0	3	3	1	2	3	1	3	4	1	6	7	1	5	6
Total	37	600	637	41	606	647	41	580	647	44	666	710	39	654	693

Table 68. Student Assistants¹ by School District and Gender, 2000-01 to 2010-11

Year	Male	Female	Total
2000-01	40	647	687
2001-02	43	612	655
2002-03	37	626	663
2003-04	38	608	646
2004-05	40	613	653
2005-06	36	567	603
2006-07	37	600	637
2007-08	41	580	621
2008-09	42	625	667
2009-10	44	666	710
2010-11	39	654	693

¹ The numbers shown do not represent student assistants working full days. The number of hours student assistants are required to work is dependent upon students' needs