

Name of the Public Entity  
Compensation Disclosure

Calendar Year of Compensation: 2023  
Job Data Date: December 31, 2023  
Compensation Totals greater than: \$100, 000

INCLUDE ONE OF THE FOLLOWING:

☒ There were no employees of the above department or public body who were exempted from disclosure in 2023, under the act.

☐ One employee of the above department or public body was exempted from disclosure in 2023, under the act.

☐ [ # ] employees of the above department or public body were exempted from disclosure in 2023, under the act, with an aggregate total compensation of \$ [AMOUNT]

Report Date: May 20, 2024

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Abbott,Steven J.	College of the North Atlantic	Inst - Academic Math (DL)	98000	0	0	0	2700	0	100	100800
Adluri,Vasantha	College of the North Atlantic	Inst - Software Development	99500	19900	3000	0	0	0	100	122500
Ahluwalia,Gurinder	College of the North Atlantic	Inst - CTY Physics	99500	0	4700	0	0	0	100	104300
Alexander,Brian L.	College of the North Atlantic	Inst - Academic Math	102500	6600	0	0	0	0	100	109200
Arunachalam,Aaruun	College of the North Atlantic	Inst - CAS Transfer Physics	100300	0	0	0	0	0	100	100400
Austin,Morgan	College of the North Atlantic	Inst - Steam/Pipefitting-App	105600	1100	0	0	0	0	2500	109200
Baker,Craig S.J.	College of the North Atlantic	Senior Campus Director	116000	0	7600	0	1200	0	100	124900
Baldwin,Damian	College of the North Atlantic	Inst - Enviro/Fish Techniques	78600	18500	0	0	0	0	16400	113500
Ball,Heidi	College of the North Atlantic	Coordinating Instructor - PN	95000	6700	0	0	0	0	100	101800
Belbin,Sylvia Emma	College of the North Atlantic	Inst - Office Administration	105400	0	0	0	0	0	6500	111900
Benteau,David	College of the North Atlantic	Inst - Geomatics	105400	28100	0	0	0	0	5000	138500
Blake,Jennifer	College of the North Atlantic	Coordinating Instructor - PN	105400	0	10600	0	0	0	100	116100
Bond,Kevin	College of the North Atlantic	Inst - Environmental Tech	91500	56600	3000	0	0	0	100	151200
Brake,Jamie	College of the North Atlantic	Inst - Civil Engineering Tech	102500	5000	0	0	0	0	100	107600
Bridger,Blair Aaron	College of the North Atlantic	Inst - Geomatics	97100	38000	0	0	0	0	100	135200
Brooks,Darin	College of the North Atlantic	Inst - GIS Applications	97100	15100	0	0	0	0	100	112300
Buckle,Ashley	College of the North Atlantic	Manager of Student Recruitment	64100	0	0	0	37100	0	100	101300
Burt,Lynda Michelle	College of the North Atlantic	Inst - Business HR (DL)	105400	6200	0	0	0	0	6600	118200
Butt,Paulette	College of the North Atlantic	Inst - CAS Transition Chem	102500	1500	0	0	0	0	100	104100
Caines,Maisie D.	College of the North Atlantic	Campus Director	116000	0	0	0	1200	0	100	117300
Carroll,Frank	College of the North Atlantic	Inst - Journalism	102500	0	0	0	0	0	100	102600
Chafe,Heather Christine	College of the North Atlantic	Inst - Office Admin (DL)	97600	0	0	0	0	0	3100	100700
Chaulk,Lori Lynn	College of the North Atlantic	Associate Dean - ECE	101300	0	0	0	1000	0	100	102400
Chow,David	College of the North Atlantic	Director of IT & IM	113400	0	0	0	1100	0	100	114600
Christopher,Ed	College of the North Atlantic	Campus Director (Apprent)	113400	0	0	0	1100	0	100	114600
Cirovic,Branislav	College of the North Atlantic	Inst - Electric/Electron Tech	102500	0	0	0	0	0	100	102600
Coady,Amanda M	College of the North Atlantic	Inst - Academic Communications	97400	600	3000	0	0	0	100	101100
Collier,Thaddeus W	College of the North Atlantic	Prog Developer-Eng/Nat Res	102500	2300	0	0	0	0	100	104900
Collins,Lori M	College of the North Atlantic	Inst - Information Management	105400	3000	0	0	0	0	100	108500
Cousins,Owen	College of the North Atlantic	Inst - CAS Transfer Physics	100600	0	4000	0	0	0	100	104700
Cross,Aaron	College of the North Atlantic	Inst - Non Destructive Testing	95000	22500	0	0	0	0	0	117500
Daw,Susan Ann	College of the North Atlantic	Inst - Tourism Studies	97300	12800	0	0	0	0	5600	115700
Daye,Leslie	College of the North Atlantic	Inst - Academic Biology	91500	12600	0	0	0	0	100	104200
Devoe,Dion	College of the North Atlantic	Inst - Non Destructive Testing	81300	17400	3000	0	0	0	100	101800
Dewling,Michael B.	College of the North Atlantic	Inst - Business Accounting	102500	7900	0	0	0	0	5200	115600

Dobson,Judy Catherine	College of the North Atlantic	Dir of Cust. & Cont. Learning	107200	0	0	0	1000	0	100	108300
Downey,Lisa A	College of the North Atlantic	Registrar	103700	0	0	0	1000	0	100	104800
Downey,Samantha Catherine	College of the North Atlantic	Inst Coordinator	89800	9500	3000	0	6400	0	200	108900
Dunne,Deidre	College of the North Atlantic	AVP Human Resources	118700	100	0	0	1200	0	100	120100
Dyke,Cheryl	College of the North Atlantic	Associate Dean	106300	0	0	0	1000	0	100	107400
Edwards,John	College of the North Atlantic	Guidance Counsellor	102500	0	0	0	0	0	100	102600
Elliott,Barbara	College of the North Atlantic	Dean of Health Sciences	118000	0	0	0	1100	0	100	119200
Fennelly,Raymond	College of the North Atlantic	Campus Manager (BB)	90700	15700	2300	0	0	0	100	108800
Gale-O'Rielly,Mandy	College of the North Atlantic	Manager Employee Relations	101300	300	0	0	1000	0	100	102700
Gibbons,Denise	College of the North Atlantic	Inst - Business Marketing	102500	8500	3900	0	0	0	300	115200
Gillis,Paula Margaret	College of the North Atlantic	Accessibility Services Co-ord	97600	20300	0	0	0	0	100	118000
Goulding,Leonard Keith	College of the North Atlantic	Director College Development	116000	0	0	0	500	0	0	116500
Gullage,Connie	College of the North Atlantic	Inst - Business - General	105400	0	0	0	0	0	100	105500
Hanlon,Kelly Lee	College of the North Atlantic	Director of Finance	118700	6200	0	0	1200	0	100	126200
Hardy,David	College of the North Atlantic	Inst - Welding	82000	28400	0	0	0	0	1900	112300
Hawco,Stephanie	College of the North Atlantic	Coordinating Instructor - PN	99500	3200	3000	0	0	0	100	105800
Hawes,Debbie Marina	College of the North Atlantic	Inst - Office Administration	87100	400	7600	0	0	0	9100	104200
Hegde,Sonny	College of the North Atlantic	Dean of Engineering Technology	121700	0	0	0	1200	0	100	123000
Hickey,Colleen Ann	College of the North Atlantic	Accessibility Services Co-ord	102500	5400	0	0	0	0	1100	109000
Hicks,Barry	College of the North Atlantic	Inst - CAS Biology	100300	0	0	0	0	0	100	100400
High,Lawrence R H	College of the North Atlantic	Inst - CTY Chemistry	105400	0	0	0	0	0	100	105500
Hodder,Victoria	College of the North Atlantic	Campus Director	113300	400	0	0	1100	0	100	114900
Howell,David Brent	College of the North Atlantic	Dean of Nat Res and Ind Trades	121700	0	0	0	1200	0	100	123000
Hulan,Roger	College of the North Atlantic	Dir Marketing & Brand Strategy	111200	0	0	0	1100	0	100	112400
Jamil,Mohsin	College of the North Atlantic	Inst - Electric/Electron Tech	85900	21300	0	0	0	0	100	107300
Jarvis,Melaine	College of the North Atlantic	Inst - Business Account (DL)	105400	0	0	0	0	0	100	105500
Karunanithy,Somasundaram	College of the North Atlantic	Inst - CAS Chemistry	97600	3900	0	0	0	0	100	101600
Kavanagh,Dana	College of the North Atlantic	Inst - Business Accounting	99500	5700	0	0	0	0	100	105300
Keeping,Sonya	College of the North Atlantic	Campus Director	103300	0	0	0	1200	0	100	104600
Kelly,Heather	College of the North Atlantic	Inst - Academic Communications	97600	4200	3000	0	0	0	1400	106200
Kelly,Tanya	College of the North Atlantic	Senior Campus Director	103600	0	0	0	1100	0	100	104800
Kidd,Elizabeth	College of the North Atlantic	President and CEO	192500	0	0	0	2100	0	100	194700
King,Jeremy Dale	College of the North Atlantic	Inst - Small Equipment Servic	86300	16400	0	0	0	0	0	102700
Knox,Frank	College of the North Atlantic	Inst - Physiotherapists Asst	99900	0	0	0	2000	0	100	102000
Krndija,Petar	College of the North Atlantic	Campus Director	95300	0	7600	0	900	0	100	103900
LeShane,Sharon A	College of the North Atlantic	Inst - Business Accounting	99500	0	0	0	0	0	7500	107000
Lockyer,Brenda M	College of the North Atlantic	Associate Dean	107000	0	0	0	1100	0	100	108200
Loder,Rosarie	College of the North Atlantic	Inst - Business HR	102500	0	0	0	0	0	100	102600
Long,Michael William	College of the North Atlantic	Dean of Applied Res & Innov	128200	0	0	0	1300	0	100	129600
MacIsaac,Lori	College of the North Atlantic	Prog Developer - Business	105400	17600	0	0	0	0	100	123100
Madore,Marty Alan	College of the North Atlantic	Associate Dean	107000	0	0	0	1000	0	100	108100
Marks,Renee Derrice	College of the North Atlantic	Inst - Diag Ultrasonography	99500	1500	0	0	0	0	100	101100
Massey,Kyle D	College of the North Atlantic	Dir Academic Quality Assurance	107400	0	0	0	1000	0	100	108500
McLennon,Sharon	College of the North Atlantic	Dir of Workforce Innovation	117900	0	0	0	1200	0	100	119200
Meaney-Pieroway,Pamela	College of the North Atlantic	Guidance Counsellor	105500	0	7600	0	0	0	100	113200

Mercer,Craig Joseph	College of the North Atlantic	Inst - Mechanical Engineering	105300	0	0	0	800	0	100	106200
Michelau,George Jerome	College of the North Atlantic	Senior Manager - Admin Service	103900	0	0	0	1000	0	100	105000
Morey,Juanita Annette	College of the North Atlantic	VP Finance & Admin	144200	0	0	0	1400	0	100	145700
Moulton,Janice Fern	College of the North Atlantic	Campus Director	108400	3500	0	0	1000	0	100	113000
Murphy,Daniel Kenneth	College of the North Atlantic	Inst - Civil Engineering Tech	102500	0	0	0	0	0	100	102600
Murphy,Terry J	College of the North Atlantic	Campus Director	113400	0	0	0	1100	0	100	114600
Norman,Albert	College of the North Atlantic	Inst - Comp Supp & Networking	105400	13800	0	0	0	0	100	119300
O'Brien,Fergus	College of the North Atlantic	AVP Campus Operations	130700	0	0	0	1300	0	100	132100
O'Grady,Anthony	College of the North Atlantic	Inst - Electric/Electron Tech	105400	0	0	0	0	0	100	105500
O'Neill,Trudy	College of the North Atlantic	Senior Campus Director	116000	8900	0	0	1200	0	100	126200
Oakley,Mark	College of the North Atlantic	Inst - Medical Lab Sciences	91500	600	3000	0	0	0	9400	104500
Oguntuase,Anthony	College of the North Atlantic	Inst - CTY English/Acad Comm	105400	1900	8300	0	0	0	100	115700
Park,Lorne Wayne	College of the North Atlantic	Facilities Manager	101300	0	0	0	1000	0	100	102400
Parrott,Mary	College of the North Atlantic	Associate Dean	107000	0	0	0	1100	0	100	108200
Parsons,Dean	College of the North Atlantic	Inst - Cyber Security	102800	0	0	0	0	0	0	102800
Parsons,Jackie J.	College of the North Atlantic	Senior Campus Director	110300	0	0	0	1100	0	100	111500
Parsons,Nicolle E.	College of the North Atlantic	Program Developer	92600	1700	0	0	0	0	19600	113900
Patro,Ranjan	College of the North Atlantic	Campus Director	113400	900	0	0	1100	0	100	115500
Patry,Jeffrey	College of the North Atlantic	Guidance Counsellor	97600	0	3000	0	0	0	100	100700
Payne,Glenn	College of the North Atlantic	Inst - Forest Resources Tech	99500	44100	0	0	0	0	100	143700
Peddle,Jan B.	College of the North Atlantic	Campus Manager	116000	4000	0	0	1200	0	100	121300
Peters,Geoff	College of the North Atlantic	General Counsel	144500	0	0	0	4100	0	100	148700
Pittman,Theresa	College of the North Atlantic	Director Strategic Initiatives	128200	0	0	0	1400	0	100	129700
Pond,Morgan	College of the North Atlantic	Director - Policy and Planning	111200	0	0	0	1100	0	100	112400
Pottle-Fewer,Karen Ruth	College of the North Atlantic	Campus Director	94600	0	4700	0	900	0	100	100300
Power,Randal	College of the North Atlantic	Inst - MET (Manufacturing)	102500	0	0	0	0	0	100	102600
Power,Ted	College of the North Atlantic	Guidance Counsellor	97600	0	3000	0	0	0	100	100700
Pynn,Joan	College of the North Atlantic	Campus Director	116000	0	0	0	1200	0	100	117300
Quilty,Wayne	College of the North Atlantic	Director - PECE	103100	0	0	0	1000	0	100	104200
Quirke,Sherry	College of the North Atlantic	Inst - Sociology	102500	2400	0	0	0	0	100	105000
Reid,Jacqueline	College of the North Atlantic	Prog Developer - Info Tech	84500	21800	0	0	0	0	1700	108000
Robbins,Barry	College of the North Atlantic	Inst - Civil Engineering Tech	102500	0	0	0	0	0	100	102600
Roberts,Barry	College of the North Atlantic	Inst - Electric/Electron Tech	105400	0	0	0	0	0	100	105500
Roberts,Rosemary	College of the North Atlantic	Inst - CTY Math	97600	4800	9900	0	0	0	100	112400
Rolls,Jason	College of the North Atlantic	VP Academic & Applied Research	149900	0	0	0	1500	0	100	151500
Rose,Michael Todd	College of the North Atlantic	Inst - Business Accounting	102500	12000	0	0	0	0	100	114600
Roul,Lori	College of the North Atlantic	Inst - Academic Communications	97600	4600	3000	0	0	0	100	105300
Russell,Lorica Marie	College of the North Atlantic	Inst - Medical Radiography	102500	1200	0	0	0	0	100	103800
Ryall,Gerry C	College of the North Atlantic	Inst - Academic Physics	97600	4500	0	0	0	0	0	102100
Ryder,Janine D	College of the North Atlantic	Inst - CAS Math	102500	700	0	0	0	0	100	103300
Ryder-Higdon,Kimberly Ann	College of the North Atlantic	Inst - Civil Engineering Tech	85600	14500	0	0	0	0	100	100200
Sampson,Vincent Paul	College of the North Atlantic	Inst - Business - General	85600	25500	0	0	0	0	100	111200
Sheehan,Sara CE	College of the North Atlantic	Program Developer	99500	42200	6100	0	0	0	100	147900
Sheppard,Shelley	College of the North Atlantic	Inst - CTY Chemistry	91500	1200	9000	0	0	0	400	102100
Simms,Chad	College of the North Atlantic	Campus Manager	107000	1800	0	0	1100	0	100	110000

Simms,Melissa	College of the North Atlantic	Inst - Math/Physics	97600	0	7200	0	0	0	100	104900
Skanes,Amanda J	College of the North Atlantic	Dir - Academic Dev & Planning	117400	0	0	0	1100	0	100	118600
Skinner,Raymond	College of the North Atlantic	Inst - Commercial Transport	81800	16800	0	0	0	0	3400	102000
Smith,David	College of the North Atlantic	Inst - Mechanical Engineering	102500	0	0	0	0	0	100	102600
Smith,Davida Ann	College of the North Atlantic	Dean-Acad,Applied Arts&Tourism	121700	0	0	0	1200	0	100	123000
Smith,Dawne	College of the North Atlantic	Inst - Academic Chemistry	102500	0	0	0	0	0	100	102600
Smith,Karla	College of the North Atlantic	Inst - Mech/Petro Engineering	102500	400	0	0	0	0	300	103200
Spencer,Kelly Pritchett	College of the North Atlantic	Inst - Electric/Electron Tech	91500	15000	0	0	0	0	1100	107600
Staebe-Simmons,Heidi	College of the North Atlantic	AVP Public Affairs & Adv	128200	0	0	0	1300	0	100	129600
Stock,Eric	College of the North Atlantic	Inst - Software Devel (Co-op)	94100	9900	0	0	0	0	100	104100
Strickland,Rosalind	College of the North Atlantic	Director Employment Services	113400	0	0	0	1100	0	100	114600
Taylor Hulan,Kelly	College of the North Atlantic	Inst - Office Admin (DL)	105400	14100	0	0	0	0	3100	122600
Taylor,Krystle	College of the North Atlantic	Inst - Academic Math (DL)	97600	0	4000	0	0	0	100	101700
Thompson,Gary	College of the North Atlantic	Dir. of Industry Innovation	113400	0	0	0	1100	0	100	114600
Thomson,Craig	College of the North Atlantic	Inst - Business - General	102500	3500	0	0	0	0	100	106100
Thorarinson,Katrina	College of the North Atlantic	Prog Developer - Academics	102500	6500	0	0	0	0	100	109100
Tilley,Paul	College of the North Atlantic	Inst - Business Administration	102500	0	0	0	0	0	16300	118800
Tilley,Shawn R	College of the North Atlantic	Inst - Business Marketing	105400	0	0	0	0	0	6000	111400
Tobin,Bertha	College of the North Atlantic	Guidance Counsellor	105400	3200	0	0	0	0	100	108700
Vincent,Elizabeth J.	College of the North Atlantic	AVP International	127300	0	0	0	1200	0	100	128600
Warren,Stephen Paul	College of the North Atlantic	Dean of Business & IT	121700	0	0	0	1200	0	100	123000
Waterman,Kerry Lynn	College of the North Atlantic	Inst - Medical Lab Assistant	102500	11800	0	0	0	0	100	114400
Wheeler,Kenneth	College of the North Atlantic	Prog Developer - Eng Tech	105400	24000	0	0	0	0	100	129500
Wheeler,Rick	College of the North Atlantic	Faculty Researcher - Geomatics	89300	17600	0	0	0	0	100	107000
Wicks,Jenn M	College of the North Atlantic	Dir Teaching & Learning Innov	106300	0	0	0	1000	0	100	107400
Wilkins,Laura Celeste	College of the North Atlantic	Inst - Academic Chem/Biology	102500	0	0	0	0	0	100	102600
Winsor,The Estate of Renee	College of the North Atlantic	Inst - Academic Communications	75300	0	0	0	114900	4500	100	194800
Woodward,Shirley	College of the North Atlantic	AVP Student Services	128200	0	0	0	1300	0	100	129600
Yetman,Augustine	College of the North Atlantic	Associate Dean	107000	0	0	0	1100	0	100	108200