

Name of the Public Entity
Compensation Disclosure

Calendar Year of Compensation: 2023

Job Data Date: December 31, 2023

Compensation Totals greater than: \$100, 000

INCLUDE ONE OF THE FOLLOWING:

There were no employees of the above department or public body who were exempted from disclosure in 2023, under the act.

One employee of the above department or public body was exempted from disclosure in 2023, under the act.

[#] employees of the above department or public body were exempted from disclosure in 2023, under the act, with an aggregate total compensation of \$ [AMOUNT]

Report Date:

May 20, 2024

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Abbott,Steven J.	College of the North Atlantic	Inst - Academic Math (DL)	98000	0	0	0	2700	0	100	100800
Adluri,Vasantha	College of the North Atlantic	Inst - Software Development	99500	19900	3000	0	0	0	100	122500
Ahluwalia,Gurinder	College of the North Atlantic	Inst - CTY Physics	99500	0	4700	0	0	0	100	104300
Alexander,Brian L.	College of the North Atlantic	Inst - Academic Math	102500	6600	0	0	0	0	100	109200
Arunachalam,Aaruun	College of the North Atlantic	Inst - CAS Transfer Physics	100300	0	0	0	0	0	100	100400
Austin,Morgan	College of the North Atlantic	Inst - Steam/Pipefitting-App	105600	1100	0	0	0	0	2500	109200
Baker,Craig S.J.	College of the North Atlantic	Senior Campus Director	116000	0	7600	0	1200	0	100	124900
Baldwin,Damian	College of the North Atlantic	Inst - Enviro/Fish Techniques	78600	18500	0	0	0	0	16400	113500
Ball,Heidi	College of the North Atlantic	Coordinating Instructor - PN	95000	6700	0	0	0	0	100	101800
Belbin,Sylvia Emma	College of the North Atlantic	Inst - Office Administration	105400	0	0	0	0	0	6500	111900
Benteau,David	College of the North Atlantic	Inst - Geomatics	105400	28100	0	0	0	0	5000	138500
Blake,Jennifer	College of the North Atlantic	Coordinating Instructor - PN	105400	0	10600	0	0	0	100	116100
Bond,Kevin	College of the North Atlantic	Inst - Environmental Tech	91500	56600	3000	0	0	0	100	151200
Brake,Jamie	College of the North Atlantic	Inst - Civil Engineering Tech	102500	5000	0	0	0	0	100	107600
Bridger,Blair Aaron	College of the North Atlantic	Inst - Geomatics	97100	38000	0	0	0	0	100	135200
Brooks,Darin	College of the North Atlantic	Inst - GIS Applications	97100	15100	0	0	0	0	100	112300
Buckle,Ashley	College of the North Atlantic	Manager of Student Recruitment	64100	0	0	0	37100	0	100	101300
Burt,Lynda Michelle	College of the North Atlantic	Inst - Business HR (DL)	105400	6200	0	0	0	0	6600	118200
Butt,Paulette	College of the North Atlantic	Inst - CAS Transition Chem	102500	1500	0	0	0	0	100	104100
Caines,Maisie D.	College of the North Atlantic	Campus Director	116000	0	0	0	1200	0	100	117300
Carroll,Frank	College of the North Atlantic	Inst - Journalism	102500	0	0	0	0	0	100	102600
Chafe,Heather Christine	College of the North Atlantic	Inst - Office Admin (DL)	97600	0	0	0	0	0	3100	100700
Chaulk,Lori Lynn	College of the North Atlantic	Associate Dean - ECE	101300	0	0	0	1000	0	100	102400
Chow,David	College of the North Atlantic	Director of IT & IM	113400	0	0	0	1100	0	100	114600
Christopher,Ed	College of the North Atlantic	Campus Director (Apprent)	113400	0	0	0	1100	0	100	114600
Cirovic,Branislav	College of the North Atlantic	Inst - Electric/Electron Tech	102500	0	0	0	0	0	100	102600
Coady,Amanda M	College of the North Atlantic	Inst - Academic Communications	97400	600	3000	0	0	0	100	101100
Collier,Thaddeus W	College of the North Atlantic	Prog Developer-Eng/Nat Res	102500	2300	0	0	0	0	100	104900
Collins,Lori M	College of the North Atlantic	Inst - Information Management	105400	3000	0	0	0	0	100	108500
Cousins,Owen	College of the North Atlantic	Inst - CAS Transfer Physics	100600	0	4000	0	0	0	100	104700
Cross,Aaron	College of the North Atlantic	Inst - Non Destructive Testing	95000	22500	0	0	0	0	0	117500
Daw,Susan Ann	College of the North Atlantic	Inst - Tourism Studies	97300	12800	0	0	0	0	5600	115700
Daye,Leslie	College of the North Atlantic	Inst - Academic Biology	91500	12600	0	0	0	0	100	104200
Devoe,Dion	College of the North Atlantic	Inst - Non Destructive Testing	81300	17400	3000	0	0	0	100	101800
Dewling,Michael B.	College of the North Atlantic	Inst - Business Accounting	102500	7900	0	0	0	0	5200	115600

Dobson,Judy Catherine	College of the North Atlantic	Dir of Cust. & Cont. Learning	107200	0	0	0	1000	0	100	108300
Downey,Lisa A	College of the North Atlantic	Registrar	103700	0	0	0	1000	0	100	104800
Downey,Samantha Catherine	College of the North Atlantic	Inst Coordinator	89800	9500	3000	0	6400	0	200	108900
Dunne,Deidre	College of the North Atlantic	AVP Human Resources	118700	100	0	0	1200	0	100	120100
Dyke,Cheryl	College of the North Atlantic	Associate Dean	106300	0	0	0	1000	0	100	107400
Edwards,John	College of the North Atlantic	Guidance Counsellor	102500	0	0	0	0	0	100	102600
Elliott,Barbara	College of the North Atlantic	Dean of Health Sciences	118000	0	0	0	1100	0	100	119200
Fennelly,Raymond	College of the North Atlantic	Campus Manager (BB)	90700	15700	2300	0	0	0	100	108800
Gale-O'Rielly,Mandy	College of the North Atlantic	Manager Employee Relations	101300	300	0	0	1000	0	100	102700
Gibbons,Denise	College of the North Atlantic	Inst - Business Marketing	102500	8500	3900	0	0	0	300	115200
Gillis,Paula Margaret	College of the North Atlantic	Accessibility Services Co-ord	97600	20300	0	0	0	0	100	118000
Goulding,Leonard Keith	College of the North Atlantic	Director College Development	116000	0	0	0	500	0	0	116500
Gullage,Connie	College of the North Atlantic	Inst - Business - General	105400	0	0	0	0	0	100	105500
Hanlon,Kelly Lee	College of the North Atlantic	Director of Finance	118700	6200	0	0	1200	0	100	126200
Hardy,David	College of the North Atlantic	Inst - Welding	82000	28400	0	0	0	0	1900	112300
Hawco,Stephanie	College of the North Atlantic	Coordinating Instructor - PN	99500	3200	3000	0	0	0	100	105800
Hawes,Debbie Marina	College of the North Atlantic	Inst - Office Administration	87100	400	7600	0	0	0	9100	104200
Hegde,Sonny	College of the North Atlantic	Dean of Engineering Technology	121700	0	0	0	1200	0	100	123000
Hickey,Colleen Ann	College of the North Atlantic	Accessibility Services Co-ord	102500	5400	0	0	0	0	1100	109000
Hicks,Barry	College of the North Atlantic	Inst - CAS Biology	100300	0	0	0	0	0	100	100400
High,Lawrence R H	College of the North Atlantic	Inst - CTY Chemistry	105400	0	0	0	0	0	100	105500
Hodder,Victoria	College of the North Atlantic	Campus Director	113300	400	0	0	1100	0	100	114900
Howell,David Brent	College of the North Atlantic	Dean of Nat Res and Ind Trades	121700	0	0	0	1200	0	100	123000
Hulan,Roger	College of the North Atlantic	Dir Marketing & Brand Strategy	111200	0	0	0	1100	0	100	112400
Jamil,Mohsin	College of the North Atlantic	Inst - Electric/Electron Tech	85900	21300	0	0	0	0	100	107300
Jarvis,Melaine	College of the North Atlantic	Inst - Business Account (DL)	105400	0	0	0	0	0	100	105500
Karunanithy,Somasundaram	College of the North Atlantic	Inst - CAS Chemistry	97600	3900	0	0	0	0	100	101600
Kavanagh,Dana	College of the North Atlantic	Inst - Business Accounting	99500	5700	0	0	0	0	100	105300
Keeping,Sonya	College of the North Atlantic	Campus Director	103300	0	0	0	1200	0	100	104600
Kelly,Heather	College of the North Atlantic	Inst - Academic Communications	97600	4200	3000	0	0	0	1400	106200
Kelly,Tanya	College of the North Atlantic	Senior Campus Director	103600	0	0	0	1100	0	100	104800
Kidd,Elizabeth	College of the North Atlantic	President and CEO	192500	0	0	0	2100	0	100	194700
King,Jeremy Dale	College of the North Atlantic	Inst - Small Equipment Servic	86300	16400	0	0	0	0	0	102700
Knox,Frank	College of the North Atlantic	Inst - Physiotherapists Asst	99900	0	0	0	2000	0	100	102000
Krndija,Petar	College of the North Atlantic	Campus Director	95300	0	7600	0	900	0	100	103900
LeShane,Sharon A	College of the North Atlantic	Inst - Business Accounting	99500	0	0	0	0	0	7500	107000
Lockyer,Brenda M	College of the North Atlantic	Associate Dean	107000	0	0	0	1100	0	100	108200
Loder,Rosarie	College of the North Atlantic	Inst - Business HR	102500	0	0	0	0	0	100	102600
Long,Michael William	College of the North Atlantic	Dean of Applied Res & Innov	128200	0	0	0	1300	0	100	129600
MacIsaac,Lori	College of the North Atlantic	Prog Developer - Business	105400	17600	0	0	0	0	100	123100
Madore,Marty Alan	College of the North Atlantic	Associate Dean	107000	0	0	0	1000	0	100	108100
Marks,Renee Derrice	College of the North Atlantic	Inst - Diag Ultrasonography	99500	1500	0	0	0	0	100	101100
Massey,Kyle D	College of the North Atlantic	Dir Academic Quality Assurance	107400	0	0	0	1000	0	100	108500
McLennon,Sharon	College of the North Atlantic	Dir of Workforce Innovation	117900	0	0	0	1200	0	100	119200
Meaney-Pieroway,Pamela	College of the North Atlantic	Guidance Counsellor	105500	0	7600	0	0	0	100	113200

Mercer,Craig Joseph	College of the North Atlantic	Inst - Mechanical Engineering	105300	0	0	0	800	0	100	106200
Michelau,George Jerome	College of the North Atlantic	Senior Manager - Admin Service	103900	0	0	0	1000	0	100	105000
Morey,Juanita Annette	College of the North Atlantic	VP Finance & Admin	144200	0	0	0	1400	0	100	145700
Moulton,Janice Fern	College of the North Atlantic	Campus Director	108400	3500	0	0	1000	0	100	113000
Murphy,Daniel Kenneth	College of the North Atlantic	Inst - Civil Engineering Tech	102500	0	0	0	0	0	100	102600
Murphy,Terry J	College of the North Atlantic	Campus Director	113400	0	0	0	1100	0	100	114600
Norman,Albert	College of the North Atlantic	Inst - Comp Supp & Networking	105400	13800	0	0	0	0	100	119300
O'Brien,Fergus	College of the North Atlantic	AVP Campus Operations	130700	0	0	0	1300	0	100	132100
O'Grady,Anthony	College of the North Atlantic	Inst - Electric/Electron Tech	105400	0	0	0	0	0	100	105500
O'Neill,Trudy	College of the North Atlantic	Senior Campus Director	116000	8900	0	0	1200	0	100	126200
Oakley,Mark	College of the North Atlantic	Inst - Medical Lab Sciences	91500	600	3000	0	0	0	9400	104500
Oguntuase,Anthony	College of the North Atlantic	Inst - CTY English/Acad Comm	105400	1900	8300	0	0	0	100	115700
Park,Lorne Wayne	College of the North Atlantic	Facilities Manager	101300	0	0	0	1000	0	100	102400
Parrott,Mary	College of the North Atlantic	Associate Dean	107000	0	0	0	1100	0	100	108200
Parsons,Dean	College of the North Atlantic	Inst - Cyber Security	102800	0	0	0	0	0	0	102800
Parsons,Jackie J.	College of the North Atlantic	Senior Campus Director	110300	0	0	0	1100	0	100	111500
Parsons,Nicolle E.	College of the North Atlantic	Program Developer	92600	1700	0	0	0	0	19600	113900
Patro,Ranjan	College of the North Atlantic	Campus Director	113400	900	0	0	1100	0	100	115500
Patry,Jeffrey	College of the North Atlantic	Guidance Counsellor	97600	0	3000	0	0	0	100	100700
Payne,Glenn	College of the North Atlantic	Inst - Forest Resources Tech	99500	44100	0	0	0	0	100	143700
Peddle,Jan B.	College of the North Atlantic	Campus Manager	116000	4000	0	0	1200	0	100	121300
Peters,Geoff	College of the North Atlantic	General Counsel	144500	0	0	0	4100	0	100	148700
Pittman,Theresa	College of the North Atlantic	Director Strategic Initiatives	128200	0	0	0	1400	0	100	129700
Pond,Morgan	College of the North Atlantic	Director - Policy and Planning	111200	0	0	0	1100	0	100	112400
Pottle-Fewer,Karen Ruth	College of the North Atlantic	Campus Director	94600	0	4700	0	900	0	100	100300
Power,Randal	College of the North Atlantic	Inst - MET (Manufacturing)	102500	0	0	0	0	0	100	102600
Power,Ted	College of the North Atlantic	Guidance Counsellor	97600	0	3000	0	0	0	100	100700
Pynn,Joan	College of the North Atlantic	Campus Director	116000	0	0	0	1200	0	100	117300
Quilty,Wayne	College of the North Atlantic	Director - PECE	103100	0	0	0	1000	0	100	104200
Quirke,Sherry	College of the North Atlantic	Inst - Sociology	102500	2400	0	0	0	0	100	105000
Reid,Jacqueline	College of the North Atlantic	Prog Developer - Info Tech	84500	21800	0	0	0	0	1700	108000
Robbins,Barry	College of the North Atlantic	Inst - Civil Engineering Tech	102500	0	0	0	0	0	100	102600
Roberts,Barry	College of the North Atlantic	Inst - Electric/Electron Tech	105400	0	0	0	0	0	100	105500
Roberts,Rosemary	College of the North Atlantic	Inst - CTY Math	97600	4800	9900	0	0	0	100	112400
Rolls,Jason	College of the North Atlantic	VP Academic & Applied Research	149900	0	0	0	1500	0	100	151500
Rose,Michael Todd	College of the North Atlantic	Inst - Business Accounting	102500	12000	0	0	0	0	100	114600
Roul,Lori	College of the North Atlantic	Inst - Academic Communications	97600	4600	3000	0	0	0	100	105300
Russell,Lorica Marie	College of the North Atlantic	Inst - Medical Radiography	102500	1200	0	0	0	0	100	103800
Ryall,Gerry C	College of the North Atlantic	Inst - Academic Physics	97600	4500	0	0	0	0	0	102100
Ryder,Janine D	College of the North Atlantic	Inst - CAS Math	102500	700	0	0	0	0	100	103300
Ryder-Higdon,Kimberly Ann	College of the North Atlantic	Inst - Civil Engineering Tech	85600	14500	0	0	0	0	100	100200
Sampson,Vincent Paul	College of the North Atlantic	Inst - Business - General	85600	25500	0	0	0	0	100	111200
Sheehan,Sara CE	College of the North Atlantic	Program Developer	99500	42200	6100	0	0	0	100	147900
Sheppard,Shelley	College of the North Atlantic	Inst - CTY Chemistry	91500	1200	9000	0	0	0	400	102100
Simms,Chad	College of the North Atlantic	Campus Manager	107000	1800	0	0	1100	0	100	110000

Simms,Melissa	College of the North Atlantic	Inst - Math/Physics	97600	0	7200	0	0	0	100	104900
Skanes,Amanda J	College of the North Atlantic	Dir - Academic Dev & Planning	117400	0	0	0	1100	0	100	118600
Skinner,Raymond	College of the North Atlantic	Inst - Commercial Transport	81800	16800	0	0	0	0	3400	102000
Smith,David	College of the North Atlantic	Inst - Mechanical Engineering	102500	0	0	0	0	0	100	102600
Smith,Davida Ann	College of the North Atlantic	Dean-Acad,Applied Arts&Tourism	121700	0	0	0	1200	0	100	123000
Smith,Dawne	College of the North Atlantic	Inst - Academic Chemistry	102500	0	0	0	0	0	100	102600
Smith,Karla	College of the North Atlantic	Inst - Mech/Petro Engineering	102500	400	0	0	0	0	300	103200
Spencer,Kelly Pritchett	College of the North Atlantic	Inst - Electric/Electron Tech	91500	15000	0	0	0	0	1100	107600
Staeben-Simmons,Heidi	College of the North Atlantic	AVP Public Affairs & Adv	128200	0	0	0	1300	0	100	129600
Stock,Eric	College of the North Atlantic	Inst - Software Devel (Co-op)	94100	9900	0	0	0	0	100	104100
Strickland,Rosalind	College of the North Atlantic	Director Employment Services	113400	0	0	0	1100	0	100	114600
Taylor Hulan,Kelly	College of the North Atlantic	Inst - Office Admin (DL)	105400	14100	0	0	0	0	3100	122600
Taylor,Krystle	College of the North Atlantic	Inst - Academic Math (DL)	97600	0	4000	0	0	0	100	101700
Thompson,Gary	College of the North Atlantic	Dir. of Industry Innovation	113400	0	0	0	1100	0	100	114600
Thomson,Craig	College of the North Atlantic	Inst - Business - General	102500	3500	0	0	0	0	100	106100
Thorarinson,Katrina	College of the North Atlantic	Prog Developer - Academics	102500	6500	0	0	0	0	100	109100
Tilley,Paul	College of the North Atlantic	Inst - Business Administration	102500	0	0	0	0	0	16300	118800
Tilley,Shawn R	College of the North Atlantic	Inst - Business Marketing	105400	0	0	0	0	0	6000	111400
Tobin,Bertha	College of the North Atlantic	Guidance Counsellor	105400	3200	0	0	0	0	100	108700
Vincent,Elizabeth J.	College of the North Atlantic	AVP International	127300	0	0	0	1200	0	100	128600
Warren,Stephen Paul	College of the North Atlantic	Dean of Business & IT	121700	0	0	0	1200	0	100	123000
Waterman,Kerry Lynn	College of the North Atlantic	Inst - Medical Lab Assistant	102500	11800	0	0	0	0	100	114400
Wheeler,Kenneth	College of the North Atlantic	Prog Developer - Eng Tech	105400	24000	0	0	0	0	100	129500
Wheeler,Rick	College of the North Atlantic	Faculty Researcher - Geomatics	89300	17600	0	0	0	0	100	107000
Wicks,Jenn M	College of the North Atlantic	Dir Teaching & Learning Innov	106300	0	0	0	1000	0	100	107400
Wilkins,Laura Celeste	College of the North Atlantic	Inst - Academic Chem/Biology	102500	0	0	0	0	0	100	102600
Winsor,The Estate of Renee	College of the North Atlantic	Inst - Academic Communications	75300	0	0	0	114900	4500	100	194800
Woodward,Shirley	College of the North Atlantic	AVP Student Services	128200	0	0	0	1300	0	100	129600
Yetman,Augustine	College of the North Atlantic	Associate Dean	107000	0	0	0	1100	0	100	108200