

Municipal Assessment Agency  
Compensation Disclosure

Calendar Year of Compensation: 2024

Job Data Date: December 31, 2024

Compensation Totals greater than: \$100, 000



INCLUDE ONE OF THE FOLLOWING:

There were no employees of the above department or public body who were exempted from disclosure in 2024, under the Act.

One employee of the above department or public body was exempted from disclosure in 2024, under the Act.

[ # ] employees of the above department or public body were exempted from disclosure in 2024, under the Act, with an aggregate total compensation of \$ [AMOUNT]

Report Date: 28-May-25

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Hearn, Donald	Municipal Assessment Agency	Executive Director and CEO	\$144,700	\$0	\$0	\$0	\$0	\$0	\$0	\$144,700
Smith, Kelly	Municipal Assessment Agency	Director, Corporate Services	\$113,400	\$0	\$0	\$0	\$0	\$0	\$0	\$113,400
Peckham, Terry	Municipal Assessment Agency	Director, Continuous Improvement and Client Services	\$105,500	\$0	\$0	\$0	\$0	\$0	\$0	\$105,500
Warr, Jason (Mike)	Municipal Assessment Agency	Director, Valuation Services	\$105,800	\$0	\$0	\$0	\$0	\$0	\$0	\$105,800