

Memorial University
Compensation Disclosure

Calendar Year of Compensation: 2023
Job Data Date: December 31, 2023
Compensation Totals greater than: \$100,000

Report Date: June 6, 2023

One employee of the above public body was exempted from disclosure in 2023, under the act.

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|---------------------------|------------------|---|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Aborig, Amer | St. John's | Visiting Associate Professor | 96,200 | 0 | 2,000 | 0 | 4,700 | 0 | 700 | 103,600 |
| Abrahams, Mark | St. John's | Full Professor | 235,100 | 0 | 0 | 0 | 8,100 | 0 | 100 | 243,300 |
| Adams, Russell | St. John's | Full Professor | 159,100 | 0 | 0 | 0 | 5,600 | 0 | 100 | 164,800 |
| Addison, Lincoln | St. John's | Associate Professor | 113,100 | 0 | 0 | 0 | 4,500 | 0 | 100 | 117,700 |
| Adjei, Paul | St. John's | Associate Vice-President (Indigenous Research)/Assistant Professor | 176,200 | 0 | 0 | 0 | 7,700 | 0 | 12,900 | 196,800 |
| Adler, Judith | St. John's | Associate Professor | 148,900 | 0 | 0 | 0 | 5,000 | 0 | 100 | 154,000 |
| Adluri, Seshu | St. John's | Associate Professor | 146,700 | 0 | 0 | 0 | 4,900 | 0 | 100 | 151,700 |
| Afanassiev, Iakov | St. John's | Full Professor | 157,100 | 0 | 0 | 0 | 5,200 | 0 | 100 | 162,400 |
| Ahmed, Salim | St. John's | Associate Professor | 133,200 | 0 | 0 | 0 | 7,700 | 0 | 17,000 | 157,900 |
| Alam, Jahrul | St. John's | Full Professor | 130,200 | 0 | 0 | 0 | 4,700 | 0 | 1,600 | 136,500 |
| Al-Asaad, Sohaib | Medicine | Associate Dean/Associate Professor | 131,200 | 0 | 0 | 0 | 4,800 | 0 | 100 | 136,100 |
| Alberto, Christian | St. John's | Clinical Veterinarian | 121,000 | 0 | 0 | 0 | 0 | 0 | 100 | 121,100 |
| Alcock, Erin | St. John's | Librarian III | 102,100 | 0 | 0 | 0 | 3,500 | 0 | 100 | 105,700 |
| Alcock, Lindsay | Medicine | Librarian IV | 125,500 | 0 | 0 | 0 | 4,100 | 0 | 100 | 129,700 |
| Aleksejevs, Aleksandrs | Grenfell | Full Professor | 125,600 | 0 | 0 | 0 | 4,000 | 0 | 100 | 129,700 |
| Alidokht, Sima | St. John's | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 5,100 | 106,800 |
| Alisaraie, Laleh | St. John's | Associate Professor | 120,200 | 0 | 0 | 0 | 4,000 | 0 | 100 | 124,300 |
| Allen, Tana | St. John's | Vice-President (Research) | 205,800 | 0 | 0 | 0 | 0 | 0 | 100 | 205,900 |
| Allwood-Newhook, Leigh | Medicine | Associate Professor | 146,300 | 0 | 0 | 0 | 6,000 | 0 | 100 | 152,400 |
| Ambi, Alison | St. John's | Librarian II | 100,700 | 0 | 0 | 0 | 3,300 | 0 | 100 | 104,100 |
| Anastasadi, Arthur | Marine Institute | Instructor | 105,900 | 0 | 0 | 0 | 0 | 0 | 100 | 106,000 |
| Andersen, Catharyn | St. John's | Vice-President (Indigenous) | 220,000 | 0 | 0 | 0 | 25,400 | 0 | 100 | 245,500 |
| Andersen, Fred | St. John's | Assistant Professor | 105,500 | 0 | 0 | 0 | 3,500 | 0 | 1,300 | 110,300 |
| Anderson, Jonathan | St. John's | Associate Professor | 109,400 | 0 | 0 | 0 | 5,300 | 0 | 9,400 | 124,100 |
| Anderson, Kevin | Marine Institute | School Head - Fisheries | 162,900 | 0 | 0 | 0 | 400 | 0 | 100 | 163,400 |
| Anderson, Kirk | St. John's | Full Professor | 174,500 | 0 | 0 | 0 | 7,500 | 0 | 100 | 182,100 |
| Andrews, Gordon | St. John's | Full Professor | 139,400 | 0 | 0 | 0 | 5,400 | 0 | 100 | 144,900 |
| Andronowski, Janna | Medicine | Assistant Professor | 120,200 | 0 | 0 | 0 | 4,000 | 0 | 100 | 124,300 |
| Anstey, Fred | Marine Institute | Advisor to the Associate Vice-President of Academic and Student Affairs | 173,900 | 0 | 0 | 0 | 0 | 0 | 100 | 174,000 |
| Anthony, Sarah | St. John's | Associate Director, Faculty Relations | 116,900 | 0 | 0 | 0 | 100 | 0 | 100 | 117,100 |
| Argentino, Joe | St. John's | Associate Professor | 118,100 | 0 | 0 | 0 | 3,900 | 0 | 100 | 122,100 |
| Arnold, Christine | St. John's | Associate Professor | 109,400 | 0 | 0 | 0 | 3,600 | 0 | 20,900 | 133,900 |
| Arnold, Kara | St. John's | Full Professor | 178,800 | 0 | 0 | 0 | 5,900 | 0 | 100 | 184,800 |
| Arnold, Karina | St. John's | Lecturer | 106,900 | 0 | 2,000 | 0 | 4,500 | 0 | 100 | 113,500 |
| Ashworth, Lucian | St. John's | Full Professor | 150,600 | 0 | 0 | 0 | 6,500 | 0 | 18,500 | 175,600 |
| Atkinson, Maggie | Grenfell | Associate Professor | 122,400 | 0 | 0 | 0 | 4,000 | 0 | 1,200 | 127,600 |
| Attikpoé, Kodjo | St. John's | Associate Professor | 107,200 | 0 | 0 | 0 | 3,500 | 0 | 100 | 110,800 |
| Au, Keegan | Medicine | Associate Professor | 124,700 | 0 | 0 | 0 | 5,000 | 0 | 100 | 129,800 |
| Aubrey-Bassler, Christine | Medicine | Assistant Professor | 108,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 112,700 |
| Aubrey-Bassler, Kris | Medicine | Associate Professor | 132,100 | 0 | 0 | 0 | 5,300 | 0 | 7,600 | 145,000 |
| Audas, Richard | Medicine | Full Professor | 161,900 | 0 | 0 | 0 | 5,200 | 0 | 100 | 167,200 |
| Avery, Claire | St. John's | Academic Staff Member - Cooperative Education (ASM-CE I) | 100,700 | 0 | 0 | 0 | 3,300 | 0 | 100 | 104,100 |
| Avery, Dwayne | St. John's | Associate Professor | 100,500 | 0 | 0 | 0 | 3,200 | 0 | 1,800 | 105,500 |
| Avery, Susan | Medicine | Associate Professor | 107,000 | 0 | 0 | 0 | 4,700 | 0 | 49,600 | 161,300 |
| Azam, Saiga | St. John's | Associate Professor | 115,900 | 0 | 0 | 0 | 3,800 | 0 | 100 | 119,800 |
| Azher, Tanweer | Medicine | Associate Professor | 117,200 | 0 | 0 | 0 | 4,800 | 0 | 100 | 122,100 |
| Azizan, Hajimatt | Marine Institute | Instructor | 129,700 | 0 | 0 | 0 | 0 | 0 | 0 | 129,700 |
| Azmy, Karem | St. John's | Full Professor | 149,400 | 0 | 0 | 0 | 5,100 | 0 | 100 | 154,600 |
| Badenhorst, Cecile | St. John's | Full Professor | 137,600 | 0 | 0 | 0 | 4,600 | 0 | 100 | 142,300 |
| Baehre, Rainer | Grenfell | Full Professor | 161,400 | 0 | 0 | 0 | 5,700 | 0 | 1,600 | 168,700 |
| Bailey, Robert | Grenfell | Associate Professor | 107,600 | 0 | 0 | 0 | 3,500 | 0 | 100 | 111,200 |
| Baird, Tom | St. John's | Associate Professor | 122,400 | 0 | 0 | 0 | 4,000 | 0 | 100 | 126,500 |
| Bajzak, Krisztina | Medicine | Associate Professor | 130,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 136,000 |
| Baker, C. Kenneth | Marine Institute | Instructor | 102,000 | 1,100 | 0 | 0 | 0 | 0 | 100 | 103,200 |
| Bakhturin, Yuri | St. John's | Full Professor | 179,200 | 0 | 0 | 0 | 6,000 | 0 | 100 | 185,300 |
| Baldwin, Daisy | St. John's | Assistant Professor | 93,300 | 0 | 2,000 | 0 | 4,500 | 0 | 5,200 | 105,000 |
| Ball, Bradley | Marine Institute | Systems Administrator IV (Marine Institute) | 79,800 | 6,900 | 0 | 0 | 0 | 0 | 16,900 | 103,600 |
| Balsara, Aspi | St. John's | Librarian III | 125,000 | 0 | 0 | 0 | 4,200 | 0 | 100 | 129,300 |
| Balsom, Catherine | St. John's | Teaching Assistant Professor | 99,500 | 0 | 2,000 | 0 | 2,800 | 0 | 100 | 104,400 |
| Bambico, Francis | St. John's | Associate Professor | 103,600 | 0 | 0 | 0 | 3,700 | 0 | 100 | 107,400 |
| Bandrauk, Natalie | Medicine | Associate Professor | 123,900 | 0 | 0 | 0 | 4,900 | 0 | 100 | 128,900 |
| Bangma, Janet | Medicine | Associate University Librarian (Librarian IV) | 170,500 | 0 | 0 | 0 | 5,700 | 0 | 100 | 176,300 |
| Barajas Vazques, Marco | Marine Institute | Instructor | 126,700 | 2,500 | 0 | 0 | 0 | 0 | 100 | 129,300 |
| Barkanova, Svetlana | Grenfell | Full Professor | 131,800 | 0 | 0 | 0 | 4,600 | 0 | 600 | 137,000 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|--------------------------|------------------|---|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Barnes, Matthew | St. John's | Power Engineer 2nd Class | 88,100 | 11,700 | 0 | 700 | 0 | 0 | 100 | 100,600 |
| Barootes, Benjamin | Grenfell | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 1,200 | 102,900 |
| Barrett, Brendan | Medicine | Full Professor | 169,900 | 0 | 0 | 0 | 6,800 | 0 | 50,100 | 226,800 |
| Barrett, Catherine | St. John's | Development Officer | 103,600 | 0 | 0 | 0 | 0 | 0 | 100 | 103,700 |
| Barrington, Gerard | St. John's | Manager, Enterprise Data Centre Services | 97,800 | 4,100 | 0 | 0 | 0 | 0 | 100 | 102,000 |
| Barron, Jane | Medicine | Associate Professor | 143,300 | 0 | 0 | 0 | 5,600 | 0 | 330,000 | 478,900 |
| Barron-Gittens, Mary | St. John's | Associate Director, Employee & Labour Relations | 173,900 | 0 | 0 | 0 | 0 | 0 | 100 | 174,000 |
| Barter, Ola | Medicine | Associate Professor | 149,000 | 0 | 0 | 0 | 6,200 | 0 | 100 | 155,300 |
| Bartlett, Jacqueline | St. John's | Assistant Professor | 152,800 | 0 | 0 | 0 | 5,100 | 0 | 100 | 158,000 |
| Basabose, Philippe | St. John's | Associate Professor | 122,400 | 0 | 0 | 0 | 4,000 | 0 | 7,000 | 133,400 |
| Basset, Fabien | St. John's | Associate Professor | 131,100 | 0 | 0 | 0 | 6,700 | 0 | 7,000 | 144,800 |
| Bath, Alistair | St. John's | Full Professor | 102,800 | 0 | 0 | 0 | 5,300 | 0 | 1,700 | 109,800 |
| Bath, Roger | Marine Institute | Instructor | 117,900 | 800 | 0 | 0 | 0 | 0 | 100 | 118,800 |
| Battcock, Barbara | St. John's | Director, Environmental Health & Safety | 137,600 | 0 | 0 | 0 | 0 | 0 | 100 | 137,700 |
| Batten, Chris | Marine Institute | Instructor | 108,700 | 1,000 | 0 | 0 | 5,000 | 0 | 100 | 114,800 |
| Batten, Rod | St. John's | Systems Administrator V | 85,200 | 20,100 | 0 | 5,600 | 0 | 0 | 100 | 111,000 |
| Bauer, Lawrence | St. John's | Associate Professor | 170,100 | 0 | 0 | 0 | 5,600 | 0 | 100 | 175,800 |
| Bautista, Michael | Medicine | Associate Professor | 130,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 136,000 |
| Bavington, Dean | St. John's | Associate Professor | 128,900 | 0 | 0 | 0 | 5,100 | 0 | 100 | 134,100 |
| Bayse, Shannon | Marine Institute | Research Scientist II | 139,700 | 0 | 0 | 0 | 0 | 0 | 100 | 139,800 |
| Bazan, Carlos | St. John's | Full Professor | 127,200 | 0 | 0 | 0 | 7,500 | 0 | 11,500 | 146,200 |
| Beardsworth, Adam | Grenfell | Associate Professor | 116,500 | 0 | 0 | 0 | 7,300 | 0 | 6,300 | 130,100 |
| Beaulieu, Luc | St. John's | Full Professor | 135,400 | 0 | 0 | 0 | 4,500 | 0 | 100 | 140,000 |
| Beausoleil, Natalie | Medicine | Full Professor | 159,300 | 0 | 0 | 0 | 5,300 | 0 | 100 | 164,700 |
| Beh, Patricia | St. John's | Senior Advisor to the President, Government Relations and Strategic Initiatives | 124,200 | 0 | 0 | 0 | 0 | 0 | 100 | 124,300 |
| Behm, David | St. John's | Full Professor | 163,600 | 0 | 0 | 0 | 5,400 | 0 | 21,000 | 190,000 |
| Belbin, Bruce | St. John's | Director, Student Residences and Ancillary Operations | 153,100 | 0 | 0 | 0 | 0 | 0 | 100 | 153,200 |
| Belbin, Dee | St. John's | Lecturer | 96,900 | 0 | 2,000 | 0 | 4,800 | 0 | 13,000 | 116,700 |
| Belbin, Thomas | Medicine | Associate Professor | 146,300 | 0 | 0 | 0 | 4,800 | 0 | 100 | 151,200 |
| Bennett, Daniel | St. John's | Assistant Professor | 118,100 | 0 | 0 | 0 | 3,900 | 0 | 100 | 122,100 |
| Benoukraf, Touati | Medicine | Associate Professor | 111,400 | 0 | 8,900 | 0 | 4,000 | 0 | 100 | 124,400 |
| Beranek, Luke | St. John's | Associate Professor | 113,700 | 0 | 0 | 0 | 3,400 | 0 | 100 | 117,200 |
| Berger, Harris | St. John's | Full Professor | 157,100 | 0 | 9,600 | 0 | 6,800 | 0 | 100 | 173,600 |
| Bergstrom, Debra | Medicine | Associate Professor | 114,400 | 0 | 0 | 0 | 4,900 | 0 | 46,800 | 166,100 |
| Berry, Mark | St. John's | Full Professor | 159,000 | 0 | 0 | 0 | 6,300 | 0 | 100 | 165,400 |
| Bertolo, Robert | St. John's | Department Head/Full Professor | 154,900 | 0 | 0 | 0 | 5,600 | 0 | 4,200 | 164,700 |
| Bezina, Edwin | Grenfell | Associate Professor | 127,300 | 0 | 0 | 0 | 4,700 | 0 | 9,500 | 141,500 |
| Bignell, Dawn | St. John's | Full Professor | 135,000 | 0 | 0 | 0 | 4,400 | 0 | 100 | 139,500 |
| Bihlo, Alexander | St. John's | Associate Professor | 111,600 | 0 | 10,800 | 0 | 4,000 | 0 | 100 | 126,500 |
| Bishop, Lisa | St. John's | Full Professor | 147,700 | 0 | 0 | 0 | 4,500 | 0 | 100 | 152,300 |
| Bishop, Ruby | St. John's | Admin Staff Specialist III | 77,500 | 0 | 0 | 0 | 0 | 28,800 | 100 | 106,400 |
| Bittner, Amanda | St. John's | Department Head/Full Professor | 128,800 | 0 | 0 | 0 | 9,300 | 0 | 15,900 | 154,000 |
| Blackmore, David | Marine Institute | Instructor | 110,200 | 2,500 | 0 | 0 | 0 | 0 | 100 | 112,800 |
| Blackwood, Glenn | St. John's | Vice-President (Fisheries and Marine Institute) | 159,400 | 0 | 0 | 0 | 10,500 | 0 | 0 | 169,900 |
| Blackwood, Penelope | St. John's | Executive Director, Development | 189,400 | 0 | 0 | 0 | 0 | 0 | 900 | 190,300 |
| Blanchard, Kimberly | St. John's | Manager, HR Client & Advisory Services | 137,600 | 0 | 0 | 0 | 0 | 0 | 100 | 137,700 |
| Blaser, Mario | St. John's | Full Professor | 163,600 | 0 | 0 | 0 | 5,400 | 0 | 100 | 169,100 |
| Blidook, Kelly | St. John's | Associate Professor | 118,100 | 0 | 0 | 0 | 4,000 | 0 | 100 | 122,200 |
| Blundell, Jacqueline | St. John's | Associate Dean/Full Professor | 155,800 | 0 | 0 | 0 | 5,800 | 0 | 100 | 161,700 |
| Bodner, John | Grenfell | Associate Professor | 122,700 | 0 | 0 | 0 | 4,000 | 0 | 100 | 126,800 |
| Bodwell, Graham | St. John's | Full Professor | 178,700 | 0 | 0 | 0 | 6,200 | 0 | 100 | 185,000 |
| Bonnell, Lesley | Marine Institute | Instructor | 123,300 | 0 | 0 | 0 | 0 | 0 | 100 | 123,400 |
| Bonnell, Weldon | Medicine | Associate Professor | 133,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 139,000 |
| Boone, Darrell | Medicine | Associate Professor | 149,000 | 0 | 0 | 0 | 6,200 | 0 | 100 | 155,300 |
| Booth, Ivan | St. John's | Full Professor | 141,800 | 0 | 0 | 0 | 4,600 | 0 | 100 | 146,500 |
| Booth, Valerie | St. John's | Full Professor | 144,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,000 |
| Borgaonkar, Mark | Medicine | Full Professor | 155,200 | 0 | 0 | 0 | 6,400 | 0 | 100 | 161,700 |
| Bose, Neil | St. John's | President | 353,700 | 0 | 0 | 0 | 52,500 | 0 | 100 | 406,300 |
| Bottaro, Christina | St. John's | Full Professor | 148,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 153,000 |
| Bowes, Beverley | Medicine | Assistant Professor | 112,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 117,400 |
| Boyce, Daniel | St. John's | Manager, Joe Brown Aquatic Research Building (JBARB) | 97,800 | 0 | 0 | 0 | 0 | 0 | 17,700 | 115,500 |
| Brake, Diane | Marine Institute | Instructor | 120,000 | 0 | 0 | 0 | 0 | 0 | 100 | 120,100 |
| Branigan, Philip | St. John's | Full Professor | 152,800 | 0 | 0 | 0 | 5,100 | 0 | 100 | 158,000 |
| Brazil, Damien | Marine Institute | Instructor | 101,000 | 2,400 | 0 | 0 | 0 | 0 | 100 | 103,500 |
| Bregent-Heald, Dominique | St. John's | Full Professor | 125,900 | 0 | 0 | 0 | 4,100 | 0 | 100 | 130,100 |
| Brett, Paul | Marine Institute | Vice-President (Fisheries & Marine Institute) | 223,100 | 0 | 0 | 0 | 2,700 | 0 | 100 | 225,900 |
| Bridger, Natalie | Medicine | Associate Professor | 126,100 | 0 | 0 | 0 | 5,200 | 0 | 100 | 131,400 |
| Bridger, Tracey | Medicine | Assistant Dean/Associate Professor | 149,500 | 0 | 0 | 0 | 5,900 | 0 | 100 | 155,500 |
| Broderick, Vina | Medicine | Assistant Professor | 102,300 | 0 | 0 | 0 | 4,100 | 0 | 0 | 106,400 |
| Brookes, Alexander | St. John's | Department Head/Associate Professor | 116,000 | 0 | 0 | 0 | 3,800 | 0 | 100 | 119,900 |
| Brown, Carissa | St. John's | Full Professor | 116,000 | 0 | 0 | 0 | 3,700 | 0 | 100 | 119,800 |
| Brown, Edward | St. John's | Associate Professor | 144,500 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,400 |
| Brown, Margaret | St. John's | Executive Director | 173,900 | 0 | 0 | 0 | 0 | 0 | 100 | 174,000 |
| Brown, Robert J | St. John's | Associate Professor | 114,500 | 0 | 0 | 0 | 4,000 | 0 | 100 | 118,600 |
| Brown, Robert C | Marine Institute | Research Scientist I | 102,500 | 0 | 0 | 0 | 0 | 0 | 100 | 102,600 |
| Brown, Thomas | Marine Institute | Director, Centre for Fisheries Ecosystems Research (CFER) & Community Based Education Delivery (CBED) | 158,100 | 0 | 0 | 0 | 0 | 0 | 100 | 158,200 |
| Brown, Trevor | St. John's | Dean/Full Professor | 225,500 | 0 | 0 | 0 | 8,400 | 0 | 15,100 | 249,000 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|---------------------------|------------------|---|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Browne, Jennifer | St. John's | Director, Student Life | 153,100 | 0 | 0 | 0 | 0 | 58,900 | 100 | 212,100 |
| Browne, Lisa | St. John's | Vice-President (Administration, Finance & Advancement) | 247,000 | 0 | 0 | 0 | 3,500 | 0 | 100 | 250,600 |
| Bruce-Robertson, Lawrence | Grenfell | Assistant Professor | 102,900 | 0 | 0 | 0 | 3,400 | 0 | 100 | 106,400 |
| Bruneau, Jill | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 100 | 111,400 |
| Bruneau, Stephen | St. John's | Associate Professor | 161,100 | 0 | 0 | 0 | 5,200 | 0 | 100 | 166,400 |
| Brunger, Fern | Medicine | Full Professor | 151,900 | 0 | 0 | 0 | 4,700 | 0 | 7,900 | 164,500 |
| Brunton, Janet | St. John's | Full Professor | 155,600 | 0 | 0 | 0 | 5,600 | 0 | 4,100 | 165,300 |
| Buckle, Jennifer | Grenfell | Full Professor | 139,700 | 0 | 0 | 0 | 4,900 | 0 | 1,900 | 146,500 |
| Budden, Kent | St. John's | Manager, Environmental Services | 137,600 | 0 | 0 | 0 | 0 | 0 | 100 | 137,700 |
| Budgell, Daryl | Marine Institute | Instructor | 123,300 | 600 | 0 | 0 | 0 | 0 | 100 | 124,000 |
| Bugden, Shawn | St. John's | Dean/Associate Professor | 214,500 | 0 | 0 | 0 | 7,600 | 0 | 100 | 222,200 |
| Buley, David | St. John's | Associate Professor | 139,700 | 0 | 0 | 0 | 4,600 | 0 | 1,500 | 145,800 |
| Buley, Jan | St. John's | Associate Professor | 109,200 | 0 | 0 | 0 | 3,600 | 0 | 16,300 | 129,100 |
| Bulger, Craig | Marine Institute | Instructor | 101,900 | 800 | 0 | 0 | 0 | 0 | 100 | 102,800 |
| Bulman, Philip | Marine Institute | Instructor - Master of Maritime Management (MMM) | 108,300 | 2,200 | 0 | 0 | 1,300 | 0 | 100 | 111,900 |
| Bulmer, Karen | St. John's | Dean/Full Professor | 175,800 | 0 | 0 | 0 | 6,100 | 0 | 100 | 182,000 |
| Bungay, Sharene | St. John's | Department Head/Associate Professor | 114,900 | 0 | 0 | 0 | 3,700 | 0 | 100 | 118,700 |
| Burchell, Meghan | St. John's | Associate Dean/Associate Professor | 126,000 | 0 | 0 | 0 | 4,800 | 0 | 100 | 130,900 |
| Burke, Anne | St. John's | Full Professor | 131,900 | 0 | 0 | 0 | 4,600 | 0 | 100 | 136,600 |
| Burke, Heather | Marine Institute | Director, Centre for Aquaculture and Seafood Development (CASD) | 173,900 | 0 | 0 | 0 | 0 | 0 | 100 | 174,000 |
| Bursey, Ronald | Medicine | Full Professor | 157,900 | 0 | 0 | 0 | 6,400 | 0 | 123,500 | 287,800 |
| Butler, Dayna | Medicine | Assistant Professor | 104,500 | 0 | 0 | 0 | 4,100 | 0 | 100 | 108,700 |
| Butler, Kelly | St. John's | Director, Indigenous Engagement and Reconciliation | 130,800 | 0 | 1,500 | 0 | 0 | 0 | 100 | 132,400 |
| Butt, Stephen | St. John's | Full Professor | 165,800 | 0 | 0 | 0 | 6,300 | 0 | 2,500 | 174,600 |
| Button, Cathryn | St. John's | Full Professor | 181,400 | 0 | 0 | 0 | 6,100 | 0 | 100 | 187,600 |
| Button, Duane | St. John's | Associate Dean/Full Professor | 149,100 | 0 | 0 | 0 | 11,000 | 0 | 31,500 | 191,600 |
| Button, Pamela | St. John's | Associate Professor | 110,900 | 0 | 0 | 0 | 3,600 | 0 | 7,100 | 121,600 |
| Byrne, Alyson | St. John's | Associate Professor | 152,800 | 0 | 0 | 0 | 5,100 | 0 | 3,700 | 161,600 |
| Byrne, Jeannette | St. John's | Associate Professor | 128,900 | 0 | 0 | 0 | 4,300 | 0 | 100 | 133,300 |
| Cadigan, Noel | Marine Institute | Associate Professor | 159,300 | 0 | 4,300 | 0 | 5,400 | 0 | 100 | 169,100 |
| Cadigan, Sean | St. John's | Full Professor | 221,500 | 0 | 0 | 0 | 7,600 | 0 | 100 | 229,200 |
| Cahill, Lindsay | St. John's | Assistant Professor | 107,200 | 0 | 0 | 0 | 3,500 | 0 | 100 | 110,800 |
| Caines, Nadean | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Caines, Susan | Marine Institute | Instructor | 123,300 | 0 | 0 | 0 | 0 | 0 | 100 | 123,400 |
| Callahan, Christopher | Marine Institute | Instructor | 106,300 | 0 | 0 | 0 | 0 | 0 | 100 | 106,400 |
| Campbell, Christine | Grenfell | Associate Professor | 148,900 | 0 | 0 | 0 | 5,000 | 0 | 1,200 | 155,100 |
| Carew, Denise | St. John's | Senior Instructional Design Specialist | 112,400 | 0 | 0 | 0 | 0 | 0 | 100 | 112,500 |
| Carey, Megan | Medicine | Assistant Professor | 103,800 | 0 | 0 | 0 | 4,200 | 0 | 100 | 108,100 |
| Carr, Steven | St. John's | Full Professor | 160,300 | 0 | 0 | 0 | 5,700 | 0 | 100 | 166,100 |
| Carter, Christine | St. John's | Associate Professor | 117,700 | 0 | 0 | 0 | 4,200 | 0 | 300 | 122,200 |
| Carter, Kenneth | Grenfell | Director, Engagement (Grenfell Campus) | 142,700 | 0 | 600 | 0 | 0 | 0 | 100 | 143,400 |
| Carter-Major, Jacqueline | St. John's | Full Professor | 144,100 | 0 | 0 | 0 | 6,100 | 0 | 2,700 | 152,900 |
| Cashin, Megan | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Chafe, Roger | Medicine | Full Professor | 137,200 | 0 | 0 | 0 | 4,500 | 0 | 100 | 141,800 |
| Chandran, Ruth | St. John's | Lecturer | 96,900 | 0 | 2,000 | 0 | 4,500 | 0 | 1,700 | 105,100 |
| Chapman, Tom | St. John's | Associate Professor | 128,900 | 0 | 0 | 0 | 4,300 | 0 | 100 | 133,300 |
| Chaulk, Chris | Marine Institute | Instructor | 100,300 | 600 | 0 | 0 | 0 | 0 | 0 | 100,900 |
| Cheema, Mumtaz | Grenfell | Associate Vice-President Grenfell/Full Professor | 166,300 | 0 | 0 | 0 | 8,400 | 0 | 5,200 | 179,900 |
| Cheema, Sukhinder | St. John's | Full Professor | 159,300 | 0 | 0 | 0 | 5,300 | 0 | 100 | 164,700 |
| Chen, Bing | St. John's | Associate Dean/Full Professor | 161,200 | 0 | 0 | 0 | 6,200 | 0 | 100 | 167,500 |
| Chen, Qiyang | St. John's | Full Professor | 148,400 | 0 | 0 | 0 | 4,900 | 0 | 100 | 153,400 |
| Chen, Xihua | Medicine | Full Professor | 154,900 | 0 | 0 | 0 | 5,100 | 0 | 100 | 160,100 |
| Cheng, Tao | St. John's | Full Professor | 135,400 | 0 | 0 | 0 | 6,000 | 0 | 4,600 | 146,000 |
| Cheramy, Michelle | St. John's | Full Professor | 174,000 | 0 | 0 | 0 | 8,300 | 0 | 100 | 182,400 |
| Chislett, William | Marine Institute | Director, Marine Institute International | 173,900 | 0 | 0 | 0 | 0 | 0 | 100 | 174,000 |
| Chitsike, Rufaro | Medicine | Associate Professor | 115,700 | 0 | 0 | 0 | 3,700 | 0 | 100 | 119,500 |
| Christian, Sherri | St. John's | Full Professor | 136,100 | 0 | 0 | 0 | 4,400 | 0 | 100 | 140,600 |
| Chu, Kam | St. John's | Full Professor | 159,300 | 0 | 0 | 0 | 5,300 | 0 | 100 | 164,700 |
| Chuenpagdee, Ratana | St. John's | Full Professor | 157,100 | 0 | 0 | 0 | 5,200 | 0 | 100 | 162,400 |
| Church, Jon | Medicine | Full Professor | 159,900 | 0 | 0 | 0 | 5,500 | 0 | 100 | 165,500 |
| Churchill, David | St. John's | Associate Professor | 107,200 | 0 | 0 | 0 | 3,500 | 0 | 100 | 110,800 |
| Cigsar, Candemir | St. John's | Associate Professor | 111,600 | 0 | 0 | 0 | 3,700 | 0 | 100 | 115,400 |
| Clark, J. Rex | St. John's | Associate Professor | 144,500 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,400 |
| Clarke, Amy | St. John's | Assistant Professor | 105,500 | 0 | 2,000 | 0 | 3,500 | 0 | 100 | 111,100 |
| Clarke, Angela | Marine Institute | Associate Vice-President Marine Institute | 194,400 | 0 | 0 | 0 | 7,300 | 0 | 100 | 201,800 |
| Cleyle, Susan | St. John's | University Librarian | 117,100 | 0 | 0 | 0 | 7,000 | 0 | 0 | 124,100 |
| Clift, Fraser | Medicine | Assistant Professor | 109,000 | 0 | 0 | 0 | 4,300 | 0 | 100 | 113,400 |
| Clissold, Bradley | St. John's | Associate Professor | 131,400 | 0 | 0 | 0 | 4,000 | 0 | 100 | 135,500 |
| Clouston, Christine | St. John's | Lecturer | 86,100 | 0 | 2,000 | 0 | 5,600 | 0 | 32,300 | 126,000 |
| Clouter, Elizabeth | Marine Institute | Instructor | 116,600 | 300 | 0 | 0 | 0 | 0 | 100 | 117,000 |
| Coady, Peggy Ann | St. John's | Associate Professor | 148,400 | 0 | 2,000 | 0 | 4,800 | 0 | 100 | 155,300 |
| Collett, Krista | St. John's | Lecturer | 96,900 | 0 | 2,000 | 0 | 4,500 | 0 | 900 | 104,300 |
| Collingwood, Peter | Medicine | Full Professor | 132,900 | 0 | 0 | 0 | 5,300 | 0 | 22,600 | 160,800 |
| Collins, Jennifer | St. John's | Assistant Professor | 105,000 | 0 | 2,000 | 0 | 3,500 | 0 | 100 | 110,600 |
| Collins, Peter | Medicine | Associate Professor | 121,200 | 0 | 0 | 0 | 4,800 | 0 | 100 | 126,100 |
| Collis, Deborah | St. John's | Chief Financial Officer | 192,200 | 0 | 0 | 0 | 16,900 | 0 | 100 | 209,200 |
| Connor, James | Medicine | Full Professor | 165,800 | 0 | 0 | 0 | 5,500 | 0 | 100 | 171,400 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|---------------------------|--------------------|--|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Connor, Jennifer | Medicine | Full Professor | 163,600 | 0 | 0 | 0 | 5,400 | 0 | 100 | 169,100 |
| Connors, Sean | Medicine | Associate Professor | 148,500 | 0 | 0 | 0 | 6,100 | 0 | 100 | 154,700 |
| Conway, Dale | St. John's | Power Engineer 2nd Class | 91,100 | 6,600 | 0 | 3,700 | 0 | 0 | 100 | 101,500 |
| Conway, Matthew | St. John's | Senior Development Officer | 102,200 | 0 | 0 | 0 | 0 | 0 | 100 | 102,300 |
| Cook, Colleen | Medicine | Associate Professor | 123,900 | 0 | 0 | 0 | 5,100 | 0 | 100 | 129,100 |
| Cooke, Gordon | St. John's | Full Professor | 170,100 | 0 | 0 | 0 | 5,600 | 0 | 100 | 175,800 |
| Coombs, Stephen | St. John's | Assistant Professor | 106,400 | 0 | 2,000 | 0 | 3,200 | 0 | 100 | 111,700 |
| Cooper, Thomas | St. John's | Full Professor | 163,600 | 0 | 0 | 0 | 5,400 | 0 | 39,200 | 208,200 |
| Corbin Dwyer, Sonya | Grenfell | Full Professor | 155,400 | 0 | 0 | 0 | 4,800 | 0 | 100 | 160,300 |
| Corlett, Hilary | St. John's | Assistant Professor | 105,000 | 0 | 0 | 0 | 3,500 | 0 | 100 | 108,600 |
| Costello, Jane | St. John's | Senior Instructional Design Specialist | 116,000 | 0 | 0 | 0 | 0 | 0 | 100 | 116,100 |
| Cote, Isabelle | St. John's | Associate Professor | 109,100 | 0 | 0 | 0 | 3,500 | 0 | 100 | 112,700 |
| Cote, Rochelle | St. John's | Associate Professor | 100,500 | 0 | 0 | 0 | 3,400 | 0 | 100 | 104,000 |
| Courage, Adam | Marine Institute | Instructor | 126,700 | 0 | 0 | 0 | 0 | 0 | 100 | 126,800 |
| Couturier, Cyr | Marine Institute | Instructor | 114,000 | 700 | 0 | 0 | 0 | 0 | 0 | 114,700 |
| Craig, Ailsa | St. John's | Special Advisor to the President, Continuing Education | 187,400 | 0 | 0 | 0 | 5,100 | 0 | 1,900 | 194,400 |
| Craig, Michelle | St. John's | Academic Staff Member - Cooperative Education (ASM-CE I) | 107,200 | 0 | 0 | 0 | 3,500 | 0 | 100 | 110,800 |
| Crane, Ashley | St. John's | Lecturer | 96,900 | 0 | 2,000 | 0 | 4,500 | 0 | 8,800 | 112,200 |
| Crane, Jeffrey | St. John's | Assistant Professor | 105,000 | 0 | 0 | 0 | 7,000 | 0 | 17,600 | 129,600 |
| Crane, Joan | Medicine | Full Professor | 166,400 | 0 | 0 | 0 | 6,800 | 0 | 100 | 173,300 |
| Critch, Jeff | Medicine | Associate Professor | 144,000 | 0 | 0 | 0 | 5,900 | 0 | 100 | 150,000 |
| Crocker, Steve | St. John's | Associate Professor | 144,500 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,400 |
| Croll, Rie | Grenfell | Full Professor | 135,900 | 0 | 0 | 0 | 5,000 | 0 | 600 | 141,500 |
| Crosbie, Kimberly | St. John's | Director, Leslie Harris Centre | 100,200 | 0 | 0 | 0 | 4,700 | 0 | 100 | 105,000 |
| Cross, John | Marine Institute | Instructor | 123,300 | 600 | 0 | 0 | 0 | 0 | 100 | 124,000 |
| Crossman, Renee | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 7,000 | 118,300 |
| Cullen, Kim | St. John's | Assistant Professor | 109,400 | 0 | 0 | 0 | 3,600 | 0 | 26,100 | 139,100 |
| Cumby, Judy | St. John's | Associate Professor | 148,900 | 0 | 0 | 0 | 5,800 | 0 | 12,500 | 167,200 |
| Cunsolo, Ashlee | Labrador Institute | Vice-Provost, Labrador Campus/Full Professor | 227,600 | 0 | 6,000 | 0 | 8,200 | 0 | 4,600 | 246,400 |
| Curnoe, Stephanie | St. John's | Full Professor | 154,900 | 0 | 0 | 0 | 5,100 | 0 | 100 | 160,100 |
| Curran, Vernon | Medicine | Associate Dean/Full Professor | 187,100 | 0 | 0 | 0 | 10,600 | 0 | 12,300 | 210,000 |
| Curtis, Bryan | Medicine | Associate Professor | 140,300 | 0 | 0 | 0 | 5,600 | 0 | 100 | 146,000 |
| Curtis, Gerard | Grenfell | Full Professor | 157,100 | 0 | 0 | 0 | 5,700 | 0 | 1,900 | 164,700 |
| Curtis, Shelly | Marine Institute | Instructor | 116,600 | 0 | 0 | 0 | 0 | 0 | 100 | 116,700 |
| Curtis, Stephan | St. John's | Associate Professor | 126,400 | 0 | 0 | 0 | 4,300 | 0 | 100 | 130,800 |
| Czarnuch, Stephen | St. John's | Associate Professor | 124,600 | 0 | 0 | 0 | 4,800 | 0 | 6,100 | 135,500 |
| Da Costa Mendonca, Paula | St. John's | Director, Innovation and Entrepreneurship | 113,300 | 0 | 0 | 0 | 200 | 0 | 100 | 113,600 |
| Dahn, Nancy | St. John's | Full Professor | 159,300 | 0 | 0 | 0 | 5,300 | 0 | 100 | 164,700 |
| Daley, Claude | St. John's | Associate Dean/Full Professor | 195,300 | 0 | 0 | 0 | 6,400 | 0 | 100 | 201,800 |
| Daley, Peter | Medicine | Associate Professor | 126,100 | 0 | 0 | 0 | 5,200 | 0 | 7,300 | 138,600 |
| Dancey, Paul | Medicine | Associate Professor | 139,100 | 0 | 0 | 0 | 5,400 | 0 | 31,400 | 175,900 |
| Dandeneau, Stephane | St. John's | Full Professor | 126,700 | 0 | 0 | 0 | 4,200 | 0 | 100 | 131,000 |
| Daneshtalab, Noriko | St. John's | Associate Professor | 114,600 | 0 | 0 | 0 | 3,900 | 0 | 100 | 118,600 |
| Daniels, Jason | St. John's | Manager, Major Capital | 137,600 | 0 | 0 | 0 | 0 | 0 | 100 | 137,700 |
| Daraio, Joseph | St. John's | Associate Professor | 106,400 | 0 | 0 | 0 | 3,100 | 0 | 100 | 109,600 |
| D'Arcangelis, Carol-Lynne | St. John's | Associate Professor | 115,900 | 0 | 0 | 0 | 3,800 | 0 | 100 | 119,800 |
| Darcy, Stephen | St. John's | Associate Professor | 117,200 | 0 | 0 | 0 | 4,300 | 0 | 100 | 121,600 |
| Dave, Deepika | Marine Institute | Research Scientist II | 145,900 | 0 | 0 | 0 | 0 | 0 | 100 | 146,000 |
| Davis, Erin | St. John's | Associate Dean/Associate Professor | 143,700 | 0 | 0 | 0 | 5,000 | 0 | 100 | 148,800 |
| Dawe, Christopher | Marine Institute | Instructor | 112,400 | 3,000 | 0 | 0 | 0 | 0 | 2,300 | 117,700 |
| Dawe, Russell | Medicine | Associate Professor | 114,700 | 0 | 0 | 0 | 4,500 | 0 | 100 | 119,300 |
| Dawson, Lesa | St. John's | Associate Professor | 139,600 | 0 | 0 | 0 | 5,700 | 0 | 100 | 145,400 |
| Day, Martin | St. John's | Associate Professor | 109,400 | 0 | 0 | 0 | 3,200 | 0 | 100 | 112,700 |
| De Boer, Catherine | St. John's | Associate Professor | 135,400 | 0 | 0 | 0 | 4,500 | 0 | 11,800 | 151,700 |
| De Carvalho, Diana | Medicine | Associate Professor | 122,800 | 0 | 0 | 0 | 4,000 | 0 | 1,000 | 127,800 |
| De Decker, Paul | St. John's | Associate Professor | 122,400 | 0 | 0 | 0 | 4,000 | 0 | 100 | 126,500 |
| de Jong, Kathleen | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 6,200 | 0 | 13,700 | 127,600 |
| De Silva, Bentotage | St. John's | Associate Professor | 105,000 | 0 | 0 | 0 | 5,900 | 0 | 18,500 | 129,400 |
| Decker, Stephen | Grenfell | Assistant Professor | 101,600 | 0 | 0 | 0 | 8,300 | 0 | 16,900 | 126,800 |
| Del Negro, Giovanna | St. John's | Associate Professor | 97,100 | 0 | 0 | 0 | 4,000 | 0 | 0 | 101,100 |
| Delaney, Jerome | St. John's | Full Professor | 148,400 | 0 | 0 | 0 | 4,900 | 0 | 3,600 | 156,900 |
| Delaney, Martina | Medicine | Associate Professor | 137,300 | 0 | 0 | 0 | 5,600 | 0 | 100 | 143,000 |
| Demirov, Entcho | St. John's | Associate Professor | 135,400 | 0 | 0 | 0 | 4,500 | 0 | 100 | 140,000 |
| Denyszyn, Steven | St. John's | Assistant Professor | 105,500 | 0 | 0 | 0 | 3,500 | 0 | 100 | 109,100 |
| DeRoche, Michael | St. John's | Associate Professor | 144,500 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,400 |
| Deshaye, Joel | St. John's | Associate Professor | 99,400 | 0 | 0 | 0 | 3,800 | 0 | 100 | 103,300 |
| Deshpandey, Akhil | Medicine | Associate Professor | 130,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 136,000 |
| Devey-Burry, Robin | St. John's | Assistant Professor | 105,500 | 0 | 0 | 0 | 3,500 | 0 | 100 | 109,100 |
| Dhar, Ashutosh | St. John's | Full Professor | 124,100 | 0 | 0 | 0 | 3,600 | 0 | 100 | 127,800 |
| Dillon, Dennis | St. John's | Associate Director, Development | 103,300 | 0 | 0 | 0 | 0 | 0 | 100 | 103,400 |
| Dobbin-Williams, Karen | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 100 | 111,400 |
| Dobre, Octavia | St. John's | Dean/Full Professor | 227,900 | 0 | 7,700 | 0 | 7,900 | 0 | 100 | 243,600 |
| Dold, Patricia | St. John's | Associate Dean/Associate Professor | 141,200 | 0 | 0 | 0 | 4,500 | 0 | 100 | 145,800 |
| Dominic, Anna | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Donnan, Jennifer | St. John's | Associate Professor | 109,200 | 0 | 0 | 0 | 3,600 | 0 | 100 | 112,900 |
| Donnelly, Dan | Marine Institute | Instructor | 101,000 | 600 | 0 | 0 | 0 | 0 | 100 | 101,700 |
| Donovan, Meghan | Marine Institute | Technical Assistant VI | 74,300 | 30,500 | 0 | 0 | 0 | 0 | 100 | 104,900 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|------------------------|------------------|--|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Doody, Karen | Grenfell | Assistant Professor | 98,500 | 0 | 2,000 | 0 | 3,200 | 0 | 100 | 103,800 |
| Doonan, Christina | St. John's | Associate Professor | 105,000 | 0 | 0 | 0 | 3,500 | 0 | 100 | 108,600 |
| Dore, Jules | Medicine | Associate Professor | 139,700 | 0 | 0 | 0 | 4,600 | 0 | 100 | 144,400 |
| Dorward, Ann | Medicine | Associate Dean/Associate Professor | 146,800 | 0 | 0 | 0 | 5,400 | 0 | 100 | 152,300 |
| Dostaler, Isabelle | St. John's | Full Professor | 94,500 | 0 | 0 | 0 | 7,900 | 0 | 0 | 102,400 |
| Dove, Jennifer | St. John's | University Auditor | 159,500 | 0 | 0 | 0 | 10,500 | 0 | 100 | 170,100 |
| Downer, Pauline | St. John's | Associate Professor | 148,900 | 0 | 0 | 0 | 6,500 | 0 | 4,600 | 160,000 |
| Downey, Julia | St. John's | Academic Staff Member - Cooperative Education (ASM-CE II) | 114,200 | 0 | 0 | 0 | 3,800 | 0 | 100 | 118,100 |
| Doyle, Antoinette | St. John's | Associate Professor | 83,200 | 0 | 0 | 0 | 5,800 | 0 | 12,600 | 101,600 |
| Doyle, Tyna | Medicine | Associate Professor | 115,000 | 0 | 0 | 0 | 4,700 | 0 | 100 | 119,800 |
| Drake, Stephen | Marine Institute | Instructor | 105,900 | 4,700 | 0 | 0 | 0 | 0 | 100 | 110,700 |
| Drodge, C. Suzanne | Medicine | Associate Professor | 115,000 | 0 | 0 | 0 | 4,700 | 0 | 100 | 119,800 |
| Drover, Anne | Medicine | Associate Professor | 139,600 | 0 | 0 | 0 | 5,700 | 0 | 100 | 145,400 |
| Drover, James | St. John's | Associate Professor | 122,400 | 0 | 0 | 0 | 6,400 | 0 | 4,600 | 133,400 |
| Duan, Xili | St. John's | Associate Professor | 130,800 | 0 | 0 | 0 | 5,300 | 0 | 9,400 | 145,500 |
| Dubuc, Stephen | Marine Institute | Instructor | 116,100 | 200 | 0 | 0 | 0 | 0 | 100 | 116,400 |
| Duda, Danial | St. John's | Librarian III | 102,900 | 0 | 0 | 0 | 3,400 | 0 | 100 | 106,400 |
| Dufour, Suzanne | St. John's | Associate Dean/Full Professor | 146,600 | 0 | 0 | 0 | 5,500 | 0 | 100 | 152,200 |
| Duggan, Norah | Medicine | Associate Professor | 134,100 | 0 | 0 | 0 | 5,300 | 0 | 100 | 139,500 |
| Dunning, Gregory | St. John's | Department Head/Full Professor | 182,100 | 0 | 0 | 0 | 7,100 | 0 | 100 | 189,300 |
| Durdle, Kelli | St. John's | Academic Staff Member - Cooperative Field Education (ASM-CFE II) | 94,200 | 0 | 2,000 | 0 | 5,000 | 0 | 9,100 | 110,300 |
| Durnford, Edward | Marine Institute | Instructor | 126,700 | 4,400 | 0 | 0 | 0 | 0 | 100 | 131,200 |
| Dwyer, Daniel | Marine Institute | Instructor | 104,300 | 3,300 | 0 | 0 | 0 | 0 | 100 | 107,700 |
| Dyer, Jennifer | St. John's | Department Head/Associate Professor | 138,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 144,000 |
| Dyer, T. Danny | St. John's | Full Professor | 133,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 137,700 |
| Dyke, Paula | St. John's | Executive Director, Marketing & Communications | 168,500 | 0 | 0 | 0 | 0 | 0 | 11,200 | 179,700 |
| Earles, Deborah | St. John's | Director, Administrative Services (Facilities) | 117,000 | 0 | 0 | 0 | 0 | 0 | 100 | 117,100 |
| Eddy, Tyler | Marine Institute | Research Scientist II | 130,400 | 0 | 0 | 0 | 0 | 0 | 100 | 130,500 |
| Edinger, Evan | St. John's | Full Professor | 141,900 | 0 | 0 | 0 | 4,700 | 0 | 100 | 146,700 |
| Edwards, Laura | Grenfell | Director, Marketing & Communications, Grenfell | 153,100 | 0 | 0 | 0 | 0 | 0 | 100 | 153,200 |
| Eghbali-Zarch, Majid | St. John's | Assistant Professor | 114,200 | 0 | 0 | 0 | 3,800 | 0 | 100 | 118,100 |
| Ellenbogen, Stephen | St. John's | Associate Professor | 130,600 | 0 | 0 | 0 | 4,500 | 0 | 100 | 135,200 |
| Elliott, William | Marine Institute | Instructor | 126,700 | 4,400 | 0 | 0 | 0 | 0 | 100 | 131,200 |
| Elruby, Ahmed | St. John's | Assistant Professor | 100,700 | 0 | 0 | 0 | 3,300 | 0 | 17,000 | 121,000 |
| Ennis, John | Marine Institute | Instructor | 105,900 | 0 | 0 | 0 | 0 | 0 | 100 | 106,000 |
| Esseltine, Jessica | Medicine | Assistant Professor | 109,400 | 0 | 0 | 0 | 3,600 | 0 | 100 | 113,100 |
| Etchegary, Holly | Medicine | Associate Professor | 115,900 | 0 | 0 | 0 | 3,800 | 0 | 100 | 119,800 |
| Etienne, Jerry | Grenfell | Associate Professor | 124,600 | 0 | 0 | 0 | 5,000 | 0 | 5,200 | 134,800 |
| Eustace, Marsha | Medicine | Associate Professor | 130,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 136,000 |
| Evans, Gregory | St. John's | Power Engineer 2nd Class | 91,100 | 10,200 | 0 | 3,800 | 0 | 0 | 100 | 105,200 |
| Everett, Holly | St. John's | Associate Professor | 131,600 | 0 | 0 | 0 | 7,000 | 0 | 5,300 | 143,900 |
| Evermann, Joerg | St. John's | Associate Professor | 174,500 | 0 | 0 | 0 | 5,700 | 0 | 100 | 180,300 |
| Evstigneev, Mykhaylo | St. John's | Associate Professor | 115,900 | 0 | 0 | 0 | 3,800 | 0 | 100 | 119,800 |
| Fabijancic, Tony | Grenfell | Full Professor | 139,900 | 0 | 0 | 0 | 5,000 | 0 | 200 | 145,100 |
| Fahey, Susan | St. John's | Librarian III | 127,400 | 0 | 0 | 0 | 4,100 | 0 | 100 | 131,600 |
| Fallis, Alex | Grenfell | Assistant Professor | 105,500 | 0 | 2,000 | 0 | 7,200 | 0 | 10,900 | 125,600 |
| Fan, Zhaozhi | St. John's | Full Professor | 144,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,000 |
| Fang, Tao | St. John's | Full Professor | 134,400 | 0 | 10,800 | 0 | 9,000 | 0 | 1,800 | 156,000 |
| Farquharson, Colin | St. John's | Full Professor | 133,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 137,700 |
| Farquharson, Danine | St. John's | Associate Professor | 128,500 | 0 | 0 | 0 | 5,300 | 0 | 10,000 | 143,800 |
| Farrell, Alison | Medicine | Librarian III | 112,300 | 0 | 0 | 0 | 3,600 | 0 | 100 | 116,000 |
| Farrell, Gerard | Medicine | Associate Professor | 141,800 | 0 | 0 | 0 | 5,800 | 0 | 100 | 147,700 |
| Farrell, Jamie | Medicine | Associate Professor | 130,600 | 0 | 0 | 0 | 5,200 | 0 | 100 | 135,900 |
| Farrell, Todd | St. John's | Associate Director, Infrastructure Services | 137,600 | 0 | 0 | 0 | 0 | 0 | 100 | 137,700 |
| Fawcett, Jonathan | St. John's | Associate Professor | 96,900 | 0 | 0 | 0 | 3,300 | 0 | 100 | 100,300 |
| Flander, Glenn | Marine Institute | Instructor | 105,900 | 1,600 | 0 | 0 | 0 | 0 | 100 | 107,600 |
| Fiech, Adrian | St. John's | Associate Professor | 158,200 | 0 | 0 | 0 | 6,300 | 0 | 100 | 164,600 |
| Field, Colleen | St. John's | Librarian IV | 151,300 | 0 | 0 | 0 | 4,900 | 0 | 100 | 156,300 |
| Field, Stephanie | St. John's | Assistant Professor | 98,500 | 0 | 0 | 0 | 6,700 | 0 | 100 | 105,300 |
| Fillier-Skinner, Penny | St. John's | Associate Director, Enterprise Application Services | 153,100 | 0 | 0 | 0 | 0 | 0 | 100 | 153,200 |
| Finnis, Joel | St. John's | Full Professor | 124,700 | 0 | 0 | 0 | 4,000 | 0 | 100 | 128,800 |
| Fisher, Jonathan | Marine Institute | Associate Professor | 133,700 | 0 | 10,800 | 0 | 4,700 | 0 | 100 | 149,300 |
| Fitzpatrick, Beverly | St. John's | Associate Professor | 113,700 | 0 | 0 | 0 | 4,300 | 0 | 1,800 | 119,800 |
| Fitzpatrick, Cheryl | St. John's | Teaching Assistant Professor | 88,900 | 0 | 2,000 | 0 | 5,800 | 0 | 5,200 | 101,900 |
| Fleming, Ian | St. John's | Full Professor | 178,500 | 0 | 0 | 0 | 6,000 | 0 | 100 | 184,600 |
| Flemming, Jeff | Medicine | Assistant Professor | 110,300 | 0 | 0 | 0 | 4,500 | 0 | 7,600 | 122,400 |
| Flynn, Heather | Medicine | Assistant Professor | 113,300 | 0 | 0 | 0 | 4,500 | 0 | 100 | 117,900 |
| Flynn, Jennifer | Medicine | Associate Professor | 122,400 | 0 | 0 | 0 | 4,000 | 0 | 100 | 126,500 |
| Foley, Michael | St. John's | Manager, Minor Capital | 119,700 | 0 | 0 | 0 | 1,000 | 0 | 100 | 120,800 |
| Foley, Paul | Grenfell | Full Professor | 116,000 | 0 | 0 | 0 | 3,900 | 0 | 1,300 | 121,200 |
| Forbes, Cameron | Grenfell | Assistant Professor | 100,700 | 0 | 0 | 0 | 6,500 | 0 | 6,500 | 113,700 |
| Forbes, Christopher | St. John's | Associate General Counsel, Research | 158,100 | 0 | 0 | 0 | 0 | 0 | 100 | 158,200 |
| Forbes, Veronique | St. John's | Assistant Professor | 102,900 | 0 | 0 | 0 | 3,400 | 0 | 100 | 106,400 |
| Ford, Dianne | St. John's | Full Professor | 174,500 | 0 | 0 | 0 | 5,800 | 0 | 16,100 | 196,400 |
| Forsyth, Meghan | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 100 | 111,400 |
| Fortune, Shawn | Marine Institute | Instructor | 111,500 | 0 | 0 | 0 | 300 | 0 | 100 | 111,900 |
| Fowler, Amanda | Medicine | Assistant Professor | 109,500 | 0 | 0 | 0 | 4,300 | 0 | 100 | 113,900 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|-----------------------|------------------|---|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Fowler, Erika | Medicine | Associate Professor | 110,200 | 0 | 0 | 0 | 4,600 | 0 | 100 | 114,900 |
| Fowler, Ken | St. John's | Director, Student Wellness and Counselling Centre/Full Professor | 176,000 | 0 | 0 | 0 | 8,600 | 0 | 5,200 | 189,800 |
| Fox, George | Medicine | Full Professor | 160,200 | 0 | 0 | 0 | 6,400 | 0 | 101,000 | 267,600 |
| Fraser, Erin | Grenfell | Associate Professor | 113,700 | 0 | 0 | 0 | 4,000 | 0 | 2,900 | 120,600 |
| Fraser, Graham | Medicine | Associate Professor | 98,000 | 0 | 0 | 0 | 3,300 | 0 | 100 | 101,400 |
| French, Curtis | Medicine | Associate Professor | 115,900 | 0 | 0 | 0 | 3,800 | 0 | 100 | 119,800 |
| Fridgen, Travis | St. John's | Dean/Full Professor | 177,000 | 0 | 0 | 0 | 11,000 | 0 | 16,300 | 204,300 |
| Furey, Edith | St. John's | Associate Professor | 139,700 | 0 | 0 | 0 | 4,600 | 0 | 100 | 144,400 |
| Furey, Mary | St. John's | Associate Professor | 108,400 | 0 | 0 | 0 | 3,400 | 0 | 100 | 111,900 |
| Gagnon, Patrick | St. John's | Department Head/Full Professor | 135,200 | 0 | 0 | 0 | 4,300 | 0 | 100 | 139,600 |
| Galagedara, Lakshman | Grenfell | Full Professor | 150,900 | 0 | 0 | 0 | 9,200 | 0 | 11,700 | 171,800 |
| Gallant, Robert | Grenfell | Associate Professor | 133,200 | 0 | 0 | 0 | 4,400 | 0 | 800 | 138,400 |
| Gallant, Tom | Marine Institute | Instructor | 98,600 | 3,200 | 0 | 0 | 0 | 0 | 100 | 101,900 |
| Galway, Gerald | St. John's | Full Professor | 158,100 | 0 | 0 | 0 | 4,600 | 0 | 100 | 162,800 |
| Gambin, Lynn | St. John's | Associate Professor | 121,100 | 0 | 0 | 0 | 6,100 | 0 | 15,900 | 143,100 |
| Gamble, Donald | St. John's | Associate Professor | 144,500 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,400 |
| Gamperl, Kurt | St. John's | Full Professor | 162,000 | 0 | 0 | 0 | 5,400 | 0 | 100 | 167,500 |
| Gamsby, Patrick | St. John's | Librarian III | 102,600 | 0 | 0 | 0 | 0 | 0 | 7,100 | 109,700 |
| Ganz, Shoshannah | Grenfell | Associate Professor | 123,300 | 0 | 0 | 0 | 4,200 | 0 | 600 | 128,100 |
| Gao, Zhiwei | Medicine | Associate Professor | 115,900 | 0 | 0 | 0 | 3,800 | 0 | 100 | 119,800 |
| Gardner, Morgan | St. John's | Associate Professor | 137,600 | 0 | 0 | 0 | 4,600 | 0 | 100 | 142,300 |
| Garland, Sheila | St. John's | Associate Professor | 112,000 | 0 | 0 | 0 | 5,900 | 0 | 1,600 | 119,500 |
| Garlie, Cody | Marine Institute | Assistant Director, Programs | 137,700 | 0 | 0 | 0 | 0 | 0 | 100 | 137,800 |
| Garner, Kevin | Grenfell | Director, Facilities Management and Ancillary Services | 117,000 | 0 | 900 | 0 | 1,600 | 0 | 100 | 119,600 |
| Gaudine, Alice | St. John's | Full Professor | 207,200 | 0 | 0 | 0 | 7,000 | 0 | 100 | 214,300 |
| Gaulton, Barry | St. John's | Full Professor | 132,700 | 0 | 0 | 0 | 4,600 | 0 | 100 | 137,400 |
| Geck, John | St. John's | Associate Professor | 105,500 | 0 | 0 | 0 | 3,500 | 0 | 100 | 109,100 |
| Gendron, Robert | Medicine | Full Professor | 158,400 | 0 | 0 | 0 | 5,200 | 0 | 100 | 163,700 |
| Genge, Gordon | Grenfell | Systems Officer | 81,300 | 0 | 0 | 0 | 0 | 31,200 | 100 | 112,600 |
| Genge, Terri | St. John's | Assistant Professor | 115,100 | 0 | 2,000 | 0 | 3,500 | 0 | 100 | 120,700 |
| Geoffroy, Maxime | Marine Institute | Research Scientist II | 145,900 | 0 | 0 | 0 | 0 | 0 | 100 | 146,000 |
| George, Glyn | St. John's | Associate Professor | 144,500 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,400 |
| Gidge, Yuri | St. John's | Associate Director, Business Development | 105,300 | 0 | 0 | 0 | 0 | 0 | 100 | 105,400 |
| Gill, David | St. John's | Associate Professor | 117,100 | 0 | 0 | 0 | 4,300 | 0 | 19,400 | 140,800 |
| Gill, Atamjit | Medicine | Associate Professor | 103,300 | 0 | 0 | 0 | 6,200 | 0 | 0 | 109,500 |
| Gill, Jasbir | Medicine | Associate Professor | 123,800 | 0 | 0 | 0 | 5,000 | 0 | 100 | 128,900 |
| Gillett, Kathy | St. John's | Academic Staff Member - Cooperative Field Education (ASM-CFE II) | 92,000 | 0 | 7,700 | 0 | 3,000 | 0 | 1,700 | 104,400 |
| Giwa, Sulaimon | St. John's | Dean/Associate Professor | 138,200 | 0 | 0 | 0 | 5,400 | 0 | 9,900 | 153,500 |
| Glynn, Robert | Medicine | Senior Instructional Design Specialist | 116,000 | 0 | 0 | 0 | 0 | 0 | 100 | 116,100 |
| Goodnough, Karen | St. John's | Full Professor | 163,100 | 0 | 0 | 0 | 5,700 | 0 | 100 | 168,900 |
| Goodridge, Alan | Medicine | Full Professor | 173,100 | 0 | 0 | 0 | 7,100 | 0 | 100 | 180,300 |
| Goosney, Janet | St. John's | Librarian III | 116,600 | 0 | 0 | 0 | 3,800 | 0 | 100 | 120,500 |
| Gordon, Kathleen | St. John's | Associate Professor | 131,100 | 0 | 0 | 0 | 4,300 | 0 | 100 | 135,500 |
| Gordon, Sarah | St. John's | Associate Professor | 100,100 | 0 | 0 | 0 | 3,200 | 0 | 3,500 | 106,800 |
| Gosine, Raymond | St. John's | Associate Vice-President | 291,400 | 0 | 0 | 0 | 11,400 | 0 | 100 | 302,900 |
| Gould, Jillian | St. John's | Associate Professor | 123,700 | 0 | 0 | 0 | 4,600 | 0 | 6,400 | 134,700 |
| Graham, Anne | St. John's | Associate Professor | 118,100 | 0 | 0 | 0 | 3,900 | 0 | 100 | 122,100 |
| Graham, Wendy | Medicine | Associate Professor | 135,100 | 0 | 0 | 0 | 5,500 | 0 | 100 | 140,700 |
| Grant, David | St. John's | Research Laboratory Coordinator II | 102,800 | 0 | 0 | 0 | 0 | 0 | 100 | 102,900 |
| Grant, Michael | Medicine | Associate Dean/Full Professor | 180,400 | 0 | 0 | 0 | 6,800 | 0 | 100 | 187,300 |
| Grant, Paul | Grenfell | Associate Professor | 124,600 | 0 | 0 | 0 | 4,100 | 0 | 100 | 128,800 |
| Grant, Scott | Marine Institute | Research Scientist II | 147,600 | 0 | 0 | 0 | 3,800 | 0 | 100 | 151,500 |
| Granter, Tracy | Marine Institute | Instructor | 115,700 | 2,700 | 0 | 0 | 0 | 0 | 1,500 | 119,900 |
| Greene, Meghan | Medicine | Assistant Professor | 99,300 | 0 | 0 | 0 | 4,100 | 0 | 100 | 103,500 |
| Greenwood, Robert | St. John's | Associate Vice-President (Public Engagement and External Relations) | 141,100 | 0 | 7,300 | 0 | 0 | 0 | 0 | 148,400 |
| Grewal, Kuljit | Medicine | Associate Professor | 139,700 | 0 | 0 | 0 | 5,600 | 0 | 76,600 | 221,900 |
| Griffin-Clarke, Paula | St. John's | Associate Director, Research Initiatives and Services | 134,700 | 0 | 0 | 0 | 0 | 0 | 100 | 134,800 |
| Griffiths, Walter | St. John's | Power Engineer 3rd Class | 75,400 | 25,600 | 0 | 4,600 | 0 | 0 | 100 | 105,700 |
| Grimes, Matthew | Marine Institute | Director, Development & Engagement | 105,100 | 0 | 0 | 0 | 900 | 0 | 100 | 106,100 |
| Grimes, Vaughan | St. John's | Department Head/Full Professor | 146,100 | 0 | 0 | 0 | 5,700 | 0 | 100 | 151,900 |
| Grover, Huck | St. John's | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 100 | 101,800 |
| Grynszpan, Delphine | Medicine | Assistant Professor | 95,100 | 0 | 2,000 | 0 | 6,600 | 0 | 100 | 103,800 |
| Guigne, Francoise | Medicine | Assistant Professor | 106,800 | 0 | 0 | 0 | 4,200 | 0 | 100 | 111,100 |
| Gulliver, Wayne | Medicine | Full Professor | 159,700 | 0 | 0 | 0 | 6,500 | 0 | 100 | 166,300 |
| Hadden, Kellie | St. John's | Assistant Professor | 109,800 | 0 | 0 | 0 | 3,600 | 0 | 100 | 113,500 |
| Haghiri, Morteza | Grenfell | Department Head/Full Professor | 152,500 | 0 | 0 | 0 | 5,600 | 0 | 7,000 | 165,100 |
| Hallett, Darcy | St. John's | Associate Professor | 122,400 | 0 | 0 | 0 | 4,000 | 0 | 7,000 | 133,400 |
| Hallett, Natalie | St. John's | Academic Staff Member - Cooperative Education (ASM-CE II) | 87,700 | 0 | 2,000 | 0 | 4,700 | 0 | 14,500 | 108,900 |
| Hallett, Vicki | St. John's | Associate Professor | 111,600 | 0 | 0 | 0 | 3,700 | 0 | 100 | 115,400 |
| Hamilton, Matthew | St. John's | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 100 | 101,800 |
| Han, Fei-Yu | Medicine | Associate Professor | 135,100 | 0 | 0 | 0 | 5,500 | 0 | 92,100 | 232,700 |
| Hanchar, John | St. John's | Full Professor | 207,000 | 0 | 0 | 0 | 6,900 | 0 | 100 | 214,000 |
| Hancock, David | St. John's | Associate Professor | 115,900 | 0 | 0 | 0 | 7,300 | 0 | 10,400 | 133,600 |
| Hanlon, Crystal | Marine Institute | Instructor | 102,200 | 7,300 | 0 | 0 | 0 | 0 | 100 | 109,600 |
| Harding, Scott | St. John's | Associate Professor | 107,000 | 0 | 0 | 0 | 4,100 | 0 | 4,100 | 115,200 |
| Hardy Cox, Donna | St. John's | Associate Vice-President (Academic) & Dean of Students | 238,800 | 0 | 0 | 0 | 8,200 | 0 | 100 | 247,100 |
| Hargan, Kathryn | St. John's | Assistant Professor | 100,700 | 0 | 0 | 0 | 3,300 | 0 | 100 | 104,100 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|---------------------------|------------------|---|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Harger-Grinling, Virginia | St. John's | Full Professor | 181,400 | 0 | 0 | 0 | 6,100 | 0 | 0 | 187,500 |
| Harris, Ann | Marine Institute | Demonstrator | 109,200 | 300 | 0 | 0 | 0 | 0 | 100 | 109,600 |
| Harris, Gregory | St. John's | Full Professor | 131,100 | 0 | 0 | 0 | 4,300 | 0 | 32,500 | 167,900 |
| Hart, Randy | Marine Institute | Acting Assistant Director, Offshore Safety & Survival Centre (OSSC) | 113,900 | 0 | 0 | 0 | 8,700 | 0 | 100 | 122,700 |
| Harterv, Angus | Medicine | Associate Professor | 119,400 | 0 | 0 | 0 | 4,900 | 0 | 100 | 124,400 |
| Hassan, Assem | St. John's | Full Professor | 133,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 137,700 |
| Hatefi, Armin | St. John's | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 100 | 101,800 |
| Haven, Emmanuel | St. John's | Full Professor | 182,700 | 0 | 10,800 | 0 | 6,400 | 0 | 7,100 | 207,000 |
| Hawboldt, John | St. John's | Associate Professor | 130,900 | 0 | 0 | 0 | 4,500 | 0 | 100 | 135,500 |
| Hawboldt, Kelly | St. John's | Full Professor | 142,100 | 0 | 0 | 0 | 5,800 | 0 | 900 | 148,800 |
| Hawco, Tommy | Marine Institute | Manager, Finance & Contracts - Marine Institute | 100,100 | 0 | 0 | 0 | 500 | 0 | 100 | 100,700 |
| Hawkins, Thomas | St. John's | Associate Registrar (Systems) | 106,500 | 0 | 0 | 0 | 0 | 0 | 100 | 106,600 |
| Hawliader, Bipul | St. John's | Full Professor | 166,200 | 0 | 0 | 0 | 6,500 | 0 | 100 | 172,800 |
| Haynes, Alison | Medicine | Assistant Professor | 106,000 | 0 | 0 | 0 | 4,300 | 0 | 100 | 110,400 |
| Haynes, Donald | Marine Institute | Instructor | 123,300 | 1,400 | 0 | 0 | 0 | 0 | 100 | 124,800 |
| Haynes, Ronald | St. John's | Associate Dean/Full Professor | 154,800 | 0 | 0 | 0 | 5,400 | 0 | 1,600 | 161,800 |
| Hayter, Ray | Marine Institute | Instructor | 105,400 | 0 | 0 | 0 | 0 | 0 | 100 | 105,500 |
| Hayward, Daniel | St. John's | Development Officer, Major Gifts | 103,600 | 0 | 0 | 0 | 0 | 0 | 100 | 103,700 |
| Healey, Sarah | Medicine | Associate Professor | 135,100 | 0 | 0 | 0 | 5,500 | 0 | 100 | 140,700 |
| Hearn, Christopher | Marine Institute | Director, Centre for Marine Simulation (CMS) | 173,900 | 0 | 0 | 0 | 0 | 0 | 100 | 174,000 |
| Hearn, Jimmy | St. John's | Power Engineer 2nd Class | 82,000 | 18,800 | 0 | 4,100 | 100 | 0 | 100 | 105,100 |
| Hearn, Taryn | Medicine | Associate Dean/Associate Professor | 142,100 | 0 | 0 | 0 | 5,300 | 0 | 100 | 147,500 |
| Hengeveld, Robert | Grenfell | Assistant Professor | 102,900 | 0 | 0 | 0 | 5,700 | 0 | 5,700 | 114,300 |
| Hennessey, J Todd | Grenfell | Associate Professor | 144,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,000 |
| Hesson, Jacqueline | St. John's | Associate Professor | 126,700 | 0 | 0 | 0 | 5,900 | 0 | 14,200 | 146,800 |
| Hickey, Catherine | Medicine | Associate Professor | 126,900 | 0 | 0 | 0 | 5,100 | 0 | 100 | 132,100 |
| Hickey, Denise | Medicine | Associate Professor | 128,400 | 0 | 0 | 0 | 5,300 | 0 | 100 | 133,800 |
| Hickey, Joanne | Medicine | Associate Professor | 121,800 | 0 | 0 | 0 | 5,200 | 0 | 68,800 | 195,800 |
| Hickey, Ruth | St. John's | Manager, Course Development & Maintenance | 132,800 | 0 | 0 | 0 | 0 | 0 | 100 | 132,900 |
| Hierlihy, Timothy | Medicine | Assistant Professor | 108,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 112,700 |
| Hill, Scott | St. John's | Manager, Energy Systems & Controls | 146,400 | 0 | 0 | 0 | 1,600 | 0 | 100 | 148,100 |
| Hillyard, William | St. John's | Manager, Financial Systems | 137,600 | 0 | 0 | 0 | 0 | 0 | 100 | 137,700 |
| Hirasawa, Kensuke | Medicine | Full Professor | 145,900 | 0 | 0 | 0 | 4,800 | 0 | 100 | 150,800 |
| Hirasawa, Michiru | Medicine | Full Professor | 148,400 | 0 | 0 | 0 | 4,900 | 0 | 100 | 153,400 |
| Hiscock, Marsha | Marine Institute | Manager, Human Resources (Marine Institute) | 117,000 | 0 | 0 | 0 | 0 | 0 | 100 | 117,100 |
| Hoben, John | St. John's | Associate Professor | 111,600 | 0 | 0 | 0 | 3,700 | 0 | 100 | 115,400 |
| Hodgkinson, Kathleen | Medicine | Full Professor | 135,400 | 0 | 0 | 0 | 4,500 | 0 | 100 | 140,000 |
| Hoff, Shannon | St. John's | Associate Professor | 104,000 | 0 | 0 | 0 | 3,800 | 0 | 100 | 107,900 |
| Hogan, Michael | Medicine | Associate Professor | 133,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 139,000 |
| Holfeld, Brett | Grenfell | Associate Professor | 105,900 | 0 | 0 | 0 | 3,700 | 0 | 3,700 | 113,300 |
| Hooper, Denise | St. John's | Manager, Centre for Career Development | 85,900 | 0 | 0 | 0 | 0 | 34,200 | 100 | 120,200 |
| Hopkins, Curtis | Marine Institute | Instructor | 116,600 | 10,500 | 0 | 0 | 0 | 0 | 100 | 127,200 |
| Hopkins, Ken | St. John's | Senior Administrative Officer | 107,400 | 0 | 0 | 0 | 0 | 0 | 100 | 107,500 |
| Hossain, Ashrafee | St. John's | Full Professor | 172,400 | 0 | 0 | 0 | 7,200 | 0 | 39,300 | 218,900 |
| Hounsell, Christopher | St. John's | Alumni Affairs Officer | 81,300 | 0 | 0 | 0 | 0 | 30,300 | 100 | 111,700 |
| Houriham, Kathleen | St. John's | Associate Professor | 119,100 | 0 | 0 | 0 | 3,900 | 0 | 100 | 123,100 |
| Howe, Valerie | St. John's | Director, Gardiner Centre | 131,600 | 0 | 0 | 0 | 3,000 | 0 | 100 | 134,700 |
| Howell, Jared | Grenfell | Associate Professor | 112,100 | 0 | 0 | 0 | 3,700 | 0 | 100 | 115,900 |
| Howells, Steven | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,400 | 0 | 100 | 113,300 |
| Huang, Weimin | St. John's | Full Professor | 142,800 | 0 | 0 | 0 | 5,400 | 0 | 15,400 | 163,600 |
| Hudson, Jo-Anna | Medicine | Assistant Professor | 97,100 | 0 | 0 | 0 | 4,000 | 0 | 100 | 101,200 |
| Hunt, Andrew | Medicine | Assistant Dean/Assistant Professor | 100,300 | 0 | 0 | 0 | 3,900 | 0 | 100 | 104,300 |
| Hurford, Amy | St. John's | Associate Professor | 113,700 | 0 | 0 | 0 | 3,800 | 0 | 100 | 117,600 |
| Hurley, Erica | St. John's | Assistant Professor | 107,800 | 0 | 2,000 | 0 | 3,600 | 0 | 300 | 113,700 |
| Hurley, Natasha | St. John's | Dean/Full Professor | 209,700 | 0 | 0 | 0 | 7,900 | 0 | 100 | 217,700 |
| Hurley, Noel | St. John's | Full Professor | 165,800 | 0 | 0 | 0 | 5,500 | 0 | 100 | 171,400 |
| Hussein, Amgad | St. John's | Associate Professor | 148,900 | 0 | 0 | 0 | 5,000 | 0 | 100 | 154,000 |
| Hutchings, Veronica | Grenfell | Associate Professor | 122,400 | 0 | 0 | 0 | 4,000 | 0 | 100 | 126,500 |
| Hyde, Cathy | St. John's | Academic Program Officer | 85,200 | 0 | 0 | 0 | 0 | 32,300 | 100 | 117,600 |
| Hyde, Daniel | St. John's | Team Lead, Collaboration and Web Services | 85,400 | 200 | 0 | 0 | 0 | 28,100 | 100 | 113,800 |
| Hyder, Noman | Marine Institute | Instructor | 104,600 | 1,700 | 0 | 0 | 0 | 0 | 0 | 106,300 |
| Hynes, Kevin | St. John's | Mechanical Patrolperson | 72,200 | 30,100 | 0 | 4,600 | 0 | 0 | 100 | 107,000 |
| Igamberdiev, Abir | St. John's | Full Professor | 157,200 | 0 | 0 | 0 | 5,200 | 0 | 100 | 162,500 |
| Imtiaz, Syed | St. John's | Full Professor | 155,500 | 0 | 0 | 0 | 6,500 | 0 | 2,500 | 164,500 |
| Indares, Aphrodite-Daphn | St. John's | Full Professor | 167,900 | 0 | 0 | 0 | 5,600 | 0 | 100 | 173,600 |
| Iqbal, Mohammad | St. John's | Full Professor | 150,600 | 0 | 0 | 0 | 9,200 | 0 | 11,900 | 171,700 |
| Iqbal, Sahar | Medicine | Associate Professor | 121,800 | 0 | 0 | 0 | 5,000 | 0 | 75,700 | 202,500 |
| Isher, Chantille | St. John's | Assistant Professor | 92,000 | 0 | 2,000 | 0 | 2,600 | 0 | 4,200 | 100,800 |
| Issahaku, Paul | St. John's | Associate Dean/Associate Professor | 129,000 | 0 | 0 | 0 | 8,200 | 0 | 12,600 | 149,800 |
| Ivany, Howard | St. John's | Building Services Supervisor | 94,600 | 0 | 0 | 0 | 1,100 | 35,200 | 100 | 131,000 |
| Jackman, Heather | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Jackson, Gina | St. John's | Senior Administrative Officer | 108,600 | 0 | 0 | 0 | 100 | 0 | 100 | 108,800 |
| Jackson, Roxanne | St. John's | Manager, Employee & Labour Relations | 136,800 | 0 | 0 | 0 | 300 | 0 | 100 | 137,200 |
| Jacobs, Jesse | Marine Institute | Director, Nunavut Arctic College-Memorial Partnership | 121,000 | 0 | 0 | 0 | 0 | 0 | 100 | 121,100 |
| Jacobsen, Ken | Grenfell | Dean/Associate Professor | 197,700 | 0 | 0 | 0 | 6,400 | 0 | 1,100 | 205,200 |
| James, Lesley | St. John's | Full Professor | 149,100 | 0 | 0 | 0 | 6,500 | 0 | 5,100 | 160,700 |
| Jameson, John | St. John's | Associate Professor | 113,700 | 0 | 10,800 | 0 | 4,100 | 0 | 100 | 128,700 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|------------------------|------------------|--|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Jamil, Mohsin | St. John's | Teaching Associate Professor | 98,300 | 0 | 2,000 | 0 | 4,500 | 0 | 19,100 | 123,900 |
| Janes, Julia | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 100 | 111,400 |
| Jarvis, Kimberly | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 100 | 111,400 |
| Jat, Khalid | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Jean, Sandrine | St. John's | Assistant Professor | 102,900 | 0 | 0 | 0 | 3,400 | 0 | 100 | 106,400 |
| Jenniex, Shanna | Grenfell | Director, Financial Services | 100,500 | 0 | 0 | 0 | 100 | 0 | 100 | 100,700 |
| Jewer, Jennifer | St. John's | Associate Professor | 115,400 | 0 | 0 | 0 | 4,100 | 0 | 1,300 | 120,800 |
| Jiang, Xianta | St. John's | Associate Professor | 107,000 | 0 | 0 | 0 | 3,500 | 0 | 100 | 110,600 |
| Jin, Gordon | St. John's | Academic Staff Member - Cooperative Education (ASM-CE I) | 114,200 | 0 | 0 | 0 | 3,800 | 0 | 100 | 118,100 |
| Jobst, Karl | St. John's | Assistant Professor | 102,900 | 0 | 0 | 0 | 3,400 | 0 | 100 | 106,400 |
| Johnston, Scott | St. John's | Full Professor | 130,600 | 0 | 0 | 0 | 4,300 | 0 | 100 | 135,000 |
| Jones, David | Medicine | Associate Professor | 117,200 | 0 | 0 | 0 | 4,800 | 0 | 100 | 122,100 |
| Jones, Ian | St. John's | Full Professor | 157,100 | 0 | 0 | 0 | 5,200 | 0 | 100 | 162,400 |
| Jones, Tim | St. John's | Associate Professor | 170,100 | 0 | 0 | 0 | 7,200 | 0 | 4,600 | 181,900 |
| Joy, Rhonda | St. John's | Associate Dean/Associate Professor | 159,900 | 0 | 0 | 0 | 6,100 | 0 | 100 | 166,100 |
| Juhasz-Ormsby, Agnes | St. John's | Associate Professor | 121,500 | 0 | 0 | 0 | 4,000 | 0 | 100 | 125,600 |
| Kakumani, Pavan | St. John's | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 100 | 101,800 |
| Kao, Kenneth | Medicine | Full Professor | 161,400 | 0 | 0 | 0 | 5,400 | 0 | 100 | 166,900 |
| Kaposy, Chris | Medicine | Associate Professor | 119,600 | 0 | 0 | 0 | 4,100 | 0 | 100 | 123,800 |
| Kaushik, Deepak | Medicine | Assistant Professor | 100,700 | 0 | 0 | 0 | 3,300 | 0 | 100 | 104,100 |
| Kavanagh, Jillian | Marine Institute | Manager, Office of the Vice-President (Marine Institute) | 110,000 | 0 | 0 | 0 | 0 | 0 | 100 | 110,100 |
| Kavanagh, Julie | St. John's | Academic Staff Member - Cooperative Field Education (ASM-CFE II) | 96,400 | 0 | 2,000 | 0 | 3,200 | 0 | 100 | 101,700 |
| Ke, Ginger | St. John's | Full Professor | 154,900 | 0 | 0 | 0 | 5,100 | 0 | 21,200 | 181,200 |
| Kearney, Anne | St. John's | Full Professor | 95,800 | 0 | 0 | 0 | 4,900 | 0 | 0 | 100,700 |
| Kearney, Glen | Marine Institute | Instructor | 109,300 | 13,400 | 0 | 0 | 0 | 0 | 100 | 122,800 |
| Keats, Christopher | Marine Institute | Instructor | 120,000 | 5,500 | 0 | 0 | 0 | 0 | 100 | 125,600 |
| Keeling, Arn | St. John's | Department Head/Full Professor | 142,600 | 0 | 0 | 0 | 5,500 | 0 | 100 | 148,200 |
| Keeping, Dianne | St. John's | Dean/Librarian IV | 182,900 | 0 | 0 | 0 | 6,800 | 0 | 100 | 189,800 |
| Kelly, Darron | St. John's | Associate Professor | 109,400 | 0 | 0 | 0 | 3,200 | 0 | 100 | 112,700 |
| Kelly, Deborah | St. John's | Full Professor | 165,400 | 0 | 0 | 0 | 5,000 | 0 | 100 | 170,500 |
| Kelly, Paula | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 100 | 111,400 |
| Kendall, Catherine | Grenfell | Assistant Professor | 107,700 | 0 | 0 | 0 | 5,100 | 0 | 5,100 | 117,900 |
| Kendall, Edward | Medicine | Full Professor | 207,000 | 0 | 0 | 0 | 6,900 | 0 | 100 | 214,000 |
| Kennedy, Neil | St. John's | Associate Professor | 126,700 | 0 | 0 | 0 | 4,200 | 0 | 100 | 131,000 |
| Kenney, J. Scott | St. John's | Associate Professor | 135,400 | 0 | 0 | 0 | 6,000 | 0 | 6,300 | 147,700 |
| Kenny, Lisa | Medicine | Associate Professor | 119,400 | 0 | 0 | 0 | 4,900 | 0 | 100 | 124,400 |
| Kerton, Francesca | St. John's | Full Professor | 144,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,000 |
| Keyte, Jennifer | St. John's | Director, Animal Care Services & University Veterinarian | 173,900 | 0 | 0 | 0 | 0 | 0 | 100 | 174,000 |
| Khan, Ashraf | St. John's | Assistant Professor | 94,200 | 0 | 0 | 0 | 3,500 | 0 | 20,800 | 118,500 |
| Kielly, Jason | St. John's | Associate Professor | 130,200 | 0 | 0 | 0 | 4,000 | 0 | 100 | 134,300 |
| Kielly, Maria | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Kielly, Michael | St. John's | Manager, Policy and Organizational Effectiveness | 104,600 | 0 | 0 | 0 | 1,100 | 0 | 100 | 105,800 |
| Kim, Andrew | St. John's | Director, Graduate Enrolment Services | 161,800 | 0 | 1,500 | 0 | 2,400 | 0 | 100 | 165,800 |
| King, Carol | Grenfell | Associate Professor | 131,100 | 0 | 0 | 0 | 4,300 | 0 | 100 | 135,500 |
| King, Krista | St. John's | Lecturer | 107,000 | 0 | 2,000 | 0 | 4,800 | 0 | 100 | 113,900 |
| King, Rebecca | Medicine | Associate Professor | 114,100 | 0 | 0 | 0 | 4,500 | 0 | 100 | 118,700 |
| King, Robert | St. John's | Systems Administrator V | 85,200 | 600 | 0 | 0 | 0 | 29,900 | 100 | 115,800 |
| Kirby, Dale | St. John's | Full Professor | 137,600 | 0 | 0 | 0 | 8,500 | 0 | 8,400 | 154,500 |
| Kirby, Simon | Medicine | Associate Professor | 118,000 | 0 | 0 | 0 | 4,700 | 0 | 330,000 | 452,700 |
| Kirkland-Smith, June | St. John's | Academic Staff Member - Cooperative Education (ASM-CE I) | 100,700 | 0 | 2,000 | 0 | 6,600 | 0 | 18,700 | 128,000 |
| Kirkpatrick, Michael | St. John's | Associate Professor | 98,500 | 0 | 0 | 0 | 2,900 | 0 | 5,300 | 106,700 |
| Klaus, Alan | St. John's | Associate Professor | 115,100 | 0 | 0 | 0 | 4,100 | 0 | 100 | 119,300 |
| Klinke, Andreas | Grenfell | Full Professor | 142,800 | 0 | 0 | 0 | 4,700 | 0 | 100 | 147,600 |
| Knutson, Sonja | St. John's | Director, Internationalization Office | 163,800 | 0 | 700 | 0 | 0 | 0 | 100 | 164,600 |
| Kolokolova, Antonina | St. John's | Associate Professor | 126,700 | 0 | 0 | 0 | 4,200 | 0 | 100 | 131,000 |
| Komiak, Sherrie | St. John's | Associate Professor | 171,200 | 0 | 0 | 0 | 6,200 | 0 | 100 | 177,500 |
| Kondratieva, Margarita | St. John's | Associate Professor | 137,600 | 0 | 0 | 0 | 4,200 | 0 | 100 | 141,900 |
| Koo, Halia | St. John's | Associate Professor | 99,000 | 0 | 0 | 0 | 3,300 | 0 | 100 | 102,400 |
| Korneski, Kurt | St. John's | Full Professor | 122,500 | 0 | 0 | 0 | 4,000 | 0 | 100 | 126,600 |
| Kotchetov, Mikhail | St. John's | Full Professor | 135,400 | 0 | 0 | 0 | 4,500 | 0 | 100 | 140,000 |
| Kovacs, Christopher | Medicine | Full Professor | 164,200 | 0 | 0 | 0 | 6,700 | 0 | 100 | 171,000 |
| Kozak, Christopher | St. John's | Full Professor | 137,600 | 0 | 0 | 0 | 4,600 | 0 | 100 | 142,300 |
| Krishnapillai, Mano | Grenfell | Associate Professor | 130,700 | 0 | 0 | 0 | 6,600 | 0 | 3,700 | 141,000 |
| Kubiak, Wieslaw | St. John's | Full Professor | 202,700 | 0 | 0 | 0 | 6,700 | 0 | 100 | 209,500 |
| Lacour, Daniel | Marine Institute | Instructor | 101,400 | 14,700 | 0 | 0 | 0 | 0 | 100 | 116,200 |
| Laing, Kara | Medicine | Full Professor | 159,000 | 0 | 0 | 0 | 6,300 | 0 | 30,100 | 195,400 |
| Lake, Christopher | St. John's | Director, Information Management & Protection | 145,400 | 0 | 0 | 0 | 0 | 0 | 100 | 145,500 |
| Lam, Nguyen | Grenfell | Assistant Professor | 102,900 | 0 | 0 | 0 | 3,600 | 0 | 600 | 107,100 |
| Lambert, Fabian | Marine Institute | Assistant Head, School of Maritime Studies | 151,500 | 0 | 0 | 0 | 1,600 | 0 | 100 | 153,200 |
| Lang, Andrew | St. John's | Full Professor | 147,800 | 0 | 0 | 0 | 5,800 | 0 | 100 | 153,700 |
| Latus, Andrew | Medicine | Associate Professor | 123,400 | 0 | 0 | 0 | 4,900 | 0 | 100 | 128,400 |
| Law, Rebecca | St. John's | Associate Professor | 153,200 | 0 | 0 | 0 | 5,100 | 0 | 100 | 158,400 |
| Layne, Graham | St. John's | Full Professor | 153,000 | 0 | 0 | 0 | 5,100 | 0 | 100 | 158,200 |
| LeBlanc, James | St. John's | Associate Professor | 110,100 | 0 | 0 | 0 | 3,500 | 0 | 100 | 113,700 |
| LeBlanc, Pierre | Grenfell | Associate Professor | 137,600 | 0 | 0 | 0 | 5,700 | 0 | 3,700 | 147,000 |
| Lede, Kenneth | Medicine | Associate Professor | 149,000 | 0 | 0 | 0 | 6,200 | 0 | 100 | 155,300 |
| Ledger, Paul | St. John's | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 100 | 101,800 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|-----------------------------|------------------|--|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Ledrew, Kellie | Medicine | Associate Professor | 118,800 | 0 | 0 | 0 | 4,900 | 0 | 100 | 123,800 |
| Lee, Raelene | St. John's | Associate General Counsel | 165,900 | 0 | 0 | 0 | 0 | 0 | 100 | 166,000 |
| Lee, Tiffany | St. John's | Assistant Professor | 119,900 | 0 | 0 | 0 | 3,500 | 0 | 100 | 123,500 |
| LeFrançois, Brenda | St. John's | Full Professor | 154,900 | 0 | 0 | 0 | 7,200 | 0 | 7,000 | 169,100 |
| Legge, Rodney | St. John's | Power Engineer 2nd Class | 89,800 | 11,800 | 0 | 3,000 | 0 | 0 | 100 | 104,700 |
| Legge, Valerie | St. John's | Full Professor | 165,800 | 0 | 0 | 0 | 5,500 | 0 | 100 | 171,400 |
| Leibel, Jane | St. John's | Full Professor | 154,900 | 0 | 0 | 0 | 5,100 | 0 | 100 | 160,100 |
| Leitch, Alison | St. John's | Associate Professor | 151,800 | 0 | 0 | 0 | 5,000 | 0 | 100 | 156,900 |
| Leitges, Michael | Medicine | Full Professor | 174,500 | 0 | 10,800 | 0 | 6,200 | 0 | 100 | 191,600 |
| Leonard, Jennifer | Medicine | Associate Professor | 132,000 | 0 | 0 | 0 | 5,200 | 0 | 100 | 137,300 |
| Lepawsky, Josh | St. John's | Full Professor | 131,100 | 0 | 0 | 0 | 4,300 | 0 | 100 | 135,500 |
| Leroux, Shawn | St. John's | Full Professor | 118,100 | 0 | 0 | 0 | 3,900 | 0 | 100 | 122,100 |
| Lesiv, Mariya | St. John's | Department Head/Associate Professor | 119,100 | 0 | 0 | 0 | 3,800 | 0 | 100 | 123,000 |
| Levett, Brad | St. John's | Associate Professor | 121,800 | 0 | 0 | 0 | 4,300 | 0 | 100 | 126,200 |
| Levy, Michelle | Medicine | Associate Professor | 107,600 | 0 | 0 | 0 | 4,500 | 0 | 82,100 | 194,200 |
| Lewis, Leah | St. John's | Associate Professor | 101,500 | 0 | 0 | 0 | 3,800 | 0 | 100 | 105,400 |
| Lewis, Ryan | St. John's | Librarian III | 105,000 | 0 | 0 | 0 | 3,500 | 0 | 100 | 108,600 |
| Lewis, Sarah | St. John's | Senior Administrative Officer | 102,500 | 0 | 0 | 0 | 0 | 0 | 100 | 102,600 |
| Lewis-Power, Nicole | St. John's | Assistant Professor | 104,500 | 0 | 0 | 0 | 4,900 | 0 | 7,100 | 116,500 |
| Li, Cheng | St. John's | Full Professor | 108,500 | 0 | 0 | 0 | 9,700 | 0 | 4,500 | 122,700 |
| Li, Xuemei | St. John's | Full Professor | 131,100 | 0 | 0 | 0 | 4,300 | 0 | 100 | 135,500 |
| Liboiron, Max | St. John's | Full Professor | 113,900 | 0 | 0 | 0 | 3,700 | 0 | 100 | 117,700 |
| Lin, Cui | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 100 | 111,400 |
| Liu, Chen | Grenfell | Associate Professor | 120,200 | 0 | 0 | 0 | 4,000 | 0 | 100 | 124,300 |
| Liu, Hu | St. John's | Associate Dean/Full Professor | 178,400 | 0 | 0 | 0 | 6,800 | 0 | 100 | 185,300 |
| Lockett, Christopher | St. John's | Associate Professor | 126,700 | 0 | 0 | 0 | 6,400 | 0 | 6,500 | 139,600 |
| Lockyer, Joseph | Medicine | Associate Professor | 117,300 | 0 | 104,500 | 0 | 5,200 | 0 | 104,500 | 227,000 |
| Loder, Jennine | St. John's | Manager, MyHR, HR Technology & Job Evaluation | 123,700 | 0 | 0 | 0 | 0 | 0 | 0 | 123,700 |
| Loeffler, TA | St. John's | Full Professor | 170,100 | 0 | 0 | 0 | 5,600 | 0 | 100 | 175,800 |
| Lokash, Jennifer | St. John's | Provost and Vice-President (Academic) Pro Tempore | 232,000 | 0 | 0 | 0 | 12,800 | 0 | 100 | 244,900 |
| Loman, David | St. John's | Associate Professor | 126,700 | 0 | 0 | 0 | 4,200 | 0 | 100 | 131,000 |
| Loredo-Osti, J. C. | St. John's | Department Head/Full Professor | 173,200 | 0 | 0 | 0 | 6,700 | 0 | 100 | 180,000 |
| Loucks-Atkinson, Angela | St. John's | Associate Professor | 123,200 | 0 | 0 | 0 | 4,200 | 0 | 100 | 127,500 |
| Ludlow, Rodger | St. John's | Foreperson | 73,900 | 25,100 | 0 | 1,000 | 0 | 0 | 5,000 | 105,000 |
| Lukewich, Julia | St. John's | Associate Professor | 120,100 | 0 | 0 | 0 | 4,100 | 0 | 100 | 124,300 |
| Luscombe, Kristopher | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Lush, Richard | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Luther, Rayna | St. John's | Associate Vice-President (Facilities) | 189,900 | 0 | 0 | 0 | 1,000 | 0 | 100 | 191,000 |
| Lynde, Denyse | St. John's | Full Professor | 172,300 | 0 | 0 | 0 | 5,700 | 0 | 100 | 178,100 |
| Lyssenko, Nikita | St. John's | Associate Professor | 124,600 | 0 | 0 | 0 | 5,300 | 0 | 7,500 | 137,400 |
| Macdonald, Sandra | St. John's | Full Professor | 179,500 | 0 | 0 | 0 | 7,100 | 0 | 100 | 186,700 |
| Macdonald, Susan | Medicine | Assistant Dean/Associate Professor | 151,800 | 0 | 0 | 0 | 6,200 | 0 | 100 | 158,100 |
| Mackenzie, Sara | St. John's | Department Head/Associate Professor | 127,200 | 0 | 0 | 0 | 5,000 | 0 | 100 | 132,300 |
| MacLachlan, Scott | St. John's | Full Professor | 131,100 | 0 | 0 | 0 | 4,300 | 0 | 100 | 135,500 |
| MacNab, Victor | St. John's | Senior Development Officer | 103,400 | 0 | 0 | 0 | 0 | 0 | 100 | 103,500 |
| MacPherson, Ian | Medicine | Assistant Professor | 107,800 | 0 | 0 | 0 | 4,200 | 0 | 100 | 112,100 |
| Maddalena, Victor | Medicine | Associate Professor | 121,400 | 0 | 0 | 0 | 3,800 | 0 | 100 | 125,300 |
| Maddigan, W. Joy | St. John's | Associate Professor | 120,200 | 0 | 0 | 0 | 4,000 | 0 | 600 | 124,800 |
| Magnusson, Linda | Medicine | Associate Professor | 117,200 | 0 | 0 | 0 | 4,800 | 0 | 100 | 122,100 |
| Maguire, Conor | Medicine | Associate Professor | 132,800 | 0 | 0 | 0 | 5,400 | 0 | 100 | 138,300 |
| Maich, Kimberly | St. John's | Full Professor | 137,600 | 0 | 0 | 0 | 4,200 | 0 | 100 | 141,900 |
| Major, Andrew | Medicine | Associate Professor | 115,300 | 0 | 0 | 0 | 5,000 | 0 | 94,100 | 214,400 |
| Malcolm, Alison | St. John's | Full Professor | 133,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 137,700 |
| Mallam, Steven | Marine Institute | Instructor | 100,300 | 0 | 0 | 0 | 0 | 0 | 100 | 100,400 |
| Mallard, Cheryl | St. John's | Academic Staff Member - Field Education (ASM-FE II) | 112,000 | 0 | 0 | 0 | 5,300 | 0 | 11,600 | 128,900 |
| Mann, Bruce | St. John's | Full Professor | 170,100 | 0 | 0 | 0 | 5,600 | 0 | 100 | 175,800 |
| Mann, George | St. John's | Full Professor | 154,300 | 0 | 0 | 0 | 5,100 | 0 | 15,100 | 174,500 |
| March, Ebenezer | Marine Institute | Instructor | 109,300 | 0 | 0 | 0 | 0 | 0 | 100 | 109,400 |
| March, Victor | Marine Institute | Instructor | 99,800 | 1,700 | 0 | 0 | 0 | 0 | 100 | 101,600 |
| Marino, Paul | St. John's | Associate Professor | 144,500 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,400 |
| Mariand, Alex | St. John's | Adjunct Professor | 77,000 | 0 | 0 | 0 | 15,400 | 0 | 28,400 | 120,800 |
| Marlowe, Jillene | Grenfell | Assistant Professor | 88,300 | 0 | 2,000 | 0 | 14,500 | 0 | 7,000 | 111,800 |
| Marshall, Heather | St. John's | Associate Professor | 128,900 | 0 | 0 | 0 | 4,300 | 0 | 100 | 133,300 |
| Marshall, Mervin | Marine Institute | Instructor | 118,300 | 0 | 0 | 0 | 0 | 0 | 0 | 118,300 |
| Martin, Anthony | Medicine | Manager of Finance | 93,100 | 0 | 0 | 0 | 37,100 | 0 | 100 | 130,300 |
| Martin, Edward | St. John's | Director, Memorial Centre for Entrepreneurship (MCE) | 120,000 | 0 | 0 | 0 | 0 | 0 | 100 | 120,100 |
| Martin, John | Medicine | Associate Professor | 126,100 | 0 | 0 | 0 | 5,200 | 0 | 100 | 131,400 |
| Martin, Philip | Marine Institute | Instructor | 109,300 | 14,600 | 0 | 0 | 0 | 0 | 100 | 124,000 |
| Martinez, Jakub | St. John's | Associate Professor | 109,700 | 0 | 0 | 0 | 3,800 | 0 | 100 | 113,600 |
| Martinez-Espineira, Roberto | St. John's | Department Head/Full Professor | 152,800 | 0 | 0 | 0 | 6,600 | 0 | 11,800 | 171,200 |
| Martinez-Pedroza, Eduardo | St. John's | Full Professor | 111,500 | 0 | 0 | 0 | 3,900 | 0 | 100 | 115,500 |
| Masek, Vlastimil | St. John's | Associate Professor | 147,200 | 0 | 0 | 0 | 4,800 | 0 | 100 | 152,100 |
| Masoudi, Nahid | St. John's | Associate Professor | 113,700 | 0 | 0 | 0 | 4,700 | 0 | 4,400 | 122,800 |
| Matchem, Jerry | Marine Institute | Instructor | 123,300 | 1,200 | 0 | 0 | 0 | 0 | 100 | 124,600 |
| Matchim, Robert | Marine Institute | Instructor | 120,000 | 0 | 0 | 0 | 0 | 0 | 100 | 120,100 |
| Mather, Charles | St. John's | Full Professor | 157,000 | 0 | 0 | 0 | 5,500 | 0 | 100 | 162,600 |
| Matheson, Heath | St. John's | Associate Professor | 105,000 | 0 | 0 | 0 | 3,500 | 0 | 100 | 108,600 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|-----------------------------------|------------------|--|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Mathieson, Alexander | Medicine | Associate Professor | 127,900 | 0 | 0 | 0 | 5,100 | 0 | 100 | 133,100 |
| Matthews, John | St. John's | Full Professor | 126,900 | 0 | 0 | 0 | 4,100 | 0 | 100 | 131,100 |
| Matthews, Keith | St. John's | Director, Centre for Institutional Analysis & Planning (CIAP) | 140,400 | 0 | 0 | 0 | 0 | 0 | 100 | 140,500 |
| Mavr, Maria | St. John's | Associate Professor | 126,900 | 0 | 0 | 0 | 4,900 | 0 | 100 | 131,900 |
| McBreairty, Leah | St. John's | Supervisor, Electrical Systems | 102,600 | 3,600 | 0 | 0 | 100 | 0 | 100 | 106,400 |
| McCarthy, Jason | Medicine | Associate Professor | 126,100 | 0 | 0 | 0 | 5,200 | 0 | 100 | 131,400 |
| McCarthy, Stephen | St. John's | Mechanical Patrolperson | 74,000 | 22,500 | 0 | 4,300 | 0 | 0 | 100 | 100,900 |
| McConnell, Sheri | St. John's | Assistant Professor | 116,300 | 0 | 2,000 | 0 | 9,700 | 0 | 11,100 | 139,100 |
| McCulloch, Christopher | Marine Institute | Instructor | 109,800 | 0 | 0 | 0 | 0 | 0 | 100 | 109,900 |
| McDougall, Greg | St. John's | Chief Risk Officer | 196,300 | 0 | 0 | 0 | 1,300 | 0 | 100 | 197,700 |
| McGaw, Iain | St. John's | Department Head/Full Professor | 161,000 | 0 | 0 | 0 | 5,300 | 0 | 100 | 166,400 |
| McGillis, Louise | St. John's | Associate University Librarian (Librarian IV) | 99,400 | 0 | 0 | 0 | 4,800 | 0 | 0 | 104,200 |
| McGrath, Jerry | Medicine | Associate Professor | 127,800 | 0 | 0 | 0 | 5,600 | 0 | 164,200 | 297,600 |
| McGrath, Sean | St. John's | Full Professor | 139,700 | 0 | 0 | 0 | 4,600 | 0 | 6,900 | 151,200 |
| McIlroy, Duncan | St. John's | Full Professor | 163,200 | 0 | 0 | 0 | 5,400 | 0 | 100 | 168,700 |
| McKeen, Dolores | Medicine | Dean/Full Professor | 197,900 | 0 | 0 | 0 | 6,900 | 0 | 140,100 | 344,900 |
| McKenzie, Stephanie | Grenfell | Full Professor | 118,600 | 0 | 0 | 0 | 4,200 | 0 | 100 | 122,900 |
| McKivor, Lee Ann | St. John's | University Registrar | 195,800 | 0 | 0 | 0 | 10,200 | 0 | 100 | 206,100 |
| McLean, Allan | Marine Institute | Instructor | 77,100 | 23,000 | 0 | 0 | 5,600 | 0 | 100 | 105,800 |
| McLeod, Heather | St. John's | Full Professor | 123,400 | 0 | 0 | 0 | 4,500 | 0 | 100 | 128,000 |
| Meaney, Richard | St. John's | Director, Technical Services | 173,900 | 0 | 0 | 0 | 0 | 0 | 100 | 174,000 |
| Mercer, Robert | Medicine | Associate Professor | 110,200 | 0 | 0 | 0 | 4,600 | 0 | 4,800 | 119,600 |
| Mercer, Susan | Medicine | Assistant Professor | 111,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 115,700 |
| Mercier, Annie | St. John's | Full Professor | 144,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,000 |
| Merkli, Marco | St. John's | Full Professor | 129,800 | 0 | 0 | 0 | 4,600 | 0 | 100 | 134,500 |
| Merschrod, Erika | St. John's | Full Professor | 146,300 | 0 | 0 | 0 | 4,800 | 0 | 100 | 151,200 |
| Meruvia-Pastor, Oscar | St. John's | Associate Professor | 124,300 | 0 | 0 | 0 | 4,000 | 0 | 100 | 128,400 |
| Messacar, Derek | St. John's | Associate Professor | 102,900 | 0 | 0 | 0 | 7,300 | 0 | 25,600 | 135,800 |
| Metcalfe, Brian | Medicine | Associate Professor | 117,200 | 0 | 0 | 0 | 4,800 | 0 | 100 | 122,100 |
| Micucci, Anthony | St. John's | Associate Professor | 144,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,000 |
| Midodzi, William | Medicine | Associate Professor | 116,000 | 0 | 0 | 0 | 4,000 | 0 | 100 | 120,100 |
| Millan, Roxanne | St. John's | Director, Academic Resources, Planning & Support | 153,100 | 0 | 0 | 0 | 0 | 0 | 100 | 153,200 |
| Millar, Gina | St. John's | Research Laboratory Coordinator II | 93,400 | 7,900 | 0 | 0 | 0 | 0 | 100 | 101,400 |
| Miller, David | St. John's | Director, Collaborations & Partnerships | 173,900 | 0 | 0 | 0 | 0 | 0 | 100 | 174,000 |
| Miller, Edward | St. John's | Full Professor | 189,600 | 0 | 0 | 0 | 6,300 | 0 | 100 | 196,000 |
| Milley, Rebecca | Grenfell | Associate Professor | 110,200 | 0 | 0 | 0 | 5,300 | 0 | 6,600 | 122,100 |
| Miminis, George | St. John's | Full Professor | 114,500 | 0 | 0 | 0 | 5,900 | 0 | 0 | 120,400 |
| Mitchell, Jennifer | Grenfell | Manager, Student Housing | 76,100 | 0 | 0 | 0 | 1,100 | 30,300 | 100 | 107,600 |
| Mitchell, Jeremy | Grenfell | Teaching Assistant Professor | 97,200 | 0 | 2,000 | 0 | 5,300 | 0 | 100 | 104,600 |
| Moffatt, Scott | Medicine | Associate Professor | 149,000 | 0 | 0 | 0 | 6,200 | 0 | 100 | 155,300 |
| Moghaddam, Alireza | St. John's | Associate Professor | 107,000 | 0 | 0 | 0 | 3,500 | 0 | 100 | 110,600 |
| Mohammadzadeh Shanehsaz, Omidreza | St. John's | Post Doctoral Fellow | 125,000 | 0 | 0 | 0 | 0 | 0 | 0 | 125,000 |
| Molloy, Christine | Marine Institute | Instructor | 116,600 | 0 | 0 | 0 | 0 | 0 | 100 | 116,700 |
| Moloney, Cecilia | St. John's | Full Professor | 112,700 | 0 | 0 | 0 | 5,700 | 0 | 0 | 118,400 |
| Molyneux, David | St. John's | Director, Ocean Engineering Research Centre (OERC) | 161,100 | 0 | 2,000 | 0 | 5,200 | 0 | 100 | 168,400 |
| Monari, Esther | St. John's | Assistant Professor | 100,700 | 0 | 2,000 | 0 | 3,300 | 0 | 18,500 | 124,500 |
| Mooney, Peter | St. John's | Manager, Financial Reporting and Analysis | 106,000 | 0 | 0 | 0 | 300 | 0 | 100 | 106,400 |
| Moore, Craig | Medicine | Associate Professor | 119,800 | 0 | 10,800 | 0 | 4,300 | 0 | 100 | 135,000 |
| Moore, Lisa | St. John's | Associate Professor | 122,400 | 0 | 0 | 0 | 4,000 | 0 | 100 | 126,500 |
| Moore, Sylvia | St. John's | Associate Professor | 126,700 | 0 | 7,700 | 0 | 10,600 | 0 | 19,900 | 164,900 |
| Moore, Lisa | St. John's | Associate Professor | 115,500 | 0 | 0 | 0 | 3,700 | 0 | 7,100 | 126,300 |
| Moore, Patricia | Medicine | Occupational Therapy Clinical Coordinator | 104,000 | 0 | 0 | 0 | 0 | 0 | 100 | 104,100 |
| Moralejo, Donna | St. John's | Full Professor | 169,800 | 0 | 0 | 0 | 6,600 | 0 | 2,700 | 179,100 |
| Morgan, Pamela | St. John's | Librarian IV | 113,700 | 0 | 0 | 0 | 4,800 | 0 | 0 | 118,500 |
| Morkar, Jatin | Medicine | Associate Professor | 117,200 | 0 | 0 | 0 | 4,800 | 0 | 100 | 122,100 |
| Moro Abadia, Oscar | St. John's | Full Professor | 114,200 | 0 | 0 | 0 | 3,700 | 0 | 7,100 | 125,000 |
| Moro, Lorenzo | St. John's | Associate Professor | 120,500 | 0 | 0 | 0 | 4,600 | 0 | 100 | 125,200 |
| Morrill, Penny | St. John's | Full Professor | 136,100 | 0 | 0 | 0 | 4,400 | 0 | 100 | 140,600 |
| Morris, William | St. John's | Supervisor Maintenance, Central Utilities | 120,600 | 0 | 0 | 0 | 900 | 0 | 100 | 121,600 |
| Moss, Gregory | Marine Institute | Manager, Marine & Technical Services | 137,200 | 0 | 0 | 0 | 700 | 0 | 100 | 138,000 |
| Mugford, Gerry | Medicine | Associate Professor | 129,800 | 0 | 0 | 0 | 4,600 | 0 | 100 | 134,500 |
| Mulay, Shree | Medicine | Full Professor | 177,100 | 0 | 0 | 0 | 5,900 | 0 | 0 | 183,000 |
| Mulayath Variyath, Asokan | St. John's | Associate Professor | 126,700 | 0 | 0 | 0 | 4,200 | 0 | 100 | 131,000 |
| Mulcahy, Dennis | St. John's | Full Professor | 176,600 | 0 | 0 | 0 | 5,900 | 0 | 100 | 182,600 |
| Mullan, Sean | Marine Institute | Instructor | 102,000 | 0 | 0 | 0 | 0 | 0 | 100 | 102,100 |
| Mullett, Karen | St. John's | Lecturer | 96,900 | 0 | 2,000 | 0 | 4,500 | 0 | 1,700 | 105,100 |
| Mulligan, Dr Martin | St. John's | Full Professor | 110,600 | 0 | 0 | 0 | 3,700 | 0 | 100 | 114,400 |
| Mullings, Delores | St. John's | Vice-Provost (Equity, Diversity, Inclusion and Anti-Racism)/Full Professor | 178,400 | 0 | 0 | 0 | 6,600 | 0 | 100 | 185,100 |
| Murphy, Deanna | Medicine | Associate Professor | 127,700 | 0 | 0 | 0 | 5,000 | 0 | 30,100 | 162,800 |
| Murphy, Karen | St. John's | Director, Varsity Athletics | 133,400 | 0 | 0 | 0 | 0 | 0 | 100 | 133,500 |
| Murphy, Leroy | St. John's | Academic Staff Member - Cooperative Education (ASM-CE II) | 109,800 | 0 | 0 | 0 | 4,100 | 0 | 11,000 | 124,900 |
| Murphy, Sean W | Medicine | Associate Professor | 154,500 | 0 | 0 | 0 | 6,100 | 0 | 30,100 | 190,700 |
| Murphy, Sean F | Medicine | Associate Professor | 121,200 | 0 | 0 | 0 | 4,800 | 0 | 100 | 126,100 |
| Murray, Cathy | Medicine | Associate Professor | 111,200 | 0 | 0 | 0 | 4,900 | 0 | 98,000 | 214,100 |
| Murray, Jennifer | St. John's | Division Manager, Electronics | 143,900 | 0 | 0 | 0 | 0 | 0 | 100 | 144,000 |
| Muzychka, Yuri | St. John's | Full Professor | 174,500 | 0 | 0 | 0 | 5,800 | 0 | 100 | 180,400 |
| Myrick, Kimberly | St. John's | Associate Director, Teaching & Learning | 143,200 | 0 | 700 | 0 | 4,100 | 0 | 100 | 148,100 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|----------------------------|------------------|--|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Myron, Brent | St. John's | Associate Director, Strategic Services | 109,600 | 0 | 0 | 0 | 900 | 0 | 100 | 110,600 |
| Najafizada, S Ahmad Maisam | Medicine | Assistant Professor | 102,300 | 0 | 0 | 0 | 3,200 | 0 | 100 | 105,600 |
| Nakhla, Samer | St. John's | Associate Professor | 120,700 | 0 | 0 | 0 | 4,000 | 0 | 100 | 124,800 |
| Neilsen, Scott | St. John's | Associate Professor | 109,400 | 0 | 5,700 | 0 | 3,600 | 0 | 2,500 | 121,200 |
| Neilson, Hilding | St. John's | Assistant Professor | 105,500 | 0 | 0 | 0 | 3,500 | 0 | 100 | 109,100 |
| Neveu, Joannie | Medicine | Assistant Professor | 103,800 | 0 | 0 | 0 | 4,200 | 0 | 100 | 108,100 |
| Newell, William | Grenfell | Assistant Professor | 105,000 | 0 | 0 | 0 | 3,500 | 0 | 100 | 108,600 |
| Newhook, Rebecca | St. John's | Academic Staff Member - Cooperative Education (ASM-CE II) | 112,000 | 0 | 0 | 0 | 3,800 | 0 | 100 | 115,900 |
| Nguyen, Hai | St. John's | Associate Professor | 128,900 | 0 | 10,800 | 0 | 4,600 | 0 | 100 | 144,400 |
| Nichols, Jason | Marine Institute | Instructor | 105,400 | 200 | 0 | 0 | 0 | 0 | 100 | 105,700 |
| Nikolic, Milorad | St. John's | Associate Professor | 118,700 | 0 | 0 | 0 | 3,900 | 0 | 100 | 122,700 |
| Noble, Sarah | Medicine | Associate Professor | 136,600 | 0 | 0 | 0 | 5,300 | 0 | 30,100 | 172,000 |
| Nolan, Troy | Marine Institute | Instructor | 116,400 | 3,100 | 0 | 0 | 10,400 | 0 | 100 | 130,000 |
| Norvell, Theodore | St. John's | Associate Professor | 153,200 | 0 | 0 | 0 | 5,100 | 0 | 100 | 158,400 |
| Noseworthy, Shirley | St. John's | Academic Staff Member - Cooperative Education (ASM-CE II) | 114,200 | 0 | 0 | 0 | 4,300 | 0 | 4,300 | 122,800 |
| O'Brien, Ian | Marine Institute | Instructor | 116,600 | 0 | 0 | 0 | 0 | 0 | 100 | 116,700 |
| O'Dea, Frank | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| O'Dea, Jennifer | Medicine | Associate Professor | 126,100 | 0 | 0 | 0 | 5,200 | 0 | 100 | 131,400 |
| O'Driscoll, Mark | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Ogunyemi, Abayomi | Medicine | Full Professor | 173,100 | 0 | 0 | 0 | 7,100 | 0 | 100 | 180,300 |
| Okech, Rosehlyne | Grenfell | Full Professor | 135,400 | 0 | 0 | 0 | 4,100 | 0 | 100 | 139,600 |
| O'Keefe, Danielle | Medicine | Associate Professor | 131,300 | 0 | 0 | 0 | 5,100 | 0 | 33,800 | 170,200 |
| O'Keefe, Tracey | Marine Institute | Instructor | 126,600 | 0 | 0 | 0 | 7,800 | 0 | 100 | 134,500 |
| Okshevsky, Walter | St. John's | Full Professor | 159,300 | 0 | 0 | 0 | 5,300 | 0 | 100 | 164,700 |
| Oldford, Erin | St. John's | Associate Dean/Associate Professor | 181,100 | 0 | 0 | 0 | 6,900 | 0 | 19,900 | 207,900 |
| O'Neill, Jennifer | St. John's | Associate Director, Development | 137,600 | 0 | 0 | 0 | 0 | 0 | 100 | 137,700 |
| O'Neill, Seamus | St. John's | Associate Professor | 110,300 | 0 | 0 | 0 | 3,800 | 0 | 100 | 114,200 |
| O'Neill, Sean | Medicine | Director, Health Sciences Information Management Service (HSIMS) | 153,100 | 0 | 0 | 0 | 0 | 0 | 100 | 153,200 |
| Onodenaloro, Akhile | Marine Institute | Instructor | 133,400 | 300 | 0 | 0 | 0 | 0 | 100 | 133,800 |
| O'Quinn, Brian | Marine Institute | Manager, Safety & Emergency Response Training (SERT) | 104,100 | 0 | 0 | 0 | 0 | 0 | 100 | 104,200 |
| O'Regan, Noel | Medicine | Associate Professor | 128,400 | 0 | 0 | 0 | 5,300 | 0 | 100 | 133,800 |
| Ormsby, Robert | St. John's | Department Head/Associate Professor | 122,700 | 0 | 0 | 0 | 4,000 | 0 | 100 | 126,800 |
| Osorio, Myriam | St. John's | Associate Professor | 141,100 | 0 | 0 | 0 | 4,600 | 0 | 100 | 145,800 |
| Ou, Chun-Hua | St. John's | Full Professor | 147,000 | 0 | 0 | 0 | 4,800 | 0 | 100 | 151,900 |
| Ouellet-Dallaire, Camille | Grenfell | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 100 | 101,800 |
| Oyet, Alwell | St. John's | Full Professor | 146,300 | 0 | 0 | 0 | 4,800 | 0 | 100 | 151,200 |
| O'Young, Siu | St. John's | Full Professor | 181,000 | 0 | 0 | 0 | 6,000 | 0 | 100 | 187,100 |
| Pace, David | Medicine | Full Professor | 150,700 | 0 | 0 | 0 | 6,200 | 0 | 100 | 157,000 |
| Pacheco, Laura | St. John's | Assistant Professor | 105,500 | 0 | 0 | 0 | 3,700 | 0 | 2,300 | 111,500 |
| Panagos, Dimitrios | St. John's | Associate Professor | 118,100 | 0 | 0 | 0 | 3,900 | 0 | 100 | 122,100 |
| Pansare, Sunil | St. John's | Department Head/Full Professor | 159,700 | 0 | 0 | 0 | 6,200 | 0 | 100 | 166,000 |
| Paradis, Helene | Medicine | Full Professor | 160,600 | 0 | 0 | 0 | 4,700 | 0 | 100 | 165,400 |
| Park, Chansoo | St. John's | Associate Professor | 148,400 | 0 | 0 | 0 | 6,400 | 0 | 18,400 | 173,200 |
| Park, Jaek | St. John's | Assistant Professor | 105,000 | 0 | 0 | 0 | 3,500 | 0 | 100 | 108,600 |
| Parrish, Christopher | St. John's | Full Professor | 164,600 | 0 | 0 | 0 | 5,400 | 0 | 100 | 170,100 |
| Parsons, Brigitte | St. John's | Financial Operations Officer | 87,000 | 0 | 0 | 0 | 0 | 30,300 | 100 | 117,400 |
| Parsons, Carolyn | Grenfell | Campus Registrar | 132,000 | 0 | 0 | 0 | 0 | 0 | 100 | 132,100 |
| Parsons, Ean | Medicine | Associate Professor | 149,000 | 0 | 0 | 0 | 6,200 | 0 | 100 | 155,300 |
| Parsons, James | Marine Institute | Instructor | 136,400 | 400 | 0 | 0 | 0 | 0 | 100 | 136,900 |
| Parsons, Janice | St. John's | Assistant Professor | 109,800 | 0 | 0 | 0 | 3,700 | 0 | 100 | 113,600 |
| Parsons, Jeffrey | St. John's | Full Professor | 209,200 | 0 | 0 | 0 | 7,000 | 0 | 100 | 216,300 |
| Parsons, Karen | St. John's | Associate Dean/Full Professor | 160,300 | 0 | 0 | 0 | 6,100 | 0 | 100 | 166,500 |
| Parsons, Krista | Marine Institute | Instructor | 116,600 | 1,800 | 0 | 0 | 0 | 0 | 100 | 118,500 |
| Parsons, Matthew | Medicine | Associate Professor | 111,000 | 0 | 0 | 0 | 3,600 | 0 | 100 | 114,700 |
| Parsons, Michael | Medicine | Associate Professor | 155,400 | 0 | 0 | 0 | 4,900 | 0 | 100 | 160,400 |
| Parsons, Steve | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Passow, Uta | St. John's | Full Professor | 163,600 | 0 | 10,800 | 0 | 5,800 | 0 | 100 | 180,300 |
| Patey, Christopher | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Paul, Michael | Medicine | Associate Professor | 149,000 | 0 | 0 | 0 | 6,200 | 0 | 100 | 155,300 |
| Paulin, Frederic | Medicine | Associate Professor | 116,200 | 0 | 0 | 0 | 4,900 | 0 | 100 | 121,200 |
| Payne, Lorna | Grenfell | Manager, Learning Centre | 94,800 | 0 | 0 | 0 | 27,400 | 0 | 100 | 122,300 |
| Peach, Aaron | Marine Institute | Instructor | 120,000 | 0 | 0 | 0 | 0 | 0 | 100 | 120,100 |
| Pedri, Nancy | St. John's | Full Professor | 137,100 | 0 | 0 | 0 | 5,800 | 0 | 100 | 143,000 |
| Pelley, Jason | Marine Institute | Instructor | 102,900 | 800 | 0 | 0 | 0 | 0 | 100 | 103,800 |
| Pena-Castillo, Lourdes | St. John's | Full Professor | 133,200 | 0 | 0 | 0 | 4,400 | 0 | 48,300 | 185,900 |
| Pendakis, Katherine | Grenfell | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 100 | 101,800 |
| Pendergast, Amanda | Medicine | Associate Professor | 97,400 | 0 | 0 | 0 | 4,100 | 0 | 98,800 | 200,300 |
| Pendergast, Shawn | Marine Institute | Instructor | 118,600 | 1,000 | 0 | 0 | 0 | 0 | 100 | 119,700 |
| Peng, Hongquan | St. John's | Associate Professor | 146,000 | 0 | 0 | 0 | 4,700 | 0 | 9,000 | 159,700 |
| Pennell, Stephen | Medicine | Manager, Health Education Technology and Learning (HETL) | 128,600 | 0 | 0 | 0 | 0 | 0 | 100 | 128,700 |
| Penney, Sharon | St. John's | Associate Professor | 128,900 | 0 | 0 | 0 | 4,300 | 0 | 100 | 133,300 |
| Penney, Stacey | St. John's | Librarian III | 113,600 | 0 | 0 | 0 | 3,700 | 0 | 100 | 117,400 |
| Peretti, Daniel | St. John's | Assistant Professor | 95,500 | 0 | 0 | 0 | 4,800 | 0 | 2,700 | 103,000 |
| Perry, Judy | Marine Institute | Instructor | 117,500 | 0 | 0 | 0 | 7,200 | 0 | 100 | 124,800 |
| Peters, Adrienne | St. John's | Associate Professor | 96,800 | 0 | 0 | 0 | 3,400 | 0 | 100 | 100,300 |
| Peters, Dennis | St. John's | Full Professor | 182,500 | 0 | 0 | 0 | 7,000 | 0 | 700 | 190,200 |
| Peters, Sharon | Medicine | Full Professor | 179,800 | 0 | 0 | 0 | 7,400 | 0 | 100 | 187,300 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|------------------------|------------------|---|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Peterson, Carole | St. John's | Full Professor | 181,400 | 0 | 0 | 0 | 6,100 | 0 | 100 | 187,600 |
| Phillips, Leslie | St. John's | Full Professor | 171,400 | 0 | 0 | 0 | 5,400 | 0 | 100 | 176,900 |
| Phillips, Pamela | St. John's | Senior Instructional Design Specialist | 116,000 | 0 | 0 | 0 | 0 | 0 | 100 | 116,100 |
| Pickett, Sarah | St. John's | Associate Professor | 120,200 | 0 | 0 | 0 | 3,700 | 0 | 100 | 124,000 |
| Piercey, Stephen | St. John's | Full Professor | 172,300 | 0 | 0 | 0 | 5,700 | 0 | 100 | 178,100 |
| Piercey, Valerie | Marine Institute | Instructor | 120,000 | 0 | 0 | 0 | 0 | 0 | 100 | 120,100 |
| Pike, April | St. John's | Dean/Associate Professor | 158,500 | 0 | 0 | 0 | 5,400 | 0 | 100 | 164,000 |
| Pike, David | St. John's | Full Professor | 137,900 | 0 | 0 | 0 | 4,900 | 0 | 100 | 142,900 |
| Pike, Laura | St. John's | Manager, Collaboration and Web Services | 93,400 | 0 | 0 | 0 | 0 | 34,200 | 100 | 127,700 |
| Pike, Lori | St. John's | Director, Budgeting | 153,100 | 0 | 0 | 0 | 0 | 0 | 100 | 153,200 |
| Pike, Pam | Medicine | Associate Professor | 126,100 | 0 | 0 | 0 | 5,200 | 0 | 100 | 131,400 |
| Pippy, Mary | Marine Institute | Instructor | 126,700 | 900 | 0 | 0 | 0 | 0 | 100 | 127,700 |
| Pirzada, Amrah | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 330,000 | 443,300 |
| Pitcher Giles, Julie | Grenfell | Assistant Professor | 106,400 | 0 | 2,000 | 0 | 6,800 | 0 | 25,500 | 140,700 |
| Pittman, Echo | St. John's | Associate Registrar (Academic Advising) | 143,600 | 0 | 0 | 0 | 0 | 0 | 500 | 144,100 |
| Pittman, Jeffrey | St. John's | Full Professor | 274,200 | 0 | 0 | 0 | 9,100 | 0 | 100 | 283,400 |
| Ploughman, Michelle | Medicine | Full Professor | 129,000 | 0 | 10,800 | 0 | 4,600 | 0 | 100 | 144,500 |
| Poduska, Kristin | St. John's | Full Professor | 144,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,000 |
| Pohl, Renate | Grenfell | Associate Professor | 108,100 | 0 | 0 | 0 | 3,500 | 0 | 100 | 111,700 |
| Polack, Fiona | St. John's | Associate Professor | 131,100 | 0 | 0 | 0 | 4,300 | 0 | 100 | 135,500 |
| Pond, John | Marine Institute | Instructor | 126,700 | 7,400 | 0 | 0 | 0 | 0 | 100 | 134,200 |
| Popadiuk, Catherine | Medicine | Associate Professor | 149,000 | 0 | 0 | 0 | 6,200 | 0 | 100 | 155,300 |
| Pope, Johnathan | Grenfell | Associate Professor | 109,700 | 0 | 0 | 0 | 3,900 | 0 | 1,100 | 114,700 |
| Pope, Kevin | St. John's | Associate Professor | 119,800 | 0 | 0 | 0 | 6,000 | 0 | 6,500 | 132,300 |
| Popuri, Karteek | St. John's | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 100 | 101,800 |
| Porter, Jennifer E | St. John's | Associate Professor | 144,800 | 0 | 0 | 0 | 5,000 | 0 | 100 | 149,900 |
| Porter, Jennifer M | St. John's | Deputy Registrar | 189,400 | 0 | 0 | 0 | 0 | 0 | 100 | 189,500 |
| Porter, Michelle | St. John's | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 100 | 101,800 |
| Porter, Robert | Medicine | Associate Professor | 130,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 136,000 |
| Powell, Erin | Medicine | Associate Professor | 126,900 | 0 | 0 | 0 | 4,800 | 0 | 100 | 131,800 |
| Power, Barry | St. John's | Teaching Assistant Professor | 85,000 | 0 | 2,000 | 0 | 5,100 | 0 | 10,700 | 102,800 |
| Power, Kevin | St. John's | Associate Dean/Full Professor | 153,500 | 0 | 0 | 0 | 5,900 | 0 | 100 | 159,500 |
| Power, Lynette | Medicine | Associate Professor | 115,000 | 0 | 0 | 0 | 4,700 | 0 | 100 | 119,800 |
| Power, Nicole | St. John's | Full Professor | 139,700 | 0 | 0 | 0 | 4,600 | 0 | 100 | 144,400 |
| Power, Patricia | Medicine | Associate Professor | 138,700 | 0 | 0 | 0 | 5,600 | 0 | 40,500 | 184,800 |
| Power, Sarah | St. John's | Associate Professor | 109,400 | 0 | 0 | 0 | 3,600 | 0 | 8,000 | 121,000 |
| Preston, Roxanne | St. John's | Associate Registrar (Admissions) | 188,700 | 0 | 1,500 | 0 | 0 | 0 | 100 | 190,300 |
| Pretty, Heather | St. John's | Librarian IV | 113,800 | 0 | 0 | 0 | 3,700 | 0 | 100 | 117,600 |
| Pretty, Kenneth | St. John's | Power Engineer 2nd Class | 91,300 | 14,700 | 0 | 4,300 | 0 | 0 | 100 | 110,400 |
| Pridham, Jeremy | Medicine | Associate Professor | 127,700 | 0 | 0 | 0 | 4,700 | 0 | 168,400 | 300,800 |
| Pritchett, Newton | Grenfell | Director, Information Technology Services (Grenfell Campus) | 110,000 | 0 | 0 | 0 | 0 | 0 | 100 | 110,100 |
| Prowse, Rachel | Medicine | Assistant Professor | 112,000 | 0 | 0 | 0 | 3,600 | 0 | 100 | 115,700 |
| Pullman, Daryl | Medicine | Full Professor | 178,800 | 0 | 0 | 0 | 5,900 | 0 | 100 | 184,800 |
| Purchase, Craig | St. John's | Full Professor | 133,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 137,700 |
| Pushkarenko, Kyle | St. John's | Assistant Professor | 105,500 | 0 | 0 | 0 | 3,500 | 0 | 100 | 109,100 |
| Putt, Tina | St. John's | Academic Staff Member - Cooperative Education (ASM-CE II) | 107,200 | 0 | 2,000 | 0 | 3,500 | 0 | 100 | 112,800 |
| Pynn, Winston | Marine Institute | Instructor | 120,000 | 800 | 0 | 0 | 0 | 26,400 | 100 | 147,300 |
| Qiu, Wei | St. John's | Department Head, Ocean and Naval Engineering | 163,500 | 0 | 0 | 0 | 14,000 | 0 | 22,800 | 200,300 |
| Quigley, Colleen | St. John's | Librarian III | 103,400 | 0 | 0 | 0 | 3,300 | 0 | 100 | 106,800 |
| Quinton, Bruce | St. John's | Associate Professor | 116,600 | 0 | 0 | 0 | 3,800 | 0 | 100 | 120,500 |
| Radu, Greg | Medicine | Associate Dean/Full Professor | 147,100 | 0 | 0 | 0 | 5,500 | 0 | 100 | 152,700 |
| Ragunathan, Jai | Marine Institute | Instructor | 126,700 | 300 | 0 | 0 | 0 | 0 | 100 | 127,100 |
| Raheja, Anil | St. John's | Academic Staff Member - Cooperative Education (ASM-CE II) | 135,000 | 0 | 0 | 0 | 5,300 | 0 | 100 | 140,400 |
| Rahman, Al-Amin | Medicine | Full Professor | 161,900 | 0 | 0 | 0 | 6,600 | 0 | 100 | 168,600 |
| Rajiva, Sumangali | St. John's | Associate Professor | 139,700 | 0 | 0 | 0 | 4,600 | 0 | 100 | 144,400 |
| Randell, Allison | St. John's | Chief Information Officer | 179,900 | 0 | 0 | 0 | 3,000 | 0 | 100 | 183,000 |
| Randell, Edward | Medicine | Full Professor | 200,500 | 0 | 0 | 0 | 6,300 | 0 | 98,800 | 305,600 |
| Rankin, Lisa | St. John's | Full Professor | 149,100 | 0 | 0 | 0 | 5,500 | 0 | 100 | 154,700 |
| Rash, Joshua | St. John's | Associate Professor | 100,700 | 0 | 0 | 0 | 4,600 | 0 | 2,700 | 108,000 |
| Rayment, Michael | St. John's | Systems Manager, Computer Science | 89,200 | 0 | 0 | 0 | 0 | 34,200 | 100 | 123,500 |
| Reader, Heather | St. John's | Assistant Professor | 105,000 | 0 | 0 | 0 | 3,500 | 0 | 100 | 108,600 |
| Redmond, Leslie | St. John's | Associate Dean/Associate Professor | 118,900 | 0 | 0 | 0 | 4,300 | 0 | 12,700 | 135,900 |
| Regehr, Vernon | St. John's | Full Professor | 129,600 | 0 | 0 | 0 | 4,200 | 0 | 100 | 133,900 |
| Regular, Kirk | Marine Institute | Technical Assistant | 78,900 | 38,500 | 0 | 0 | 0 | 0 | 100 | 117,500 |
| Reid, Stephanie | Medicine | Assistant Professor | 103,100 | 0 | 0 | 0 | 4,200 | 0 | 100 | 107,400 |
| Renouf, Tia | Medicine | Associate Professor | 150,700 | 0 | 0 | 0 | 6,200 | 0 | 100 | 157,000 |
| Ricciardelli, Rosemary | Marine Institute | Full Professor | 159,700 | 0 | 10,800 | 0 | 7,300 | 0 | 100 | 177,900 |
| Ride, Peter | Grenfell | Dean/Full Professor | 174,000 | 0 | 0 | 0 | 6,200 | 0 | 100 | 180,300 |
| Rideout, Fred | St. John's | Director, Protective Services | 111,500 | 0 | 0 | 0 | 0 | 0 | 100 | 111,600 |
| Rideout, Geoff | St. John's | Full Professor | 145,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 150,000 |
| Rideout, Keith | Marine Institute | Instructor | 115,000 | 2,800 | 0 | 0 | 0 | 0 | 100 | 117,900 |
| Rideout, Krista | St. John's | Ethics Director | 102,800 | 0 | 0 | 0 | 0 | 0 | 100 | 102,900 |
| Rise, Matthew | St. John's | Department Head/Full Professor | 148,000 | 0 | 0 | 0 | 5,700 | 0 | 100 | 153,800 |
| Roberts, Glen | St. John's | Manager, Pensions & Benefits | 153,100 | 0 | 0 | 0 | 0 | 0 | 100 | 153,200 |
| Robertson, Kimberley | Marine Institute | Instructor | 126,700 | 0 | 0 | 0 | 0 | 0 | 100 | 126,800 |
| Robinson, Angela | Grenfell | Associate Professor | 133,500 | 0 | 0 | 0 | 4,200 | 0 | 600 | 138,300 |
| Roche, Corey | Marine Institute | Instructor | 102,000 | 0 | 0 | 0 | 0 | 0 | 100 | 102,100 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|----------------------|------------------|---|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Roche, Raphael | Marine Institute | Instructor | 118,400 | 300 | 0 | 0 | 0 | 0 | 100 | 118,800 |
| Rodgers, Wendy | St. John's | Librarian IV | 133,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 137,700 |
| Rogers, Peter | Medicine | Associate Professor | 109,400 | 0 | 0 | 0 | 3,900 | 0 | 85,300 | 198,600 |
| Roman, Luke | St. John's | Department Head/Full Professor | 146,300 | 0 | 0 | 0 | 5,600 | 0 | 100 | 152,000 |
| Roncal, Julissa | St. John's | Associate Professor | 120,200 | 0 | 0 | 0 | 4,000 | 0 | 100 | 124,300 |
| Rosales, Janna | St. John's | Teaching Associate Professor | 102,700 | 0 | 2,000 | 0 | 4,700 | 0 | 100 | 109,500 |
| Rose, Crystal | Grenfell | Librarian III | 123,200 | 0 | 0 | 0 | 4,600 | 0 | 100 | 127,900 |
| Rose, Kathryn | St. John's | Librarian III | 107,900 | 0 | 0 | 0 | 3,500 | 0 | 100 | 111,500 |
| Rose, Yvan | St. John's | Full Professor | 150,600 | 0 | 0 | 0 | 5,000 | 0 | 100 | 155,700 |
| Roseman, Sharon | St. John's | Full Professor | 174,200 | 0 | 0 | 0 | 5,600 | 0 | 100 | 179,900 |
| Ross, Clark | St. John's | Full Professor | 159,300 | 0 | 0 | 0 | 5,300 | 0 | 100 | 164,700 |
| Rossignol, Sebastien | St. John's | Associate Professor | 117,400 | 0 | 0 | 0 | 3,800 | 0 | 100 | 121,300 |
| Rouleau, Pierre | Grenfell | Associate Professor | 145,400 | 0 | 0 | 0 | 4,800 | 0 | 100 | 150,300 |
| Rouzbeh, Reza | Marine Institute | Instructor | 115,300 | 0 | 0 | 0 | 0 | 0 | 100 | 115,400 |
| Rowe, Sherrylynn | Marine Institute | Research Scientist II | 145,900 | 0 | 0 | 0 | 0 | 0 | 100 | 146,000 |
| Rowsell, Glen | St. John's | Academic Staff Member - Cooperative Education (ASM-CE I) | 106,700 | 0 | 0 | 0 | 3,900 | 0 | 100 | 110,700 |
| Russell, Rodney | Medicine | Full Professor | 139,100 | 0 | 0 | 0 | 4,300 | 0 | 100 | 143,500 |
| Ryan, Janice | Grenfell | Lecturer | 99,600 | 0 | 2,000 | 0 | 5,800 | 0 | 4,600 | 112,000 |
| Ryan, Paul | Marine Institute | Instructor | 126,700 | 1,000 | 0 | 0 | 0 | 0 | 100 | 127,800 |
| Saady, Noori | St. John's | Assistant Professor | 110,100 | 0 | 2,000 | 0 | 4,900 | 0 | 4,000 | 121,000 |
| Saika-Voivod, Ivan | St. John's | Full Professor | 137,700 | 0 | 0 | 0 | 4,500 | 0 | 100 | 142,300 |
| Samarasena, L. D | Medicine | Associate Professor | 132,800 | 0 | 0 | 0 | 5,400 | 0 | 100 | 138,300 |
| Sampson, Sonia | Medicine | Associate Professor | 128,400 | 0 | 0 | 0 | 5,000 | 0 | 100 | 133,500 |
| Sandlos, John | St. John's | Full Professor | 131,100 | 0 | 0 | 0 | 4,300 | 0 | 100 | 135,500 |
| Sanli, Elizabeth | Marine Institute | Instructor - Ocean Safety | 107,700 | 0 | 0 | 0 | 0 | 0 | 100 | 107,800 |
| Santander, Javier | St. John's | Associate Professor | 107,500 | 0 | 0 | 0 | 3,500 | 0 | 100 | 111,100 |
| Santos, Mark | Marine Institute | Fisheries Technologist V- CSAR | 83,100 | 22,400 | 0 | 0 | 0 | 0 | 100 | 105,600 |
| Sarkar, Atanu | Medicine | Full Professor | 131,100 | 0 | 0 | 0 | 4,300 | 0 | 100 | 135,500 |
| Sathya, Pushpa | Medicine | Associate Professor | 123,900 | 0 | 0 | 0 | 5,100 | 0 | 100 | 129,100 |
| Saunders, M. Kirk | St. John's | Project Lead, Special Projects (Facilities Management) | 173,900 | 0 | 0 | 0 | 0 | 0 | 100 | 174,000 |
| Savas, Sevpat | Medicine | Full Professor | 140,200 | 0 | 0 | 0 | 4,600 | 0 | 100 | 144,900 |
| Scheidnes, Maureen | St. John's | Associate Professor | 113,700 | 0 | 0 | 0 | 3,800 | 0 | 100 | 117,600 |
| Schiller, Caroline | St. John's | Full Professor | 157,100 | 0 | 0 | 0 | 6,000 | 0 | 16,100 | 179,200 |
| Schipper, William | St. John's | Full Professor | 176,600 | 0 | 0 | 0 | 5,900 | 0 | 100 | 182,600 |
| Schouten, John | St. John's | Full Professor | 204,800 | 0 | 10,800 | 0 | 7,200 | 0 | 14,200 | 237,000 |
| Scott, Robert | Grenfell | Director, Bonne Bay Aquarium & Research | 142,100 | 0 | 0 | 0 | 6,400 | 0 | 6,800 | 155,300 |
| Seal, Melanie | Medicine | Associate Professor | 119,800 | 0 | 0 | 0 | 5,000 | 0 | 61,300 | 186,100 |
| Seifert, Timothy | St. John's | Full Professor | 171,100 | 0 | 0 | 0 | 8,400 | 0 | 15,800 | 195,300 |
| Selby, Jennifer | St. John's | Full Professor | 135,300 | 0 | 0 | 0 | 4,600 | 0 | 100 | 140,000 |
| Shahidi, Fereidoon | St. John's | Full Professor | 179,800 | 0 | 0 | 0 | 6,400 | 0 | 100 | 186,300 |
| Shahidi, Reza | St. John's | Assistant Professor | 97,100 | 0 | 2,000 | 0 | 3,100 | 0 | 5,400 | 107,600 |
| Shahidullah, A.K.M. | Grenfell | Assistant Professor | 105,500 | 0 | 0 | 0 | 3,500 | 0 | 100 | 109,100 |
| Shalaby, Nabil | St. John's | Full Professor | 123,200 | 0 | 0 | 0 | 5,400 | 0 | 0 | 128,600 |
| Shan, Desai | Medicine | Assistant Professor | 98,500 | 0 | 2,000 | 0 | 3,200 | 0 | 4,600 | 108,300 |
| Shannahan, Kirby | St. John's | Full Professor | 167,900 | 0 | 0 | 0 | 7,100 | 0 | 100 | 175,100 |
| Shannahan, Rachelle | St. John's | Full Professor | 182,200 | 0 | 0 | 0 | 7,000 | 0 | 100 | 189,300 |
| Shapleigh, Frank | St. John's | Contractual Employee | 72,800 | 0 | 0 | 0 | 0 | 28,000 | 100 | 100,900 |
| Sharan, Anand | St. John's | Full Professor | 177,100 | 0 | 0 | 0 | 5,400 | 0 | 100 | 182,600 |
| Shea, Jennifer | Medicine | Associate Professor | 115,400 | 0 | 0 | 0 | 3,800 | 0 | 100 | 119,300 |
| Shea, Robert | St. John's | Associate Professor | 216,100 | 0 | 0 | 0 | 0 | 0 | 1,300 | 217,400 |
| Sheel, Tarun Kumar | St. John's | Teaching Assistant Professor | 86,100 | 0 | 2,000 | 0 | 6,100 | 0 | 8,100 | 102,300 |
| Sheppard, Gillian | Medicine | Associate Professor | 115,000 | 0 | 0 | 0 | 4,700 | 0 | 100 | 119,800 |
| Sheppard, Sean | Marine Institute | Instructor | 101,000 | 0 | 0 | 0 | 0 | 0 | 100 | 101,100 |
| Sherren, Paul | St. John's | Manager, Technology | 89,200 | 0 | 0 | 0 | 0 | 34,200 | 100 | 123,500 |
| Shik, John | Medicine | Associate Professor | 130,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 136,000 |
| Shipp, Kim | St. John's | Associate Vice-President (Public Engagement & External Relations) | 145,200 | 0 | 0 | 0 | 1,000 | 0 | 100 | 146,300 |
| Shiri, Hodjat | St. John's | Associate Professor | 124,600 | 0 | 0 | 0 | 4,100 | 0 | 100 | 128,800 |
| Side, Katherine | St. John's | Full Professor | 148,800 | 0 | 0 | 0 | 4,800 | 0 | 100 | 153,700 |
| Simmons, Bonnie | St. John's | Associate Director, Service Delivery & Operations | 166,800 | 0 | 700 | 0 | 0 | 0 | 100 | 167,600 |
| Simonsen, Kathryn | St. John's | Associate Professor | 139,500 | 0 | 0 | 0 | 5,000 | 0 | 3,100 | 147,600 |
| Sinclair, Jeanne | St. John's | Assistant Professor | 102,900 | 0 | 0 | 0 | 3,400 | 0 | 7,000 | 113,300 |
| Singleton, Joseph | Marine Institute | School Head - Ocean Technology | 148,200 | 0 | 0 | 0 | 0 | 0 | 100 | 148,300 |
| Sircom, Julie | Grenfell | Associate Professor | 114,600 | 0 | 0 | 0 | 3,800 | 0 | 100 | 118,500 |
| Skane, Heather | St. John's | Academic Staff Member - Cooperative Education (ASM-CE II) | 114,200 | 0 | 0 | 0 | 4,300 | 0 | 4,300 | 122,800 |
| Skidmore, Jamie | St. John's | Full Professor | 139,700 | 0 | 0 | 0 | 4,600 | 0 | 100 | 144,400 |
| Skinner, Darlene | St. John's | Full Professor | 150,600 | 0 | 0 | 0 | 6,700 | 0 | 100 | 157,400 |
| Skinner, Laurie | Marine Institute | Associate Vice-President, Administration and Finance - Marine Institute | 168,500 | 0 | 0 | 0 | 0 | 0 | 100 | 168,600 |
| Slawinski, Michael | St. John's | Full Professor | 128,100 | 0 | 0 | 0 | 6,600 | 0 | 0 | 134,700 |
| Smallwood, Erin | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Smeaton, Christina | Grenfell | Assistant Professor | 102,900 | 0 | 0 | 0 | 3,400 | 0 | 100 | 106,400 |
| Smith, Chris | Medicine | Associate Professor | 110,000 | 0 | 0 | 0 | 4,700 | 0 | 131,300 | 246,000 |
| Smith, Christopher | St. John's | Associate Professor | 115,900 | 0 | 0 | 0 | 4,300 | 0 | 6,600 | 126,800 |
| Smith, Douglas | St. John's | Assistant Professor | 98,500 | 0 | 0 | 0 | 3,200 | 0 | 100 | 101,800 |
| Smith, Eric | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Smith, Geoffrey | St. John's | Academic Staff Member - Cooperative Education (ASM-CE II) | 117,400 | 0 | 0 | 0 | 4,300 | 0 | 100 | 121,800 |
| Smith, Mary | Medicine | Associate Professor | 113,900 | 0 | 0 | 0 | 5,000 | 0 | 54,700 | 173,600 |
| Smith, Nicholas | Medicine | Assistant Professor | 103,800 | 0 | 0 | 0 | 4,200 | 0 | 100 | 108,100 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|-------------------------|------------------|---|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Smith, Rebecca | St. John's | Librarian III | 99,300 | 0 | 0 | 0 | 3,200 | 0 | 100 | 102,600 |
| Smyth, Lisa | Medicine | Associate Professor | 115,700 | 0 | 0 | 0 | 4,600 | 0 | 100 | 120,400 |
| Snelgrove, Kenneth | St. John's | Associate Professor | 102,800 | 0 | 0 | 0 | 5,300 | 0 | 0 | 108,100 |
| Snelgrove, Paul | St. John's | Full Professor | 172,300 | 0 | 0 | 0 | 5,400 | 0 | 100 | 177,800 |
| Snelgrove, Tara | Medicine | Assistant Professor | 108,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 113,400 |
| Snook, S. Brent | St. John's | Department Head/Full Professor | 151,400 | 0 | 0 | 0 | 4,900 | 0 | 14,200 | 170,500 |
| Snow, Clyde | St. John's | Facilities Coordinator, Operations | 100,900 | 0 | 0 | 0 | 0 | 0 | 100 | 101,000 |
| Snow, Michelle | St. John's | Executive Director, Board of Regents | 128,400 | 0 | 0 | 0 | 4,200 | 0 | 100 | 132,700 |
| Snow, Nicole | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 1,000 | 112,300 |
| Snow, Pamela | Medicine | Associate Professor | 142,400 | 0 | 0 | 0 | 5,500 | 0 | 43,000 | 190,900 |
| Sommerhauser, York | St. John's | Associate Professor | 99,000 | 0 | 0 | 0 | 3,300 | 0 | 100 | 102,400 |
| Song, YuYue | St. John's | Associate Professor | 154,900 | 0 | 0 | 0 | 5,100 | 0 | 100 | 160,100 |
| Sparrow, Kathryn | Medicine | Associate Professor | 110,200 | 0 | 0 | 0 | 4,600 | 0 | 100 | 114,900 |
| Spracklin-Reid, Darlene | Marine Institute | Director, Student Affairs | 115,600 | 0 | 2,000 | 0 | 0 | 0 | 2,500 | 120,100 |
| Squires, Lynn | St. John's | Assistant Director | 137,600 | 0 | 0 | 0 | 0 | 0 | 100 | 137,700 |
| St. John, Kimberly | Medicine | Full Professor | 146,000 | 0 | 0 | 0 | 6,500 | 0 | 159,700 | 312,200 |
| Stachniak, Teyve | Medicine | Assistant Professor | 102,900 | 0 | 0 | 0 | 1,400 | 0 | 100 | 104,400 |
| Staniland, Andrew | St. John's | Full Professor | 125,200 | 0 | 0 | 0 | 4,200 | 0 | 100 | 129,500 |
| Stapleton, Andrea | St. John's | Assistant Professor | 144,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,000 |
| Stapleton, Gerald | Marine Institute | Instructor | 98,600 | 12,100 | 0 | 0 | 0 | 0 | 100 | 110,800 |
| Staveley, Anne | St. John's | Full Professor | 181,400 | 0 | 0 | 0 | 6,100 | 0 | 0 | 187,500 |
| Staveley, Brian | St. John's | Full Professor | 152,800 | 0 | 0 | 0 | 5,100 | 0 | 100 | 158,000 |
| Steele, Margaret | Medicine | Full Professor | 324,700 | 0 | 0 | 0 | 13,000 | 0 | 99,500 | 437,200 |
| Steeves, Timothy | St. John's | Full Professor | 148,400 | 0 | 0 | 0 | 4,900 | 0 | 100 | 153,400 |
| Stefanelli, Mark | Medicine | Associate Professor | 139,600 | 0 | 0 | 0 | 5,700 | 0 | 100 | 145,400 |
| Stephenson, Barry | St. John's | Associate Professor | 119,700 | 0 | 0 | 0 | 4,700 | 0 | 100 | 124,500 |
| Stevens, L. Kathleen | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 8,700 | 120,000 |
| Stewart, Alex | St. John's | Full Professor | 186,600 | 0 | 0 | 0 | 6,400 | 0 | 100 | 193,100 |
| Stewart, Peter | Grenfell | Associate Professor | 133,600 | 0 | 0 | 0 | 4,700 | 0 | 23,800 | 162,100 |
| Stockmann, Talia | St. John's | Associate Professor | 104,400 | 0 | 0 | 0 | 3,400 | 0 | 100 | 107,900 |
| Stoddart, Mark | St. John's | Department Head/Full Professor | 133,600 | 0 | 0 | 0 | 5,200 | 0 | 100 | 138,900 |
| Stokes, Allyson | St. John's | Assistant Professor | 99,400 | 0 | 0 | 0 | 3,400 | 0 | 100 | 102,900 |
| Stokes, David | Medicine | Senior Instructional Design Specialist | 116,100 | 0 | 0 | 0 | 0 | 0 | 100 | 116,200 |
| Stone, Craig | Medicine | Associate Professor | 154,500 | 0 | 0 | 0 | 6,100 | 0 | 30,100 | 190,700 |
| Stone-McLean, Jordan | Medicine | Assistant Professor | 103,000 | 0 | 0 | 0 | 4,100 | 0 | 100 | 107,200 |
| Stordy, Mary | St. John's | Associate Professor | 126,700 | 0 | 0 | 0 | 4,200 | 0 | 100 | 131,000 |
| Strickland, Dean | St. John's | Research Contracts Officer | 85,200 | 0 | 0 | 0 | 0 | 32,700 | 100 | 118,000 |
| Strickland, Jim | Marine Institute | Instructor | 118,400 | 300 | 0 | 0 | 0 | 0 | 100 | 118,800 |
| Strowbridge, Kevin | Marine Institute | Instructor | 113,100 | 0 | 0 | 0 | 0 | 0 | 100 | 113,200 |
| Stuckless, Teri | Medicine | Assistant Professor | 113,300 | 0 | 0 | 0 | 4,500 | 0 | 100 | 117,900 |
| Stuyvers, Bruno | Medicine | Full Professor | 154,500 | 0 | 0 | 0 | 5,100 | 0 | 100 | 159,700 |
| Sullivan, Anne-Marie | St. John's | Dean/Associate Professor | 176,300 | 0 | 0 | 0 | 6,400 | 0 | 20,800 | 203,500 |
| Sullivan, Arthur | St. John's | Department Head/Full Professor | 152,800 | 0 | 0 | 0 | 6,000 | 0 | 100 | 158,900 |
| Sullivan, Patrick | St. John's | Academic Staff Member - Cooperative Education (ASM-CE II) | 114,200 | 0 | 0 | 0 | 3,800 | 0 | 100 | 118,100 |
| Sullivan, Shannon | St. John's | Teaching Associate Professor | 93,000 | 0 | 2,000 | 0 | 6,000 | 0 | 100 | 101,100 |
| Sulsky, Lorne | St. John's | Full Professor | 207,000 | 0 | 0 | 0 | 6,900 | 0 | 14,000 | 227,900 |
| Summers, Danny | St. John's | Full Professor | 169,400 | 0 | 0 | 0 | 5,700 | 0 | 100 | 175,200 |
| Sun, Guang | Medicine | Full Professor | 152,800 | 0 | 0 | 0 | 5,100 | 0 | 100 | 158,000 |
| Sussex, Bruce | Medicine | Full Professor | 182,600 | 0 | 0 | 0 | 7,500 | 0 | 100 | 190,200 |
| Sutherland, Ian | Grenfell | Vice-President (Grenfell) | 263,700 | 0 | 0 | 0 | 0 | 0 | 100 | 263,800 |
| Suvak, John | St. John's | Associate Professor | 138,600 | 0 | 0 | 0 | 1,500 | 0 | 100 | 140,200 |
| Sveshnikov, Dmitry | Grenfell | Associate Professor | 122,400 | 0 | 0 | 0 | 4,000 | 0 | 2,200 | 128,600 |
| Swab, Michelle | Medicine | Librarian III | 98,500 | 0 | 0 | 0 | 2,600 | 0 | 100 | 101,200 |
| Szego, Catherine | St. John's | Full Professor | 152,800 | 0 | 0 | 0 | 5,100 | 0 | 100 | 158,000 |
| Tabrizchi, Reza | Medicine | Full Professor | 174,400 | 0 | 0 | 0 | 6,800 | 0 | 100 | 181,300 |
| Tahlan, Kapil | St. John's | Full Professor | 128,900 | 0 | 0 | 0 | 4,300 | 0 | 100 | 133,300 |
| Tam, Simon | St. John's | Academic Staff Member - Cooperative Education (ASM-CE II) | 114,200 | 0 | 0 | 0 | 3,800 | 0 | 100 | 118,100 |
| Tang, Jian | St. John's | Full Professor | 170,100 | 0 | 0 | 0 | 5,600 | 0 | 100 | 175,800 |
| Tang, Jianyun | St. John's | Full Professor | 166,200 | 0 | 0 | 0 | 5,700 | 0 | 100 | 172,000 |
| Tarasov, Lev | St. John's | Full Professor | 144,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,000 |
| Taylor, Kelly | St. John's | Industrial Hygienist | 102,800 | 0 | 0 | 0 | 0 | 0 | 800 | 103,600 |
| Taylor, Rocky | St. John's | Associate Professor | 131,100 | 0 | 0 | 0 | 3,800 | 0 | 100 | 135,000 |
| Templeton, Adam | Marine Institute | Technical Assistant | 70,800 | 32,200 | 0 | 0 | 0 | 0 | 100 | 103,100 |
| Tenkorang, Eric | St. John's | Full Professor | 124,600 | 0 | 0 | 0 | 4,100 | 0 | 100 | 128,800 |
| Testa, Andrew | Grenfell | Assistant Professor | 92,600 | 0 | 0 | 0 | 4,300 | 0 | 4,800 | 101,700 |
| Thareau, Anne | St. John's | Associate Professor | 148,900 | 0 | 0 | 0 | 5,000 | 0 | 3,600 | 157,500 |
| Therien-Aubin, Heloise | St. John's | Assistant Professor | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 100 | 111,400 |
| Thiessen, Barton | Medicine | Associate Professor | 131,100 | 0 | 0 | 0 | 5,300 | 0 | 100 | 136,500 |
| Thistle, Barbara | St. John's | Manager, Academic Programs | 106,500 | 0 | 1,500 | 0 | 0 | 13,900 | 1,100 | 123,000 |
| Thoms, John | Medicine | Associate Professor | 126,100 | 0 | 0 | 0 | 5,200 | 0 | 100 | 131,400 |
| Thorne, Cory | St. John's | Associate Professor | 128,900 | 0 | 0 | 0 | 4,700 | 0 | 100 | 133,700 |
| Thorne, Tracy | St. John's | Associate Registrar (Registration & Enrolment) | 125,200 | 0 | 0 | 0 | 0 | 0 | 100 | 125,300 |
| Thornhill, Kimberley | Marine Institute | Manager, Marketing & Communications | 134,200 | 0 | 0 | 0 | 12,100 | 0 | 100 | 146,400 |
| Thorpe, Christina | St. John's | Department Head/Full Professor | 142,600 | 0 | 0 | 0 | 5,500 | 0 | 7,100 | 155,200 |
| Tibbo, Carol | St. John's | Director, Operations | 153,100 | 0 | 0 | 0 | 0 | 0 | 100 | 153,200 |
| Timmons, Vianne | St. John's | President | 117,700 | 0 | 0 | 0 | 0 | 0 | 7,800 | 125,500 |
| Todd, Amy | St. John's | Assistant Professor | 105,000 | 0 | 0 | 0 | 3,400 | 0 | 100 | 108,500 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|------------------------|------------------|--|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Tompkins, Kirsty | Medicine | Associate Professor | 130,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 136,000 |
| Trahey, Julia | Medicine | Associate Professor | 140,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 146,000 |
| Trela, Piotr | St. John's | Teaching Assistant Professor | 86,100 | 0 | 2,000 | 0 | 8,800 | 0 | 16,100 | 113,000 |
| Trnka, Peter | St. John's | Associate Professor | 146,600 | 0 | 0 | 0 | 4,800 | 0 | 100 | 151,500 |
| Tucker, John | Marine Institute | Instructor | 123,300 | 300 | 0 | 0 | 0 | 0 | 100 | 123,700 |
| Tucker, Paul | Medicine | Chief Operating Officer | 154,700 | 0 | 0 | 0 | 0 | 0 | 100 | 154,800 |
| Tulett, David | St. John's | Associate Professor | 144,500 | 0 | 0 | 0 | 4,800 | 0 | 6,400 | 155,700 |
| Turner, Lesley | Medicine | Associate Professor | 130,600 | 0 | 0 | 0 | 5,300 | 0 | 100 | 136,000 |
| Twells, Laurie | Medicine | Assistant Dean/Full Professor | 152,300 | 0 | 0 | 0 | 6,000 | 0 | 100 | 158,400 |
| Tzenov, Amanda | Medicine | Assistant Professor | 106,000 | 0 | 0 | 0 | 4,200 | 0 | 100 | 110,300 |
| Unc, Adrian | Grenfell | Full Professor | 137,600 | 0 | 0 | 0 | 4,200 | 0 | 100 | 141,900 |
| Usefi, Hamid | St. John's | Full Professor | 126,700 | 0 | 0 | 0 | 4,200 | 0 | 100 | 131,000 |
| Vaandering, Dorothy | St. John's | Full Professor | 137,600 | 0 | 0 | 0 | 4,600 | 0 | 100 | 142,300 |
| Valcour, James | Medicine | Associate Professor | 127,200 | 0 | 0 | 0 | 4,100 | 0 | 100 | 131,400 |
| van den Scott, Lisa-Jo | St. John's | Associate Professor | 109,400 | 0 | 0 | 0 | 3,600 | 0 | 100 | 113,100 |
| Vander Wal, Eric | St. John's | Full Professor | 117,400 | 0 | 0 | 0 | 3,800 | 0 | 100 | 121,300 |
| Vanderluit, Jacqueline | Medicine | Full Professor | 137,600 | 0 | 0 | 0 | 4,600 | 0 | 100 | 142,300 |
| Vardy, Andrew | St. John's | Full Professor | 137,600 | 0 | 0 | 0 | 6,400 | 0 | 21,400 | 165,400 |
| Vardy, Cathy | Medicine | Full Professor | 159,700 | 0 | 0 | 0 | 6,500 | 0 | 162,000 | 328,200 |
| Vasilyev, Yevgeniy | Grenfell | Associate Professor | 115,600 | 0 | 0 | 0 | 4,600 | 0 | 600 | 120,800 |
| Vasilyeva, Olga | Grenfell | Associate Professor | 94,400 | 0 | 0 | 0 | 4,200 | 0 | 4,500 | 103,100 |
| Veitch, Brian | St. John's | Full Professor | 176,600 | 0 | 11,400 | 0 | 6,300 | 0 | 100 | 194,400 |
| Venkatraman, Saradha | Marine Institute | Instructor | 123,300 | 1,400 | 0 | 0 | 0 | 0 | 100 | 124,800 |
| Vidyasankar, Gokul | Medicine | Associate Professor | 117,200 | 0 | 0 | 0 | 4,800 | 0 | 100 | 122,100 |
| Vivian, Grant | St. John's | Director, Operations & Maintenance | 153,700 | 0 | 0 | 0 | 0 | 0 | 100 | 153,800 |
| Vodden, Kelly | Grenfell | Associate Professor | 141,900 | 0 | 0 | 0 | 5,000 | 0 | 100 | 147,000 |
| Volkoff, Helene | St. John's | Full Professor | 152,800 | 0 | 0 | 0 | 5,100 | 0 | 100 | 158,000 |
| Wadden, Katie | St. John's | Assistant Professor | 96,400 | 0 | 2,000 | 0 | 3,200 | 0 | 5,200 | 106,800 |
| Wadden, Noeleen | St. John's | Academic Staff Member - Cooperative Education (ASM-CE I) | 107,700 | 0 | 0 | 0 | 3,600 | 0 | 100 | 111,400 |
| Waddleton, Kent | Marine Institute | Instructor | 105,900 | 0 | 0 | 0 | 0 | 0 | 100 | 106,000 |
| Walker, Daniel | St. John's | Associate Professor | 165,800 | 0 | 0 | 0 | 5,500 | 0 | 100 | 171,400 |
| Waller, Michael | Grenfell | Associate Professor | 120,200 | 0 | 0 | 0 | 4,000 | 0 | 100 | 124,300 |
| Wallin, Jan Stefan | St. John's | Associate Professor | 113,700 | 0 | 0 | 0 | 3,700 | 0 | 100 | 117,500 |
| Walling, Susan | St. John's | Associate Professor | 109,200 | 0 | 0 | 0 | 3,600 | 0 | 100 | 112,900 |
| Walsh, Carolyn | St. John's | Associate Professor | 136,300 | 0 | 0 | 0 | 4,400 | 0 | 100 | 140,800 |
| Walsh, Charlene | Marine Institute | Instructor | 116,600 | 0 | 0 | 0 | 0 | 0 | 100 | 116,700 |
| Walsh, Sarah | Marine Institute | Technical Assistant | 73,800 | 28,000 | 0 | 0 | 0 | 0 | 100 | 101,900 |
| Wang, Hong | St. John's | Associate Professor | 144,500 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,400 |
| Wang, Lili | St. John's | Associate Professor | 152,800 | 0 | 0 | 0 | 5,100 | 0 | 100 | 158,000 |
| Wang, Peizhong | Medicine | Full Professor | 161,400 | 0 | 0 | 0 | 5,400 | 0 | 100 | 166,900 |
| Wans, Nader | St. John's | Associate Professor | 161,400 | 0 | 0 | 0 | 5,400 | 0 | 7,000 | 173,800 |
| Wareham, A. Mark | Marine Institute | Instructor | 115,000 | 1,200 | 0 | 0 | 0 | 0 | 100 | 116,300 |
| Wareham, H. Todd | St. John's | Full Professor | 150,600 | 0 | 0 | 0 | 5,000 | 0 | 100 | 155,700 |
| Warkentin, Erwin | St. John's | Associate Professor | 107,200 | 0 | 0 | 0 | 6,900 | 0 | 6,400 | 120,500 |
| Warkentin, Ian | St. John's | Full Professor | 102,800 | 0 | 0 | 0 | 5,300 | 0 | 0 | 108,100 |
| Warner, Patrick | St. John's | Librarian IV | 120,000 | 0 | 0 | 0 | 4,200 | 0 | 100 | 124,300 |
| Warren, Amy | St. John's | Associate Vice President (Academic) & Dean, School of Graduate Studies | 187,400 | 0 | 0 | 0 | 8,900 | 0 | 100 | 196,400 |
| Warren, Kelly | Grenfell | Associate Professor | 118,100 | 0 | 0 | 0 | 4,300 | 0 | 900 | 123,300 |
| Watkins, Andrea | St. John's | Academic Staff Member - Field Education (ASM-FE II) | 127,600 | 0 | 0 | 0 | 4,800 | 0 | 100 | 132,500 |
| Way, Brent | Marine Institute | Instructor | 126,700 | 0 | 0 | 0 | 0 | 0 | 100 | 126,800 |
| Webb, Jeff | St. John's | Department Head/Full Professor | 155,000 | 0 | 0 | 0 | 6,100 | 0 | 100 | 161,200 |
| Weber, John | St. John's | Full Professor | 129,800 | 0 | 0 | 0 | 4,600 | 0 | 100 | 134,500 |
| Welch, Nicholas | St. John's | Assistant Professor | 105,500 | 0 | 5,900 | 0 | 4,000 | 0 | 100 | 115,500 |
| Welford, J Kim | St. John's | Associate Professor | 115,900 | 0 | 0 | 0 | 3,800 | 0 | 100 | 119,800 |
| Wells, Darrell | Marine Institute | Instructor | 123,300 | 2,000 | 0 | 0 | 0 | 0 | 100 | 125,400 |
| Wells, Mary | Medicine | Associate Professor | 120,100 | 0 | 0 | 0 | 4,900 | 0 | 100 | 125,100 |
| Westcott, Jillian | Marine Institute | Instructor | 131,900 | 1,300 | 0 | 0 | 0 | 0 | 100 | 133,300 |
| Wetsch, Lyle | St. John's | Associate Professor | 146,300 | 0 | 0 | 0 | 4,800 | 0 | 100 | 151,200 |
| Weyand, Laurence | Grenfell | Teaching Assistant Professor | 85,300 | 0 | 2,000 | 0 | 8,500 | 0 | 24,200 | 120,000 |
| Wharram, Douglas | St. John's | Associate Professor | 122,200 | 0 | 0 | 0 | 4,200 | 0 | 100 | 126,500 |
| Whelan, John | St. John's | Power Engineer 3rd Class | 75,600 | 20,700 | 0 | 4,500 | 0 | 0 | 100 | 100,900 |
| Whelan, Meaghan | St. John's | Associate Director, Communication | 112,000 | 0 | 0 | 0 | 0 | 0 | 100 | 112,100 |
| Whitaker, Robin | St. John's | Associate Professor | 139,700 | 0 | 0 | 0 | 4,600 | 0 | 100 | 144,400 |
| White, Bonnie | Grenfell | Associate Professor | 111,800 | 0 | 0 | 0 | 3,900 | 0 | 8,200 | 123,900 |
| White, Georgina | Marine Institute | Assistant Head, School of Ocean Technology (SOT) | 131,100 | 1,000 | 0 | 0 | 0 | 0 | 3,700 | 135,800 |
| White, Louise | St. John's | Associate University Librarian (Librarian IV) | 181,600 | 0 | 0 | 0 | 5,900 | 0 | 100 | 187,600 |
| Whitman, Lucinda | Medicine | Associate Professor | 114,100 | 0 | 0 | 0 | 4,900 | 0 | 225,300 | 344,300 |
| Whitridge, Peter | St. John's | Full Professor | 150,600 | 0 | 0 | 0 | 4,600 | 0 | 100 | 155,300 |
| Whitton, Cynthia | Medicine | Manager, Operations (Medicine) | 121,900 | 0 | 0 | 0 | 0 | 0 | 100 | 122,000 |
| Wideman, Gail | St. John's | Associate Professor | 135,600 | 0 | 0 | 0 | 4,900 | 0 | 100 | 140,600 |
| Wiersma, Yolanda | St. John's | Full Professor | 136,100 | 0 | 0 | 0 | 4,400 | 0 | 100 | 140,600 |
| Williams, Geoff | St. John's | Director, Faculty Relations | 195,300 | 0 | 0 | 0 | 0 | 0 | 100 | 195,400 |
| Williams, Russell | St. John's | Associate Professor | 122,200 | 0 | 0 | 0 | 4,200 | 0 | 100 | 126,500 |
| Wills, Bernard | Grenfell | Associate Professor | 125,400 | 0 | 0 | 0 | 4,100 | 0 | 100 | 129,600 |
| Wilson, Brenda | Medicine | Associate Dean/Full Professor | 207,200 | 0 | 0 | 0 | 7,900 | 0 | 100 | 215,200 |
| Wilson, David | St. John's | Associate Professor | 113,700 | 0 | 0 | 0 | 3,800 | 0 | 100 | 117,600 |
| Wilson, Margo | Medicine | Associate Professor | 110,200 | 0 | 0 | 0 | 4,600 | 0 | 100 | 114,900 |

| Employee Name | Campus | Job Title | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|-------------------------|------------------|---|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Winger, Paul | Marine Institute | Director, Centre for Sustainable Aquatic Resources (CSAR) | 173,900 | 0 | 0 | 0 | 0 | 0 | 100 | 174,000 |
| Winsor, Blair | St. John's | Associate Professor | 133,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 137,700 |
| Woods, Michael | Medicine | Associate Professor | 137,600 | 0 | 0 | 0 | 4,600 | 0 | 100 | 142,300 |
| Wooley, Emily | St. John's | Director, Human Resources | 184,600 | 0 | 0 | 0 | 500 | 47,500 | 100 | 232,700 |
| Woolridge, David | Marine Institute | Instructor | 116,600 | 0 | 0 | 0 | 0 | 0 | 100 | 116,700 |
| Worsfold, D. Scott | St. John's | General Counsel | 213,500 | 0 | 700 | 0 | 500 | 0 | 100 | 214,800 |
| Wright, Jordan | St. John's | Lead Coordinator, Canada Games | 116,300 | 0 | 0 | 0 | 0 | 0 | 20,500 | 136,800 |
| Wright, Sandra | Grenfell | Associate Professor | 141,900 | 0 | 0 | 0 | 5,000 | 0 | 900 | 147,800 |
| Wroblewski, Joseph | St. John's | Full Professor | 177,100 | 0 | 0 | 0 | 5,900 | 0 | 100 | 183,100 |
| Wu, Jianghua | Grenfell | Full Professor | 122,400 | 0 | 0 | 0 | 4,000 | 0 | 100 | 126,500 |
| Wu, Ling | Marine Institute | Instructor | 126,700 | 900 | 0 | 0 | 0 | 26,500 | 100 | 154,200 |
| Xiao, Jie | St. John's | Full Professor | 157,100 | 0 | 0 | 0 | 5,200 | 0 | 100 | 162,400 |
| Yacoubian, Hrag | St. John's | Assistant Professor | 109,400 | 0 | 2,000 | 0 | 3,600 | 0 | 8,700 | 123,700 |
| Yang, James | St. John's | Full Professor | 126,900 | 0 | 0 | 0 | 4,100 | 0 | 100 | 131,100 |
| Ye, Deping | St. John's | Full Professor | 112,400 | 0 | 0 | 0 | 3,900 | 0 | 100 | 116,400 |
| Yethiraj, Anand | St. John's | Full Professor | 133,800 | 0 | 0 | 0 | 4,500 | 0 | 100 | 138,400 |
| Yi, Yanqing | Medicine | Full Professor | 135,400 | 0 | 0 | 0 | 4,500 | 0 | 100 | 140,000 |
| Yilmaz - Cigsar, Yildiz | St. John's | Associate Professor | 118,800 | 0 | 0 | 0 | 4,300 | 0 | 1,600 | 124,700 |
| Younas, Ahtisham | St. John's | Assistant Professor | 98,500 | 0 | 2,000 | 0 | 3,200 | 0 | 7,000 | 110,700 |
| Young, Jennifer | Medicine | Associate Professor | 117,200 | 0 | 0 | 0 | 4,800 | 0 | 100 | 122,100 |
| Young, Stephanie | St. John's | Associate Professor | 143,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 147,700 |
| Young, Terry-Lynn | Medicine | Full Professor | 159,300 | 0 | 0 | 0 | 5,300 | 0 | 100 | 164,700 |
| Yuan, Qi | Medicine | Full Professor | 146,300 | 0 | 0 | 0 | 4,800 | 0 | 100 | 151,200 |
| Yuan, Yuan | St. John's | Full Professor | 163,600 | 0 | 0 | 0 | 5,400 | 0 | 100 | 169,100 |
| Zahariadis, George | Medicine | Associate Professor | 81,300 | 0 | 0 | 0 | 4,100 | 0 | 271,100 | 356,500 |
| Zbitnew, Geoff | Medicine | Associate Professor | 137,200 | 0 | 0 | 0 | 5,300 | 0 | 32,900 | 175,400 |
| Zechariah, Anil | Medicine | Assistant Professor | 100,700 | 0 | 0 | 0 | 3,300 | 0 | 100 | 104,100 |
| Zedel, Leonard | St. John's | Department Head/Full Professor | 175,400 | 0 | 0 | 0 | 6,800 | 0 | 100 | 182,300 |
| Zendehboudi, Sohrab | St. John's | Full Professor | 122,500 | 0 | 0 | 0 | 4,700 | 0 | 11,300 | 138,500 |
| Zendel, Benjamin | Medicine | Associate Professor | 120,200 | 0 | 10,800 | 0 | 4,300 | 0 | 100 | 135,400 |
| Zhai, Guangju | Medicine | Full Professor | 144,100 | 0 | 0 | 0 | 4,800 | 0 | 100 | 149,000 |
| Zhang, Baiyu Helen | St. John's | Full Professor | 135,400 | 0 | 10,800 | 0 | 5,100 | 0 | 11,300 | 162,600 |
| Zhang, Lihong | St. John's | Full Professor | 143,000 | 0 | 0 | 0 | 5,100 | 0 | 5,400 | 153,500 |
| Zhang, Yahui | St. John's | Associate Professor | 122,400 | 0 | 0 | 0 | 4,900 | 0 | 2,500 | 129,800 |
| Zhang, Yan | St. John's | Full Professor | 133,200 | 0 | 0 | 0 | 4,400 | 0 | 100 | 137,700 |
| Zhao, Xiao-Qiang | St. John's | Full Professor | 159,300 | 0 | 0 | 0 | 5,300 | 0 | 100 | 164,700 |
| Zhao, Yuming | St. John's | Department Head/Full Professor | 136,400 | 0 | 0 | 0 | 4,500 | 0 | 100 | 141,000 |
| Zhou, Yiqiang | St. John's | Full Professor | 148,000 | 0 | 0 | 0 | 3,100 | 0 | 100 | 151,200 |
| Ziegler, Susan | St. John's | Full Professor | 154,000 | 0 | 10,800 | 0 | 5,900 | 0 | 100 | 170,800 |

Notes:

1. Bonuses include payments for Northern Allowance, Career and Teaching awards, some of which are funded externally, but processed through Memorial's payroll system.
2. Other Compensation includes payments to Physicians in lieu of patients and clinical earnings. Some employees work for both Eastern Health and Memorial. Eastern Health would fund their proportionate amount of the salary; however, the payment is processed through Memorial's payroll system.
3. Other Compensation includes payments for extra-teaching, as per the MUNFA collective agreement, as well as course development for the Gardiner Centre and the Centre for Information, Teaching, and Learning Technologies that would be outside of an employee's normal scope of duties.
4. Some employees may be fully or partially compensated through external funds, such as grants. These funds would not be paid from Memorial's operating budget; however, are processed through Memorial's payroll system.
5. Early Severance payments began for bargaining unit employees in March 2019 as per collective agreement and for non-bargaining, management and professional, and senior administrative management employees in January 2020 which continued through 2023.
6. Severance payments excludes payments in lieu of notice.