

**Name of the Public Entity**  
**Compensation Disclosure**

**Calendar Year of Compensation:** 2023  
**Job Data Date:** December 31, 2023  
**Compensation Totals greater than:** \$100, 000

INCLUDE ONE OF THE FOLLOWING:

☒ There were no employees of the above department or public body who were exempted from disclosure in 2023, under the act.

☐ One employee of the above department or public body was exempted from disclosure in 2023, under the act.

☐ [ # ] employees of the above department or public body were exempted from disclosure in 2023, under the act, with an aggregate total compensation of \$ [AMOUNT]

**Report Date:** 13-Jun-24

| Employee Name | Department                  | Job Title  | Base Salary | Overtime | Bonuses | Shift Premium | Retroactive Salary | Severance | Other Compensation | Total Compensation |
|---------------|-----------------------------|--|-------------|----------|---------|---------------|--------------------|-----------|--------------------|--------------------|
| Donald Hearn  | Municipal Assessment Agency | CEO/Executive Director                             | 142500      |          |         |               |                    |           |                    | 142500             |
| Terry Peckham | Municipal Assessment Agency | Director, Continuous Improvement & Client Services | 104400      |          |         |               |                    |           |                    | 104400             |
| Kelly Smith   | Municipal Assessment Agency | Director, Corporate Services                       | 110100      |          |         |               |                    |           |                    | 110100             |
| Micheal Warr  | Municipal Assessment Agency | Director, Valuation Services                       | 103300      |          |         |               |                    |           |                    | 103300             |