

**Newfoundland and Labrador Housing Corporation**  
**Compensation Disclosure**

Calendar Year of Compensation: 2024

Job Data Date: December 31, 2024

Compensation Totals greater than: \$100, 000

INCLUDE ONE OF THE FOLLOWING:

There were no employees of the above department or public body who were exempted from disclosure in 2024, under the act.

One employee of the above department or public body was exempted from disclosure in 2024, under the act.

[ # ] employees of the above department or public body were exempted from disclosure in 2024, under the act, with an aggregate total compensation of \$ [AMOUNT]

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Colleen O'Keefe	Engineering	Director, Engineering	\$121,800	\$0	\$0	\$0	\$0	\$0	\$0	\$121,800
Stephanie Battcock	GooseBay Office	Regional Director, Labrador	\$111,500	\$0	\$0	\$0	\$0	\$0	\$7,600	\$119,100
Doug Jackman	Finance	Director, Finance	\$111,400	\$2,100	\$0	\$0	\$500	\$0	\$0	\$114,000
Mike Tizzard	Executive	Executive Director, Finance & Corporate Services	\$152,400	\$0	\$0	\$0	\$0	\$0	\$0	\$152,400
Melanie Thomas	Community Partnerships & Homelessness	Executive Director, Programs, Community Partnerships & Homelessness	\$125,200	\$0	\$0	\$0	\$0	\$0	\$0	\$125,200
Stephanie Skeffington	Human Resources	Director, Human Resources	\$126,400	\$200	\$0	\$0	\$500	\$0	\$0	\$127,100
Julia Mullaley	Executive	Chief Executive Officer	\$208,000	\$0	\$0	\$0	\$0	\$0	\$0	\$208,000
Joe Mercer	Executive	Executive Director, Regional Operations & Engineering	\$140,700	\$0	\$0	\$0	\$0	\$0	\$0	\$140,700
Maureen Cole	Information Technology	Manager, Systems Development	\$109,300	\$0	\$0	\$0	\$0	\$0	\$0	\$109,300
Grayson Kelly	Program Delivery	Director, Program Delivery	\$112,700	\$0	\$0	\$0	\$0	\$0	\$0	\$112,700
Angela Murphy	Corner Brook Office	Regional Director, Western	\$121,000	\$0	\$0	\$0	\$0	\$0	\$0	\$121,000
Harold Kelly	Information Technology	Director, Information Technology	\$126,400	\$0	\$0	\$0	\$500	\$0	\$0	\$126,900
Denise Jackman	Grand Falls Office	Regional Director, Central	\$121,300	\$0	\$0	\$0	\$0	\$0	\$0	\$121,300
Brad Windsor	Avalon Regional Office	Regional Director, Eastern	\$124,300	\$0	\$0	\$0	\$0	\$0	\$0	\$124,300
Krista Connolly	Policy , Planning & Evaluation for Information Management	Director, Policy, Planning & Information Management	\$126,400	\$0	\$0	\$0	\$500	\$0	\$0	\$126,900
Dave Higdon	Information Technology	Manager, Systems & Operations	\$104,500	\$0	\$0	\$0	\$0	\$0	\$0	\$104,500
Marc Budgell	Communications	Director, Corporate Communications	\$121,800	\$0	\$0	\$0	\$0	\$0	\$0	\$121,800
Wayne Follett	Executive	Senior Advisor, Correspondance & Issues Management	\$106,700	\$0	\$0	\$0	\$0	\$0	\$0	\$106,700
Francis S Patten	GooseBay Office	Regional Supervisor, Programs & Maintenance	\$86,500	\$1,400	\$0	\$1,400	\$0	\$0	\$11,000	\$100,300
Janet Nofall	Engineering	Environmental Manager	\$97,300	\$3,400	\$0	\$0	\$0	\$0	\$0	\$100,700