

Newfoundland Labrador Liquor Corporation
Compensation Disclosure

Calendar Year of Compensation: 2024 X ☒
Job Data Date: December 31, 2024 ☐
Compensation Totals greater than: \$100, 000 ☐

INCLUDE ONE OF THE FOLLOWING:
There were no employees of the above department or public body who were exempted from disclosure in 2024, under the act.
One employee of the above department or public body was exempted from disclosure in 2024, under the act.
[#] employees of the above department or public body were exempted from disclosure in 2024, under the act, with an aggregate total compensation of \$ [AMOUNT]

Report Date: 12-May-25

Employee Name	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Dicks, Walter E.	Chief Operating Officer	183700	0	0	0	0	0	0	183700
Murphy, Peter	Chief Merchandising Officer	162000	0	0	0	0	0	0	162000
Hudson, Barry	Manager - IT Delivery	109800	0	0	0	0	0	0	109800
Pelley, Scott	Regional Sales Manager	109800	0	0	0	0	0	0	109800
Boland, Blair	Dir-Merchandising	124100	0	0	0	0	0	0	124100
Eddy, Greg	VP-HR Strategy Risk	160500	0	0	0	0	0	0	160500
Murphy, Douglas J.	Director Information Tech	131200	0	0	0	0	0	0	131200
Bruce, Andrew	Dir -Licensing&Reg Admin	115300	0	0	0	0	0	0	115300
Young, Vicki	Director of Cannabis	129100	0	0	0	0	0	0	129100
Roul, Derrick	IT Manager-Data Info Mgmt\PMO	109800	0	0	0	0	0	6200	116000
Smallwood, Dana	Dir-Enterprise Risk Man	124100	0	0	0	0	0	0	124100
Lewis, Doyle	Manager Distribution Services	115300	0	0	0	0	0	300	115600
Dunford, Peter	Regional Sales Manager	109800	0	0	0	0	0	0	109800
Stevenson, Kristina	Director Manufacturing	117600	0	0	0	0	0	300	117900
Powell, Nancy	Controller	129100	0	0	0	0	0	0	129100
Ryan, Sean	VP Reg Services	161700	0	0	0	0	0	3600	165300
Sheppard, George	IT Manager-Operation Support	110800	0	0	0	0	0	0	110800
Hall, Cory	Dir-Store Ops Development	121700	0	0	0	0	0	4100	125800
Keating, Bruce	President & CEO	231500	0	0	0	0	0	0	231500
Rodrigues, Lisa	Director - Human Resources Strategy & Ris	126600	0	0	0	0	0	0	126600
Whitten, Cheryl	Chief Financial & Info Officer	175800	0	0	0	0	0	0	175800
Thompson, Kayla	Manager OHS Wellness	115300	0	0	0	0	0	0	115300
Khaladkar, Ashlie	Manager Org Effectiveness	110000	0	0	0	0	0	0	110000
Trimm, Ross	Regional Sales Manager	109800	0	0	0	0	0	0	109800
Sloan, Sean	Regional Sales Manager	109800	0	0	0	0	0	0	109800
Collins, Scott	Product Category Manager	109800	0	0	0	0	0	0	109800
Hynd, Andrew	Assistant Controller	109800	0	0	0	0	0	0	109800
Burke, Stanley	Technical Designer	97800	300	0	0	0	0	6300	104400
Carew, Samantha	Manager-Budget & Inventory Audit	104200	0	0	0	0	0	0	104200
Connolly, Deanne	Manager Financial Operations	104200	0	0	0	0	0	0	104200
Kieley, Robert F.	Senior Manager Supply Chain	104200	0	0	0	0	0	0	104200
Seaborn, Mark	Manager of Finance Rock Spirits	104200	0	0	0	0	0	0	104200
Lyver, Stephen	Technical Designer	97800	2000	0	0	0	0	4100	103900
Hall, Sharon	Technical Designer	97800	1000	0	0	0	0	2000	100800