

3. Exemption Report



Public Sector Compensation Transparency Act

Exemption Report

This form may be used to report under section 7(1)(b) and section 7.1(1)(b) of the Public Sector Compensation Transparency Act, regarding exemptions to disclosure, as follows:

7. (1) The deputy minister of a department or the chief executive officer of a public body may exempt information from being disclosed regarding an employee where
- (b) the deputy minister of the department or the chief executive officer of the public body is of the opinion that disclosure of the information could reasonably be expected to threaten the safety or mental or physical health of the employee.
- 7.1 (1) The clerk may exempt information from being disclosed regarding an employee of the legislative branch where
- (b) the clerk is of the opinion that disclosure of the information could reasonably be expected to threaten the safety or mental or physical health of the employee.

Name of Department/ Public body:

NL Hydro

To the best of my knowledge and belief,

- ☐ there were no employees of the above department or public body who were exempted from disclosure in 2023, under the act.
- ☐ one employee of the above department or public body was exempted from disclosure in 2023, under the act.
- ☒ 3 employees of the above department or public body were exempted from disclosure in 2023, under the act, with an aggregate total compensation of \$ 475,200.

Jennifer Williams

Name of Deputy Minister, Clerk, or Chief Executive Officer

Signature

13 June 2024

Date:

2. Public Body Certificate – only used by entities that have employees who earned more than \$100,000



Public Sector Compensation Transparency Act

Report

This form may be used to report under section 4 of the Public Sector Compensation Transparency Act of the necessary disclosure, under that section:

4. (1) Before July 1 of each year the chief executive officer shall disclose to the Minister and the public, in the form and manner determined by the Minister, the following information with respect to each employee of the public body whose total compensation during the previous year was greater than the threshold:

- (a) the name of the employee;
- (b) the title of the position the employee held on December 31 of the previous year, or where the employee discontinued employment with the public body during the year, the title of the position the employee held at the time he or she discontinued employment; and
- (c) the amount of total compensation paid to the employee.

Name of Public Body:

NL Hydro

To the best of my knowledge and belief the attached is the listing of the employees of the above-noted public body who received total compensation from the public body of more than \$100,000 in 2023, reported in accordance with the Act and Regulations.

Jennifer Williams

Name of Chief Executive Officer

[Signature]

Signature

13 June 2024

Date: