

Name: \_\_\_\_\_ Employee ID: \_\_\_\_\_  
 Department: \_\_\_\_\_  
 Division: \_\_\_\_\_  
 For Bi-Weekly Pay Period From: \_\_\_\_\_ to: \_\_\_\_\_  
 Authority /Approval No: \_\_\_\_\_

**Overtime Circumstance:**  
 Emergency  Increased Work Demands   
 Designated Project/Negotiation  Other

**Week 1**

Date	WED	THU	FRI	SAT	SUN	MON	TUE	Less 2.5 Hrs as per policy	Total Claimed
Overtime hours @ 1.0								-2.5	
Overtime hours @ 1.5									

**Week 2**

Date	WED	THU	FRI	SAT	SUN	MON	TUE	Less 2.5 Hrs as per policy	Total Claimed
Overtime hours @ 1.0								-2.5	
Overtime hours @ 1.5									

Additional Comments \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Please indicate how you would like the above time compensated keeping in mind the management overtime policy (maximum 70 hours accumulated TOIL as per policy).

Hours to be paid \_\_\_\_\_ Hours for TOIL \_\_\_\_\_

I certify that the above information/hours worked is correct and the method of compensation I have selected is in accordance with the management overtime policy.

Employee's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

I have verified that the above is correct and the overtime worked was used solely for the purpose for which it was approved.

Supervisor's Signature: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

Certified for payment in accordance with S.30(1) of the Financial Administration Act. I have verified that the above is correct, the overtime worked was used solely for the purpose of which it was approved and sufficient funds available for payment.

Deputy Minister or Delegate: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

**Compensation and Payroll Services use only:**

Processed by: \_\_\_\_\_ Employee ID: \_\_\_\_\_ Date: \_\_\_\_\_

Verified by: \_\_\_\_\_ Date: \_\_\_\_\_

Under the authority of the **Financial Administration Act**, personal information will be collected for the purpose of processing requests. Your personal information is protected by the Access to Information and Protection of Privacy Act and will not be disclosed without consent or authorization. Any questions or comments can be directed to the HR Service Centre Specialists at 709-729-7690, 1-888-729-7690 or [HRServiceCentre@gov.nl.ca](mailto:HRServiceCentre@gov.nl.ca)

## **Record of Management Overtime (OCG-803) Instructions**

### **Note:**

- The Record of Management Overtime form should be completed for those employees that are governed by the Management Overtime Policy. Those employees not governed by the policy (e.g. Executive Secretaries and management employees who regularly work and supervise other employees on rotating shifts) should complete the Request for Compensation (Time Reporting) form (OCG-802).
- The Human Resource Management Overtime Policy ([http://www.exec.gov.nl.ca/exec/pss/working\\_with\\_us/policies.html](http://www.exec.gov.nl.ca/exec/pss/working_with_us/policies.html)) should be consulted and if necessary, the Compensation and Benefits Service Centre contacted.
- Where possible the form should be completed on a bi-weekly pay period basis and submitted within 2 weeks of time worked. **Requests must be submitted within 75 days of being worked.**

1. Employees are responsible for obtaining Deputy Minister or delegate approval before working overtime; the Request for Overtime Performance form (OCG – 806) should be used. In situations other than those outlined in the Management Overtime Policy Treasury Board approval is required and must be obtained prior to the overtime being worked. The department approval number or Treasury Board Authority number must be recorded on the *Record of Management Overtime* form.
2. An employee is responsible for completing and signing the *Record of Management Overtime* form (OCG-803). The reason for the overtime should be indicated by ticking the appropriate box and the overtime hours worked each day must be filled in the appropriate column (e.g. if an employee works emergency overtime from 6 pm to 9 pm on Thursday, 3 hours should be filled in the overtime hours @ 1.5 row). Please note that a week for management overtime will coincide with the regular pay period (Wednesday to Tuesday).
3. The employee must indicate how he/she wishes to be compensated. Requests for time off in lieu (TOIL) must be in accordance with the Management Overtime Policy. Employees should track their TOIL so as to ensure requests are in accordance with policy and maximum accumulated TOIL (70 hours) is not exceeded.
4. A copy of the completed *Record of Management Overtime* form should be retained by the employee to aid him/her in the reconciliation of his/her TOIL balance and/or to ensure payment received.
5. The original completed form must be submitted to the employee's immediate supervisor.
6. The form must be approved by the Deputy Minister or delegate. The original approved form should not be returned to the employee instead it should be forwarded by the approver to the Compensation and Payroll Services Division for processing. Forms must be received by Compensation and Payroll Services by their scheduled cut off in order to be processed in a pay period. Forms received after cut off will not be processed until the following pay period. Incorrectly completed forms will be returned for correction prior to processing and could result in delays.
7. Departments and employees are responsible for monitoring overtime to ensure the number of hours worked do not exceed the number of hours approved. It is the Department's responsibility to ensure that the necessary information is maintained at the department. Directors, while reviewing their bi-weekly payroll registers, should ensure requested overtime has been correctly paid.

A copy of this form can be found on the Public Service Network site (<http://www.intranet.gov.nl.ca/docs/default.asp>) or by contacting the HR Service Centre. If you have any questions about the completion of this form, please contact the HR Service Centre.

### **Contact Information:**

**HR Service Centre**

**E-mail:** [HRServiceCentre@gov.nl.ca](mailto:HRServiceCentre@gov.nl.ca)

**Phone:** 709-729-7690 or 1-888-729-7690

### **Mailing address:**

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