

The background image is a wide-angle aerial photograph of a coastal town. In the foreground, a harbor is filled with various boats, including several fishing vessels. The town itself is built on a hillside, with numerous houses and buildings scattered across the green, rolling terrain. In the distance, a range of small, forested islands or hills is visible under a clear sky.

Fisheries Advisory Council

# Fisheries Action Plan



Photo credit FFAW-Unifor

## Resource Sustainability

Work collaboratively with Fisheries and Oceans Canada (DFO) to advance fisheries science and fisheries management in Newfoundland and Labrador

	Lead	Support	Timeline - completion target
Identify and prioritize knowledge gaps in fisheries science, particularly in the North/ Labrador, taking into account potential impacts on sustainability certifications.	FFA	ACOA, AGC, ASP, CCFI, FFAW, IET, NCC, NG, TJFB *DFO has committed to participate as a collaborator	Short and Long term
Identify a vision/definition for resource sustainability and ecosystem balance.	FFA	AGC, ASP, CCFI, FFAW, NCC, NG, TJFB *DFO has committed to participate as a collaborator	Short term
Review, identify and address concerns with the application of fishery management principles including precautionary approach, limit reference points, allocation of funding, ecosystem-based approach to fisheries management and improved single-stock analysis, and definition of adjacency.	FFAW, NCC	ASP, FFA, NG	Short, Medium and Long term
Investigate the current impact of climate change on our fisheries and marine ecosystem, predation, and develop strategies to prepare for further change, including how to maximize opportunities for increasing availability of certain species and manage decline of others.	CFER, MUN, MI	ECC, FFA, NG	Long term

## Seals

**Collaborate with the Government of Canada on the further development of the Newfoundland and Labrador seal industry**

	Lead	Support	Timeline - completion target
Identify and collaborate on scientific research on the impact of seals on the marine ecosystem and the inclusion of seal impacts in management strategies for commercial fish species.	FFA	Canadian Sealers Association, Canadian Seal Products, Carino, FFAW, Fur Institute of Canada, Mi'kmaq Commercial Fisheries, NG, QFN *DFO has committed to participate as a collaborator	Medium
Identify strategies to address market access issues for seals, including opportunities for Indigenous products.	FFA	Canadian Sealers Association, Canadian Seal Products, Carino, EDC, FFAW, Fur Institute of Canada, GAC, IGA, Mi'kmaq Commercial Fisheries, NG, QFN *DFO has committed to participate as a collaborator	Medium to Long term





## Market Access and Development

	Lead	Support	Timeline - completion target
Identify ways to address trade barriers and impediments for Newfoundland and Labrador fish and seafood products in international markets, including logistical issues, market access, policy/regulations in importing countries.	ASP, FFA	ACOA, AGC, Carino, CCFI, EDC, FFAW, GAC, IET, IGA, NCC	Ongoing and Short term

## Innovation and Diversification

### Maximize the value of Newfoundland and Labrador seafood products

	Lead	Support	Timeline - completion target
Identify solutions to ensure full utilization of existing fisheries/quotas; develop new/underutilized species, including streamlining the process for establishing experimental or emerging fisheries.	FFA, CCFI, MI, FFAW	ASP, ACOA, Carino, IET *DFO has committed to participate as a collaborator	Short, Medium and Long term
Identify economically viable solutions to create more value from existing products, including waste material and by-products, secondary or value-added products, and new product development.	MI, CCFI, FFA	ASP, ACOA, Carino, IET	Ongoing

## Human Resources and Labour

	Lead	Support	Timeline - completion target
Identify solutions to recruitment and retention in processing facilities including recruitment of traditionally underrepresented groups in the fishery.	FFA, ASP	MI, CNA, FFAW, IPGS, Service Canada Immigration (FTWP)	Short to long term
Identify solutions that will support the recruitment of traditionally underrepresented groups in the fishery as crew members including exploration of occupational pluralism.	FFA, PFHCB, CCPFH	MI, AGC, IPGS, FFAW *DFO has committed to participate as a collaborator	Short and Long term
Identify ways to make the fishery an attractive option for employment including the promotion of careers in fisheries occupations, addressing labour force stability challenges (exploration of species harvesting staggering to address barriers associated with seasonal employment), adoption of new technology, training (including Indigenous-specific training) and mentorship programs.	FFA, PFHCB	ASP, MI, AGC, FFAW, IPGS, ACOA, CCPFH	Medium
Identify succession planning mechanisms to match and transition traditionally underrepresented groups who are interested in becoming fish harvesting enterprise owners to qualify for and purchase existing enterprises as older owners transition out of the fishery including giving consideration to the availability of financing options, quota allocations, licensing options, etc.	FFA, PFHCB	FFAW, ACOA, IET, IPGS, CCPFH, MI *DFO has committed to participate as a collaborator	Short to medium





Acronym	Organization
ACOA	Atlantic Canada Opportunities Agency
AGC	Atlantic Groundfish Council
ASP	Association of Seafood Producers
CCFI	Canadian Centre for Fisheries Innovation
CCPFH	Canadian Council of Professional Fish Harvesters
CFER	Centre for Fisheries Ecosystems Research
CNA	College of the North Atlantic
DFO	Fisheries and Oceans Canada
ECC	Environment and Climate Change
EDC	Export Development Canada
FFA	Fisheries, Forestry and Agriculture
FFAW	Fish Food and Allied Workers Union
GAC	Global Affairs Canada
IET	Industry, Energy and Technology
IGA	Intergovernmental Affairs Secretariat
IPGS	Immigration, Population Growth and Skills
MI	Marine Institute
MUN	Memorial University of Newfoundland and Labrador
NCC	Nunavut Community Council
NG	Nunavut Government
PFHCB	Professional Fish Harvesters Certification Board
QFN	Qalipu First Nation
TJFB	Torngat Joint Fisheries Board

