



# Buildings Accessibility Appeal Tribunal

Annual Activity  
Report 2024-2025

Government Modernization and Service Delivery  
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#### **REFERENCE PERIOD**

This report covers the period of April 1, 2024, through to March 31, 2025.

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## **Chairperson's Message**

As Chairperson of the Buildings Accessibility Appeal Tribunal, I am pleased to submit the annual Activity Report for 2024-2025.

This report is prepared in compliance with the **Transparency and Accountability Act**, which requires the Tribunal to prepare a yearly report as a Category 3 Government entity. The Tribunal is accountable for the preparation of this report and for the achievement of its objectives.

The Buildings Accessibility Appeal Tribunal's objective is to process all appeals in accordance with the requirements of the **Buildings Accessibility Act** and its associated regulations.

Yours truly,

A handwritten signature in blue ink, appearing to read "Michael Duffy".

**Michael Duffy**

Chairperson

## Overview

The Buildings Accessibility Appeal Tribunal is an independent, quasi-judicial body that has the responsibility of hearing and adjudicating appeals made under Section 23 of the **Buildings Accessibility Act**. The Tribunal, after hearing an appeal, may confirm, revoke or vary the action taken by the Department of Government Modernization and Service Delivery's Director of Engineering and Inspection Services with respect to administration of the legislation.

The Tribunal is appointed by the Lieutenant-Governor in Council under the authority of Section 20 of the **Buildings Accessibility Act**. It is comprised of five members including a Chairperson, a Vice- Chairperson and three persons, one of whom is a representative of persons with disabilities.

Members of the Tribunal include:

- Michael Duffy, Chairperson
- Debbie Ryan, Vice-Chairperson
- Mary O'Brien
- Kirk Saunders
- George Sweeney

## Vision

The Buildings Accessibility Appeal Tribunal works to ensure the fair and equitable application of its mandate as outlined in the **Buildings Accessibility Act**.

## **Mandate**

The mandate of the Buildings Accessibility Appeal Tribunal is to hear and adjudicate appeals of notices, decisions, directions or orders confirmed or varied by the Director of Engineering and Inspection Services with respect to building accessibility.

Decisions of the Tribunal are based on a review of written and oral submissions and documents and may be appealed to the courts.

The Tribunal only meets when an appeal has been filed. In the 2024-2025 reporting period, no appeals were filed.

## **Highlights and Partnerships**

As no appeals were filed with the Buildings Accessibility Appeal Tribunal during the 2024-2025 reporting period, there are no highlights or partnerships to note.

## **Report on Performance**

This Report outlines the Buildings Accessibility Appeal Tribunal's activities from April 1, 2024 to March 31, 2025, including the objectives achieved as outlined in the 2023-2026 Activity Plan.

### **Objective:**

By March 31, 2024, 2025 and 2026, the Tribunal will have processed all appeals it has received in accordance with the requirements of the Act.

### **Indicators:**

- Pursuant to subsection 23(2) of the Act, the number of appeal hearings commenced not later than 30 days after receipt of a written notice of appeal.
- Pursuant to subsection 23(2) of the Act, the number of appeal decisions provided to the appellant in writing within 45 days hearing appeal.

### **Results Achieved:**

- No appeals were heard or filed with the Buildings Accessibility Appeal Tribunal during the 2024-2025 fiscal year.

### **Opportunities and Challenges**

There were no appeals heard or filed in the 2024-2025 reporting period. The Buildings Accessibility Appeal Tribunal does not anticipate any challenges in fulfilling its mandate in 2025-2026.

The Buildings Accessibility Appeal Tribunal will strive to consider gender-based analysis+ factors in carrying out its duties. The Tribunal recognizes that gender-based analysis+ considers a variety of factors and how they interact with one another. These factors include but are not limited to sex, gender, language, race, ethnicity, culture, and disability.

### **Financial Statements**

The Buildings Accessibility Appeal Tribunal is not required to submit audited financial statements.

