

February 5, 2019

STANDING FISH PRICE-SETTING PANEL

SCHEDULE OF HEARINGS FOR 2019

This is to advise that as per Section 19 of the *Fishing Industry Collective Bargaining Act*, the Standing Fish Price-Setting Panel is setting the following dates, by which Collective Agreements binding on all processors in the province that process these individual fish species must be in effect. In the absence of such binding agreements, the Panel will conduct the following hearings:

Species	Date by which binding Collective Agreements are to be in effect	Potential Hearing Date
Halibut	March 13, 2019	March 14, 2019
Crab	March 27, 2019	March 28, 2019
Lobster	April 10, 2019	April 11, 2019
Shrimp (Spring)	April 25, 2019	April 26, 2019
Lumproe	May 1, 2019	May 2, 2019
Whelk	May 2, 2019	May 3, 2019
Cod	May 15, 2019	May 16, 2019
Capelin	June 12, 2019	June 13, 2019
Herring	June 26, 2019	June 27, 2019
Squid	July 31, 2019	August 1, 2019
Mackerel	August 14, 2019	August 15, 2019

For the Species Capelin, Cod, Crab, Mackerel, Shrimp, Whelk, Herring and Squid:

1. The Panel has been advised by the Department of Fisheries and Land Resources, that the Association of Seafood Producers represents processors that process the majority percentage of the fish species Capelin, Cod, Crab, Mackerel, Shrimp, Whelk, Herring and Squid.
2. Under Section 19(11) of the *Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization

representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale, and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process the species Capelin, Cod, Crab, Mackerel, Shrimp, Whelk, Herring and Squid.

3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers Union and the Association of Seafood Producers. No other submissions will be accepted by the Panel, and should any representative of this species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the Species Lobster and Halibut:

1. The Panel has been advised by the Department of Fisheries and Land Resources, that the Seafood Producers of Newfoundland and Labrador represents processors that process the majority percentage of the fish species Lobster and Halibut.
2. Under Section 19(11) of the *Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process the species Lobster and Halibut.
3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers Union and the Seafood Producers of Newfoundland and Labrador. No other submissions will be accepted by the Panel, and should any representative of this species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the Species Lumproe:

There was no majority processor or processors' organization identified by the Department of Fisheries and Land Resources for the species Lumproe. Accordingly, in the event a collective agreement binding on all processors in the province that process the species Lumproe have not been achieved when indicated, the Panel will hold a hearing on the scheduled hearing date at which time it will hear presentations regarding price and conditions of sale.

The parties before the Panel may include a processor, a processors' organization and the Fish, Food and Allied Workers Union. Presentations will be accepted by the Panel from a processor, processors' organization and the Fish, Food and Allied Workers Union representatives at the hearing. The Panel shall decide on all matters in dispute between the parties relating to price and conditions of sale for the fish species, and the decision of the Panel is final and binding on the parties and all other processors that process that species of fish to which the Panel's decision relates and constitutes a collective agreement or part of a collective agreement between them.

In the event of a hearing on Lumproe, parties are to provide the Panel with written submissions not later than 24 hours before the scheduled hearing time and date by e-mail to vandrews@gov.nl.ca or to the Panel's office at the Labour Relations Division, 2nd Floor, Beothuck Building, 20 Crosbie Place, P.O. Box 8700, St. John's, NL, A1B 4J6.

The hearings are scheduled to take place at 10:00 a.m. on the dates indicated in the schedule at the Ramada Hotel, 102 Kenmount Road, St. John's, NL.

If you require further information on this schedule, please feel free to contact Mr. Vince Andrews at (709) 729-2711.

Sincerely,

A handwritten signature in blue ink, reading "Wayne Follett".

WAYNE FOLLETT

Chair