

March 21, 2025

STANDING FISH PRICE-SETTING PANEL

SCHEDULE OF HEARINGS FOR 2025

This is to advise that as per Section 19 of the *Fishing Industry Collective Bargaining Act*, the Standing Fish Price-Setting Panel is setting the following dates, by which Collective Agreements binding on all processors in the province that process these individual fish species must be in effect. In the absence of such binding agreements, the Panel will conduct the following hearings:

Species	Date by which binding Collective Agreements are to be in effect	Potential Hearing Date
Halibut	March 10, 2025	February 27, 2025
Crab	April 1, 2025	March 23, 2025
Lobster	April 12, 2025	April 3, 2025
Spring Shrimp	April 28, 2025	April 11, 2025
Lumproe	May 12, 2025	May 1, 2025
Whelk	May 12, 2025	May 1, 2025
Cod	May 26, 2025	May 15, 2025
Sea Cucumber	May 9, 2025	May 2, 2025
Turbot	June 2, 2025	May 23, 2025
Capelin	June 16, 2025	June 5, 2025
Summer Shrimp	n/a	June 12, 2025
Herring	April 15, 2025	March 28, 2025
Squid	July 21, 2025	July 10, 2025
Mackerel	August 18, 2025	August 8, 2025
Fall Shrimp	n/a	September 5, 2025

For the Species Capelin, Cod, Crab, Mackerel, Shrimp, Whelk, Herring, Squid, Lobster, Halibut and Turbot:

1. The Panel has been advised by the Department of Fisheries, Forestry and Agriculture, that the Association of Seafood Producers represents processors that process the majority percentage of the fish species Capelin, Cod, Crab, Mackerel, Shrimp, Whelk, Herring, Squid, Lobster, Halibut and Turbot.
2. Under Section 19(11) of the *Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale, and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process the species Capelin, Cod, Crab, Mackerel, Shrimp, Whelk, Herring, Squid, Lobster, Halibut and Turbot.
3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers' Union and the Association of Seafood Producers. No other submissions will be accepted by the Panel, and should any representative of this species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the Species Lumproe and Sea Cucumber:

There was no majority processor or processors' organization identified by the Department of Fisheries, Forestry and Agriculture for the species Lumproe and Sea Cucumber. Accordingly, in the event a collective agreement binding on all processors in the province that process the species Lumproe and Sea Cucumber has not been achieved when indicated, the Panel will hold a hearing on the scheduled hearing date at which time it will hear presentations regarding price and conditions of sale.

The parties before the Panel may include a processor, a processors' organization and the Fish, Food and Allied Workers' Union. Presentations will be accepted by the Panel from a processor, processors' organization and the Fish, Food and Allied Workers' Union representatives at the hearing. The Panel shall decide on all matters in dispute between the parties relating to price and conditions of sale for



the fish species, and the decision of the Panel is final and binding on the parties and all other processors that process that species of fish to which the Panel's decision relates and constitutes a collective agreement or part of a collective agreement between them.

In the event of a hearing on Lumproe and Sea Cucumber, parties are to provide the Panel with written submissions not later than 24 hours before the scheduled hearing time and date by e-mail to GlennGeorge@gov.nl.ca or to the Panel's office at the Labour Relations Division, 2nd Floor, Beothuck Building, 20 Crosbie Place, P.O. Box 8700, St. John's, NL, A1B 4J6.

If you require further information on this schedule, please feel free to contact Glenn George at (709) 729-2711.

Sincerely,

A handwritten signature in blue ink that reads "Sheilagh M. Murphy".

SHEILAGH M. MURPHY, KC
Chair