

**STANDING FISH PRICE-SETTING PANEL  
LUMPFISH (ROE) FISHERY 2015**

The Standing Fish Price-Setting Panel, hereinafter referred to as "the Panel", issued its Schedule of Hearings for 2015, including the species Lumpfish (Roe), on February 19<sup>th</sup>, 2015. Under the provisions of the *Fishing Industry Collective Bargaining Act*, hereinafter referred to as the "Act", the Panel set May 3<sup>rd</sup>, 2015, as the date by which a collective agreement(s) binding on all processors in the province that process the species Lumpfish (Roe) must be in effect. In the absence of such collective agreement(s), the Panel set Monday, May 4<sup>th</sup>, 2015, as the date on which the Panel would conduct a hearing regarding prices and conditions of sale for the species Lumpfish (Roe).

The Panel also noted at that time that it had been advised by the Department of Fisheries and Aquaculture, that there was no majority processor or processors organization. Accordingly, under Section 19(9) of the Act, should a hearing be required for Lumpfish (Roe), the parties appearing before the Panel may include a processor, processors' organization and the Fish, Food and Allied Workers, hereinafter referred to as the "FFAW". Presentations will be accepted by the Panel from a processor, processors' organization and the FFAW representatives at the hearing.

In the event of a hearing on Lumpfish (Roe), the parties are to provide the Panel with written submission not later than 24 hours before the scheduled hearing date by e-mail to [vandrews@gov.nl.ca](mailto:vandrews@gov.nl.ca) or at the Panel's office at the Labour Relations Agency, 3<sup>rd</sup> Floor, Beothuck Building, 20 Crosbie Place, P.O. Box 8700, St. John's, NL, A1B 4J6.

The hearing was scheduled to take place at 10:00am on the date indicated in the schedule at the Labour Relations Board Hearings Room on the ground floor of the Beothuck Building, 20 Crosbie Place, St. John's, NL.

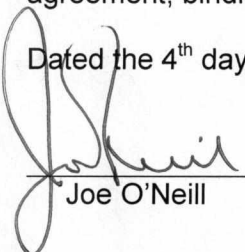
The only party to appear before the Panel, having filed a signed copy of a 2015 Price Schedule-Lumproe (copy attached), was the FFAW. No other representation or submission was made to the Panel.

The FFAW advised that negotiations had been held with the Association of Seafood Producers and Icewater Seafoods Inc. resulting in the attached price agreement for the 2015 season.

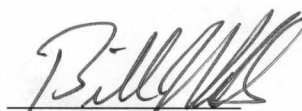
The Panel accepts the 2015 Price Schedule-Lumproe. The agreement tabled is representative of the processing sector.

It is the decision of the Panel to accept the submission of the FFAW. The attached price schedule for Lumpfish (Roe) will form a collective agreement or part of a collective agreement, binding on all processors that process the species Lumpfish (Roe).

Dated the 4<sup>th</sup> day of May, 2015.



Joe O'Neill



Bill Wells



Max Short

### 2015 Price Schedule - Lumproe

The prices and related terms and conditions for lumproe for 2015 are as follows:


The parties agree that this schedule and the Master Collective Agreement dated January 30, 2015 together constitute a Collective Agreement between the parties for lumproe for the purposes of the *Fishing Industry Collective Bargaining Act*.

1. At market prices up to \$725 Cdn CIF Europe, fish harvesters will be paid \$1.15 per pound for lumproe.
2. If the market price as outlined in paragraph 3 below exceeds \$725 per barrel, prices to fish harvesters will be increased retroactively based on sales and shipments up to November 30, 2015. Retroactive payments will be due and payable no later than December 10, 2015.

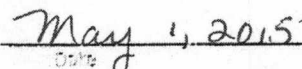
For market prices between \$725 and \$900 per barrel, the raw material price will be increased at the rate of \$0.01/lb for each \$5 per barrel market price increment in excess of \$725 per barrel. (For example, at \$900 per barrel, the rate material price would be \$1.50 per lb.)


The raw material price will be increased at a rate of \$.01/lb for each \$4 per barrel market price increment in excess of \$900 per barrel. (For example, at \$1,100 per barrel the raw material price would be \$2.00 per pound).

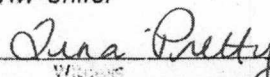
3. Confirmation of average market prices received will be based on sales reports up to and including November 30, 2015 showing volumes and weighted average prices received per barrel (Cdn\$ CIF Europe) from Ocean Choice International (OCI), Beothic Fish Processors and Icwater Seafoods. Verification through independent audit or prices received is at the discretion and cost of FFAW.
4. There will be no deductions from these prices for ice and/or water.
5. Temperatures must be controlled by icing and landed roe must be free of foreign material and excess water.

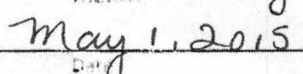
  
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**Keith Sullivan**  
FFAW-Unifor

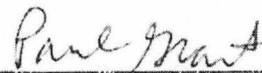
  
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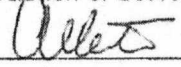
  
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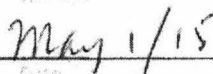
  
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**Keith Sullivan**  
FFAW-Unifor

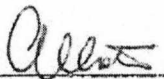
  
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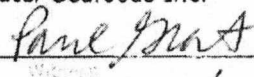
  
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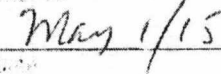
  
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**Paul Grant**  
Association of Seafood Producers

  
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Witness

  
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**Alberto Wareham**  
Icwater Seafoods Inc.

  
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