

March 9, 2016

STANDING FISH PRICE-SETTING PANEL

SCHEDULE OF HEARINGS FOR 2016

This is to advise that as per Section 19, of the *Fishing Industry Collective Bargaining Act*, the Standing Fish Price-Setting Panel is setting the following dates by which Collective Agreements binding on all processors in the Province that process these individual fish species must be in effect. In the absence of such binding agreements, the Panel will conduct the following Hearings:

Species	Date by which binding Collective Agreements are to be in effect	Potential Hearing Date
Crab	March 23	March 24
Halibut	March 30	March 31
Lobster	April 11	April 12
Shrimp	April 20	April 21
Lumpfish (Roe)	May 2	May 3
Whelk	May 3	May 4
Cod	May 10	May 11
Capelin	June 15	June 16
Squid	August 18	August 19
Mackerel	August 31	September 1
Sea Urchin	September 21	September 22

For the Species Shrimp, Crab, Mackerel, Capelin and Squid:

1. The Panel has been advised by the Department of Fisheries and Aquaculture that the Association of Seafood Producers represents processors that process the majority percentage of the fish species Shrimp, Crab, Mackerel, Capelin and Squid.
2. Under Section 19(11) of the *Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process the species Shrimp, Crab, Mackerel, Capelin and Squid.

3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers and the Association of Seafood Producers. No other submissions will be accepted by the Panel and should any representative of this species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the Species Lobster and Halibut:

1. The Panel has been advised by the Department of Fisheries and Aquaculture that the Seafood Producers of Newfoundland and Labrador represents processors that process the majority percentage of the fish species Lobster and Halibut.
2. Under Section 19(11) of the *Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process the species Lobster and Halibut.
3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers and the Seafood Producers of Newfoundland and Labrador. No other submissions will be accepted by the Panel and should any representative of this species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the Species Cod, Lumpfish (Roe), Whelk, and Sea Urchin:

There was no majority processor or processor's organization identified by the Department of Fisheries and Aquaculture for the species Cod, Lumpfish (Roe), Whelk, and Sea Urchin. Accordingly, in the event collective agreements binding on all processors in the province that process these individual species have not been achieved when indicated, the Panel will hold hearings on the scheduled hearing dates at which time it will hear presentations regarding price and conditions of sale.

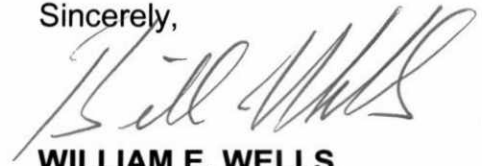
The parties before the Panel may include a processor, a processors' organization and the Fish, Food and Allied Workers. Presentations will be accepted by the Panel from a processor, processors' organization and the Fish, Food and Allied Workers representatives at the hearing. The Panel shall decide on all matters in dispute between the parties relating to price and conditions of sale for the fish species and the decision of the Panel is final and binding on the parties and all other processors that process that species of fish to which the Panel's decision relates and constitutes a collective agreement or part of a collective agreement between them.

In the event of a hearing on Cod, Lumpfish (Roe), Whelk, and Sea Urchin, parties are to provide the Panel with written submissions not later than 24 hours before the scheduled hearing time and date by e-mail to vandrews@gov.nl.ca or to the Panel's office at the Labour Relations Agency, 3rd Floor, Beothuck Building, 20 Crosbie Place, P.O. Box 8700, St. John's, NL, A1B 4J6.

The hearings are scheduled to take place at 10:00a.m. on the dates indicated in the schedule at the Labour Relations Board Hearings Room on the ground floor of the Beothuck Building, 20 Crosbie Place, St. John's, NL.

If you require further information on this schedule, please feel free to contact Mr. Vince Andrews at (709) 729-2711.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Bill Wells', written in a cursive style.

WILLIAM E. WELLS
Acting Chair