

## **Terms of Reference**

### **Review of the Central Regional Health Authority**

The review will focus on the effectiveness of the current governance, senior management and clinical management systems in Central Health to achieve a cohesive regional health authority as contemplated in its establishment in 2004.

As part of the review, the consultant will examine and provide recommendations on:

- The governance model of the board of trustees;
- The design of and effectiveness of decision-making processes of the senior management team;
- The design of and effectiveness of decision-making processes of the clinical management team;
- The working relationships between the board, senior management, clinical management, and clinicians;
- The status of succession planning for senior managers, clinical managers and clinicians;
- The capacity of Central Health to achieve the goals and objectives of its strategic plan;
- The state of community engagement and measures of public acceptance of the effectiveness of Central Health to meet the health needs of the region; and,
- Any other related matters deemed appropriate by the consultant after conferring with the Minister of Health and Community Services.

The consultant will meet with the Board Chair and CEO of Central Health to seek input on the design of the review after which a workplan and timetable will be submitted to the Minister for his approval.

A final report will be submitted to the Minister.