

TITLE	IDEA	WHY	CREATOR	CREATION DATE	AVG RATING # OF RATINGS		
re-settlement	Government should make every effort to re-settle isolated communities where majority of residents are seeking relocation.	Significant money can be saved by no longer having to service these communities.	idea is important because of our current fiscal situation.	tuckamore	2016-01-12T15:13:38-04:30	4.084745763	59
Expand the Attrition Plan for Provincial Public Servants	Last year, the Newfoundland and Labrador Government implemented a plan to save money called the "Attrition Plan".	Under this "Attrition Plan", also called the "8 for 10 Attrition Plan", 8 positions are filled for every 10 retirees or resignations.	Given the current severe financial situation Newfoundland and Labrador Government faces, expanding the Attrition Plan from "8 for 10" to "6 for 10" will be an effective way to save additional money while still delivering high quality government services.	NL Moose	2016-01-12T15:16:46-04:30	3.696969697	33
Government building leases	review government buildings being leased for providing public services and consolidate service locations to buildings currently owned by government. this would save significant money in annual leasing costs.	idea is important because of our current fiscal situation.	tuckamore	2016-01-12T15:22:04-04:30	3.72	25	

	<p>One of the biggest problems that Newfoundlanders and Labradorians with disabilities whom need social assistance is they have to go through two different government departments to get their financial assistance, notably Department of Advanced Education and Skills for Income Support and Department of Health and Community Services for the Enhanced Board and Lodging Supplement.</p>	
	<p>Just because a person with a disability needing financial assistance can get approval from Department of Advanced Education and Skills can get Income Support doesn't mean they will qualify for the Department of Health and Community Services "Enhanced Board and Lodging Supplement".</p>	<p>Persons with disabilities won't have to go through two different government departments and employees to access additional support services, thus reducing the costs of hiring additional Social Workers whom are usually needed to process Enhanced Board and Lodging Supplement and other financial support programs.</p>
	<p>In other words, persons with disabilities have to go through two different government departments, including a Case Worker with Department of Advanced Education and Skills, and a Social Worker with Health and Community Services.</p>	<p>In other words, you get "one stop shopping" for financial supports.</p>
Have One Government Department Handle Income Assistance Related Programs	<p>This duplication means that disabled persons have to go through multiple</p>	<p>At the end of the day, if Income Support clients can get LMAPD funding through the Department of Advanced Education and Skills, why can't they do the same for the Enhanced Board and Lodging Supplement?</p>

NLMOOSE

2016-01-12T15:32:13-04:30

3.5

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Shut Down Muskrat Falls	<p>The Muskrat Falls project needs to be stopped and no more money spent on it until it can be proved that it in the best interests of the people.</p>	<p>Muskrat Falls was pushed through hapazardly and never proven to be in the best interests of the people. We should cut our losses and shut it down until a time when it is actually fiscally responsible to continue the project (if ever).</p>	Anubis	2016-01-12T15:43:43-04:30	3.627906977	43
Provide Services	<p>Utilize contractors to provide services currently delivered by government agencies. more cost-effectively</p>	<p>Many services are delivered inefficiently by government agencies, and the same services can be provided at lower cost to the taxpayers. We need to save money, but still want services available as far as possible - so let's get the best bang for the buck.</p>	cb17	2016-01-12T16:11:04-04:30	3.181818182	11

There is/are currently a duplication of services in many government departments and agencies that could easily be streamlined to provide the same service at a fraction of current cost. Examples include but may not be limited to:

1. Human Resources - one department or agency handle all human resource issues (including procurement) for all of government - including school boards, college, university, healthcare boards, etc...

2. Purchasing Procurement - one department or agency be responsible for all government purchases and procurements - including all purchases being made by school boards, college, university, health boards, etc...

3. Marketing - one department or agency be responsible for all government marketing and advertising - including recruitment of human resources by departments and agencies.

My idea is important because the elimination of duplication and the streamlining of services will inevitably result in savings. Inevitably, it will result in downsizing and the elimination of positions in government.

Sharing of Government Services 4. Information Technology - one department or agency be responsible for all

JM

2016-01-12T16:41:32-04:30 3.428571429

7

	Finish the efficiency study that was supposed to be done on CONA then tackle MUN combine departments cut sown on overtime you need look at read previous auditor general reports to know significant amounts of waste duplication and overspending both of these. Streamline management trim the fat or if not sell these two burdensome expensive entities. In hands private enterprise they would run more efficiently cost effectively.					
	Health care combine all four boards under dept of health hire small amount staff under dept health make them responsible for all health care within this province. The trick is do it with out creating the management dynasty we now have under health care. Will improve buying power be more effective and efficient. Lot huge salaries eliminated. Think about it front line could be significantly increased with just a a fraction of savings realized from this.					
Opening big can of worms!	Advanced education skills, mcp, child youth family services combine under one dept once agin eliminate big salaried positions.	Time is of essence waste duplication needs to be addressed and most important is frontline services.	Thinker	2016-01-12T17:32:25-04:30	3.684210526	19
Staggered wage rollback	I think a maybe spreading a rollback of wages over 2 years would help save money , maintain jobs and minimize a shock to employees	Wage rollback + attrition would maintain jobs while saving money but also maintain some confidence in the economy minimizing stress in the public sector.	Mikep100	2016-01-12T18:18:24-04:30	3.695652174	23

School district management positions

While there have been significant savings through school district amalgamation (ie . Closing offices, combining payroll and financial services), there are still many layers of leadership at the district level that could be reduced. We know that the most significant financial savings come from salaries. Many individuals in these positions are close to retirement and in non-unionized positions. Prior to the last two amalgamations, Senior Education Officers (SEO) did not exist. They were introduced in the early 2000. Removing this layer would result in millions in savings and there would be minimal effects on the daily lives of teachers and students. The school district would still have a Director, Associate Director, many Assistant Directors and Program Specialists throughout the province in addition to school principals and vice-principals to provide direct leadership for teachers and students. Given that we have a Dept. of Education to create policy and curriculum, these leaders at the district and school level should be suffice.

Though many individuals in NL are working hard in their public sector positions, often there is a duplication of service at the leadership level. When I have made contact as a parent with the school district regarding a particular school issue (ie bullying), I was asked to speak with the Safe and Caring School Itinerant who guided me to the Program Specialist and the SEO. No one could explain to me how the role description between these three individuals was significantly different from each other.

Dstrickland 2016-01-12T19:29:31-04:30 4.055555556

18

		<p>For years now prior to fiscal year end departments go on a spending spree because any money returned on account of program savings will often result in the reduction of subsequent budgets.</p> <p>Programs and operations will fluctuate over time so where savings are realized for whatever reasons, department heads shouldn't feel they need to spend every cent in order to ensure stable funding going forward.</p>	Important due to current fiscal situation.	tuckamore	2016-01-12T20:14:51-04:30	3.785714286	14
		<p>Unlike other provinces, Newfoundland and Labrador doesn't have Municipal and School Board Elections on the same day, which increases the overall costs of having an election.</p> <p>In an effort to reduce electoral costs, starting 2017, the Newfoundland and Labrador Government must have Municipal and School Board elections on the same day.</p>					
Have Municipal and School Board Elections The Same Day and Year	For example, if the Municipal Elections are held on September 26, 2017, School Board elections must be held that day.		Not only will having Municipal and School Board elections held on the same day and year reduce electoral costs, it will also put our province in line with the rest of Canada.	NLMoose	2016-01-12T22:29:05-04:30	3.666666667	9

	Before the end of each fiscal year, provincial government departments spend money left over on their budgets to avoid getting their funding cut in the following fiscal year, a practice called "March Madness".				
Put An End To "March Madness"	Because of the old saying that a "Penny Saved is a Penny Earned", provincial government departments will not be allowed to spend any money left over, and any savings or money left over will be handed over to the provincial government.	Ending government department "March Madness" will ensure that any budgetary savings are returned to the Newfoundland and Labrador Government to reduce the overall deficit.	NLMoose	2016-01-12T22:35:39-04:30	4.178571429
Allow government workers to keep their jobs but reduce their positions to half or 3 quarter time positions, with a similar reduction in salary	A lot of people are looking for work/life balance these days. There may not be a massive uptake, but it might be bigger than you think. For a working couple, you might have one spouse who still needs and wants to work, but would gladly work for reduced hours and pay in order to get more time to spend with family, caring for aging relatives, working on hobbies, what have you.	Might save both money and jobs.	Binky	2016-01-12T22:59:50-04:30	3.5
Stop full day kindergarten Make people pay for flu vaccines (i.e. no longer free)	Stop full day kindergarten .	It is a "want" not a "need" and it's very expensive! It will save money	Binky	2016-01-12T23:02:15-04:30	3.583333333
			Tom	2016-01-13T00:23:33-04:30	1.416666667
					28
					22
					36
					12

Quick way to save a few million, move the Corporate offices of the College of the North Atlanti to St. John's, Im not saying lay everyone off, just move the exectutive jobs into St. John's and have them located here, instead of the executives flying back and forth from Stephenville to St. John's for meeting with the Department of education and travel to the biggest campus's in the College Prince Phillip Drive and Ridge Road. I myself live on the West Coast and worked at the College for 11 years, and I have seen alot of wasted money on travel back and forth to St. John's alone. It cost on average 1500 dollars a trip. This is only one area where this is costing government money. I can list many more but I assume as the great people that we have voted in you yourselves can see this is a waste of Newfoundland and Labrador's Money

Usually and I do mean usually the government will start cut backs at the workers level, here is a clear sign of savings at the executive level. Lets see if the savings can be torn from that high up on the toteum pole .

The College of the
North Atlantic Head
Office in Stephenville

Waste 2016-01-13T08:49:44-04:30 3.055555556

18

While this suggestion to save money may make this government unpopular, given the current severe financial situation

Newfoundland and Labrador Government faces, it has to be done to help deal with our "\$2 billion dragon" called the deficit.

My idea is that all provincial government department, agency, crown corporation, or commission employees earning \$60,000 per year or more will face a 10% salary cut for any amount in excess of \$60,000.

Even though other provinces have imposed provincial civil servant salary and wage rollbacks in the past, notably Prince Edward Island government's 7.5% pay cut during the Catherine Callbeck era from 1993-1996, which eventually backfired on them, we have no other choice.

The salary reduction levels will be done using this formula.

While imposing a 10% wage rollback on any Newfoundland and Labrador provincial civil servant might be an unpopular move, given the current severe financial situation, we have limited choices.

Wage and Salary Rollback for Provincial Government Employees

Salary Reduction = (Current Pay - \$60,000) * .10
New Salary = Current Pay - ((Current Pay - \$60,000) * .10)

Under this plan, provincial government employees earning less than \$60,000 will not face a salary cut.

NLMoose 2016-01-13T09:41:46-04:30 2.75862069

29

	<p>The size of the government executives has grown incrementally in the last 12 years. Particularly with policy and communications groups for each department.</p>			
Reduce Government "Executives"	<p>This could be reduced as these are extremely high paying positions, there is a lot of duplicity between departments. Some of the deputy minister oversee zero employees...</p>	<p>The size of government upper management has ballooned, to the point that is is neither efficient nor effective.</p>	a_island	2016-01-13T10:06:01-04:30 4.038461538
Revisit privatization of ABE programs and services	<p>Responsibility for the delivery of ABE programs and services were once shared by non-profit groups who were experienced in getting a lot of bang for their bucks though partnerships and sharing resources. It is now more expensive to run ABE through private colleges and the rationale for doing so has never been explained or justified. (like many other things over the past 10 years). ABE is only one of many services that need to be revisited.</p>	<p>Cost savings are needed and this is one way to do it.</p>	eyeontheball	2016-01-13T10:36:25-04:30 2.25

26

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No More Handouts
To Nalcor

Over the last three years, the Newfoundland and Labrador Government gave between \$500 million and \$1 billion per year to Nalcor, particularly for the Muskrat Falls Project.

These large government handouts to Nalcor are one of the major reasons why Newfoundland and Labrador is in a big financial mess as they are now.

In an event that Muskrat Falls Project runs into further cost overruns, it should be up to Nalcor to cover this cost mismanagement, NOT ratepayers or the government.

Putting an end to \$500 million to \$1 billion per year handouts to Nalcor will dramatically make a big difference to our bottom line, and also encourage Nalcor to keep Muskrat Falls Project costs under control.

While we need the Muskrat Falls Project, cost overruns and the project alone should be handled through Nalcor at no additional expense to the ratepayer.

In other words, in an event that Muskrat Falls Project incurs future cost overruns, customers will not face an increase on their power rates.

NLMoose 2016-01-13T11:28:47-04:30 4.441176471

34

If there's one problem with Newfoundland and Labrador electrical system, its that this province with only 520,000 people have to deal with two power utilities, Newfoundland and Labrador Government owned Nalcor and Fortis owned Newfoundland Power.

Other Canadian Provinces except Ontario has only one power provider, not two like Newfoundland and Labrador.

Have two power utilities increases in one province power rates for consumers as well as have power infrastructure unreliability like we already experienced with "Dark NL" in early 2014.

Therefore, instead of Newfoundland and Labrador having two power utilities like Nalcor and Newfoundland Power, we should only have one, preferably Nalcor.

Having one power utility as opposed to two like we have now in Newfoundland and Labrador will help save money and reduce electricity rates.

Privatize Nalcor
Under Strict
Conditions and
Merge With
Newfoundland Power

Furthermore, Nalcor should be privatized but under strict conditions to prevent what happened in Nova Scotia with Nova Scotia Power privatization in 1993 from happening here.

Privatizing Nalcor under strict conditions will help alleviate the Newfoundland and Labrador Government's future responsibility on this utility.

NLMoose 2016-01-13T11:40:21-04:30 2.5625 16

use of goverment
vehicles

Take a look at what use goverment vehicles get after hours for private use Depts that are abusing this the worst has to be wildlife and forestry

To reduce cost

d118798 2016-01-13T13:01:05-04:30 3.75 20

Stop the implementation of shared services for Regional Health Authorities

Last year the former Government announced the creation of shared services for the four regional health authorities. This would involve finance, information technology, procurement and human resources. The investment needed for this process to move forward is billions and dollars of dollars. It would involve the hiring of a new CEO of yet another government owned corporation or agency along with the creation of new temporary positions to help the process along. In the long run (after five to ten years it would possibly save money but with no guarantee). Right now this province does not have the money to invest in something new like this. Let's leave things like this and things relating to amalgamation for when we do have the money to invest and focus on the more pressing things like patient care and where the private sector may have more of a role to play in Healthcare like blogs collection or private clinics.

To stop investment in something we do not have the money for currently

goodman

2016-01-13T13:02:40-04:30

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To stop investing money we currently do not have to invest

goodman

2016-01-13T13:12:11-04:30

1.2

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	There is a level or two of Managers in every department that needs to be reduced and in the past when there has to be cuts done Goverment relies on these Managers for advise for reducing cost and of course the first place the managers look is front line workers so forget about asking these managers for advice and get front line workers opinions because it is well known that Managers are not going to recommend laying off Managers	Because Goverment is over Managed	d118798	2016-01-13T14:45:41-04:30	3.913043478	23
Middle Management	Please cut the idea of Full day kindergarten!! There are many things in education that are already under resourced and lacking. If the government wants to put money in education- Great. But full day kindergarten is a wish list idea not a need. Schools NEED smaller class sizes, more admin time, more guidance time, more student assistants. It does not need full day kindergarten.	Explained above.				
Things to cut			B12610483	2016-01-13T15:08:48-04:30	3.6	10
Stop Muskrat Falls Now	Stop the Muskrat Falls project. Until the public knows exactly how much it will cost to cancel the project, there is no point continuing to pour money into it.	It is important because Nalcor gets \$700 M in government funding each year.	Rook	2016-01-13T18:22:47-04:30	3.958333333	24

Loads of room within government to save on gas, plane tickets and other travel and therefore accommodations, meals and per diems.

We witness every day Transportation and Works pick up trucks driving around "checking roads" during the fall, winter and spring when there is nothing to be really checking as no snow/ice has yet arrived or formed on the roads. Lots of gas being burned in waste and no doubt meals etc.

Know of cases of government trucks being used for personal travel and use - Christmas shopping trips on the government dime to an shopping outlet that might be miles away.

Also is it really necessary for some government dept workers to be travelling to other parts of the world to review the latest trends in what they might be doing in culture, tourim, transportation, garbage collection, waste re-use etc. Can't we simply do our research online its much cheaper.

Easy way to save the government some funding.

Eliminate Unnecessary

Travel

Just a few thoughts....no doubt there are

15-Jan 2016-01-13T20:56:01-04:30

3.125

8

Contract out certain government services as surely private sector can accomplish some of these cheaper....worth exploring

- Transporation and Works - sign installation; line painting; sign manufacturing; all janitorial services; construction/building repairs; building security

- Business, Tourism, Culture and Rural Development - Visitor Centres; Arts and Culture Centres

Just a few thought and am sure there are others.

In times of fiscal restraint everything needs to be evaluated and reviewed for efficiencies and some of those listed above can possibly be cheaper and better served through contracted out to private sector.

Contract Out or
Combine Services

15-Jan 2016-01-13T21:04:05-04:30

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10

	<p>Unfortunately, government will have to reign in costs and I'm not convinced that simply finding efficiencies and new revenue will be sufficient. Like any household facing a reduction in income, government will have to list, prioritize, and cut expenses in all areas. This will require government to look at all services, programs, subsidies, etc, prioritize them and then cut from the bottom until the books are balanced.</p> <p>I have also added some ideas on generating revenue. These ideas, along those of others, finding some efficiencies and cutting costs will help the government balance the books.</p>	<p>The province has some of the highest per capita income of any province. It is not likely that sufficient new income can be found quickly enough to deal with the deficit, even after transfers to Nalcor wind down over the next few years as projected in your documents. Government will have to reduce expenditures to balance the books.</p> <p>Health care is the single largest expense of the province. Improving the overall health of Newfoundlanders and Labradorians thus reducing costs, may take a decade or more. The government cannot simply wait that long to reduce expenditures.</p>	<p>kurtbsullivan 2016-01-14T09:25:51-04:30</p>	3	8
Prioritize and Cut	<p>Employee works full work week but is only paid for a portion with the remainder going as banked time. For example, employee works 35 hours per week but gets paid for 30 hours and banks the other 5 hours to take off at a later time.</p>	<p>This is important because it will save the government money in salaries while at the same time providing employees with more leave.</p>	<p>employee 2016-01-14T10:01:33-04:30 2.923076923</p>		13

The government should start charging the actual cost for services. However much it costs to provide said service should be downloaded on to the users of the service. I'm thinking the provincial ferry fleet for starters. The fees currently charged don't even come close to covering the cost of the service.

Change the actual cost for services

Also, long highways to far flung communities need to have a toll system to start collecting money to be used to aid in the upkeep of the road.

This will help control the costs associated with providing services.

NL_GUY 2016-01-14T10:19:29-04:30 3.272727273

11

Adjust tuitions so that they accurately reflect the cost to provide the training instead of the incredibly subsidized rates that currently exist. According to last years MUN (pg 50) and CNA (pg 9) Annual Reports, the schools jointly cost \$767m to operate. Of this, \$520m (68%) came from government grant-in-aid . Meanwhile, students paid \$82m (16%) in tuition/fees. The rest came from other sources like research and special projects. This means that for every dollar a student invested in their education taxpayers paid \$6. Now multiply this times 20,000+ students over the 6 years that tuition has been frozen! The math doesn't make sense.

If we simply provide "cost-recovery" training we could solve a significant part of the deficit problem.

Offer training at MUN and CONA on a cost-recovery basis Students that do need financial help can still avail of the gov't sponsorship

This action will do several things:

- 1) save taxpayers up to half a billion per year (\$520m).
- 2) actually put more money into MUN and CNA so they can innovate and reinvest in their operations,
- 3) force the schools to be fiscally responsible.
- 4) ensure that students go to these school because it is a good investment, not because it is cheap.
- 5) help the public understand the true cost of delivering training.

Despite what we may think, it doesn't cost hundreds of dollars to train a student. It costs thousands - when you factor in salaries, facilities, equipment, resources, etc. The difference (multiplied by many, many students) is paid by the taxpayer with their every pay cheque. If people understood that they are the ones doing the subsidizing they might be open to this suggestion.

NLTaxpayer 2016-01-14T10:27:13-04:30 3.636363636

22

Most Newfoundland and Labrador provincial government departments, agencies, commissions, and crown corporations have too many union related bargaining units, which increases the costs of collective bargaining and labour negotiations, as well as potentially jeopardizing the province's ability to provide government services at as low cost as possible.

In other words, each provincial government department usually have to deal with between 25 and 50 different unions, locals, and other bargaining units, perhaps even more than 50.

To make collective bargaining more efficient and cost effective, the Newfoundland and Labrador Government should take the Nova Scotia approach, reducing the number of bargaining units to no more than 6 for each department, agency, or crown corporation.

Reduce The Number of Bargaining Units

Reducing the number of Collective Bargaining units and unions will not only make labour disputes easier to settle, reduce union duplication meaning you won't have 10 different units for a particular occupation or field, and ensure government services continue with minimal interruptions, it will also reduce bargaining costs.

NLMoose 2016-01-14T11:22:32-04:30 3.666666667

Use the New Brunswick model to manage education directly from the government without the pseudo-over-sight of an elected School Board. As a past trustee I feel the existence of an elected Board was a complete waste of time and money. Let the staff and department run the education system (which they are doing anyway) without having to entertain the Trustees.

It will save money in operating the board, save money in elections, and more clearly identify where and how decisions are really being made about the delivery of education in the province.

Eliminate the School Board

cb17

2016-01-14T11:23:46-04:30 3.764705882

17

The requirement to have all government travel bookings through 1 "designated travel agency" is a complete waste of money.

Most (95%) of the employees were booking their own travel prior to this policy.

Now, we look up the flight we want then send it to the Travel agent, who books the requested flight and charges the governemtn a 25\$ fee.

If you want a hotel another \$25 fee, and a vehicle another \$25 fee.

While I appreaciate it that some of this "fee" is coming back-- why pay it to begin with? No one uses travel agencies anymore, so the government never was loosing this money.

This is also a waste employees time- which incidentally also "costs" money.

This is a simple way to eliminate an unnecessary expense.

Eliminate the government "Travel Agency"

a_island 2016-01-14T12:18:15-04:30 4.045454545

22

		<p>Create a Public Auction for Government jobs whereby QUALIFIED job applicants bid on Government jobs, specifying the minimum annual salary / hourly wage they would accept the job for. For example, there are many qualified individuals who would do the job in question for substantially less than is currently being paid, especially in a recessionary economy. The individual who accepts the job would sign a contract to provide the work in much the same way as a fixed price contract works.</p>	<p>The Goverment payroll (as well as pensions, benefits, etc) make up a substantial portion of the overall Government budget. This would substantially reduce the Govenment payroll as well as establish a more competitive and economical work force.</p>	mikep	2016-01-14T13:10:19-04:30	1.666666667	12
Muskrat Falls	Immediately put a halt to this boondoggle.		<p>Do a -thorough- review from management to schedule. We waste millions per day on this needlessly.</p>	Deevin	2016-01-14T13:29:59-04:30	3.727272727	22
Centralize services	<p>More centralization of services, especially healthcare.</p> <p>Its silly that tuition rates are so low when MUN is crumbling in on itself. All students should face an increase that would at least put us on par with atlantic canada rates.</p> <p>Also...keep the grants but make them merit-based. Finally, do a review on the large number of admin positions at MUN.</p>		<p>With such an aging an geographically disparate population healthcare costs are much to high. Have a few centres of excellence in a few central regions so no one has to go more than 2-3 hours to get to one.</p>	Deevin	2016-01-14T13:33:07-04:30	3.363636364	11
MUN			<p>We need a stronger university as well as cut inefficiencies.</p>	Deevin	2016-01-14T13:38:17-04:30	3.727272727	22

		Both communities are close to St. John's, so it will be easy for bureaucrats to watch it happen and evaluate the process before rolling it out on a larger scale across the province.		
Resettle Dildo into Broad Cove	<p>As we know, Newfoundland and Labrador is awash in red ink - much of which comes from the infrastructure costs required to service so many small communities. To remedy this, I propose we consider a more robust resettlement program.</p> <p>As an initial experiment, we should start by moving the community of Dildo into the neighbouring town of Broad Cove.</p>	<p>It would also be an easy resettlement, since all Dildo has to do to get to Broad Cove is sail down Spread Eagle Bay. Since both towns are so close already, there will be very little mess to mop up afterwards. And if it goes well, it might lay the foundation of a future population growth strategy.</p> <p>But most importantly, moving Dildo into Broad Cove will be a powerful symbol of the sort of things the government expects from people in these hard times.</p>	drewfoundlan	2016-01-14T17:37:20-04:30
Electronic Pay Stubs	<p>Have electronic pay stubs for all government employees rather than mail them out every 2 weeks.</p>	<p>It would save money on paper, ink, and postage. Also less wasteful.</p>	Twitterbird	2016-01-14T17:49:51-04:30

Reasons:

- Our current Healthcare system is not doing so well and dragging this province to it's knees and this needs to be dealt with.

- We need to be focusing more on those in dire need rather than trying to take care of everyone. Due to our budget.

[Emergency Care Plan]

Cost coverage for medication and/or hospital visits for citizens/resident's in this province who are dying, at risk of dying, severe mental illness, children, severe addictions, old age and/or military veterans.

Any citizen/person who does not fall into one of these categories will not get cost coverage for medication and/or hospital visits.

Replace Medical Care
Plan with Emergency
Care Plan

- No one should be left to die out on the street and also at the same time we should not spend not needed social programs while in hard economic times.

- When our economy gets back on it's feet again then we can consider options of being more generous but right now we have to conserve our budget.

[Emergency Care Plan]

Reasons:

Cost coverage for medication and/or hospital visits for citizens/resident's in this province who are dying, at risk of dying, severe mental illness, severe addictions, old age and/or military veterans. Any citizen/person who does not fall into one of these categories will not get cost coverage for medication and/or hospital visits.

- People have called ambulances for non emergency reasons before and can happen in the future. It will save some tax dollars for this situation.

[New proposals and optional ideas]

- In Emergency Care Plan to have coverage for emergency ambulance services, but if called and the situation was proven to be non-serious or fake then charge them a fee.

- People on welfare who don't often see doctors for non serious issues with a little raise can spend more money on food, hygiene, children, luxury, transportation and/or ect.

- In Emergency Care Plan for those on welfare will be treated the same just like everyone else when requiring cost coverage (the requirements in ECP posted above).

- Privatized healthcare for non serious issues for family doctors or appointments. Has proven to be better quality than if public funded through taxes. (But again for serious issues, no one should be left to die out on the street).

Extra proposals and optional ideas for Emergency Care Plan
Instead increase the raise a little in their welfare pay. Because then those on welfare

Newfoundland 2016-01-14T19:27:48-04:30

1

6

	<p>1. It is not clear that growing the population through higher fertility rates is in the provinces interest. A focus on immigration might make more sense. See for instance: http://theindependent.ca/2013/01/24/population-growth-and-scary-demographics/</p> <p>2. The baby bonus does not seem to have affected fertility rates in the province. Fertility rates have tracked those of the maritime provinces and are now less than before bonus was introduced.</p> <p>3. The new federal Canada child tax benefit is providing new money for families with children, so they won't be worse off.</p>	tbaird	2016-01-14T19:38:24-04:30	3.981818182	55
Cancel the \$1000 baby bonus	<p>In 2007, Danny Williams introduced a \$1000 baby bonus for new parents in an effort to grow the population. I believe it should be cancelled for reasons outlined below.</p>				
Paperless Motor Registration	<p>It sounds like a small thing - but printing and postage for mailing out vehicle registrations can make up significant dollars. Allow people to sign up online to have their vehicle renewals emailed to them rather than sent in the regular post.</p> <p>Eliminate the cost of printing, envelopes, postage and processing could save a significant amount of money.</p>	Lornayard	2016-01-14T22:12:53-04:30	4.363636364	22

I think we need to look at how we deliver healthcare and where our expenses are within the medical system. Some ideas for cost savings:

- Greater reliance on nurse practitioners as front-line medical staff, especially in rural areas where retention rates for doctors is abysmal;
- Greater authority to pharmacists to operate independent of doctors, for example in prescribing medication and administering shots;
- Reliance on tele-commuting for specialists, who can review patient files and consultations remotely, rather than trying to recruit specialists to every region.

Healthcare is one of the greatest budget expenses. Need to trim costs on this while ensuring service delivery.

My idea would be to move from government liquor stores to allowing private companies like Wal-Mart/Needs to sell liquor.

NLC cashiers are some of the highest paid in the province making \$21+ an hour. The same cashier's selling liquor at the Needs, Irving etc... are making half of that. Not to mention the amount of money saved on renting space from Sobeys and Dominion.

Competitive wages are one thing, but it seems like an excessive expenditure paying a government employee double what other comparable workers are making. It also benefits the consumer being able to purchase their products at more convenient locations such as gas/convenience stores.

This is important because it will save the NLC a governing body of its most likely highest expenses staffing and rent. While sales may very well increase or stay the same if the consumer has the ability to purchase the same product in stores such as Irving and Needs. This is already being done in parts of the province and seems easy to implement given the current structure of the NLC.

	<p>With the number of unemployed education graduates coming out of MUN who cannot hope to even find jobs in their field, why do governments yield to strikes and wage demands of the teachers union? Surely the education system can be run at a lower cost if we tackle union wages.</p> <p>The same is true of any field in goernmnet. With an unemployment rate like ours and a generation of younger workers underemployed, government should not yield to public sector unions anymore. Decertify and bust the unions. Stable public sector employment would look just as appealing to the younger generation at a lower rate of pay. NAPE has outlived its usefulness and holds taxpayers hostage.</p>	<p>Public sector union demands are unrealistic and costing far more than the private sector would pay for the same work.</p>		
Take on the unions			TheBraveLittle 2016-01-14T23:10:52-04:30	3.35483871
Work for Welfare Program	<p>Implement a Work for Welfare Program. Those in receipt of Social Assistance files are reviewed. Those able to work are job placed to gain work experience and build work experience. In the long term we are building a skilled workforce, removing people from the social assistance dependency and saving money.</p>	<p>To address future labour shortages and reduce the reliancy for social assistance.</p>	Realist	2016-01-14T23:32:45-04:30

31

48

<p>Implement Performance Employment Reviews</p>	<p>Implement Performance Employment Reviews for every civil servant. Each employee needs to be given a clear job description with responsibilities, goals and objectives. A mandatory performance review is to be conducted on every employee of the government and the individuals are merited for succession planning and promotions.</p>	<p>It appears that seniority, promotions and retention is determined by time-in. The previous should be determined by performance, attendance and meeting objectives of the job.</p>	<p>Usining these measurement tools we can retain the most productive and dedicated civil servants making the government more efficient and productive - saving the tax payers money in the long term.</p>	<p>Realist</p>	<p>2016-01-14T23:37:52-04:30</p>	<p>3.181818182</p>	<p>11</p>
<p>Reduction of the Civil Service</p>	<p>Our civil service has ballooned to one of the highest number of per capita in the country.</p>	<p>Reducing the number of civil servants to a level on par with other provinces per capita while still ensuring the government can perform the functions necessary to govern.</p>	<p>Realist</p>	<p>2016-01-14T23:40:07-04:30</p>	<p>3.15</p>	<p>20</p>	

It appears that there is much redundancy of government programs and efforts of community groups. We need to complete a thorough review of all government programs and services in compared to that of government funded community groups and eliminate the redundancy. In some cases it may be best to continue to support the community group to offer the program as in some cases they do so more efficiently. In others not so much. In the latter cases discontinue the financing of the community group.

Eliminate Redundancy of Government funded programs and community groups	There is also a redundancy of programs, services and mandates of community organizations. This redundancy should be eliminated also.	A reduction in financing of redundant programs and services will save money.	Realist	2016-01-14T23:45:17-04:30	2.333333333	6
Pension Reform	The province needs to move toward a 100% defined contribution and move away from completely from a defined benefit. Civil servants deserve a pension as do we all but you should get out of it what you invest. The pensions are under performing and under funded and has become and will continue to be a financial burden of NLers in the future.	We cannot sustain defined benefit pension model.	Realist	2016-01-14T23:47:45-04:30	2.909090909	11

Some departments/divisions are good ideas... but are they required to govern the province?

Office of Public Engagement, Volunteerism, Population Growth etc

We need to determine exactly what the government requires to govern.

These are great to have when the budget is balanced or we have surpluses but are they absolutely required?

There are some initiatives of government that we do not require but are good to have.

Elimination of "Good- I particularly don't know but the question To-Have" needs to be asked?

Departments

Eliminating or reducing the Good-To-Have during the good times can save money.

Realist

2016-01-14T23:52:39-04:30

3.25

16

Due to the recent increases in municipal assessments and the resulting taxes received by municipalities throughout the province it is time to review what the province provides to towns in terms of financial support. Many towns on the Avalon have experienced significant growth in revenue in recent years and need to be more fiscally prudent and strategic in investment.

Through the prov-fed infrastructure agreement many towns have garnered 90% funded projects. This was a great initiative when oil was \$120/barrel and the provincial coffers abundant.

Towns as does the province need to be more fiscally responsible and strategic in their spending.

Water and sewer, safe roadways, fire and emergency services are crucial.

Reduction of Municipal Operating Grants

New state of the art town halls, stadiums, lifestyle centres, etc are great also but in hard times we need to be stringent with spending.

Reviewing and reducing municipal operating grants to towns forces them to be more fiscally responsible and strategic in investing tax payers dollars.

Realist 2016-01-14T23:59:38-04:30 2.818181818

11

	NL has the lowest tuition fees in the country as a result of government subsidy. In good financial times this is great!				
	In times such we find ourselves in currently we need to reduce subsidies to post secondary to force them to operate more efficiently and with a sustainable business	Reducing government subsidies to post secondary will save tax payers money and force the institutions to develop and implement more fiscally sustainable business plans for operations.			
Decrease Subsidies to Post Secondary Institutions	plan based on revenue from tuition and other income streams.		Realist	2016-01-15T00:05:33-04:30	3.666666667
Eliminate Student Grants	Say to say but the government should eliminate student grants. In the best of times, grants should be issued based on academic performance. In bad times we cannot afford to issue period.	Cost savings measure.	Realist	2016-01-15T00:07:28-04:30	2.666666667

24

21

return the fish &
wildlife back to the
forestry Dept

A number of years back we had conservation officers which enforced the wildlife and forestry regulations, now we have two different depts patrolling the same grounds. forestry officers can't enforce wildlife regs and wildlife officers can't enforce wildlife regs. Now the gov has to buy and maintain more equipment for new infrastructure when one already existed.

Hire more employees when it already existed and are still doing and there still not near the amount that the local forestry

office had patrolling on any given day, not to mention the training of new officers when there is already trained officers working. Renting of buildings for these officers for a office when the infrastructure is already there.

My idea will save the gov thousands of dollars/yr and by doing so the province will have more officers protecting our wildlife and forestry for the less money then they have been paying for the last number of years

baymen

2016-01-15T07:55:05-04:30

3.35483871

31

Seven provinces and one territory have a February statutory holiday notably Yukon, British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, Prince Edward Island and Nova Scotia.

Secondly, while the rest of Canada has a holiday on the first Monday of August called "Civic Day", Newfoundland and Labrador remains the only province not to have a province wide "Civic Day", meaning that we have to work that day while the rest of the country has a day off.

Therefore, to join the nation wide February holiday trend, the Newfoundland and Labrador Government should have a province wide statutory holiday every year on the third Monday of February and name it "Family Day" or "Joey Smallwood Day".

Furthermore, to put Newfoundland and Labrador in line with the rest of Canada, this government should also create another

Create Two New
Provincial Statutory
Holidays In February
And August

Having an annual provincial statutory holiday on the third Monday of February called "Family Day", and another on the first Monday of August called "Civic Day" will not only put Newfoundland and Labrador in line with the rest of Canada, it will also help this province save more money and have a productive workforce in the long run.

Besides, why should we work on the first Monday of August when the rest of Canada has a well earned day off?

Municipalities will still be permitted to have

NLMoose 2016-01-15T10:27:51-04:30 3.428571429

14

Post Secondary Education	Funding for both MUN and CONA should be decreased.	What needs to be realized is that there is a difference between cheap education and good education. I would rather have to pay extra for my children to receive a good education, than to pay cheap tuition for a bad education.	I am not saying we cut funding completely, but a 20-25% rollback of funding spread over the next 4-5 years, will allow the government to save money and will allow MUN and CONA to budget effectively in the coming years without massive increases in the tuition rates.	jm111157 2016-01-15T10:38:48-04:30 3.444444444	18	
Regional Health Boards	Reducing the number of Regional Health Boards.	Newfoundland has successfully combined in the last few years the number of School Boards in this province without any decrease in the quality of education.	I believe the same approach should be taken with the Health Boards. We currently operating and paying bureaucrats in 4 Health Boards. We have a Population of 527,000 people and there is no reason why they can't be controlled with 1 or 2 Health Boards.	The health care system is in turmoil and the best way to start to fix it is to decrease the red tape and bureaucracy.	jm111157 2016-01-15T10:44:42-04:30 4	22

	Rely on resources already existing in the public sector. Form committees and cross-functional organizational teams using the resources you've already hired and are already paying. Stop assuming we need "outside experts". If not confident in your workforce, hire more competent people. Consultants over charge and the results are probably not much better than could be had with using the right internal resource.			
Fewer Consultants	Do a skills inventory of your staff, find out who has good research/writing skills and have a knack for being innovative and creative.	Cuts down on consultant costs. Grows and develops own employees making them more valuable to the organization.	barrett85	2016-01-15T11:52:11-04:30
PET Scanner and Radiation Oncology Services in Corner Brook	The Premier must back away from his political promise to provide PET Scanner and Radiation Oncology services in Corner Brook. This promise carries a significant price tag and the evidence used to support the position is weak. Huge issues with recruitment of the necessary professional staff, cost implications with respect to downtime - given the population and incidence of disease, this service would operate at half-time or even only one-third.	How can we justify this expense given our fiscal position and the weak evidence used to justify the political promise? Government has to stop paying lip service to evidence-based decision-making and resist making promises to vocal minorities and special interests.	ValerieB	2016-01-15T12:10:48-04:30

Alternate Service
Deliver

We have to look at new ways of delivering programs and services. There are existing groups out there that can do it and provide better value for money all while delivering a faster more efficient service to the taxpayer.

http://www.aims.ca/site/media/aims/Road_Ahead_F3.pdf

We have to find ways of saving money while providing the taxpayer with a quality service that they deserve.

BetterTogethe 2016-01-15T12:47:41-04:30 2.916666667

12

Due to the strong disconnect between current property values and the economic realities, the Newfoundland and Labrador Government desperately needs to reform the Municipal Assessment Agency's property assessment system.

In other words, while Newfoundland and Labrador has experienced major recessions over the last two years due to declining oil and ore prices, and major construction projects are winding down, property values continue to increase.

This is especially true in Labrador City, Wabush, Stephenville, Corner Brook, Gander, and Greater St. John's areas.

Therefore, to put Newfoundland and Labrador's property tax assessments in line with current economic realities, the Municipal Assessment Agency needs to be reformed as well as the Newfoundland and Labrador Government putting tighter control over it so that what happened in 2015 won't happen again.

Reform the Municipal

Assessment Agency For starters, property assessments should

To put property assessments in line with today's economic reality, reducing the costs of Municipal Assessment Agency Appeals, and make property assessments fairer, the Municipal Assessment Agency needs to be reformed and with tighter controls from the provincial government.

For starters, property assessments will be done on an annual basis, NOT every three years.

NLMOOSE

2016-01-15T13:41:19-04:30

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7

Unlike other provinces with regulated utilities, Newfoundland and Labrador's electrical utility providers like Nalcor and Newfoundland Power can apply for rate hikes anytime.

Because rate hike applications are subjected to Public Utilities Board hearings

and regulatory approvals, each hearing costs Newfoundland and Labrador taxpayers at least \$2 million.

The other problem with frequent rate changes is it causes power rate uncertainty and instability, and every single Newfoundland and Labradorian suffers because of it.

To ensure that electricity rates are stable for Newfoundlanders and Labradorians, and reduce frequent power rate changes, the Newfoundland and Labrador Government should impose legislation that Nalcor and Newfoundland Power will only be allowed to request power rate hikes once every two

Power Rate Hike Hearings Done Every Two Years

Requiring Nalcor and Newfoundland Power to apply for power rate changes once every two years will reduce the cost of holding Public Utilities Board hearings looking into them.

In other words, while power rates can decrease anytime based on the market conditions, they can't raise it anytime they want unless crude oil or other energy futures, or other infrastructure costs, increase more than 20% over that same period through the "Interrupter Clause".

Keep in mind that its costs between \$1 million and \$2 million each time the Public Utilities Board holds hearings into Newfoundland Power and/or Nalcor's rate hike requests.

NLMOOSE 2016-01-15T13:56:22-04:30

2.8

5

Eliminate local service districts	<p>Mandate local service districts to form councils or join an accepting town that can provide services through taxation rather than government taking care of these towns using government monies.</p>	<p>All communities should be serviced through their own initiatives and taxation. Lsd's are a burden on government tax dollars and are given free services using government money. Winter road clearing in lsd's cost millions. If municipalities cannot function on their own, then they should be adopted by a nearby town. Another option is to create a regional council to oversee a number of communities and collect money to provide needed services.</p>	billrichmond 2016-01-15T14:05:03-04:30 3.454545455	11
Cancel Full Day Kindergarten	<p>We dont need to implement full day kindergarten at this time. We cant afford it. Why not wait until things are better then implement it? It makes no difference if the money was allocated already as Dale Kirby says, if the full day kindergarten is delayed the money can be used elsewhere.</p>	<p>Full day kinder is not proven to be a long term benefit to kids . This has been shown in studies by the Globe and Mail and studies in Ontario. If the government is committed to doing it anyways why not wait until the fiscal situation is better. We have gone this long without full day kindergarten we can wait a few more years if need be.</p>	Syl 2016-01-15T14:18:18-04:30 3.761904762	21

Hold Contractors Responsible for Poor Road Paving	<p>In other areas with weather such as snow as bad or worse than ours pavement lasts for decades. Every 2 years here in NL we pay contractors to tear up and pave the same roads again and again. We should not have to pay for this. The contractors work should be of a high enough quality to last a certain amount of time and if it does not they should have to pay for repairs or repaving.</p>	<p>Road paving is terribly expensive and we should not have to pay for the same roads to be done over and over again because of poor quality work . The construction contractors should be held responsible.</p>	Syl	2016-01-15T14:33:58-04:30	4.434782609	23
Crack down on workers comp abuse	<p>Everyone knows people abusing the workers comp system and if you consider this to be costing business or whoever it does not matter. Its an abuse of a system that's costing money and hurting jobs and business. I know of people on long term disability receiving money and are out working for cash all the time. They are repeatedly reported but nothing gets done about it.</p>	<p>The abuse of theis system hurts everyone in one way or another . Complaints about abuse of the system need to be investigated and the abusers cut off.</p>	Syl	2016-01-15T14:38:34-04:30	3.111111111	9
Bottled Water	<p>Eliminate bottled water buying for offices and any associated cooler dispenser rental/upkeep.</p>	<p>Small changes add up across government. Water from the faucet is available instead of having bottled water ordered for each office. Should employees wish to have bottled water they should supply their own.</p>	Timetoreview	2016-01-15T17:32:08-04:30	3.705882353	17

Reopen Highway Depots During Summer

Reopen highway depots during the summer to maintain road maintenance like guide rail, sign installation, pothole repairs, shoulder repairs, ditching, culvert replacement, brush cutting, line painting, etc... just to name a few very important things which need to be done right across the whole province!!!

The importance of this would be to cut back on expenses and cost overrun of contracting out jobs, and creating employment across the province, would also make our roads safer and more pleasant to drive on, the dept of transportation has enough equipment to do these jobs for less, plus the equipment wouldn't be sitting in a yard of a closed depot anymore rusting out not being used, using the equipment would also cut back on cost of repairs do to rust and lack of use, also it would possibly prevent another disaster like hurricane Igor if ditches and culverts were done by highway crews, in the long run its cheaper for government to use their own staff and equipment to get these jobs done, for 1km of road with a private contractor is roughly 1

million dollars or more, with government owned equipment and staff the cost would be cut nearly in half, privatization doesn't and will not work it will only put the province deeper in debt, only privatize things like road building or complete resurfacing the rest the highways can do!!!

alexanderpenr 2016-01-15T17:36:22-04:30

1.8

5

Since this is the year of union contracts
how about the government take the lead
and take a cut or 0% themselves for a
change?

Government

Because it will build trust that the
government cares about the working class
like Justin Trudeau Canada's LIBERAL leader
and promised of the same (reducing taxes to
the working class)

archer19571 2016-01-15T18:02:40-04:30 3.153846154

13

[Ultimate Goal]	[Reasons for the first step]
Constitutional Presidential Republic with some elements of Direct Democracy (public voting to take down laws and policy already in effect but not for constitutional laws) and Confederation.	- If we leave Canada and enter a parliamentary democracy of our own we don't have to give our taxes to Canada. If we keep these taxes for Newfoundland and Labrador it can help with the current financial issues.
Confederation:	
Have our own confederation with Newfoundland (island), Labrador and Nunatsiavut and possibly can there can be more. Giving each one options to either be a province, Territory, Atonomous Region or to leave the nation.	- Newfoundland and Labrador is generally moderate but different from the the government in mainland Canada. The mainland government are too extreme and impose too much red tape on this province. A lot of this red tape is destructing the way of life of some or most that live here. A lot of this red tape do nothing to make us safer and it is wasting tax dollars. Some of the red tape infringe on human rights and liberties. Our government and political parties in this province are more moderate and better understand the local issues here.
Legislature:	
Bicameral with a lower House of Deputies to make laws and pass the laws up to the Senate. Lower house will represent the population going by representatives per number of people.	

Newfoundland 2016-01-15T19:33:42-04:30

1.8

10

Tethering Tuition Fees to the Price of Cauliflower at Sobeys

In these times of retrenchment it's time that government, on a go-forward basis, begin to manage itself like the households that pay its bills. Now I know that may sound absurd it just sounds like something a respectable taxpayer and homeowner should say. One of the groups who have excessively suckled at the public teat have been post-secondary students and it's time that they paid their fair share in contributing to their education. Putting aside the province's lasting legacy of subliteracy and subpar educational outcomes, the province should not be subsidizing future lawyers, doctors and Indian chiefs. Instead there needs to be an objective measure to determine the price that they should pay for their education. I believe that this measure should be tethered to the pricing mechanism of the free market, specifically, the price of cauliflower at Sobeys. Cauliflower is very expensive, and all things being equal, buying an over-priced education will teach students to conserve their learning wisely and lessen its demand until such a time when marginal utility requires that another education be purchased.

Education is like buying a car: you don't want to purchase a lemon. Obviously, education is not a public good that's necessary in a functioning democracy and for social mobility. It's more like the sportscars I see parked outside the Merchant's Tavern and Raymond's: a signal of personal success and obviously if it's more expensive, it's better. I vaguely remember Wade Locke talking about the difference between public and private goods along with the market failures that produce this distinction, but I was really high during that class and the girl sitting next to me had really big knockers, like really, distractingly large breasts. Now had I been paying cauliflower-fixed prices for my undergraduate education I would have been sober as judge and completely enamoured with the sound of Wade Locke's voice, even moreso than he already is. I'm sure you're ready for a better tomorrow in heeding his call to end the sense of entitlement that Newfoundlanders and Labradorians have come to expect.

johnlmatchim 2016-01-15T21:33:43-04:30

3.6

15

The province spends significant funds each year providing support for Innovation and R D through its Research Development Corporation and other agencies, departments and programs. Meanwhile the Federal Government provides funding for essentially the same needs and competition between the Federal support and Provincial agencies is resulting in Federal Funds being displaced by Provincial Funds. It seems to me that at a time when the Province is in such a dire fiscal state, there should be more of an effort to take advantage of all the Federal funds available first before the Province puts its money on the table. I don't understand why RDC in particular is so actively trying to compete with Federal Agencies with the result that the Federal Funds are going unused or used by other Provinces because Provincial Support for the overall supply of funds from all sources Science, Innovation and Industrial R&D exceeds the demand.

Because we are spending Provincial funds that are displacing Federal Funds that are available, often to support the exact same objectives. Save some of our provincial dollars and draw on the Federal programs instead.

MyThoughts 2016-01-15T23:31:33-04:30 2.333333333

9

While the concept of a cheap education is wonderful, the reality is there is no such thing. We have had multiple years of frozen tuition, at MUN in particular, but in reality the costs to provide that education has been increasing annually. While the students have been benefiting from the low tuition what it really means is that the general public is

supporting ever more of the burden of providing that education. There is absolutely no good reason why we should be subsidizing tuition and offering university degrees cheaper than all other provinces in the country, with the possible exception of Quebec for their own students. While that in itself is totally unfair to the general public that situation also has several other negative impacts. The low costs of tuition entices some people to go to university who would be better suited to pursuing other non-university career paths. It also encourages students to choose degrees that have no identifiable career paths. How many more Arts and Theatre students do we need for this Province so we can create support

Increase Tuition at all programs each year to qualify them for EI?
Post Secondary Why are we paying for the tuition of so many system.
Educational Facilities attendees at CNA and the Marine Institute?

I feel the return on investing in our education system by keeping tuition so low and providing grants to students is providing a poor return to the public purse long term and while the concept of free education is a great vision to those benefiting from their cheap education, the reality is that it's only cheap because someone else is paying their costs. I am not proposing that students cover all the actual cost of their education, but they have to pay a significantly larger portion. As a minimum we should set our tuition levels at the average of the National rates. Also get rid of free education for youth who choose to be dead beats for a year or two as they await a program to provide them with free education. Such programs are enticing too many people to cheat the

The cost of providing and operating provincial ferries is high and growing while at the same time there is a growing dissatisfaction by ferry users with the quality and/or frequency of the service. Obviously the Province cannot afford to meet the expectation of the Ferries users group within the fiscal reality of today. Meanwhile the cost of a ticket to use a ferry is dirt cheap as compared to the cost of providing the service. User groups usually make the argument that the ferry service is their highway and as such needs to be supported the same as Government builds and maintains our highways. I accept that analogy and I suggest we take it a step farther. Take the annual cost of financing and maintaining our highways and then subtract the amount of gas and diesel tax the province takes in from highway users and subtract the amount the Federal

Government contributes toward the TCH and The costs of our Provincial Ferry service is calculate a net cost per kilometer that the Government subsidizes our highways. Then

high and growing and there appears to be a widespread dissatisfaction with the service.

Bring the Charge for
Using a Provincial
ferry in Line with

Actual Cost

look at each ferry route and apply the same per kilometer subsidy to that ferry route based on the distance the ferry travels. Then calculate the actual costs of operating the

It needs more money and it should be the users who provide that extra money as verses the Provincial purse.

MyThoughts 2016-01-16T00:44:33-04:30

3.9375

16

"Concentrate on an alternative health care system."

A system that educates our people more about how our high stress levels lowers our Immune Systems to very dangerous levels. I sincerely believe that the opportunist organisms that live inside us take over when our Immune System is very low and that drugs just hide the immediate problems but cause other problems (side effects)

Doctors are great at cutting things out or putting things in but the drug prescriptions are mostly useless or worse than the original disease. In my humble opinion and based on what I've learned over 50+ years stress is the underlying cause of 99.99% of diseases. We absolutely need to get a handle on this stress, in schools, in the media and in hospitals etc..

If you have an open mind as I do, you would help this province big time by doing everything to understand and learn what this Cell Biologist in these videos is trying to teach us (and there are many videos books by him). Personally I would not be able to do

In my humble opinion it should not be necessary to spend most of this province's revenue on health care. I believe that there is far too much waste going on and that we should streamline our Health Care system dramatically. e.g. 1. There maybe duplication of services. 2. There maybe Doctors overpaid. 3. There maybe Doctors doing inadequate work. 4. Maybe more Psychiatrists and less MD's around would be the answer. Why don't we somehow boost our citizens Immune Systems so that they would be more equipped to resist many diseases. In other words, concentrate on prevention instead of assuming most patients got a defective part and we got a replacement for it or we can temporarily cover it up (e.g. a drug)

I believe that a major investigation and overall of our Healthcare System should be implemented with the aim of saving millions of dollars. In my opinion, we are getting a very poor bang for our medicare bucks and immediate action is required.

overconcerne 2016-01-16T04:03:03-04:30

All teachers are trained to deliver the curriculum. Teachers holding a Masters degree receive more for delivering that same curriculum compared to colleagues who do not.

Given that all trained teachers deliver the same curriculum there should be no distinction between pay.

A Masters is nice to have but not essential to deliver the school curriculum. I have lost count how many times I heard a teacher say they are doing their Masters in Literacy, be that the Physical Education or Geography teacher. It is unfortunate that some will pursue the degree for the sole reason of

increasing their pay. Cut this and see how many will pursue the Masters for the love of the subject!

Eliminate extra pay for teachers holding Masters

Paying teachers the same regardless of holding a Masters (which is not required to teach the curriculum) will reduce costs.

Timetoreview 2016-01-16T09:14:54-04:30 3.529411765

17

If we are ever to achieve and maintain equality with other provinces, we must fight for and protect our sovereign right to control and protect our resources (many of which are not on land, but in and under the ocean).

WE must thereby maximize their benefit FOR THIS province ,and in particular for our coastal communities. This can never be achieved by relinquishing (and even spending \$120 million) to forego, FOREVER, that sovereign right to add value to OUR resources.

In 1949 we imprudently handed over to Ottawa our sovereign right to manage and control the sea-based portion of our most valuable and renewable resource --- our fishery. The previous government committed our province to spend \$120 million in support of CETA's demand to remove our sovereign right to ADD VALUE to our billion dollar, renewable industry --- our fishery.

The long term benefit of spending \$120 million (\$120 million that we do not have) will not go to those adjacent to the resource (our coastal communities), but will accrue to a few large east coast fish companies (including those from Nova Scotia) and the NAFO nations of the European Union (and others).

Exercise our sovereignty, save \$120 million

Now is the time to save that \$120 million, and to retain our sovereign right to require shore-based (value-added) processing.

It is they who will strengthen their stranglehold on our increasingly valuable fisheries resource and it is they who will become the principal beneficiaries.

adamsmaurice 2016-01-16T11:38:51-04:30

4

15

There has to be a group of people get in
goverment and do what got to be done and
not ever worry about getting elected ever
again because I believe what got to be done
and the person with the guts to do it will
never win another election here is a list

1, Cut public servents by 40%

2 15% wage roll back

3 Increase HST by 3%

4 Tax increase to people over \$60,000 per
year

5. Reduce operation grants to towns and
citys by 50%

6 implement province wide property tax
so everyone pays no matter how remote
everyone pays

7 reduce road inventory by 30%

8 implement fee for each visit to doctors

Dont worry about re
election

reduce costs increase revenue

d118798 2016-01-16T11:45:31-04:30

1.5

6

To few people in Government are trying to do too many things. Especially since these attrition plans are coming into place and will only get worse with the high likelihood of further government hiring freezes and pay freezes.

Due to Governments reluctance to admit it cannot maintain services promised at current staffing levels the services that are being produced are and will decrease with quality as this situation goes on.

Government needs to refocus on its core responsibilities and shed off functions and services that were brought in over the last decade and are really outside of what government should be involved with doing.

At the very least suspend those services until the economic situation improves.

Suspension of non core and non essential government services temporarily is a stop gap measure until the economic conditions improve.

I would rather have government do its core responsibles well instead of trying to do everything poorly.

Redirect your existing staff to core services to maintain the services that the province absolutely needs to operate.

Reduce Government Services

ConcernedNev 2016-01-16T12:33:29-04:30

3

8

	<p>During the economic collapse of 2008 the State of California's budget went wildly out of control. One of the emergency stop gap measures that was put in place was instituting a rotating government service blackout period. Where certain government departments would only be open and operating for a 4 day work week instead of 5. This blackout period can be rotated between government departments (excluding those departments that are essential services).</p>		
Reduce government working days periods)	<p>Employees only got paid for the days worked only. I am suggesting this as a temporary measure only to last until the temporarily (blackout economic situation improves.</p>	<p>temporary cost saving strategy until the economic situation improves. You don't have to layoff your workforce but you don't pay them for days not worked (rotating blackout days).</p>	<p>ConcernedNev 2016-01-16T12:40:22-04:30</p> <p>3 13</p>
Wage freeze	<p>Across the board wage freeze for until balanced budget</p>	<p>Wages are a huge expense. Savings cannot occur without looking at salaries</p>	<p>Pellmister 2016-01-16T13:51:08-04:30</p> <p>3 15</p>

	<p>The provincial government controls and sets the processing requirements to shore fish plants. Past governments have made exemptions to this processing protection where now, at present, approximately 90% of all product taken from our waters are allow to be processed else where. These exemptions have been made at the request of Industry for the purpose of increasing their bottom line percentage of profit.</p> <p>These exemptions have caused the loss of fish produce that once ran shore plants that once provided 20,000 jobs, 10 months a year in our coastal communities, to where now only 8,000 work for a few months each summer. This decision by government not to protect shore plant processing has resulted in, played a major roll in, the devastation of our rural economy with the consequential out migration of thousands of our coastal population.</p>	<p>Because the removal of processing protection that shore plants had over to processing at sea and to foreign countries has resulted in the depleting of the economic engine of our coastal fisher communities. Returning their rightful access to processing will restore thousands of shore jobs and pump money into their infrastructure. We are talking about 100's of millions of dollars back to their economy. Yes it would mean the big companies will not be making as big a profit but it would totally change the desperation that is being experienced in 100's of rural fishing communities.</p> <p>It will also save our province \$120 million dollars.</p>
Reverse MPR exemptions, and stop their sale in CETA	<p>Who ever has the rights to Quotas of fish in the sea, (set by Ottawa) , has control of the economic production from the harvesting of the resource. In the same way who ever owns the 'quotas of processing' on</p>	<p>There's more to business than money...it is also to perserve a way of lif</p>

philearle

2016-01-16T14:53:10-04:30

3.571428571

7

MHA Pension
Overhaul
(Retroactive)

Drastically overhaul the MHA Pension Plan:

- Benefits unavailable until senior years
- Cap benefits at 40% of best years
- Explore enforcing retroactively

The MHA Pension Plan in it's current form is an irresponsible misuse of public dollars, and I strongly believe it is time to correct the problem.

At present, an MHA can serve as little as 5 years and immediately become a financial liability to the people of Newfoundland and Labrador for the rest of their lives. This is 20k-100k+ every year for each retired MHA, no longer working for the benefit of the province. With so many critical issues in front of us like the unemployment disaster, our mental health crisis, our drug addiction epidemic, and others we cannot afford such frivolous benefits!

Shane

2016-01-16T17:19:26-04:30 4.263157895

19

With over 20 years dealing with the provincial government in Newfoundland I have noticed there are many management related issues between the frontline workers and the ADM's. What needed to happen is a review of the programs, the management and the competency of the public service; a start would be to conduct a General Competency Test as the federal government has.

By creating a efficient and effective public service which is properly managed with well designed programs, you can lower your administration costs and have more "bang for the buck".

For example, why does it take up to 6 months to have a crown land application registered as "applied" in addition to the 2 to 3 years for the process to take place? In the meantime there have been significant opportunities lost because of the undue delay, opportunities which bring in revenue to the province.

Review management's effectiveness and efficiency

Regarding the competency test, a good start would be to test the Human Resources department first by an external organization

Because delays and incompetency costs billions to the Newfoundland and Labrador economy.

JDW

2016-01-16T19:24:57-04:30

3.4

5

I think that students and their parents should take on more of the financial burden of this proposal. I wasn't able to avail of full-day kindergarten back in '87, so I'll be damned if some five-year-old strutting about with their tablet computers and yoga pants is going to be increasing their learning outcomes on my tax dollar, no sir. When I was a youngster I had to sell seal flippers out by the overpass for 20 hours, three times a week to earn my keep at home. Each morning I had to walk from my house backwards, barefoot in the snow to get to Paradise Elementary just in time to say the Lord's Prayer and sing the national anthem. Now that may sound cruel but it builds character, self-reliance and blind obedience, three values that entitled little tots these days are sorrowfully lacking. There was none of this New-Age foolishness concerning schoolwork either. If I dared coloured outside the lines I was promptly chastised and given a zero for disobeying instructions, just like at the workplace which is what kindergarten should be about: getting a job. And as for carpet time, not talking or smiling and productively colouring inside the lines before the end of class EARNED your

The other part that I don't like is that allowing for universal access to full-day kindergarten means that the government is subsidizing richer townie parents at the expense of poorer ones from around the bay. And if you think that free kindergarten increases the chances of poorer students attending kindergarten, no way, when Ontario implemented full-day kindergarten my cousin twice removed up in Waterloo told me that only Syrian refugees and wealthier parents were the only ones able to get a place for their child. So to overcome this injustice, I think that Dale Kirby should tie the fees and the school's budget, necessary in these times of fiscal constraint, to the price of cauliflower at Sobeys on Merrymeeting Road where all the high-rolling substitute teachers with master's degrees do all their grocery shopping. And not like the cauliflower in the for sale bin, oh no, only the fresh cauliflower in the produce section.

johnlmatchim 2016-01-16T20:49:38-04:30

3.2

15

Healthcare and generic medications	<p>If not already being done, hospitals should focus on using generic medications as opposed to brand name one, as they tend to often cost less, but contain the same medicinal properties.</p>	<p>Using reduced cost generic medications instead of brand name ones will help reduce costs in the healthcare sector such as hospitals and long term care.</p>	Timetoreview 2016-01-17T08:19:20-04:30	3	2
Healthcare and patient-focused funding	<p>Some provinces have implemented patient-focused funding where each hospital receives money based on the number of patients seen and the number of specific procedures.</p>	<p>Patient-focused funding will highlight poorer performing hospitals in terms of patients accessing services (geography, population etc.) that will receive less money to operate.</p>	Timetoreview 2016-01-17T08:37:11-04:30	3	3
Healthcare and community care	<p>For many of our senior population experiencing chronic illness and frailty, community care would be a more cost effective option than the hospital, especially if primary care is offered 24/7.</p>	<p>Much reduces the likelihood of an expensive hospital admission and stay by having proactive community care, especially with a ballooning elderly population.</p>	Timetoreview 2016-01-17T08:51:37-04:30 3.666666667	3	

	<p>Primary health care physicians are costly and difficult to attract and retain in NL. By expanding the role of the Nurse Practitioner and where need be offering specialized training, they would be able to make diagnoses, order tests and referrals and write prescriptions. These are many of the services that primary care physicians now provide.</p> <p>Studies have shown that properly trained Nurse Practitioners can independently provide core primary care services as effectively as physicians.</p> <p>Healthcare and expanding the role of the Nurse Practitioner</p>	<p>They can also provide wellness and preventative care services.</p> <p>Cost savings could be significant for Healthcare. In the States, health authorities are able to save approximately 4 to 8 billion dollars over ten years expanding and utilizing their specialist nurses role.</p>	<p>Timetoreview 2016-01-17T09:16:26-04:30</p>	4.625	16
Stop wasting money on consultations	<p>Looking at the cost/benefit analysis of the 15-month consultations, it just isn't worth it to get the same input from the same self-interested stakeholders, year after year. No ideas will come from the consultations that are worth this investment.</p>	<p>It will save money and time.</p>	<p>commoncents 2016-01-17T09:53:45-04:30</p>	4.590909091	22

There are many, many benefits to this plan.

Pharmacare is a simple concept: people should have access to medicine, regardless of their wealth.

We have a public system where you can go to a doctor for free. Unlike the rest of the modern world, when they give you a prescription, you might not be able to afford it. Health Care in most of Europe doesn't punish their citizens in this way - the government buys in bulk to ensure you can afford the medicine the doctor says you need.

Pharmacare would have the Government of Newfoundland and Labrador, ideally in partnership with the other provinces, buying drugs in bulk to ensure consumers pay as little as possible.

Nation wide, Pharmacare could save us 5.4 billion annually. If the province gets half a percentage of savings, we would save 27 million every year .

1 in 10 Canadians can't afford access to medicine , so when they get sick they face a slide into poverty. Pharmacare keeps these citizens out of the poor house, and off government services.

NL has one of the oldest populations in Canada, filled with hard working folks who have spent their life building a better future for the next generation. Pharmacare lets out seniors maintain their dignity in their sunset years.

Businesses it is known get support,
including kickbacks based on their income
and failure thereof.

Given the known connections between
health issues and oil, as well as the fact that
oil damages the whole ecosystem, the
kickbacks the oil industry gets should be
invested elsewhere. An example of this
would be a German-like plan to invest in
green energies, eliminate Nalcor monopoly
on energy, so that more investments can
occur and add on to taxes. Green energies =
more jobs = more taxes, then the

Government coffers will be in better health. Monopolies are not good for a healthy
Cut the dangerous monopolies of oil and energy landscape and damaging to the
economic outlook and economic landscape.

Stop giving kickbacks Nalcor, and things will be better.
to oil industry

DSHubbard 2016-01-17T10:14:34-04:30 4.681818182

22

Alberta, another Oil based province where a recession looms and falling prices have caused a very poorly diversified economy to fall into disrepair. In a breathtaking reversal of policy. Premier Notley's NDP government implemented a program that tackles climate change and tackles their own economic downturn. It concludes investment in things like wind power, phasing out of coal fire and a tax on carbon. Something like that could be done here in Newfoundland and Labrador. But we can go further, we can rely on more than just Muskrat Falls for our energy future. There are wind and geothermal possibilities that we can take advantage of. Further, governments do not have to act like households, since there is not as big of a need to care about deficits and debts so long as the ratio isn't too high. Given that, a public infrastructure program, not unlike what's being implemented by the Federal Liberal Government in Ottawa is a viable opportunity. It'll put back to work, former Alberta oilsands workers, fix our severe infrastructure problems and create a 'green' economy through the development of 'green' infrastructure e.g. wind farms, home retrofitting etc. We have a narrow focus on

I feel my idea is important due to the need to fix what I feel is a twofold structural problem in NL. First, we have to stop looking almost at government like it's a small business or a household. Government is neither of these. A government has a certain set of institutions and a exclusive set of goals, that endow it with certain responsibilities like to provide a set of services to its citizens in the form of a welfare state, or more to the point, provide infrastructure to its citizens for our collective use. Governments can also respond to issues to a degree that individual citizens, despite their best efforts, cannot. Hence, having a infrastructure program, irrespective of governments' 'red ink' is a way to provide a quick way of reducing unemployment, particularly amongst those more predisposed to work in a skill trade/natural resource based economy, and provide tax revenue to offset some of the costs. The infrastructure would be 'green' allowing for research and development to be done in Newfoundland and Labrador. Plus, with the multiplier effect. New business et al would spring up to provide products and services to complement this economy. A carbon tax would force consumers to make

arc185

2016-01-17T11:04:05-04:30 3.727272727

11

The Government of Newfoundland & Labrador should make tourism and cultural exports a top priority. These industries bring in money from elsewhere and create/maintain jobs. An innovative strategy to increase the revenue from tourism and cultural exports (in an authentic and responsible way) will make the Province stronger.

I moved to Newfoundland to attend MUN after visiting my boyfriend's home and falling in love with the province.

During the years I lived in NL, the government dependence on oil always made me uncomfortable - it's an environmentally detrimental, nonrenewable resource without a stable future.

In my opinion, Newfoundland and Labrador's most valuable resources are people, culture, and landscape. Finding new ways for locals to profit from these resources should be a top priority for the government.

Examples - figuring out how small-town artisans can export their products more effectively on a larger scale. Or, advertising extensively in targeted American cities to take advantage of the low Canadian dollar. Or, finding ways to entice parents of out-of-province and international students to visit NL (instead of sending their children home for the holidays).

Newfoundland has a history as a country, and while the province does a decent job marketing it as a unique tourism and culture

Idea_from_a_12016-01-17T13:03:14-04:30 4.272727273

Firstly we have to get rid of the Marin of
Nalcor.

Streamline the healthcare systems by
letting NPs open walk in clinics, this will take
the pressure off hospitals.

Freeze the salaries of all the public service.

Premier and MHAs to take pay cut and lead
by example.

Action must be taken now before things get
worst. We must remember what happened
in the 1930s

The province must have balanced budgets
by law (like municipal councils) we cannot
spend more money than we take in and
putting the rest on the credit card, leaving
the debt to our grandchildren.

May God help Newfoundland and Labrador.

If we don't smarten up in NL. what will
happen to our children grandchildren. Is a
commission of government like the 1930s
that far away if we don't get our financial
house in order?

Review NL Liquor
Corporation
operations

The NL Liquor Corporation expends significant money each year which should be directed to government. This is money spent largely on promotion, including box rental at Mile 1, glossy pamphlets and house hold mailers at Christmas, wine shows, newspaper and magazine ads, etc. All of this spending should be eliminated.

The government needs to maximize revenue from its existing sources, of which NLC is one. NLC is a monopoly - why do they need to promote their products? From a public health standpoint, is this something we need or want promoted? Obviously it is

there for sale, and I agree that it should continue with its sales operations as they are, but I see no value for the public in the promotional activities they engage in. They shouldn't be sponsoring events, nor should they be donating money to organizations etc. All of this expenditure should be extra revenue redirected to government coffers.

Binky

2016-01-17T13:34:14-04:30 4.555555556

9

The biggest problem in Newfoundland and Labrador is the declining population. Most of our revenue comes from income tax and sales tax. The workforce is getting smaller while our population ages. We need new tax payers.

What are the Benefits?

I propose the provincial government work with the Federal government to put in place a Family Growth Plan.

What is the Family Growth Plan?

Encourages population growth

The Family Growth Plan is a proposed program similar to Home Buyers Plan (HBP) or Longlife Learning Plan (LLP). The program would allow new parent(s) to withdraw up to \$10,000 in a calendar year from their registered retirement savings plans (RRSPs) to supplement Employment Insurance.

Maternity and Parental Benefits (EI). A new parent must qualify for 10 weeks of EI in order to withdraw from their RRSPs. Ideally repayment would be deferred until the child/children start kindergarten (when parents no longer have childcare expenses).

Help personal savings and foster financial independence

Improves Child development and parental involvement

Choice and flexibility for all types of

Family Growth Plan Each parent could utilize the program up to 3 families: Single Parents, Single Income

J04N

2016-01-17T14:06:24-04:30

3.777777778

9

1. Offer reasonable resettlement packages to the many isolated communities that still exist and require exponential amounts of money to support. No longer having to build/service/operate ferries, helicopter service when ferries are down, decreased infrastructure to build and maintain, etc would save millions in a very short period of time. Not to mention the subsidies the government provides to keep basic services operational (ie gas stations). If such businesses are not sustainable on their own, they should not be kept afloat with tax dollars.

2. MHA pension reform.

3. Reduce top heavy government departments. Reduce the unnecessary use of contract workers.

3. Privatize where it makes fiscal and operational sense to do so. Long term care, etc can be privatized while still providing optimal service. The unions balk at the idea but the unions aren't going to bail us out

Because it just makes sense. The ideas might not be popular, but any solution that fixes our economic situation will likely prove unpopular with many.

Tough times = Tough when we're floating in red ink.
solutions

Kelli709 2016-01-17T14:07:07-04:30 3.857142857

14

	Close and combine the highway depots.					
	Combine Foxtrap, Donovans depot into one. Also combine the massive sign production building located off harding road into this plan as well or sublet that department out.					
	Save on supervisors, foreman. All salt and sand now in one location. White hills garage on harding Rd is large enough to hold all the equipment and repairs. All employees can be given duties and monitored from one location.					
	There isn't enough employees in foxtrot to keep it open, not to mention the condition it is in.	Saves hundreds of thousands of dollars annually. Money spent keeping all these separate locations open is a huge cost. Combining into one locations saves on management positions that can be cut from moving from three depots to one		johnbishop	2016-01-17T14:13:02-04:30	3
Combine Depots						4
Doscontinue Services to Small Communities (< 1200)	Eliminate all provincial services to communities with less than 1200 people (or some other similar number that maybe makes more sense). Road maintenance and construction, ferry costs, hospitals and clinics etc. are a huge waste of money. Eliminate the services and people will eventually resettle in larger areas.	It will save money.	sb90	2016-01-17T14:40:49-04:30	2.916666667	12

	Turn MUN into a science and health care based university. Eliminate the Faculty of Arts and possibly School of Music as well. Science and engineering drive economies around the world. The health, science, and engineer schools, supported by a (possibly reduced) school of business would serve to drive the economy in a direction support of scientific and technological advancement.	It eliminates wasteful spending at MUN toward useless arts and humanities studies while also restructuring toward a 21st century economy.	sb90	2016-01-17T14:44:34-04:30	2.192307692	26
Cut MHA PENSIONS	MHA's should not be able to collect a pension until 30 years of public service.	Because politicians are bleeding this province dry.	Taxedtodeath	2016-01-17T15:04:41-04:30	4.307692308	13
Restructure regional health authorities down to one	Restructure the four regional integrated health authorities from four down to one.	This would save more than \$1.5M annually in CEO/VP salaries, board travel/per diems. We are a province of just over 500,000 so why do we need four health regions with administration, corporate offices etc.	Taxedtodeath	2016-01-17T15:08:05-04:30	4.526315789	19
Reduce Secretaries	Reduce the middle man/woman when it comes to secretaries, and have workers work collaboratively within the same department	It will help to eliminate double duty jobs.	e56snal	2016-01-17T15:09:57-04:30	4.333333333	9

Change Eligible Physician Billings	Stop billing codes for physicians to be permitted to bill MCP to bring patients back for another office visit to be told your blood work is normal or your chest X-ray was normal. Providing the patient with the results of diagnostic/lab tests should be part of the work required when they bill for ordering these tests.	To decrease physician billings, reduce health care costs, decrease over ordering of unnecessary lab/diagnostic tests, decrease wait times because patients aren't filling up the waiting rooms just to be told "your test results were normal".	Taxedtodeath: 2016-01-17T15:12:07-04:30	3.166666667	6
Privatize Motor Vehicle Registration	To privatize Motor Vehicle Registration.	To save money.	Taxedtodeath: 2016-01-17T15:14:23-04:30	3	6
DELAY MUSKRAT FALLS	To put the muskrat falls (bankrupt) falls project on hold for two years.	to save money and mitigate the province going bankrupt.	Taxedtodeath: 2016-01-17T15:15:33-04:30	4	18
Roll back PHYSICIAN WAGES	Follow Ontario's lead and roll back physician wages. We can't afford these expensive doctors.	To salvage the health care system	Taxedtodeath: 2016-01-17T15:17:33-04:30	2.818181818	11
Change the pay method for Emergency Department Physicians	Change the way emergency doctors are paid so that they are paid for each patient they see not an hourly rate in which they see one or two patients per hour.	this would improve emergency department efficiency and reduce emergency department wait times	Taxedtodeath: 2016-01-17T15:19:50-04:30	2.666666667	3
Bring in Mid-Wives	We need to employ mid-wives in all of the health regions	patients prefer mid-wives to specialists we can't afford expensive specialists for normal deliveries	Taxedtodeath: 2016-01-17T15:21:50-04:30	4.75	16

privatize tourist
chalets

privatize tourist chalets

hand this over to the hospitality industry to
save money

Taxedtodeath: 2016-01-17T15:23:02-04:30

3

2

Since smokers are aware of the health risks and yet continue to smoke, why should taxpayers have to foot the bill when they are sick? A LOT of ailments and health care are associated with smoking. Maybe it's time to require them to have additional Health

Smokers should have Insurance.
health insurance

I shiver when I think of the cost associated with people who get sick due to smoking. Government has gone to great extremes to educate users to the risks involved, yet the continue to smoke and eventually get sick. Why should it be a strain on government if it's a choice to smoke despite the warnings? Even if government offered the health care policy at a cost, that would increase revenue and possibly make people healthier because they may quit then.

Jim

2016-01-17T15:31:33-04:30

3.75

4

Combine duplicate departments (Education for example)	<p>The department of education has a design and construction division that manages school renovation projects. However, the school board also maintains schools and the Department of Transportation has a division that also builds new schools. Since the school board (NLES) is much larger than Education/Design Construction, the entire division could be eliminated and nobody would notice. Savings would be million a year and potentially several million since the school board can hire their own workers to repair facilities rather than paying design consultants \$150/hr and issuing public tenders for things like roofing/siding/window replacement.</p>	<p>Duplicate departments are a total waste of precious resources. When there were dozens of small school boards, the department made sense. This is no longer the case.</p>	foobar	2016-01-17T15:40:43-04:30	4.25	8
Reduce duplication of couple of days. Maternity Wards	<p>Revisit the location of Obstetrical services in this province and the model of care.</p> <p>We have a declining birth rate for years so why do we still need an maternity wards in Grand Falls-Winsor and Gander, Clarenville, Burin, Carbonear. We can't afford to keep paediatrics on salary and all the other support services all to do one delivery every couple of days.</p>	<p>We have to find savings</p>	Taxedtodeath	2016-01-17T15:46:22-04:30	2.333333333	3

we have an aging population, who won't be able to afford our future, let alone long trips and stays at far away medical facilities.

We don't have the working bodies or population paying taxes to warrant having a big box hospitals province wide.

Our cars are killing our environment, our roads and saltines are killing our environment, we are having collisions on a daily basis with animals living in the environment.

Relying on automobiles is restricting any other community outside of the capitals potential to grow without extra cost.

Highway sucks and is expensive to upkeep. To use it, citizens and gov need vehicles, Insurance, gas, etc... it's slow and dangerous..

International markets and simple survival require our small and medium enterprises to be efficient and be able to reduce cost. Transport is the major factor. Not only for shipping final product, it also applies to supplies and operations.

Why not build a modern, elevated, rail based transport network? And link it into the underground tunnel we should of had years ago... there are modern technologies out there world wide.

A smooth efficient service will open up Newfoundland to Newfoundlanders. It should not be cheaper to go to Disney than spending a weekend in labrador.

Build a modern transport structure

DanielfoleyDFI 2016-01-17T15:46:39-04:30

3

3

Departments such as Education and Transportation and works have staff professionals such as architects / engineers and technicians. Despite this, millions are spent every year to pay for-profit companies up to \$180/hr to do work that could be done internally. For example, The department of Education's design and construction division has a 1 million salary budget and then outsources about 5 million in work that could have been done internally. The maximum professional salary is about \$40/hr. Even with benefits, it comes nowhere close to the \$120 to \$180/hr it costs to outsource this same work. The solution is to increase the pay of professionals within government sine they are currently grossly underpaid, hire more of them and completely eliminate the outsourcing of professional work. The end result would save several million dollars a year despite a small increase in staff count and salaries.

Outsourcing is too expensive, costs tens of millions annually and is not governed by the public tender act. Eliminating it will save millions and make the system more accountable.

Eliminate professional service outsourcing

foobar

2016-01-17T15:53:50-04:30 4.285714286

14

LEED is a rating system for buildings from the US Green Building Council that is part of the provinces build better buildings policy. In order to comply and try to get "Silver", consultants have to be hired and a great deal of paperwork is required. Many of the things done to get points are useless in this part of the world -- bring materials by train (we don't have trains of course), white roof for the heat island credit (makes sense in NYC in the summer, not here), bike racks (even when it doesn't make sense), electronic building monitoring systems that add little value, etc.

Every new building has tens to hundreds of thousands of dollars added to it because of LEED. The solution is to eliminate LEED and then add in a few common sense targets appropriate for us. For example, we could target all new buildings to cost 35% less to heat in winter than similar, previously built government buildings. Rather than "rapidly renewable" materials like Bamboo, we could insist that the millwork and wooden floors (e.g. gyms) of all new buildings be built from Newfoundland hardwoods like Birch.

Tens to hundreds of thousands could be saved on every new public building.

Eliminate LEED

foobar

2016-01-17T16:05:08-04:30

4.5

10

	We have a Student Loan Program for Post Secondary Students where students can borrow money interest free to pay for their education and the loan remains interest free until 6 months after the students end school. Why then are we giving students grants (Free non-repayable funds) on top of the subsidized loans being supported by tax payers? It's time to roll back student expectations on spending to match their capacity to cover that spending. If the current level of support available to students through loans is too low to cover the cost of their education, increase the amount available through that program but Grant Money should be eliminated. Why should one student who can access grants get a cheaper education at the tax payers' expense than another student who does not qualify for free grants?	Tax payers can no longer afford to be giving post secondary students a free ride to cover their education costs when that education is what is going to be their future meal ticket. Education is an investment for the student, not his neighbours.	MyThoughts	2016-01-17T16:10:12-04:30	3.666666667	18
ROLL BACK MHA WAGES	MHAs should work for min wage.	MHAs need to lead by example	Taxedtodeath	2016-01-17T16:19:46-04:30	4.681818182	22

	The government is spending millions of dollars keeping open campuses with less than 100 students. There are campuses with 40 students and 12 staff; 60 students and 15 staff I could further elaborate but you see my point. It hurts me to make this suggestion but it is no longer feasible to upkeep buildings for a handful of students.	This will mean the saving of a substancial amount of money. Realistically young people graduating from high school are leaving the communities that have a CONA campus and go to a bigger campus or other institution.			
17 CONA Campuses Too Many			margaretwillia	2016-01-17T16:59:35-04:30	4.515151515
Stop Investing in Acquaculture	Government seems to be funding aquaculture development rather than investing in infrastructure support to commercial fisheries such as the inshore fishery. Invest in rural communities rather than large corporations.	Builds on local communities infrastructure where it can affect hard working people who want to stay in NL contribute to the province.	daynl	2016-01-17T17:38:17-04:30	3.4
Cut unnecessary government perks	I am sure that there is a bit of money spent on free coffee, donuts and lunches for meetings at the government level. Many businesses do not provide such perks and those that do are solvent and making money. My work team uses a communal coffee machine, we buy our own coffee and take turns bringing coffee. Other groups chip in to share the cost of a water cooler. It might be a tiny savings but it would set a good example.	Perception is everything	nmv	2016-01-17T18:05:32-04:30	2.666666667
					33
					5
					6

Cut unnecessary government perks	<p>I am sure that there is a bit of money spent on free coffee, donuts and lunches for meetings at the government level. Many businesses do not provide such perks and those that do are solvent and making money. My work team uses a communal coffee machine, we buy our own coffee and take turns bringing milk. Other groups chip in to share the cost of a water cooler. It might be a tiny savings but it would set a good example.</p>	Perception is everything	nmv	2016-01-17T18:06:54-04:30	3.857142857	7
Government vehicles	<p>Remove any aging, non fuel efficient, vehicles from the government fleet. Vehicles that require frequent repairs in order to remain roadworthy should be retired. If it is more cost effective for an employee to use a private vehicle and be reimbursed, then that should be the case. At government sites on the Avalon I see a large number of older trucks and vans that do not appear to be in peak running condition, I'm sure the costs to keep these vehicles on the road, both fuel and maintenance wise, is quite high.</p>	<p>The government has a large fleet of vehicles and if models that require regular trips to the garage and poor fuel efficiency were removed from the fleet a cost savings could be realized before the end of the current government mandate.</p>	Averagejoe	2016-01-17T19:23:09-04:30	2.8	5

Use TW to pave highways

Highway construction and maintenance should be done non-profit by a government department using its own workers and equipment. Instead, we contract it out and end up with inferior roads. Currently, there are inadequate inspectors to ensure roads are built correctly and there are far too many areas where contractors can abuse the system. If a contractor doesn't compact the fill correctly, if the batch plant doesn't wash the gravel or skimps on the mix design, or the temperature of the asphalt is too hot or too cold - along with many other factors - the road will fail prematurely. The contractor is then rewarded with yearly repaving / grind and replace contracts to get rid of the ruts at a cost of \$250,000 per km -- in perpetuity.

This is an enormous incentive to do bad work. You will notice as you drive across the island that there are areas of pavement dating back to the 1970's that are still in good shape, and other areas that are only a few years old yet an entire top layer has separated. It is possible to do it right -- and the only way to do that is internally. Then when something fails (like the outer ring road), you would know who to blame and this will pressure the department to analyze

Public safety and the potential to save hundreds of millions.

foobar

2016-01-17T20:03:21-04:30

3.4

10

			Very important - if we don't take steps to save dollars we will be bankrupt in several years. Then again maybe bankruptcy could be the way to go - seems to have worked for many institutions south of the border in the recent past..		
Save Money	To save money - #1 Stop Muskrat Falls, - #2 Cut MHA;s Premier salaries, - # 3 Make sure that all in Gov maintains honesty. - #4 Dismantle NALCOR			stickindamud 2016-01-17T20:41:42-04:30	1 1
	Layoff employees in the dept of transportation and sell of the equipment and depots keep a couple of of supervisors for each area to monitor and control work in the areas and contract the maintenance and snow clearing. This would ensure that the work required was done and it would not only eliminate the cost of these employees now but will save millions on pension in the future. This is being done on a small scale in other provinces but NI should become the first to do a wide scale implementation of this plan. This work would be done cheaper by private sector and the government would get a better bang for the buck as we are contract out highway maintenance and snow clearing	currently paying these people to do nothing for about 8 months a year	Would provide a better service and save money now and in the futurw	Hailey123 2016-01-17T21:08:46-04:30	2.8888888889 9

	<p>Privatized long term health care facilities exist through out the entire country. By building and allowing privatized long term care facilities the provincial government would be saving money by not building them and running them. They would also save money by alleviating acute care bed clogs that are being held up by patients waiting for long term care beds. These facilities could even receiving minor funding from the government as an incentive to build them. However, there needs to be regulation on these facilities to ensure the patients/residence are receiving the appropriate level of care at these facilities. These would work like the "personal care facilities" that currently exist but more regulated.</p>	<p>This would reduce the cost of the back log of patients waiting for long term care beds and also prevent the government from an increase in spending in health care.</p>				
Long Term Care			Sideburns	2016-01-17T21:40:48-04:30	2.375	8
Privatize the NLC	<p>The NLC jobs will always be there, they will just be run by the private sector.</p> <p>Government will still receive their tax money without the overhead of running the business.</p>	<p>reduction of spending by the government on a business that would continue to strive if run by the private sector.</p>	newfette	2016-01-17T21:51:11-04:30	3.142857143	7

This might be a little controversial, but we really should have those incarcerated for their crimes pay for their upkeep while being rehabilitated. This could be done in one of two ways.

The first would be for the Province to put a lien on the prisoners estate and take a portion of this towards their upkeep.

The second would be for the prisoner to tend a communal farm where they learn skills and grow produce for the province, or

Prisoners to pay their work clearing ditches, repairing roads etc.

The taxpayer should not be solely responsible for the upkeep for those who choose to break the law. The prisoners should be responsible for their upkeep. There is also a great chance to learn new skills such as construction or agriculture that can better serve them once released.

Timetoreview 2016-01-17T21:52:38-04:30 3.90909090909

11

way

As a former appointee that served on the Rural Secretariat, it is a complete waste of government and taxpayer money. It was an attempt by Minister Kathy Dunderdale (Under the Williams Gov) to replace the zonal boards, remove rural networking abilities with a so called "better system". It has done nothing only waste cash with no results. The direction and policies were derived at the Confederation Building and then pushed out to the regions of the province to follow government's plan and agenda. Sort of like a propaganda generator. It must go! Can anyone give me one positive result for the millions that have been spent by this department. Gross....

It is a absolute waste!

Get rid of Rural Secretariat

ModeratePart 2016-01-17T23:25:48-04:30 4.794117647

34

Instead of having a card for Mcp, drivers license, hospital etc make it one card. Where you use the same card for services because it has you info on it. The amount of money wasted on these cards is outrageous. We should become more digitalized.

It would eliminate the numerous cards that an individual has in their wallet that they need to carry around and would eliminate the need for purchase these cards to print and will save money. To get the province to this point would cost money up front but in the long run it would save money.

One card for all services

Aussie 2016-01-17T23:33:55-04:30

3.75

8

Eliminate mail outs for vehicle registration	<p>The amount it costs to send out vehicle renewal registration reminders and then another mail out with new stickers when vehicle is renewed is a waste of money. For the most part people do not need their registration until they are stopped by the police or selling/trading their vehicle. Other than that what do people need a paper copy of their registration for. This should be digitalized whereby if stopped the police can run the license plate and it will show on their system whether or not it is registered. If they sell or trade their vehicle again running the vehicle plate will show that the vehicle is registered.</p> <p>It will save money by not having to pay for postage, pay for someone to stuff the envelope and print it twice because second time have to print stickers and mail out again. Waste of money and time when this can be digitalized.</p>	Aussie	2016-01-17T23:40:22-04:30	3.846153846	13
Cancel construction of new Gander school and use old junior high school	<p>Cancel or postpone construction of the new Gander School. It is being built next to an overloaded sewage treatment plant that is going to require at least 45 million to relocate. There is a perfectly good building that used to be a junior high school and has recently been extensively renovated. It is presently being used by the school board for things other than educating children. The school board could be relocated to existing vacant office spaces in Gander it would be much cheaper to re open this school than build a new one.</p> <p>This should be a considerable savings to the provincial government. I dont think they should build this school next to a outdated sewage treatment plant. The town said it is going to be at least a \$45 million dollar expenditure to build a new plant and the funding has not yet been secured. The old school has been extensively renovated and should easily be reopened.</p>	gouldia	2016-01-18T00:48:59-04:30	3	8

	The Government of The Province should replace their computers using windows and OS systems with open source software and hardware. Most government workers only require a regular workstation to do their jobs. That can be done with an open source computer for less than \$30 per station and no software licensing fees. The Radpberry Pi computer is small and simple to configure. It requires very little Maintenance and the entire operating system on an SD card which can simply be replaced if for some reason there is a malfunction.	This will achieve the government's objective of saving money. It will also develop familiarity with open source hardware and software. Technicians will be able to service the hardware by switching out an SD card that carries the operating system rather than having to configure complex systems thus saving human resources. Also familiarity with open source software will help to develop skill sets and capacity in the province which will support innovation in the private sector.	Ronknowling	2016-01-18T01:34:33-04:30	3.666666667	6
Open Source Software and Hardware Reduce Size of Public Sector	Way too many government employees!	Save millions!	Springdale	2016-01-18T02:08:14-04:30	3.181818182	11
5% Salary Cuts	Many companies in the oil and gas sector are cutting salaries by 5%. This allows them to keep staff on, but also to budget a little healthier. So, if the government were to cut all salaries by 5%, the money saved could go to other needs. It's better to have a job at 5% less than not have one at all!	It's a way to keep people employed while still saving money	PiratePrincess	2016-01-18T07:57:30-04:30	3.166666667	12

In these times of economic retrenchment it's high time that the Province instruct our children that there's no such thing as free lunch. Each year the provincial government wastes precious taxpayer dollars providing nutritious lunches for a small fee to entitled youngsters swaggering about town with their smartphones, \$250 hightop sneakers and designer fashions. Recently, the School Lunch Association has lamented that out of a \$1.6 million budget, the provincial government only contributes \$100,000 as part of its much-lauded Poverty Reduction Program. The rest of the budget is raised from private donors and corporate benefactors such as ExxonMobile. Given that Exxon's third quarter profits for last year fell by 47% to a mere \$4.2 billion, it's time that the provincial government also pull back their needless spending on meeting namby-pamby objectives like ending childhood hunger and to be in line with their private-sector counterparts. The better plan was instituted by the Harper Tories who provided a grant by way of the Farm-to-Cafeteria Canada program to no less a needy population than St. Bonaventure's College, a private Catholic school so they could have a

Youngsters must understand that there is no such thing as a free lunch. At Brother Rice, a school for the city's ungrateful, entitled plebian population, they should not be provided legumes from the Lesters but settle for bulk frozen peas and carrots from Costco. As well, they should be made to sing 'Food, Glorious Food' from the Oliver Twist musical before eating and then clean up the cafeteria afterwards as to not allow the idea to sink in that government is responsible for providing for their basic needs, only for those of wealthier backgrounds. For any students who come from lesser families they should be made to have 'SSC' or 'Social-Services Case' written across their foreheads to remind that they too may eat greens from Lesters' farm one day, they just come from families of temporarily-embarassed millionaires. To believe otherwise is resentful of our social betters who are more deserving of state largesse because they are, after all, our wealth creators. I was not provided with the same luxury when I went to Frank Roberts Intermediate back in the mid-90s we only had soggy, salty hamburgers, ham-and-chesse sandwiches, and chocalte milk and the youth of today deserve no better

johnlmatchim 2016-01-18T09:22:57-04:30

1.7

10

Everyone should be protected for short and long term sick leave government policy allows for abuse

1. Bring in mandatory short term and long term sick leave policy
2. Short term go to private sector insurance providers for quotes cost to be shared employee and employer 50/50 by making it mandatory the premiums will be less and all will benefit
3. Long term insurance as well cost shared 50/50 and mandatory it would shock people to know how many government employees opt out of this because their existing policy is too lucrative. Private business have for decades promoted cost shared sick leave very successfully. Employees could actually benefit from this overall.

The key is make it mandatory and this will make it cost effective.

Major cost savings not only in cost of leave but administration as insurance company would police monitor and administer some of this

SICK LEAVE revamp policy the

Thinker

2016-01-18T09:25:20-04:30

1

1

	We need to start investing upstream so people don't have mental health issues, obesity or become homeless. Government needs to develop a multifaceted, cross sectoral strategic plan on how to deal with these growing issues so we can meet increasing needs and be a province that does have a great quality of life.	Government needs to invest in prevention because it leads to cost saving in the end.	panky	2016-01-18T10:07:28-04:30	4.6	5
HOSPITAL TO TOP HEAVY	Hello mr .ball, as a hospital employee, i see alot off waste from top management. mangers who have assistants who also have assistants so on and so on. mangers who i see coming to work at all hours leaving for dinners and staying as long as they like and going home when they feel like. having hospital staff clean their driveways on overtime,getting caught doing it and nothing been done. cell phones for personal use, contracts given to family members and friends, I think that western health needs a complete shake down and cleaned up .Its not your regular worker that needs fixin but the managers to many chiefs and not enough indians. but off course this has been a problem for years and nothing has ever been done. thank you..... Judy	save money	JUDY	2016-01-18T11:18:25-04:30	4.1	10

	Relocate CNA headquarters to St Johns, Reduce the number of CNA Schools to 8 with 2 being in Labrador the others would be in the larger centers or hubs. Then reduce the number of administrators by 33% and review after 2 yrs.	This would save the government millions and hopefully they would reinvest a portion of that savings back into education.	Jimmyo	2016-01-18T11:46:00-04:30	2	4
Educational Savings	Reduce subsidies on ferries by 25% review after 2 years.	A person chooses where they live and should be responsible for that decision.	Jimmyo	2016-01-18T11:49:08-04:30	4.7	10

Common Sense Solutions	<p>There should be common sense solutions implemented to save money in all areas of government services. Such suggestions would come from the general public who consume these services, as well as front line workers who implement them.</p> <p>Administrators of these services need to talk to front line workers to discuss the most cost effective and common sense approach to delivering services, without fear of reprimand or ridicule from supervisors.</p> <p>These approaches need to be proactive, not reactive, which usually results in the expenditure of MUCH more money and resources. For example, raise the legislated rental rate with AES to an amount that will allow families and individuals to secure not only affordable housing, but safe housing that does not eat up peoples' incomes in utility bills. This impacts the funds available to buy food, have basic phone services, buy toiletries or school lunches for children and students. This in turn results in increased health issues, such as insufficient foods to eat or poor diets due to the inability to afford to purchase healthier foods. Parents often do without meals to allow more for their children and children often go to school</p>	<p>I believe my ideas are important because we often fail to ask the people who know the real time common sense answers, that is we don't ask the people who deliver the programs what they see as the easiest, cost saving measure that will not only save money, but also help people. Decisions are too often made by policy makers and analysts that may never have worked the front line. They only see black and white, but people operate in the grey and many shades of grey. I have worked in many jobs, most with at risk, vulnerable populations and I see firsthand what happens when the lack of common sense and respect and reactive programs further alienate such populations, from youth to seniors and everyone in between. In addition we have an abundance of well educated people who work and invest all over the world, they have to have suggestions that can help. BUT we must keep families and individuals in mind. When we lose sight of people, we lose sight of the reason why we are such a culturally strong and diverse people who traditionally take care of each other. It is what makes our province unique and special.</p>	Commonsense 2016-01-18T11:51:29-04:30	3.25	4
Raise the HST.	<p>Raise the hst by 1% for 1 year to gauge the effect on the economy and generate some revenue.</p>	<p>Generate revenue, test the waters.</p>	Jimmyo 2016-01-18T11:51:31-04:30	4	9

End contract with
Harvey's Travel

The Provincial Government currently requires all employees to use Harvey's Travel to book flights and accomodations when conducting business outside of their workplace. This is a completely unnecessary cost imposed on the Provincial Government in the overwhelming majority of travel cases. Provincial employees should have the option to avail of a travel agency when the travel agenda is complex and extensive but should not be required to use a travel agency to book simple trips such as from St. John's to Deer Lake.

The requirement to use Harvey's Travel is time consuming and cumbersome for employees. It takes considerably less time to book flights and accomodations yourself compared to having to phone a travel agent and communicate flight numbers, times, destinations, hotels, etc. If Harvey's Travel directly billed the province for these expenses it would be useful for the employee as it would save time during the reimbursement stage; however, Harvey's do not directly bill the province but instead bills the employee on their own personal or corporate card credit meaning there is no benefit to the employee and Harvey's incurs

Additionally there is no cost savings for the province by going through Harvey's Travel. Not only is the province charged a premium on each flight and accomodation booked through their agency, the prices for each booking are generally more expensive than if an employee booked them themselves. Furthermore, while an employee could use discount websites to find deals on accomodations, Harvey's must book directly with the hotel which means the province

FrankSenior 2016-01-18T12:14:26-04:30 4.692307692

WE HAVE 17 CONA CAMPUSES IN

Newfoundland Labrador. Sure, in a perfect world, it would be nice to have a Post Secondary option in every little nook and cranny, but it's unrealistic, just like having hospitals in small rural areas is too expensive. Let's keep the major centres open, but close the rest. Obviously a phase out period is needed until current programs finish up, etc.

Keep campuses in Corner Brook, Grand Falls, Gander, Clarenville, St. John's (Along the TCH for accessibility) and keep both the Labrador options available. Imagine how much money could be saved closing Baie Verte, Bay St. George, Bonavista, Burin, Carbonear, Placentia, Port Aux Basques, St. Anthony.

In 10-15 years time, there won't be much else left in most of those towns anyway. Nobody under 40 wants to live in the outports. They travel to these small CONA towns long enough to get their course done, and then they are gone. Why not just

Reduce CONA Campuses - 17 is too many educate them in the areas that they will put down routes. (major centres) Millions of Dollars in Savings to the Post Secondary Education Budget.

newfie1980 2016-01-18T12:54:48-04:30 4.235294118

17

Pavement how many time do I need to say this gravel roads...There are over 226,000 kilometres of public roads in Alberta â€“ approximately 22% of the total national network. When compared to all other provincial and territorial networks, . Almost 165,000 kilometres of Alberta's public roads are gravel, and cheaper to maintain. all roads in our province outside highways should be gravel and ash fault removed and recycled for highways ... Do the math you'll be surprised oh yea close redundant offices in health care motor vehicle and spot renting space down town use colonial bldg I can keep going how about operating grants to towns what a waste and use to pave roads how about taxing oil tankers entering in shore waters call it and enviroment protection fee... Do not increase taxes our youth will leave the fly in and out worker are the ones having kids and we know Our only hope for future are kids...wage roll backs have to happen if no lay offs and that's across the broad top to bottom... Ok lol I will stop...

Newfoundland needs to get smarter

Roads

Omg

2016-01-18T13:04:16-04:30

3.5

2

Stop giving anyone welfare and EI	<p>Instead of giving anyone who asks for it welfare begin doing investigations on who asks for it, employment history, background checks. Such a large percentage of rural newfoundlanders do not work, it's literally sucking money by the hundreds of thousands to keep giving free money away.</p>	<p>Because Newfoundland's economy is going down the drain and it's because the government lets anybody live responsibility free.</p>	TravisF	2016-01-18T13:30:38-04:30	3	6
How to rejuvenate and reduce the size of the public sector without layoffs	<p>The majority of Public Service employees are well over 40, with a very large amount in their early 60s. I suggest Government allow any employee who is within 24 months of retirement to retire early with no penalty to their pension, i.e. you can go now and have the same pension you would have had had you stayed to 65.</p>	<p>Their will be a stampede for the door, because Public Service morale is at an all time low, and many people are there only to finish out their time. There will be such a large number of employees choosing to leave that some areas will be significantly understaffed which creates the opportunity for Government to hire young blood with new skills and new ideas. The only drawback to this idea is, that because Public Service wages are so low compared to similar jobs in the Private Sector, many of the young new employees will leave after getting 3 or 4 years experience for better and more realistic salaries in the Private Sector, meaning there will be higher turnover. Other than that, this is the real way to reduce the Public Service with no hardship to anyone.</p>	Handliner	2016-01-18T13:43:29-04:30	3.875	8

		Residents of unincorporated communities pay no taxes, yet their roads are paved, plowed, salted, and are given emergency funding when there are issues with drinking water etc. basically, they are freeloading on the backs of other hardworking, tax-paying NLers. Eliminate this freeloading by taxing every household in unincorporated communities, with penalties like denial of some government services for those who do not pay.			
Tax every household in unincorporated communities	The provincial Government should levy a tax on households in unincorporated areas to recover the costs of servicing those communities.		Handliner	2016-01-18T14:00:26-04:30	3.941176471
Taxes	Increase taxes on tobacco products. They are already very high, but these products are responsible for a significant drain on our healthcare system.	Taxes the people who obviously have the money to spend on frivolous things. Continues the incentive to decrease tobacco use in the province. Money could help fund healthcare issues.	polarmolar	2016-01-18T14:17:45-04:30	3.5

17

2

Leave canada and ditch all their free healthcare ideas. We could just do cash only doctors rather than paying all those taxes, like we used to. Also we should legalize marijuana and capitalize on that growing industry (pun intended). That'll boost tourism a whole lot. We should also start taking advantage of all our natural resources, and not just oil. We need more mining, logging, and fishing. We should also be pushing trades college a lot more than

university. Our education system right now is pretty awful, teach kids how to do things rather than just giving them a bunch of useless information. We should have as low taxes as possible, that'll attract more buisnesspeople to come to newfoundland. Anyways we should just leave canada and start embracing a more capitalist society, it just works better.

We spend to much when we have it, and we always have as newfoundlanders. We dont need to give free education to everyone, and we're going broke doing it. Our school system should spit out more miners, fishers, and oil rig workers than it does now. Stop spending money we dont have, stop acting like we're rich, or else we'll go broke.

Leave Canada

merica

2016-01-18T14:18:34-04:30

2

8

1) Cease borrowing fiat money from private banks at once.

2) Inform Newfoundlanders that they have the right to discharge public debt via the Security of the Person .

3) Create a blockchain-based Newfoundland cryptocurrency and require its use for all government activities.

a) An application can easily be developed that Newfoundlanders (or anyone) can run on their cell phones and home computers .

b) The application running on over a million processors will maintain the network and secure the blockchain.

Newfoundlanders must stop paying billions of dollars of interest on fiat money that private banks conjure from thin air, take command of their own resources and become a world leader in the advancement of equitable, fraud-free financial technology for the benefit of everyone.

<p>Highway Enforcement - Why?</p>	<p>Some duplication of services make little to no sense. I understand that they seem to focus on commercial vehicles, but the use of full size trucks on the highways makes for a major bill. This process should be rolled into the RNC/RCMP mandate (which it already is). Duplication of services needs to be eliminated. A fraction of the cost of Highway Enforcement could be pushed to enhance existing RNC/RCMP resources to do the same tasks</p> <p>There is no need to have a third group doing the same thing.</p>	<p>JasonDawe 2016-01-18T14:33:35-04:30 3.666666667</p>	<p>3</p>
<p>Stop prosecuting "technicality" Wildlife Offences</p>	<p>Stop wildlife enforcement officers and Crown prosecutors from targeting technicalities in offenders (i.e. Tags on slightly incorrectly, not having a certain card on hand even though one is issued to you). Offences like these have no impact on animal populations or habitats, yet the province spends countless thousands of dollars prosecuting these, only to recoup minor amounts of money in convictions and ruining well-intentioned residents' lives in the process. Warnings would be sufficient in most cases.</p>	<p>One small case can require dozens or hundred of pages in disclosure preparation, and numerous court appearances for officers and Crown attorneys, which has to cost thousands per case. The fines for convictions of these minor offences are rightfully small. It is a huge waste of resources to prosecute minor wildlife technicality offences when the resource or habitat aren't impacted by the actions. Warnings are sufficient in most circumstances.</p>	<p>8</p>

	<p>If people in our province knew how much money was being spent taxiing drug addicts and criminals to see children who have been taken from them or to run errands, they would be horrified. Taxis have a full time job catering to these people on the backs of taxpayers (even driving them over 100km), and someone who has cancer needs to fundraise to travel for treatment. This is shameful.</p> <p>If cancer patients need to fundraise to help save their lives, unfit parents should have to fundraise in order support their habits and to have access to the children they are negatively influencing.</p>	<p>Parents who have had their children taken away get preferential treatment to access the same children they neglected. They get taxis for visits, restaurant stops and hotel rooms for visits. This is a big expense, and is especially frustrating when some make no effort to improve their own lives and their criminal records actually grow while they are accessing the children who were taken from them for good reason.</p>	Petracull	2016-01-18T14:53:34-04:30	4.586206897	29
Stop catering to parents whose children are taken away	Increase taxes for higher incomes.	This will increase revenue from taxes, but will not penalize those in lower tax brackets.	jtucker	2016-01-18T15:29:38-04:30	3.285714286	7

1. Reduce the number of CONA campuses from 16 to 4.

2. Make the Government's contribution to MUN similar to other comparable universities. For example Dalhousie receives less than 150 million in government support. Mun's financial support has to be greatly reduced from 400 million plus. They have too many administrators and staff.

3. Privatize the Liquor Corp. You can still generate the revenue through taxes but greatly reduce the government legacy costs of pensions and maintaining expensive infrastructure. Private industry is better suited to sell spirits than government.

4. Reduce the number of health boards from 4 to 2. Eastern Health and all the other boards into one.

5. 7% rollback on wages for MHA, other executive level employees. 5% rollback on wages for union employees until oil recovers

How to Save a Billion to 50\$ a barrel.

Dollars in 5 Easy

Steps!!

If we do not reduce our costs we will go bankrupt.

bearcat

2016-01-18T15:33:43-04:30 4.576923077

26

Reduce spending on furniture	Reduce spending on furniture. Staff can make use of furniture that government already owns, rather than purchasing everything new.	Reduces spending. Helps environment.	jtucker	2016-01-18T15:33:50-04:30	3	5
Provide all government inspectors with the ability and power to issue tickets for offences.		This will increase revenue. This will ensure that the public takes government regulations seriously.				
Issue tickets			jtucker	2016-01-18T15:36:21-04:30	4	1

You announced 3 unnecessary inquiries all because you ran your campaign claiming you would pander to these issues.

Burton Winters - absolutely tragic. However, it is simply smoke and mirrors to have an inquiry. you pretend that you care but if it was truly a concern you would put the moner into better search and rescue, not pay your lawyer friends and retired judges money to "inquire" into the situation. All talk and no action. Total waste of Provincial money.

Humber Valley - totally polictial. You desperately want an "independent inquiry" to lay the blame on the tories. We all know what happened. Now you want the citizens of the province to buckle down and suffer cuts just so you can do a big political "I told you so". You are as transparent as those at the root of the Humber Valley fiasco. You won't fool anybody either. Again, a waste of money all in the name of political egos.

To save money on "consulting", talking, and wasting time and money all while doing nothing. Spend the money on doing something, not talking about it.

Cancel the 3 inquiries trying to polictically capitalize from. The that you annouced criminal investigation is not over. If there

personA 2016-01-18T15:38:31-04:30 4 10

This will increase revenue and will deter unnecessary searches.

Charge for ATIPPA searches Charge a fee for ATIPPA searches, even if it is only to cover the cost.

jtucker 2016-01-18T15:40:41-04:30 3.090909091 11

	Use vacant government buildings (ex. schools) for office space rather than renting offices.	This will decrease money paid in rent.	jtucker	2016-01-18T15:46:04-04:30	4.8	15
Office spaces	Employers requiring sick notes from employees is a waste of a Doctors time and the Governments money. If the employer has a problem with an individuals sick leave it sould be delt with individually and not a policy requirement.	The amount of money and time being wasted on doctors appointment and emerge visits for the sake of a doctors note is not needed when the Health Care System is already in crisis.	Budget2016	2016-01-18T15:48:08-04:30	4.857142857	35

Do you think tourist come to Newfoundland to see St.John's is so your mistaken. I live in a rural unincorporated town on my own water sewer. I pay my own trash collect to private company and pay into government about 30000 in taxes each year for health care and snow clearing same as you.

You on other hand pay lets say same tax but your incorporated town for water sewer and your town but gets 1 million from government in operating grants for pavement and trash collection and town operations plus your town carries 5 million in debt plus your property is taxed at no

benefit to your town or its services... So what you pay in taxes helps our government in what way in the right hand and back in left as operating grants.

People need to realize if you want to keep our province afloat we need to focus on service districts and spot spinning our wheels with operating grants. And resettlement if it involves ferries and helicopters

Rural Newfoundland
our Heritage

Omg

2016-01-18T16:48:10-04:30

3

2

There are a number of managers and directors in government who have no staff, or very few (1 or 2). These positions clearly are not required, yet people are getting managerial salaries to manage themselves. Those positions should be eliminated and the people in those positions given other duties at an appropriate salary level for those duties.

Also, the current structure has too many layers: Premier - Minister - Deputy Minister - Assistant Deputy Minister - Director -

Manager - staff. To get anything approved, a decision must pass up the line from staff to minister (sometimes beyond) and back again. It can take weeks to get a decision when the same decision could be made in a day or two with leaner management.

Eliminating ADM positions and managerial/directorial positions that have no staff will save money and speed up processes. One might also argue the need for both a manager and a director, depending on the size of a particular branch/division.

Reduce management

ILoveNL 2016-01-18T16:51:11-04:30 4.583333333

12

Seriously why cant we swipe our mcp cards??? Put a strip on them so the people working at the hospital dont have to type in a 16 digit number for every single person.

This will cut down on beuracratic costs in the long run and make sure there arent as many errors when people type in your mcp number.

Because its 2016. Seriously my debit card has the tap why cant my health card have the swipe.

Put a swipe on the mcp card

merica 2016-01-18T17:16:26-04:30 3.454545455

11

Not every person who wants money to go to school really is interested in going to school. Ever wonder why many take ABE just as their EI runs out?

And at what cost? ABE at a private college costs government a fortune.

If someone REALLY wants to get an education, they will. With a student loan and a bank loan. That's life.

Also, stop putting people through trades with no employment possibility. The trades are full of apprentices with no work.

It's time to get better at predicting the labour market. Aren't people getting paid

Stop funding people for training in trades with no employment possibilities tons to do that?

Time to rethink funding and save a fortune!

CommonSense 2016-01-18T18:24:55-04:30 3.727272727

11

NEWFOUNDLAND AND LABRADOR ENGLISH

School Board Reduction

The best way to lower education cost is by making cuts to the school boards rather than teacher cuts. The Newfoundland and Labrador English School Board has far too many positions.

â€¢ 5 positions in the Directorâ€™s Office Division.

â€¢ 260 positions in the Programs Division.

â€¢ 27 positions in the Human resources division.

â€¢ 96 positions in the Financial and Business division.

â€¢ 65 positions in Operations Division.

â€¢ The board employs around 450 people.

Many of these positions like the director, assistant director, senior education officer, and program specialist have very high salaries. These high salaries also mean higher pensions have to be paid out. Many of these positions are not necessary and they have little impact on what teachers are doing in the classroom. The school board should be reduced by at least 200 positions. It is not necessary to have 450 positions in a school

NL as a whole is overspending on education. These changes will allow for cost savings without negatively impacting

Education Reform: A
Common Sense
Approach

board for a small province like Newfoundland and Labrador with population of 530,000. The Department of Education

ksmith2016 2016-01-18T18:51:50-04:30 4.333333333

6

No gov't dept or program should be giving away promo items. It's waste, it's poisonous garbage that has no point existing other than advertising.

Stop all promo items and programs that exist to give away promo/un-need items.

Cut All Promo Items

GeoffStarling 2016-01-18T19:51:38-04:30

3.5

4

In our current system patients must return to see a doctor in order to get a renewal for their prescription medications associated with long term or chronic condition. The most common example would be medication for high blood pressure, elevated cholesterol levels etc but there are many more that fit this description and the individuals may have been on the same drug and dosage for years. The process often involves a visit to a doctor every three months and in most instances there is no additional testing or diagnostic work performed by the doctor other than writing the new prescription for another three months. Many patients only require blood work annually and the other quarterly visits appear to serve little if any purpose. The doctor could write a prescription for a year but many choose not to do so and leave patients no choice but return in three months. We could debate the reasons why many doctors adopt this practice but that would serve no purpose for this exercise.

Allow pharmacists to renew prescriptions for long term medications / chronic conditions.

The cost to the healthcare budget is significant and allowing pharmacists to renew these medications would free up doctors and emergency room staff to attend

The cost to the healthcare budget is significant and allowing pharmacists to renew these medications would free up doctors and emergency room staff to attend to the needs of those who truly need medical assistance. Wait times and availability of doctors will be greatly enhanced and the cost to the healthcare budget reduced even with providing a reasonable fee to pharmacies for providing the service. The patients will also appreciate not having to wait long periods of time for an appointment with their doctor or having to wait in a crowded emergency room for a routine service. Pharmacists are certainly more professional these days and could be relied upon to oversee this process and ensure proper questions are asked to ensure there is no need for the patient to see his/her family doctor. This is certainly a win-win situation with benefits to the provision of quality health care to citizens and savings to the provincial healthcare budget. The implementation of this would have a positive impact on the current shortage of doctors in some areas of our province .

Gizmo

2016-01-18T19:56:57-04:30

4.888888889

27

Wage Freeze and
Retirement
Incentives

Implement a wage freeze on all public service workers for a 4 year term. Also, speed up attrition by implementing retirement packages in spring of 2016. There are too many public servants who have been eligible for retirement for several years but have not retired. Legislate a wage freeze with all unions and announce a retirement incentive equivalent to 12-week salary in addition to regular severance. This would push more retirees out the door quicker and speed up the attrition process. Only re-fill the very essential vacant positions. By doing this, younger public servants will retain their positions with no cuts essentially keeping more young families with stable employment.

Retirement incentives would speed up the attrition process while essentially not laying off any younger public servants. A wage freeze would freeze expenses on salaries within government departments until the economy improves.

NL8986 2016-01-18T20:05:51-04:30 4.454545455

11

This program is abused so much. It would be interesting to know where these people spend their free \$250.00 .

This program must cost a very substantial amount of money when you include the rebate itself along with the administration of it. The salaries and benefits, computers, office rental, telephone equipment, and other related expenses.

I was always of the opinion that if a family was feeling the pinch regarding living expenses then the family would apply to Social Services for help. It's time to make a hard decision and cancel this useless program.

Cancel home heating Thank you,
rebate program

To save money for other programs.

Cassidy 2016-01-18T20:12:54-04:30 2.5 6

Make those on welfare and other kind of assistance plans do

some community serve..There welfare cheque can be picked up at the location where they are working on cleaning our communities,shoveling for seniors,tending to

maintenance jobs etc.

it will reduce costs

moonman

moonman 2016-01-18T20:15:18-04:30

3.2

5

Regionalize services such as fire departments, garbage collection, water and sewer and snow clearing. Look at regional county governments as an option. For example, This would eliminate governments handouts of fire trucks to every nook and cranny town in the province and essentially put the equipment to good use in the regional fire department. Taxation would be paid to the regional county and would be a more fair system. Unincorporated towns which get roads plowed, paved, etc. by the provincial government would be put under a county and would pay tax to the county.

Services would become more efficient. Disputes would become easier to settle. (Ex. Corner Brook-mount Mariah water sewer dispute). Would also generate more revenue from taxation of unincorporated towns.

Regionalize Services, (county governments)

NL8986 2016-01-18T20:25:33-04:30 4.833333333

12

Allowing votes only takes away from the suggestions. If people are to take this seriously, it should be more than just a "straw poll".

Lets face it, cost cutting measures are never
Take the vote button popular.
off this page

To take the process seriously.

CommonSense 2016-01-18T20:31:20-04:30 2.333333333

6

Last year the former Government announced a plan to implement another Government agency or board called a shared service organization to administer IT, Finance, Procurement and Human Resources for the four regional health authorities in a way to save money. This plan involves billions of dollars to implement and would mean another CEO. I feel our current government should avoid investing money in this which we don't have to invest and if they are going to consolidate anything in relation to healthc it should be consolidating the four authorities into one provincial health authority. This would save money as you would need less top level management and directors and ensure the processes are done across the board in a similar or exact way. Instead of having area managers we can have regional managers as well as regional directors. In addition this way you could create a province wide bargaining unit for NAPE, nurses and others like the school boards did.

Create one Health Authority for the province
pay

Cut government pay

To help save money and to provide consistency
Government are over paid

Firgreen
jcutler
2016-01-18T20:31:34-04:30
2016-01-18T20:37:18-04:30
1.571428571
4.125
8
7

I can't help but wonder how much money could be saved by better coordination of bussing, reducing size of fleet and eliminating lunch hour bussing. I see full size busses with less than ten kids that make four trips per day. Are smaller busses more economical? Can the routes be better coordinated so not as many busses are required? And pls look at lunch time bussing! Why can't kids stay in for lunch - it has cost savings in child care as well and benefits in increased physical activity which reduce health costs in the long run. How can we justify lunch hour bussing as good social policy? a provincial policy should be set on this and eliminate inequities - it is a big stress on some families.

Run smaller School buses and Stop lunch hour bussing

Per above makes sense from economic, environmental, health and social perspectives.

Ebenezer 2016-01-18T20:44:26-04:30 4.583333333

12

And reduce their travel. In the age of the Internet, there is no need for management to travel like they do.

All departments are top heavy, expecting the front lines to take up the slack. The numbers at the bottom are reduced while the management balloons.

We could have less management and save a fortune!

Reduce management
across the board

it makes sense

CommonSense 2016-01-18T22:30:36-04:30 3.666666667

12

get rid of all
blackberry phones

Is there really a need for all public servants to have BlackBerry phones? There would be tremendous savings by cutting all cell phones for staff and elected officials. What's wrong with a good old fashioned land line if you need to call someone? Workers would probably take less sick leave as they can actually relax when they are away from the office.

Reducing costs associated with cell phones. skyisfalling 2016-01-18T22:52:31-04:30

3

13

	We should reform emergency services in this province so that it is a two tier approach. To much money and time is being eaten up by people visiting the ER for routine concerns that would normally be covered by a GP. Instead people who do not have a family doctor or have to wait a long time to see their GP head to the ER to be seen. If we established a 24 walk in clinic in the major hospitals were patients can have access to blood collection and other diagnostic tools if needed than the ER staff are freed up to deal with emergencies and time is better spent	This will better the health care system and save time and money	Bluedaisy	2016-01-18T22:58:37-04:30	0	0
Reform emergency services	Scrap the entire welfare and social assistance program and replace it with a guaranteed income. This does three things; one it saves money, two it allows government shrinkage in a simpler administration system, three it increases financial liquidity in the economy allowing more spending (and thus sales tax and business tax revenue).	The current welfare system sucks, it is bloated and stigmatised. This fixes that.	MarcusDR	2016-01-18T23:28:53-04:30	0	0
Costly	It's time to stop taking care of unincorporated communities. Every road that runs through a town without a council costs the province. Also there are way too many ferries servicing remote areas around the province. Resettlement of these small communities is a must.	The majority of tax payer's taxes shouldn't be used for these services as it doesn't benefit the province as a whole	Philthoms	2016-01-18T23:40:36-04:30	0	0

This would save govt (as far as I heard) +20 million dollars.

It wasn't like everyone in govt. benefitted from it. Certain segments such as Healthcare did well but others such as IT were hit hard (basically many will see a wage freeze for years and years to come; some of the worst off classifications may not potentially see any wage increase for the next 10-15 years.)

Money saved can be put into important programs.

Reverse the JES

TheWatcher 2016-01-19T00:19:25-04:30 3.333333333

12

We should execute criminals instead of spending obscene amounts of money on caring for these parasitic individuals who wish nothing but to carry out destructive acts on productive, innocent members of our beloved province. We can no longer afford this luxury.

Execute Criminals

We are now a poor province. We can no longer afford to house, feed, secure, staff, and "attempt to rehabilitate" people who have taken or permanently disabled/ scarred the lives of productive, innocent members of society. Paying millions or billions of dollars to take care of people who want nothing but to take from or destroy productive members of our society is a luxury we no longer have. The idea of changing and "curing" these people is an unrealistic fantasy that is very rarely realized. Instead we plunge obscene amounts of money into the evil parasitic members of society instead of our productive peaceful nonviolent ones. Then they re-enter our society "rehabilitated and ready to change their ways" as they've been telling everyone for the term of their stay (in order to be released early, saying what they have to say), only upon re-entering society to rape, steal, assault, kill or generally reoffend as they always did. And we pay to feed and house and care for them again and the young 8 year old girl who was raped gets nothing except a ruined life and shattered dreams. The criminals chose to enter and play in their realm of violence. If people do not wish to be executed or face

VandelayIndus 2016-01-19T07:37:55-04:30

2

2

Index Pensions

Provide indexed pensions to all government employees going forward.

Employees who are guaranteed indexed pensions are more likely to retire "on time", rather than hang on in a desperate attempt to increase their pensions by 2% every year. Couple this with reverting retirement age to 55 and removing the wage freeze currently in effect will, in the immediate and long term, save money, create new opportunities, and encourage more retiree and employee spending. Win-win.

ILoveNL

2016-01-19T09:48:38-04:30

4

4

Stop changing the names of government departments	<p>Every couple years or so government departments undergo name changes. Change in government leaders/ministers results in the name of actual departments/agencies going through identity crisis. A number of years ago for example there was the Newfoundland Forest Service, other names in recent years include Department of Forestry Resources and Agrifoods, Forestry Wildlife, Department of Natural Resources, and now Forestry Agrifoods agency; just to name a few (there are definitely others)... In the past Forestry and wildlife were separate, and then joined together , and then separated again then probably joined and separated again; as of right now wildlife enforcement and forestry enforcement are under different government departments. The Department of Justice includes the fish wildlife enforcement division while forestry is governed under the Forestry Agrifoods Agency. All fine and dandy but why remove forestry and agrifoods from natural resources? Why couldn't these agencies i.e. mines and minerals, agrifoods, and forestry not just become divisions of the entire department of natural resources? Hey</p>	<p>My idea is important because this type of thing has been going on for the last 50 years for sure and it doesn't make sense and is just an ongoing expenditure that there is really no need of. And nobody can explain this to me that it's a way to save money or reduce costs, it is the exact opposite and if the government doesn't see or realize this.. There is absolutely no common sense being used. And if no one in executive government has brought this forward, it's a sad sad time, and we the people are therefore (excuse the language) F#%K\$D.</p>	neotrou	2016-01-19T10:14:47-04:30	4.538461538
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Free degree for people who A. have the good grades and B. are completing a degree that benefits the population. Doctors, Nurses, Pharmacists etc.

You don't come out of school in debt, the debt amount determines the years service while you still receive a nominal salary for the work you do. Address the problem of paying small fortunes to people who go to rural areas.

Free Degree for Time Served in rural communities 6 years of rural service for a free PhD with a 50k salary? Sign me up.

saves money, gets the services to our rural communities.

BamWam 2016-01-19T10:29:01-04:30 3.4 5

self explanatory.

they make in excess of 100k a year and get a full pension after 8 years.

saves money, like winning the lottery for the majority. For those that work hard it's possibly worth it but by and large these people do not deserve it.

eliminate full MHA pension after only 8 years.

bull sh!t!!!

BamWam 2016-01-19T10:30:54-04:30 4.621621622 37

		Reducing storage will reduce costs and free up space that could be used for other purposes. It will also limit the amount that goes to the landfill (saving the cost of tipping fees and reducing waste).			
	A lot of good government furniture goes into costly storage until it is finally disposed of. Transportation and Works should be able to sell off used furniture on a regular schedule for a reasonable fee. If this is not possible, they should be permitted to donate used furniture, fixtures and appliances to Habitat for Humanity (or other organization) for resale.	If it goes to Habitat, they will benefit from the proceeds to put toward more homes for those who truly need them.			
		This should not adversely impact retail outlets, as they also donate slightly used or damaged items to Habitat - it's less costly for them than returning the items to the manufacturer or restocking the shelves.			
Sell used furniture			ILoveNL	2016-01-19T10:35:22-04:30	3.333333333
Saving is good but increasing revenue with raising taxes on an over taxed population should be our focus	Increase revenue	Newfoundland needs to get smarter	Omg	2016-01-19T11:17:46-04:30	1
Health Care Supplies	Any supplies that are brought to the wards and are not unwrapped should be sanitized and put back in stores	Not thrown in the trash.	The cost of supplies would be greatly reduced.	stringer	2016-01-19T11:22:11-04:30
Re tender all government insurance	Or as a government use the money to insure ourselves ...	Newfoundland needs to get smarter	Omg	2016-01-19T11:25:46-04:30	3.6
					5

Turn used furniture and computers into
cash. (remove all info from Computers)

All used Furniture and computers should be
auctioned off yearly. The Government has
large spaces rented to store these items and
they rarely if ever get reused.

Eliminate the cost of all the storage space.
Rental cost or Maintiance cost.

Furniture

stringer 2016-01-19T11:28:12-04:30 3.666666667

3

Simply put, provincial governments find the growing number of sick, old people costly. Euthanasia, may allow terminally ill individuals to die with dignity. But it will also save governments, and the taxpayers who fund them, a significant chunk of cash.

It is cheaper to kill the seriously ill than to keep them alive in hospitals, nursing homes or hospices.

To say this is not to disparage the motives of those who have argued that terminally ill Canadians wishing to end their lives should be accorded medical assistance.

It allows terminally ill Canadians to end their lives with dignity and on their own choosing.

Physician Assisted
Suicide Bill 52

Budget2016 2016-01-19T12:11:47-04:30

3.75

8

The amount of travel and staff associated with government advisory boards and agencies is a waste of time and money. What ends up happening is people get appointed to advisory committees and before you know it they have been there for a decade. I keep saying the only way to get rid of these people is if they pass away. if government needs advice then bring the people around the table to advise you for a specific task with a start and end date. That way you will have people who have the experience and expertise needed to help you make that informed decisions. But also in this mix needs to be government bureaucrats. Let's face it people get their jobs in government because of the expertise and experience that they have but yet we do not harness that with other professionals or individuals with expertise and varying points of view. I agree with advisory committees however not in the way in which they operate now within the system.

This will save money and time. Less money will be spent on committees meeting because they are mandated to one a month but yet have no real purpose to meet.

Eliminate
government
appointed advisory
boards and agencies

Aussie

2016-01-19T13:02:11-04:30 4.428571429

7

The biggest elephant in the room and the one that needs to be tackled is the maintenance of rural communities in NL. We can no longer afford to maintain roads, schools, health centres, communications services to the ends of the road.

There needs to be some tough decisions made. I suggest the following:

* Schools: if there are communities that have fewer than 15 students Per class, the schools be closed. Parents will have to decide where they want to live.

* Community servicing: set numerical perimeters for how and what towns are

We have to face reality, as a government, as a community and as individuals. We can no longer contribute to the lowest common denominator, we must set our goals high, set strategies to meet them, and persevere against the odds. All politicians must be onside.

Thinking of all of the things government spends your money on to provide the residents of the province with services, what are three things that could be stopped in order to save money?

serviced. For example, if the community has fewer then 100 people, services like roads, sewer, water, communications infrastructure will not continue to be supported. We can no longer afford to service individuals.

* Health Care: as with schools, health care cost must be reduced. A formula for service must be devised. Ie. Communities/regions with 5000 people, has health services through a hospital, 3000 people has a nurse

Servival of this province cannot allow for the taking of sides. We must all work together to ensure a future for our children.

Monies must be saved and invested for a rainy day, but first we must reduce our spending. It will take guts to do this. Let's hope there is the willingness and guts among our new government to fix the problem, and fast.

Unfortunately, a number of people in the province claim that they require income support when in fact, one parent makes large sums of money but claims to live in another home. These individuals receive large sums of money with respect to coverage of health care costs for their children that other families do not. They receive monthly income support that other families do not. Travel costs are covered for these families whereas they are not for other families.

Reduce the number of people claiming income support inappropriately

I do not begrudge the families who legitimately require income support to assist their families. However, it is fraud to claim that you need it when you do not. This should be reduced as it has in other provinces.

People need to be held accountable for decisions that impact the health care and financial well-being of the citizens of the province. Fraud should not be tolerated.

pednpsy 2016-01-19T14:11:38-04:30 4.583333333

12

I think my idea is important because this user fee could possibly help reduce monies that are charged to our MCP program. On a efficiency level it would free up more physician time and in turn would create a shorter wait time for an appointment.

My idea is to charge a small user fee for each time a family doctor appointment is scheduled by the patient. (would not apply Small fee for initiating to doctor recalls) family doctor visits

LuLu 2016-01-19T14:29:47-04:30

3

6

I feel that in health care there are too many
mangers. Reduce the high paying jobs and
keep frontline worker
Reduce Mangement
To maintain quality care
brown52 2016-01-19T14:36:45-04:30 4.444444444 9

Since the government doesn't feel the need
to heat or supply hot water at Her Majesty's
Penitentiary, why stop there? Turn off the
heat in the confederation building, and give
everyone mitts from the Vancouver
Olympics. I'm sure you could buy a bunch of
them for a few packs of smokes and some
Blue Star. MUN doesn't need any hot water
either sure; they're there to learn, not take
showers, just buy a bunch of Club Supreme
air freshener and nobody will be able to tell
the difference. While we're in that vein of
thought, why not turn off all the lights? Get
the crowd at HMP to start making candles,
and get two birds stoned at once.

You save lots of money on electricity costs,
plus people won't be smoking as much
because they're always wearing those mitts,
so productivity will go up too.

Turn off the Heat
Petiparty 2016-01-19T15:09:30-04:30 1 1

<p>Stop expensive announcements</p>	<p>Please stop spending significant money on announcements. Every time an announcement is made the communications, site rental, food, marketing, etc costs are a total waste of money. If you want to announce a new intative, funding, etc just issue a news release and post it on social media. That is all we need. Stop spending money to tell us something that can be said for free.</p>	<p>Saves money and time.</p>	<p>tuckamore 2016-01-19T16:15:31-04:30</p>	<p>4.5625</p>	<p>16</p>
<p>Atlantic Province's cooperation on cost savings.</p>	<p>With all the Atlantic Provinces facing similar financial situations the need for increased cooperation, with a focus on sustainable cost reduction, is no longer a nice to have. All 4 provincial governments must become more proactive in working together to develop strategies not only for savings but for business attraction and economic diversification. Atlantic Lotto is a good example of a single entity that provides benefit for all. Can't we expand that concept to combining services for constituents? In a region of less than 2.5M people, with significantly increasing costs and an aging demographic, there are a multitude of opportunities.</p>	<p>Reduce costs</p> <p>Improve business attraction capability</p> <p>Improve economic diversification</p> <p>Bring the most progressive ideas of the four provinces to the forefront - and pick one for implementation.</p> <p>Combine procurement strategies to garner increased buying power with large vendors.</p>	<p>ThinkDigital 2016-01-19T16:38:09-04:30</p>	<p>4.6</p>	<p>5</p>

There are a lot of trained capable dentists who would like to contribute to the dental workforce in this beautiful province. There is an existing Policy which accommodates International Medical Graduates who while getting licensed are allowed to practice on Rural areas. There is no reciprocal policy for foreign dentist. I request the provincial government to accommodate foreign trained dentists

As a trained dentist I would like to contribute to the dental workforce especially considering the fact that there are some communities where there are no dentists and local people have lack of access to dental services and have to travel great distances to get themselves treated. Also as there is no dental school, there is lack of retention of foreign trained dentists in this province.

drabhibds

2016-01-19T17:11:18-04:30

3

3

Building a Wildlife Division from scratch was very costly and wasteful. New buildings, vehicles, boats, ATV's, Electronic equipment (GPSs, cameras, night vision, FLIR units, trail/surveilance cameras), new personnel, the list goes on.

Merge Fish and Wildlife with Forestry and maybe even throw Crown Lands in there too (Since they don't have any Enforcement Officers). House them in the same buildings and they could work together to protect our natural resources.

Patrol/ Work vehicles should be parked at the offices not driven home, especially vehicles used by Management who are unlikely to be called out after hours.

A number of seasonal workers would not have to be called back because they won't be needed anymore.

Merging Fish and Wildlife with Forestry

etc.

This would mean big savings for the government because:

1. After the merger unused buildings, vehicles and equipment could be sold and revenue generated from that.

2. It would mean savings from cleaning of buildings, snowclearing, electrical bills, less gas with fewer vehicles and fewer maintenance bills.

3. Money could be generated from fining people for illegally occupying crown lands. ie:cabin owners

4. More savings from gas and maintenance if patrol/work vehicles are parked at the offices and not at the employee's home.

Have a good look at Gov grants/funding announcements and remove the politics from the process. The pre election announcements by the PCs in my opinion were reckless. After announcing a poor fiscal outlook last winter they proceeded with a pre election spending spree. This recklessness and disregard for voters intelligence turned is what turned me off from the PCs. All of these smaller amounts of money add up. They knew full well the dire financial position but continued to

spend. I will have confidence in this Government if they can consistently exercise restraint and evidence informed decision making vs the politically motivated spending that we have seen in the past few years.

It requires a big shift in thinking and from what I have heard so far I think Mr. Ball and his team are on the right track. Votes cannot be bought with recklessness, a point which was proven in November.

Take the politics out of grants funding

Ebenezer

2016-01-19T19:28:17-04:30

4.5

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	<p>For years Forestry looked after the provinces W L and forest, along with Federal Fishers, taking care of the inland Fishery, this system worked quiet well and the portion that Federal Fisheries looked after and still does, do not cost the province anything and the guardian program, works well. I think it's about time , that Fish and Wildlife went back under forestry, lose some off those in upper management, it would be more off a benefit to the province, to save does dollars</p> <p>Combine forestry and for the hospital in Corner Brook wildlife</p>	<p>Save money for the province, so it can be better utilized in health care; everyone can benefit from that.</p>	Beothuk	2016-01-19T19:52:30-04:30	3.181818182	11
CUT CUT CUT YOUR STAFF	<p>We have approx 50,000 employees, simply TOO MANY. All businesses must raise revenues and cut expenses when times are tough. I know Government cannot be run as a normal business, first of all it would never work. We have no choice but to lay people off. When times get better maybe, and just maybe we can hire some more back.</p>	<p>TOO many employees with government....CUT CUT</p>	lakemelville	2016-01-19T20:12:24-04:30	1.923076923	13
CUT THE FAT AND HIRE MORE NURSES	<p>Ask any nurse in any hospital and they will whisper that there are way too many managers in hospitals doing very little. I'm certain the management could be cut in half. Total waste of money to have as many managers in Healthcare as we have,</p> <p>VCut them deep and hire more nurses.</p>		lakemelville	2016-01-19T20:14:19-04:30	4.285714286	7

	These two departments should be eliminated or drastically cut. Why do we need a forestry dept ???? And why do we need to be hiring helicopters to count pine martin???				
ELIMINATE FORESTRY Poor use of taxpayers money AND WILDLIFE DEPTS	Too many staff doing meaningless jobs....CUT CUT NOW!!!!	lakemelville	2016-01-19T20:16:39-04:30	3	5
Voluntary Leave Without Pay	<p>Give public sector workers the opportunity to take voluntarily take some leave without pay and/or temporarily reduce work week as we weather the financial crisis - where operationally feasible.</p> <p>This could be a win win situation. Government would save money and workers would have the opportunity to take a career break to pursue other educational, family or personal interests and return refreshed and recharged at no expense to Government.</p> <p>Benefits to worker health and family life as well.</p>	Ebenezer	2016-01-19T20:20:10-04:30	4.181818182	11
Use Kijiji and NL Classifieds	<p>Look for furniture and supplies on Kijiji, the Classifieds, and the Buy and Sell before buying new.</p> <p>Saves money and maybe even reduces waste in our landfills.</p>	sb90	2016-01-19T21:02:37-04:30	3.166666667	6

MUN Audit and
Subsidization
Adjustment

While, Memorial University is one of the most important parts of our provinces economic future, they have become quite good spending money in all the wrong places. It is not fair to the province that MUN is allowed to have locks on all their finances but still get millions and millions of dollars per year. If tuition raises are needed, so be it, but one thing is for sure, if they want government money, they need to play by the rules and back up what they spend it on. There are far too many people within MUN who are being overpaid and money is not being spent where it should.

This idea is important because MUN receives millions of dollars every year but doesn't allow government to make decisions on how it is run.

perry

2016-01-19T23:10:52-04:30

4.625

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There are several ways to reduce spending;

The province is spending millions in supporting major infrastructure (i.e . transportation systems) in the form of roads, ferries, etc for very small groups of people in remote areas of the province. Resettlement should be considered.

When the pension reform was completed it was completed for all public services. MHAs need to step up to the plate and make their contributions.

Start charging fees in tourism industry.

When you travel in and out of country to attractions there are always fees associated. However, you can go to places like signal hill and cape spear free of charge.

Continue the plan to reduce public sector by retirements and attrition. Job loss will have far great impacts on the economy by reducing household disposable income. Given the average age of the public service, this can be a good option.

I feel the province is spending millions in new roads, ferries, schools and other infrastructure in areas where there are very few people. Is it realistic today to spend 50 million on a ferry to service any less than 1000 people? I would hazard to guess not.

It is important to not cripple the economy of the province by having mass layoffs. The impact of mass layoffs has much deeper impact on the economy than attrition and retirements.

Variety of Initiatives
to reduce spending

Government needs to review physician

AverageJoe 2016-01-20T08:28:59-04:30

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While there wouldn't be a significant savings involved the government should get rid of license plate stickers, like Saskatchewan and Quebec have done. There's currently a major backlog trying to get registration sent out to people and the police have their own system to check and see if a vehicle is registered. Stickers and even a formal registration printout from motor registration isn't needed.

We could switch to a system so that if you do it online you print of a confirmation receipt and that's all you need. Motor registration doesn't need to send you anything. If you go in their to register your vehicle you get the print out there.

License plate stickers

There would be a small savings for government by moving in this direction but the system woul also be simplier for drivers. You likely would not need as many people employed at motor registration offices either overtime.

jp42

2016-01-20T09:48:03-04:30 4.272727273

11

delay full-day kindergarten .

Given the apparent dire straits that we as a province find ourselves in, I think that it is only prudent to delay the implementation of full-day kindergarden for this upcoming fiscal cycle. The initial dollars required (both for infrastructure and human resources) to get this up and running could be used in other, more pressing areas for the time being.

concernednl 2016-01-20T11:32:26-04:30 3.909090909

11

1. Newfoundland and Labrador English School Board Reduction The best way to lower education cost is by making cuts to the school boards rather than teacher cuts. The Newfoundland and Labrador English School Board has far too many positions.

â€¢ 5 positions in the Directorâ€™s Office Division.

â€¢ 260 positions in the Programs Division.

â€¢ 27 positions in the Human resources division.

â€¢ 96 positions in the Financial and Business division.

â€¢ 65 positions in Operations Division.

â€¢ The board employs around 450 people.

Newfoundland and Labrador English School Board Reduction

Many of these positions like the director,

The best way to lower education cost is by making cuts to the school boards rather than teacher cuts. It would save a great deal of money.

ksmith2016 2016-01-20T11:55:59-04:30 4.923076923

13

You don't have to be a genius to realize that there are countless government employees, especially those in public works, transportation, forestry, agrifoods and wildlife that use their government vehicles for personal use. It's not uncommon to see these vehicles at peoples cabins, at Walmart and all over the province - complete with carseats on the weekends family in tow. There are also many departments that utilize leased vehicles that are "unmarked" and because of this, are more abused.

If you make departments accountable where each employee is required (by law) to record their usage and have this usage charged back to some budget, you would save millions.

Just think about the maintenance costs, gas tires that would be saved each year.

Why should people such as myself have to pay for my own vehicle, my own gas, my own insurance and maintenance and a government worker get away with it?

This is important because it makes government employees accountable to the people. Having them record their usage (by law) and then have this charged will allow government to better track each vehicle's usage, and be more cost conscious.

Do the right thing, grow a set force this to happen. Do not be soft on these employees who abuse the vehicles and use them for personal use.

Eliminate Personal
Use of Government
Vehicles

NLMoneySave 2016-01-20T12:37:25-04:30 4.871794872

39

We have a so called provincial police force with exist mostly in St. John's (with the exception of Wabush, Corner Brook, and Churchill Falls) in other provinces the larger REMOVE PROVINCIAL centers are responsible for there only Law POLICE FORCE FROM Enforcement.

ST. JOHNS

they could take a certain amount of displaced officers, and put them in revenue generating roles, (highway enforcement) also would probalby lessen the fees that are paid to RCMP.

NOSOLUTION 2016-01-20T12:42:05-04:30

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The forestry industry is at an all time low but you have countless people that are working for the department without any real direction or mandate. If you eliminate 50% of the people there, you will likely not see any major impact in the programs offered or see a decline in the forest.

This department is top heavy with managers and the programs have rarely delivered any effective measurables.

Reducing the size of this department will eliminate a lot of unnecessary waste in government will at least send a clear message that this government is serious when it comes to cutting that waste.

This is one of the largest departments. It is ineffective, has no real sustainable programs is top heavy with management. The managers create "sections" and "divisions" to meet their own desires and the culture that exists is one of "entitlement" not "forest management".

If you are serious about reducing the waste, this is perhaps one of the most important areas to look at.

NLMoneySave 2016-01-20T12:42:32-04:30 3.666666667

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Reduce the Size of the Forestry Department

	<p>Retired staff (nurses, teachers, clerical etc) are now working many hours while drawing a salary. These employees are hired back at their retirement rate displacing junior employees from getting fulltime or even call-in employment.</p> <p>Why should anyone draw a salary a pension? Isn't this a drag on the government finances ... both the moneys come from the same coffers and what's worst here, the employee doesn't even contribute back to the pension funds.</p>		
Eliminate Double Dipping in Health Care & Education	<p>This was highlighted several times in the auditor general's report but nothing was done with it.</p>	<p>It will create jobs for junior employees, reduce salary costs reduce the drain on the public pension fund.</p>	<p>NLMoneySave 2016-01-20T12:45:36-04:30 4.75 8</p>
Jurisdictional Reviews of All Departments	<p>Conduct a jurisdictional review of all departments. Some now operate in areas that are federal municipal responsibility. Why are they doing the jobs of other governments? This is evident in wildlife conservation (primarily inland fish wildlife) and in fisheries/forestry research. This is federal responsibility but yet the province is attempting to build similar infrastructures and regional offices to do this work. The question is why?</p>	<p>It eliminates another level of bureaucracy within government and aligns the authority/responsibility to that of the provincial government. Why would we want to continue in an area where we have no jurisdictional authority?</p>	<p>NLMoneySave 2016-01-20T12:49:03-04:30 4.857142857 7</p>

Eliminate Satellite Offices & Move Services Online

Why are we still looking at areas where we have motor vehicle small government offices in towns with very minimal populations?

Move services to large regional centres, eliminate the small offices move most services online that can be offered online.

If people choose to live where there are limited resources, that's their choice. The fiscal reality dictates that we cannot continue to offer services everywhere to everyone. People will have to either choose to access these services online, drive to where the services are or simply move to a larger regional area.

Newfoundland Labrador can no longer afford to continue to promote that rural lifestyle. There is a reduced fishery it makes no sense to continue operation in towns where there is no (or limited) populations.

This will start the government towards regionalization - something that has to be done. It will also save big dollars immediately and going forward.

NLMoneySave 2016-01-20T12:53:22-04:30

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Why are we still supporting people who live in places like Ramea, Bell Island, Fogo Island? Does it make sense to have all these ferries operating, spending millions of dollars on these ferries and continually buying new ones? It will save millions of dollars in the maintenance of roads in these areas, in the costs of maintaining and buying ferries.

Cut the ferry services to these areas and force these people to move to mainland Newfoundland and Labrador.

We can no longer afford to promote this type of lifestyle in areas where there are no resources, no jobs and limited populations.

This is not 1800 or 1900, it's 2016. Living on a remote island off the coast of Newfoundland makes no sense. Sure, they may have a cultural/historical connection to these areas, but the reality is these places are costing this province hundreds of millions of dollars each year - money we cannot afford to keep spending.

Eliminate all Ferries

NLMoneySave 2016-01-20T12:56:14-04:30

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ELIMINATE OUT OF PROVINCE CONTRACTORS AND WORKERS

We are consistently awarding contracts to out of Province and out of Country contractors. We need to invest in local workers and companies. This in turn will make us more competitive Globally and across Canada. We certainly should not be awarding this work to Quebec companies, they would never allow us to work there. This is happening across all sectors.

By ensuring the work is done by local companies it also ensures a local work force. This will generate more tax dollars and in turn will give us a greater skill set to compete with companies on a Global Scale.

NOSOLUTION 2016-01-20T13:09:06-04:30

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	<p>If you just look at the west coast of the province, you have campuses in Port Aux Basques, Stephenville and Corner Brook. You also have one in Grand Falls Windsor Gander, another in St. Anthony.</p>	<p>It makes sense. Education does not have to be offered in every part of the province.</p>		
	<p>Why the hell are there so many campuses? We need one in central, one in Corner Brook and one in St. John's. That's it.</p>	<p>Eliminating these campuses will reduce the costs of education and will actually allow for better programming to be developed and offered.</p>		
	<p>Eliminate the other campuses and save a bundle!</p>	<p>This makes sense.</p>		
	<p>This is the right thing to do.</p>			
	<p>Why do we pay cleaning staff maintenance crews to cut grass, clean the schools over the summer when all the teachers walk out the door enjoy their summers off?</p>	<p>Eliminates the need to have different staff in the summer time to clean schools, mow grass and do general maintenance. Utilize the resource that you have already hired. It's not beneath a teacher to do these things (even though they may think it is).</p>		
	<p>These are government employees. Put them to work 12 months a year get value for the money spent.</p>			
	<p>12 Months a Year</p>			

We have too many libraries in NL (95). The 2014-2015 Annual Report of The Provincial Information and Library Resources Board boasts that 88% of the NL population is within 15 km of a public library facility. Many of these library facilities should be closed and services consolidated with nearby locations. Do we really need libraries in Victoria, Harbour Grace and Carbonear? Old Perlican? Winterton?

Close Libraries

It's time to stop locating provincial resources in our smaller municipalities. Having 95 libraries serving ~268 municipalities is something we cannot afford to do any more.

MarkHam 2016-01-20T13:25:41-04:30 2.454545455

11

Abolish public examination.

â€¢ The cost of public exam does not warrant their benefit.

â€¢ Public exams require a teacher committee to compile the exam. Thus many teachers have to travel to St. Johnâ€™s from all over the province, and have food and accommodations.

â€¢ Teachers on the marking board also have to be hired and accommodated for travel, food and accommodations.

â€¢ External supervisors are also hired to supervise the public exams.

From a financial point of view, it would save a great deal of money. From an Academic Point of view it would help students from rural communities. Newfoundland and Labrador does not have the same level of education across the province. Labrador is far behind the rest of the province with regards to education. A school in St. Johnâ€™s is completely different than a school on the coast of Labrador, so why are they doing the same test. Public exams prevent students from taking academic courses because of a fear of failing a standardized exam.

	Restrict the purchasing of bottle water in Government offices...Western Health did this a couple years ago. Employess are/will be required to bring their own water to work or they purchase there own jugs for the water coolers from a Social Fund or a Jeans Day Fund. Add it up, I bet you'll be surprised at how much money is spent in bottled water for our office buildings in one year.	My idea is important in order to save money...every little bit helps I would think. As well, cutting a small thing like this may help people realize how serious the situation is and that the government is serious about not cutting jobs and are willing to do what they can to save money in other areas.	Evian	2016-01-20T14:34:05-04:30	4.333333333	12
Bottled Water	You'll have a billion dollars in tickets in no time. Just make sure they're paid.	Dangerous driving is common. Speeding is common. Cash in on it!	ian	2016-01-20T14:46:42-04:30	3.6	5

Unfunded pension liabilities account for a massive share of our collective Provincial debt. Rising pension costs, aging populations and defined benefit plans are creating a financial disaster for the Province.

The only logical way to meet these obligations is to bring more young people into the plans.

NL should create a mandatory Province-wide pension plan which would replace all existing public sector plans and include all private sector employees.

This plan would serve multiple purposes:

- Increase contributions to cover existing unfunded pension liabilities
- Create equality between public and private sector employees
- Increase quality of life and thereby reduce healthcare costs for the elderly
- Create a pension fund that would have enough capital to invest on a large scale

Operator 2016-01-20T15:20:00-04:30 2.333333333

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Allow people the option at the end of the year to cash in their sick days for a cash incentive. By offering people even 75% of the wages they would have been entitled to for that day, people who would abuse the system would now have an incentive to not take sick days when they are not sick. By doing this, you would help cut down on overtime costs (which would end up costing a lot more than something like this anyway), as well as help prevent worker burnout on those who have to pick up the slack for these people abusing the system. You are also giving people who are not abusing the system an incentive to keep being good workers, and not calling in sick when it is not necessary. Cuts down on expenses, as well as (hopefully) reduce work stress and fatigue.

Sick Day Rebate

Petiparty 2016-01-20T15:20:19-04:30

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I think we are at a point as a province where as a collective we have to make the realization that we CANNOT afford to be providing some services on a 24/7 basis. It is and really never has been economically viable, given our geography and population. These are tough choices, but by not making them now I fear for the future. If we don't make some hard choices now, there will be even harder ones to make in the future.

24/7 service

concernednl 2016-01-20T15:28:40-04:30

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When the Corner Brook Provincial Court, Danny Williams Building, was constructed, it included a detention facility in the basement. This detention facility is a modern facility and staffed by Sheriff's Officers. Daily, Sheriff's officers retrieve prisoners from the antiquated HMP facility that is part of the RNC Building in Corner Brook and approximately 1 km away from the Danny Williams Building. If this Court detention facility was staffed by HMP correctional officers, the HMP facility at the RNC Building could be closed. Sheriff's Officer would continue to escort prisoners from the detention center in the basement of the Danny Williams Building to their court appearances and continue to provide court security. However this efficiency would eliminate the need to operate two separate detention facilities, the vehicle used by Sheriff's officers to retrieve prisoners from the HMP facility and reduce the level of staffing with the Sheriff's office.

Corner Brook Lockup and Provincial Court Detention Center

This initiative would significantly reduce cost by closing one facility and reducing staff.....all in a clear cost saving measure. It would also provide a more modern facility for both HMP staff and detainees.

Rocklife

2016-01-20T15:30:52-04:30

4.75

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When Province wide 911 was implemented, the SJRFD was used to enhance their current 911 call taking services to expand the service at very little expense to tax payers. Meanwhile on the west coast, 911 call taking services was removed from the RNC Corner Brook Communications Center and tax dollars were spent to renovate facilities at Corner Brook City Hall to create a whole new location, hire up to 12 new staff and operate a new facility/operation separate from the RNC Communications Center.

Meanwhile the RNC Communications Center continued providing dispatch services for their own operations. The Communications Center at the RNC was an adequate facility to house the new 911 system, and less new staff would have to be hired to facilitate the transition. Four new staff to complement the current RNC staff would have likely been sufficient instead of hiring 12 new staff to operate a completely new and separate facility.

There appears to have been little logic and significant new funds required with the

In a time of fiscal restraint, efficiency amongst various government services need to be combined especially when there is little to no impact on the level of service to the public. In this case, service was actually diminished and operational cost increased unnecessarily.

While the cost to renovate the facilities at Corner Brook City Hall cannot be recovered, combining the call taking services of the 911 system with the RNC Communication Center would realize significant services on a go forward basis.

My suggestion for our government to save money is to look at the Forestry and Agrifoods Agency. In particular, the Forestry aspect of this agency needs to be put under a microscope.

Conservation Officers employed under Forestry in NL are mainly ensuring compliance with the Forestry Act and the Motorized Snow Vehicles and All-Terrain Vehicles Act (MSV/ATV Act). This agency shares the responsibility of enforcing the MSV/ATV Act with other agencies such as RCMP, RNC and Fish and Wildlife Enforcement.

According to the NL Government website, Forestry Enforcement received \$9,551,100 toward their enforcement and related duties budget. Also listed on the government website is Fish and Wildlife

Enforcement's budget for the same year at \$ 7,177,700. This is due primarily to the

Restructure our Forestry Agency and move government funding to our more profitable fish and wildlife resources

employment of more officers within Forestry and their high cost of day to day operations. This idea should have been done years ago but we had money to throw around. Now that we are in a time where every dollar counts its time to put this idea to practice.

Now, if we look at what the public taxpayer receives from each agency in return for their

Christopher 2016-01-20T16:02:54-04:30 3.545454545

11

Reduce and/or
eliminate NLC

NLC has gotten way off the rails advertising and spending millions on millions to create pretty stores in a one horse town to sell liquor. Immediately stores should be reduced to brick warehouses and moved into supermarkets, gas stations etc and run by private existing companies that already have existing infiltration and processes to handle a simple taste of taking bottles out of a box and putting on shelves. This is a \$12/hr job not a \$30/hr job.

It can reduce money and show that goverment is serious about cutting ASAP

Shawnw

2016-01-20T16:59:22-04:30

4.2

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Create an independent committee lead by people with core business experience (ie have spent little time in government) to go through every government department to evaluate the processes, accountability frameworks, management, efficiency and relevancy of the work in the overview priorities. This should be done prior to cuts to identify areas that either need to be eliminated, cut, merged into other areas or completely reorganized.

This should be a 6 month effort with active implementation as the process is happening and not a 15 month naval gazing exercise.

Create a normalization, standards and accountability task force asap

Cross board cuts are a useless process as they cut what is critically needed and well managed as well as the dead wood mismanaged that should possibly just go.

It ensures that there is a framework for review and go forward plan and not some mismanaged hacking and cutting with no overall direction and forward plan.

Shawnw

2016-01-20T17:08:07-04:30

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2

	<p>Our economy is no longer reliant on the fishery. Examine all the towns that are around, look at ones that have little to no industry, little to no jobs and have people dependent entirely on government hand outs and subsidies. Eliminate those towns force resettlement to larger regionalized centres.</p> <p>Establish a benchmark for allowing a town to continue to exist - eliminate those that do not meet very stringent criteria.</p>	<p>As an province, we are too geographically challenged can no longer afford to provide snow clearing, road maintenance and services to all these remote areas.</p> <p>People simply have to realize that the way of life is changing in this province move to where the jobs are to where the services are.</p> <p>It's that simple.</p>	NLMoneySave 2016-01-20T17:22:55-04:30	3.733333333	15
Close Towns with Minimum Populations	Save postage and envelops and the stuffing and mailing of the envelops by sending a downloadable, printable vehicle registration document. Combine this with abandoning the use of stickers and savings of about \$400,000 annually are possible as well as better counter service at MRD.	Saves money and improves service	ThomasBecket 2016-01-20T18:13:19-04:30	4.714285714	7

	Roll back salaries by 10%. This will encourage employees who are eligible to retire, to retire.					
	Freeze severance for existing employees and eliminate severance accruals for new employees. Each year the step and salary increases create increases in these and other leaves.					
	Require management staff to take 15 days and not 10 days annually. This will lower paid leave carry forward and paid out at higher rates.					
	Review Nalcor staffing levels.	Save money. Lesser employees without lay offs				
salary and benefits			swewiukw	2016-01-20T18:19:11-04:30	2	4
casino	Allow casinos to operate. Close out vlt	Revenue generator	swewiukw	2016-01-20T18:22:09-04:30	3.666666667	3
Install Red Light Violation Cameras	Allow municipalities and Transportation to install cameras to capture the licence plate of vehicle running red lights. Ticket the vehicle by law and let the owner sort out who was driving as anyone would require the owner's permission.	A very good safety measure and an excellent source of short term revenue.	ThomasBecket	2016-01-20T18:23:20-04:30	2.25	4

Close Government Offices 1 Day Per Week	Some government offices are "non essential" and could be closed 1 day per week.	Saves money on heat / lights on the days these buildings are closed; Reduces cost of running government offices.	NLMoneySave 2016-01-20T18:31:10-04:30	3.916666667	12
Eliminate Sick Notes	<p>Eliminate the requirement by Government in particular but all employers for an employee to provide a sick note when off due to illness. For employers who wosh to continue to have sick notes, make them pay for the visit to the doctor.</p>	<p>Major savings in available medical time for health reasons - most people cannot get an appointment with a doctor until after the illness has passed. Many people know enough to stay in bed, drink plenty of fluids, and OTC medication.</p> <p>Presenteeism brings illness into the workplace and harms other staff</p> <p>If you hired a person, you must be able to trust them as to their health.</p>	ThomasBecket 2016-01-20T18:34:54-04:30	4.826086957	23
Personal Income Tax	<p>Increase the tax exemption to at least \$25,000 per person. Provide a new tax bracket over \$250,000 of income.</p>	<p>Increasing the personal exemption will result in the few dollars of tax foregone circulating in the local economy. As such they attract HST on purchases. The purchases will be local not out of province. More people will be employed and their expenditures will also pay HST.</p> <p>The extra tax on high incomes may be found in fewer days in sun holidays and a smaller investment in the US economy.</p>	ThomasBecket 2016-01-20T18:45:04-04:30	1.5	2

Stop all government travel unless it is 100% necessary. Stop the use of government vehicles unless determined 100% necessary. Millions saved on travel, gas maintenance. Ground the fleet, ground the employees.

Freeze all
Government Travel

NLMoneySave 2016-01-20T18:59:19-04:30

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Look at making some jobs part time. I've worked in government at various times and there are people who have work to do but they do not have enough work to justify full time jobs. It's very common for private companies to have part time workers but I don't know if it's even a thing in the provincial government.

This will save a lot of money in salaries but some workers will continue to have a job, even if their pay is lower. There's probably a number of workers who would be interested in working part time. If there are people who have full time work to do but are interested in working part time then the government could look at matching them up with someone who has a similar part time job.

Part Time Jobs

jp42 2016-01-20T19:39:29-04:30 4.666666667

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Government employees province wide use
taxi services a great deal.

I include MHAs and all crown corporation
employees in here who are in constant

taxi mode. Have a small unit in to coordinate
taxi travel so that more than one person can

be co-ordinated with others and save big
bucks.

ALSO CALL ANNUAL PUBLIC TENDER FOR
TAXI SERVICE OR BUS RENTALS.

WILL SAVE A LOT OF MONEY

REDUCE TAXI USE

moonman 2016-01-20T20:11:23-04:30

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Have one department responsible for buying office furniture

Currently each department is responsible for purchasing office furniture for their employees. If an employee moves to another department - which happens regularly - the office furniture stays with the department, even though it may have been specifically purchased for an employee. I worked with a woman who had office furniture purchased for her after an ergonomical assessment, months later she switched departments. She waited for a year for the other department to purchase her suitable furniture. (She had two different height desks, one for her computer and one for writing, so she had to adjust her chair when she went from using her computer desk to the other desk.) I worked with someone else who had a certain chair purchased for her because of her back. She moved departments and was using a chair that she didn't find comfortable and found out from someone she had worked with that nobody was using the chair that was

purchased for her because they didn't find it comfortable.

If one department was responsible for purchasing furniture then there'd be no issue

Not only would this cut down on the amount of furniture being purchased it could potentially help avoid workplace injury if workers are using furniture that's not suitable for them. The government had - and likely still has - a warehouse filled with office furniture that was not being used in departments. Guaranteed there's furniture in that warehouse that was purchased for employees who moved departments only to have the new department buy the same or similar furniture.

The idea wouldn't save a significant amount of money but there's no need for any waste in government.

jp42

2016-01-20T20:19:49-04:30 4.285714286

7

	First lets define a "Smart City" - A smart city uses information and communication technologies (ICT) to enhance quality, performance and interactivity of urban services, to reduce costs and resource consumption and to improve contact between citizens and government.	There are many examples of "Smart Cities" being formed all over the world, Barcelona, India, Copenhagen are great examples. By implementing smart sustainable technology, the province can use data to create more efficient ways to improve things like water and energy usage, traffic management systems, open data initiatives so the people have access to information to solve issues.	PresDev	2016-01-20T20:23:09-04:30	4.666666667	3
Become a "Smart City"						
No law school	We do not need this school Why waste more money studying it.	We do not need a law school in this province	moonman	2016-01-20T20:27:08-04:30	4.578947368	19
Stop Year-End Spending Sprees	<p>Near the end of each fiscal year, government Departments get in a mad panic to spend as much money as possible on various things (e.g. office supplies, computers, etc). From what I understand, the reason for this is so that the next years' budget will remain at the same level.</p> <p>Otherwise, the fear is that the budget will be reduced.</p> <p>How about this year, they forbid Departments from doing this?</p>	<p>It's hypocritical to say you want to reduce expenditures, yet engage in wasteful spending on things we probably don't need.</p>	future2016	2016-01-20T20:34:29-04:30	4.647058824	17

	This is at MUN and costs many millions to keep going.				
	It is for the most part a home for highly paid pension receiving public service				
	retired employees who have no place to go so they hide in here all day.				
		It is a public disgrace to see the trash rolled out of that place especially by special interest groups getting all the services they need for nothing.			
Close the Harris Center			moonman	2016-01-20T20:35:55-04:30	3.75
					4
Close childcare unit at trade schools	We cannot afford this luxury item. Get rid of it.	It is a waste of money for taxpayers to have to keep this open when it costs us money every year	moonman	2016-01-20T20:39:07-04:30	2
					4
No Layoffs	Lay people off.... they have no income.... they don't spend as much money.... the economy suffers.... they go on EI....	Layoffs are the first suggestion any time there are financial troubles. There are better ways to save money. Look for cutting down on inefficiencies instead of getting rid of the people who run this province.	future2016	2016-01-20T20:44:38-04:30	4.35
					20

	Force incarcerated criminals to do labour that is needed to be done in the vicinity of their institution ie road work such as brush cutting, community work etc that would be done otherwise by the Community Enhancement Projects.	Reduces requirement for Community Enhancement Grants. Teaches hard work and discipline to those who need it most.	Realist	2016-01-20T21:05:10-04:30	3.714285714	7
Chain Gangs						
Privatize Security at Confederation Building and Elsewhere	Privatize security services in government buildings to avoid high cost of unions and future pensions.	Save money for as good or better service that can be performed by a private company.	Realist	2016-01-20T21:07:56-04:30	3.333333333	3
Reduce funding to university	We have one of the lowest tuitions in Canada, mainly because the tax payer money is greatly subsidizing these institutions. We can reduce the funding to post-secondary institutions and still offer a competitive tuition within Atlantic Canada.	Reducing funding will not eliminate the service and we can still be competitive with other institutions.	Newideas	2016-01-20T21:19:29-04:30	4.75	8
Snow Clearing/Route Maintenance	Turn responsibility for Snow Clearing/Route Maintenance, of now provincial routes within established town boundaries over to the municipality.	Save money on snow clearing and route maintenance. Small fleet, smaller crew, less budget, less pensions.	Realist	2016-01-20T21:20:12-04:30	0	0
Defined Contribution Pension	The Government should immediately change the current pension regime to a 100% defined contribution to avoid future pension unfunded liabilities.	If not changed, our people will pay for government employee pension defined benefit plans forever.	Realist	2016-01-20T21:22:04-04:30	3	4

	<p>Increase HST by the proposed 2%. It would generate additional revenue and, if the additional revenue allows individuals to keep their jobs, it would mean that these individuals will be making purchases and contributing to the economy.</p>	<p>It creates much needed revenue.</p>	Newideas	2016-01-20T21:30:57-04:30	4.529411765	17
Increase HST	<p>I see a growth in the number of managers in public sector educational organizations. The College, after unification of all the campuses, seems to me to have more managerial people now than there was before unification. Do the students, the 'end-users' need so many managers? The government should look at how much of the 22% is directly going towards teachers and education.</p>	<p>Better use of the budget for the educational sector and more productivity.</p>	spectator	2016-01-20T21:37:59-04:30	4.875	8
More workers and less managers in Education	<p>Leave Salaries and other benefits intact, but Public employees work for the public, not the Unions. Millions are spent negotiating contracts, covering union meeting and agreements and on frivolous waste of employee time. Lastly the one benefit that separates public employee unions from every other employer is sick leave.</p> <p>Cancelling sick leave benefits in lieu of Paid vacation (floating days) could save almost \$100M province wide.</p>	<p>The money spent on unions and sick leave add no value to the services offered to the public.</p>	snoringloring	2016-01-20T21:56:27-04:30	3.666666667	9

Ask New Public Servants to Take Packages	<p>Ask those with less experience in the public service to take packages to leave. This would be cheaper than offering packages to senior staff and would allow younger employees who have more flexible life situations (no family, easier to obtain new employment) to move on to more stable sectors.</p>	<p>This would be a cheap way to reduce the size of the civil service while only affecting people who could better adapt to a layoff</p>	TrueNL	2016-01-20T22:05:37-04:30	1.444444444	9
Enforcement of Government policies	<p>Enforce government policies using managers and directors within them as opposed to creating government agencies and devisions whose sole purpose is to monitor there own. Its rediculous to hire a professional and then pay a lesser individual to watch and oversee their work and procedures.</p>	<p>Service NL has created entire divisions relying on watching other Agencies, Boards and commisions work. Theres a whole new level of wasted services.</p>	snoringloring	2016-01-20T22:07:41-04:30	4.666666667	3

Previous governments have not bothered to criminally prosecute Income Support fraud. There have only been a handful of files and information turned over to the RCMP and RNC for review for potential criminal charges in the last 5-6 years. This is despite information/evidence being collected by the Department of Advanced Education and Skills' (formerly Human Resources, Labour and Employment) own investigators having evidence of fraud occurring at sums of tens of thousands of dollars by individuals. This includes fraudulent rent receipts, fraudulent medical documentation, etc.

I would think it would be a public relations "win" for this government to identify a crackdown on Income Support fraud by publicly stating this to the media,

highlighting their prosecutions, while also (for once) serving as a deterrent to other abusers. This would obviously result in funds not being allocated to those that don't deserve them and have less fraud in the system and thus reduce costs. Ofcourse if this government reduces the number of staff at AES the investigators are the first to go. Typical.

Less fraud in the system, less costs that should not be apart of the funding, and more savings due to catching and deterring illegal activity and giving the government credibility that they are taking cost cutting measures from efficient sources rather than simply simple minded cuts to frontline staff that can affect real change in government.

Additional criminal prosecutions for Income Support fraud

sensiblebusine 2016-01-20T22:17:39-04:30 3.666666667

Health Care Managers	<p>I work in long term care and think that the number of 'resident care managers' is higher than necessary. Granted, they are not overpaid, but certainly not overworked either, spending a considerable amount of time in the lunch room each day...Very few of them are educationally prepared for their positions, and are 'shuffled' by the administrator more than a deck of cards, so how can they be of any assistance to staff they don't know and resident's they only see as a name on paper. They are essentially 'yes-men and women' to administrator and are less than effective. Check into the number of 'RCM's per each LTC facility and look into their suitability for their position...I think you will find a significant savings by making several positions redundant and no one will even know that they are gone!</p>	<p>People who are not educationally or experientially prepared for their positions are not able to do a proper job and are basically wasting money by being totally ineffective in their positions. Check it out!!</p>	healthcarewor	2016-01-21T02:52:49-04:30	4.875	8
save money	<p>cut out gov.vechiles for personal use and instead of travelling to meetings do it via telephone conference.</p>	cut down on cost	jody	2016-01-21T05:23:23-04:30	4.5	2

Institute 4 day work
week, cut salaries

20%

Either ask staff if they would trade a 4 day work week (Monday to Thursday) for a 20% salary cut or pick which positions would be suitable for this arrangement.

4 day work weeks improve morale, have been proven to work in other places around the world and would save govt 20% of salary expenses (not to mention fewer operational expenses) while minimizing layoffs.

Wage freezes or rollbacks without a subsequent work day reduction would be unfair and only further damage the civil service.

DollarSaver 2016-01-21T07:50:04-04:30

3.25

12

MUN is the most poorly managed university I have worked at (and have worked at a number of other Canadian universities). According to the latest Maclean's report on CAN universities, MUN spends the most (IN CANADA) per student (over 19K a year), which is at least thousands more per year than others, while not

spending even half as much as others on students services, library resources, bursaries and scholarships, etc... And now they intend to raise tuition and residence fees to cover their expenses. Where is the money going? To central administration which is enormously bloated with a ton of VPs who have overlapping responsibilities and to Facilities Management, which is equally bloated. For example, there is at least 3 janitors per corridor to empty trash cans in our offices, 2 janitors will follow each other with a watering can to water plants in the summer. FM has bungled every last renovation and expansion projects on campus through mismanagement, which has resulted in extra costs and delays. The amount of redundancy at both central admin and Facilities management is staggering. But they would never cut there because a)

We need real leadership at MUN that will do what is necessary, even when it's hard to make this institution a leaner, more efficient place of higher learning. Right now it's a money pit of inefficiency and redundancy that is equally frustrating to faculty and students alike. MUN is the only university in NL and it needs to be better managed so that it can fulfill its crucial function of training the future generations of professionals. Simply asking them to find 30% cuts will result in poorer services to students and poorer support to faculty, which are the heart and brain of MUN. What we need is a REAL audit that will make significant changes to the institutional culture so that it becomes more competitive nationally and joins the rest of Canadian universities in the 21st century.

Cutting the fat at MUN

copinej23 2016-01-21T07:51:51-04:30 4.894736842

19

Throughout history, servants have been considered to be, and treated as, second-class citizens - here at the whim of their masters and easily disposed of without a second thought.

Yet it is the servants who maintain the heart of any organization, be it a traditional Victorian home, or the various levels of government. Without these valuable employees, the "master" is lost - unable to cope with the most basic of tasks, let alone the more challenging ones for which many non-political government employees have formal degrees and years of practical experience.

Cut out the heart of government and you doom us all to years of economic and experiential turmoil, from which it will be very difficult to recover.

Stop referring to government employees as "public servants"
(Start to) treat government employees as they should be treated - as human beings with skills, knowledge and experience and who, like everyone else in this beautiful, albeit turbulent, province have a strong desire to live and work in NL and contribute

If people start to acknowledge that "public servants" are people, they may be less willing to call for more layoffs on the heels of recent layoffs at the hands of the former government. Employed people contribute to the economy, full stop.

ILoveNL

2016-01-21T09:00:52-04:30

4.545454545

11

	<p>Do as other provinces have done and ban the use of studded tires. This would save a lot of the money we currently spend to grind and patch the highways in the province. Look Cost savings without negatively impacting at other causes of highway deterioration and person livelihood or any of the provinces address those as well.</p>	nicrowsell	2016-01-21T09:08:50-04:30	4.333333333	6
Ban Studded Tires	<p>These organisations within Executive Council are doing what exactly? Do we need a division with a staff of six busying itself pushing people to act as volunteers? I submit that volunteer organizations can do the job on their own without government getting involved. Eliminate all positions. I have no idea what the Rural Secretariat does!</p>	<p>The idea will eliminate needless policy development, save money, and close down a job centre for cronyism.</p>	Redmaple	2016-01-21T09:12:53-04:30	4.375
The Volunteer and Nonprofit/Rural Secretariat Secretariats					8

There are many funding programs across government departments designed to assist business and organizations to grow and expand. There is nothing wrong with that. However, the level of funding available is over-generous and represents an unreasonable cost to taxpayers.

One example (among many) is the Business Development Support Program announced a couple of years ago. This program provides up to \$100,000 per year to eligible companies, where eligibility is a walk in the park. Please visit <http://www.btcrd.gov.nl.ca/programs/bif.html>

A) this non-repayable amount is unnecessarily high and requires a minimum contribution from the companies; B) the types of eligible activities covered by government should rightly be covered by the businesses themselves, not tax-payers.

Eligibility criteria for government programs should be based on demonstrated need and the amounts available should be appropriate for the need, not excessive, as is the case in

Changing such programming will make more efficient use of available tax dollars, enabling those who really need assistance to get it and cutting out excessive use by those who take advantage of the system because they can (not because they need to).

Change funding programs to address real need

ILoveNL

2016-01-21T09:14:15-04:30

4.5

2

	Since we will fulfill any conceivable requirement to meet emission reduction targets through development of Muskrat Falls, do we need a dedicated branch/division within Executive Council with eight staff members examining energy efficiency in the province? I submit that any reporting requirements associated with federal initiatives can be transferred to the Newfoundland statistics Agency. We can easily have NL Power come up with nw initiatives.	This idea will eliminate waste and inefficiency.	Redmaple	2016-01-21T09:20:37-04:30	4.5	16
Corporate Services Branches	These branches exist with every government. In many instances it is possible for one branch to provide payroll, budget, record keeping (TRIM), ATIPPA and transparency and accountability functions to more than one department. Such was once the case in the past to a greater extent. It may take a year or two to implement this idea but government can save 75 to 100 positions.	This idea will save money.	ConcernedNL	2016-01-21T09:39:35-04:30	4.666666667	3

relocating rural population into urban hubs

Move people from remote and rural area into urban hubs, to save money in providing those few people, the benefits like education, health, transport, bropadband etc.

This cost government millions of dollars and is a waste of tax payers money when they can be moved to bigger towns nearby (especially they are aging population).

abcd

2016-01-21T09:48:36-04:30

4

5

Public sector has gone through 2 massive layoff exercises in last couple of years. Its left to skeleton now. Any more layoffs will mean stripping public of critical services provided by government.

Also, in few years government in order to provide critical services, govt. will have to do the hiring again, which will waste the resource used in hiring process and training individuals, for those jobs.

Not to mention that layoff impacts young people the most as they are the ones who lose their jobs, through "bumping" exercised by senior people. These young families have mortgages and contribute to the economy by keeping money in circulation. This will impact economy and housing market for sure.

Think big and think of ideas which can save in millions. Laying off public servants cannot cover almost 2 billion dollar deficit.
Public sector layoff is not solution

abcd

2016-01-21T09:58:08-04:30 4.458333333

24

I recently moved to St. John's from Ontario. My family and I are very happy here. However, after our move it came to my attention that property taxes were set to increase by a wopping 15%. Some citizens in St. John's are experiencing even greater increases in property taxes due to the massive artificial increase in the value of their houses by city council (it is all over CBC and the mayoral office cannot deny this is true). A few councillors tried to justify the hikes, explaining that more money is required to fix ageing infrastructure and perform a number of other tasks. However, with a city that gains 75% of its revenue from property tax I am forced to wonder if it was worth moving to St. John's since it seems the council is intent on balancing budgets on the tax payer. An increase of this magnitude is just plain insulting to tax payers.

From my perspective city council is not competently managing the finances of St. John's. First, an external audit their expenditures should be conducted before mindlessly raising taxes. Every city in Canada actually conducts external audits on their finances EXCEPT St. John's (according to various media sources). On top of that city budgetary meetings occur at very odd times making it difficult for the media to report on what is transpiring in these meetings. What is city council hiding? Are they ashamed with their inability to manage the city's economy?

Second, collecting 75% of your revenue from property tax is ridiculous. St. John's needs to explore other sources of revenue to diversify their economy. Parking would be a good start. I live in the city core and park on the street and find the parking fee abysmally low. A modest increase would be appropriate. Payed parking in St. John's is also insanely cheap! Increase the rate.

Finally I am stunned by the lack of city services. The recycling program is a complete joke and so is the snow clearance program. I

Schrodingersc: 2016-01-21T10:31:41-04:30

It was recently announced in the news that public service workers again are being targeted for possible lay offs, even though this was a promise made by Dwight Ball and the Liberals that this would not happen if elected.

If public service workers at being looked at again then all should be considered. This includes not just employees but managers and above. Looking throughout the whole organization and not just at the employee level is only fair and just.

Public service workers are hard working and are already tasked with more responsibilities and duties because of the last lay offs. If more people are to be let go, this will create more stress on the workers which could potentially lead to more time off from work and also bad morale which is never good for the productivity of any organization. Plus, those who get laid off are now out of work and could potentially be on EI and after that maybe even social assistance which is taxing on the province. They also may leave the province to find work elsewhere and we lose yet another one of our own.

Alot of the services offered to the public have been cut and this is also not fair to them. They deserve a certain level of service but if there are not enough people to provide that service, then the public suffers.

Public service

kpayne

2016-01-21T10:49:34-04:30

4.384615385

13

The current political system is broken. Parties are elected with the primary objective to get re-elected in 4 years. As such, no politicians or parties have the incentive to make hard decisions or long-term solutions.

Our governments (of all parties) have proven that they are unable to responsibly manage our fiscal situation. We have a population that is overly entitled and politicians only further feed into the entitlement of their districts. In the next few years hard decisions will have to be made - health care and education in rural communities will have to be cut, ferries

servicing a few hundred people will have to be discontinued, roads, pot holes, and snow clearing may need to be relooked. We need an appointed group of people in place to make these decisions and to follow through with them without the fear of re-election. We need a group of altruists to reasonably and responsibly make decisions that will benefit the province and the majority of the population as a whole without worrying about alienating certain voter bases.

Otherwise, we will most certainly go

A Commission of Government could revive the economy and rebalance the budgets. While people may feel that the ending of responsible government for a short period of time would mean relinquishing control and autonomy, it is what is necessary now to make decisions that politicians simply will not. An appointed Commission can reinvigorate and reform the local economy with bold decisions. It is a break from politics that is needed at this time.

TharSheBlows 2016-01-21T10:51:36-04:30

3

2

The Tuition rates at Memorial University are far too low.

â€¢ Undergraduate program cost \$2,550 for 30 credit-hours. The tuition rate should be increased with the national average. A 30% increase would be reasonable.

â€¢ The tax payers of Newfoundland and Labrador should not be paying to subsidize tuition rates for students from other provinces like Ontario and Nova Scotia to come and study at Memorial. Out of province students should be paying higher tuition rates if they make the choice to come to Memorial.

â€¢ Memorial should also raise its admission rate. Memorial was allowing in 66.8% of its applicants in 2009. Many students are attending Memorial University and failing their first year. Many being left with student loan debt. 80-85 should be the admission rate to attend the university.

Changes to Memorial University Admissions and Tuition Rates

â€¢ Students who do not meet the 80-85 admissions requirement should be placed in the transition program at the College of the

Students need to be prepared for university. The province is not in position to subsidize tuition rates.

ksmith2016 2016-01-21T11:18:03-04:30 4.090909091

11

	Why not take advantage of the low price of oil and utilize fuel price hedging for the foreseeable future. Airlines do it all the time, maybe our Government is doing it too, I have no way of knowing.	Given the amount of fuel used in Marine Services, Air Services, and Forestry the savings should be significant.	Tanker123	2016-01-21T11:21:09-04:30	4.666666667	3
Fuel Price Hedging	Open government and transparency is generally a good idea. However, under the current regulations, there is a huge amount of time, money, and resources wasted on chasing ATIPPA requests. Journalists, opposition leaders and disgruntled business owners go on fishing expeditions and waste a huge amount of resources - especially now that ATIPPA requests are free. There are several staff positions in each Department dedicated to just ATIPPA requests, and generally it is ADMs and Directors (the highest paid people in the Departments) who are required to handle the requests, who then drag staff into the process	Open Government and transparency is important, to the extent that it does not place undue hardship on Departmental staff.				
Reform Access to Information and Protection of Privacy (ATIPPA)	spending hours searching through old emails and documents which usually lead to nothing.	Tighter regulations should be placed on requests to prevent fishing expeditions and wasted resources.	TharSheBlows	2016-01-21T11:21:20-04:30	1.8	5

Over the last couple years government has given upwards of a billion dollars to Nalcor who have squandered it all away. When people think of all the perks of public servants, I think they are confusing them with the perks of the bunch working at Nalcor and Hydro.

Stop funding Nalcor

Drastically reducing this expenditure would save enough to save a few public service jobs.

BellHeadBall 2016-01-21T11:26:42-04:30

3

4

Defined Benefit pension plans in the private sector started getting phased out 15 years ago; new government employees and those with limited service (under 5 years?) need to be transitioned to Defined Contribution. The pension costs of DB for all is not sustainable. And NAPE and CUPE need to be part of the solution not part of the problem.

Reduce costs

Look at Irelands response to their much worse financial crisis in 2009 - one of the first areas addressed was wage and pension reform with the cooperation of the unions. Google the 'Haddington Road Agreement'.

Sustainable

DB pensions are one of the most significant costs to GNL - not to address the DC option, which is widely utilized in Canada, would be irresponsible under current fiscal conditions.

Implement Defined Contribution Pensions

ThinkDigital 2016-01-21T11:33:23-04:30 2.428571429

7

Political influences in road contracts and maintenance are costing exorbitnat amounts of money. Road contracts are directed by some politicans to spread asphalt as far as can go (which means a thin as it can go) without repairs to pipes or soft places in the road. Also many politican direct where to do repairs, and this is usually in communities in front of voters homes, not on major highways and roads. Often when politican are involved they revise existing contracts which construction companies ask and get extra money. Even more with political influence the construction company can do as they please, such as pave in cold weather and testing and direction from

Take the Politics out
of Transportation

transportation staff mean nothing.

Fixing these problems can save money and we would get better quality roads.

Saveourprovin 2016-01-21T11:34:10-04:30 4.583333333

12

Health Care is 38 per cent of Budget and will likely rise.

Rates of chronic illness such as diabetes are off the charts and our sedentary lifestyles will only make this worse and contribute to other costly issues. Government must invest heavily now into recreation, physical activity, and health promotion to avail of savings down the road. Government should get into the mindset that physical activity and exercise is critical to Health Care. There is not one study that will say moving our bodies is detrimental to our health.

Let's be proactive rather than reactive. Paying money now to save a future dollar is not always "glamorous" but this can and will help alleviate our money problems. We regularly spend money to stimulate the economy through infrastructure investments etc during economic downturn.

Invest More \$ Now into Recreation/
Physical Activity and Health Promotion

Invest in Active Start Programs for children,
invest in schools for afterschool programs

Exercise and physical activity is linked to health and wellness. healthier people will visit doctors less and become less of a drain on our healthcare system.

activate

2016-01-21T11:35:10-04:30

4

5

	<p>Government employees used to be responsible for their own shredding. Current system involves secure bins located throughout departments into which employees deposit their paper to be shredded. The bins are then dumped into a truck and shredded and removed periodically by an external company. This system of renting the bins and paying for an external company to shred the paper is expensive. Also, some departments require a departmental employee to oversee the shredding.</p>				
Cancel gov contract for shredding	<p>Government should take care of this in-house by providing acceptable shredders and requiring employees to do their own shredding.</p>	Save money.	Zusi_NL	2016-01-21T12:09:12-04:30	3.428571429
When seniors from the homes transportation	<p>When seniors are brought out for services example healthcare, physician appointments, etc... One person (worker) brings up to four seniors and puts in transportation charges for each one instead four names on one sheet as it is only one trip for all! This is crookery and the Lohnes</p> <p>Complex is famous for it! I'm sure there are others! This should be monitored!</p>	<p>It's my tax dollars they are taking! It's abuse at top level!</p>	Cuteandcuddly	2016-01-21T13:02:42-04:30	1

Newfoundlanders and Labradorians currently experience Canada's highest milk and dairy prices.

This is primarily due to lack of volume choices.

While other Canadians have access to milk in four litre jugs, often called "Jugged Milk", or four litre bags, also called "Bagged Milk", due to Dairy Farmers of Newfoundland and Labrador policies as well as Newfoundland and Labrador Government regulations, we don't have an option to higher volume jugged or bagged milk and saddled with outdated 2 litre carton options.

If Newfoundlanders and Labradorians had an option to purchase milk in four litre jugs or bags like other Canadians, they will be able to buy milk in higher volumes, and pay lower prices per leader.

The result is that healthy eating will become cheaper, thus saving Newfoundland and Labrador Government millions of dollars in healthcare cost.

In an effort to ensure that Newfoundlanders and Labradorians have more volume choices for milk like other Canadians, including 4 litre jugs and bags, and make healthy eating more affordable, the government should allow dairy producers like Central Dairies (Agropur) and Scotstburn Dairy (Saputo) to sell milk in larger volumes and not just outdated 2 litre cartons, thus reducing dairy prices on a per litre basis and making healthy eating more affordable with or without the blessing of the "Dairy Farmers of Newfoundland and Labrador".

For families that have had their children taken from them on a temporary basis, their children are sent to them in a taxi along with a visitation support worker. The amount of taxi use and the cost of it for CYFS visits is outrageous.

Why can't you let the visitation support workers drive the kids to the clients? If the reason is the type of insurance - Pay the workers car insurance increase and save on the taxi costs. Of course if the worker doesn't have a car, use a taxi or bus but I am in no one suggesting the kids do without-just saying in cases where the worker will, take them up on it with the proper insurance of course.

Reduce \$\$ spent on
taxi travel for foster
kids

CYFS also pays for the foster kids to go to school, activities, etc. Pay the foster families more and they will drive them around.

CYFS spends too much money on taxi's for foster kids when money can be reduced using the visitation support workers or foster parents.

cm22

2016-01-21T13:18:51-04:30

4.8

10

Stop paying for advertising of CONA and MUN.

With a captive market and the lowest tuition rates in the country why would they ever need television, radio and billboard ads??

In the last two years alone CONA has spent almost \$2M on advertising PLUS whatever was paid to have the ads designed PLUS the full marketing staff payroll (see annual report). I would hazard to say that it costs multiple millions of dollars per year simply to promote schools that people are going to go to anyway. Crazy waste of money that adds no value.

Maybe invest the savings into new buildings or improved programming. Major savings without any reduction in services!

Stop advertising CONA and MUN

NLTaxpayer 2016-01-21T13:48:09-04:30 4.666666667

15

Immediatley stop all Gov Departments and boards etc. from spending any money left over from last years budget. They call it "March Madness" its a rush to use up whatever money is left from the previos year so it won't affect the next years budget. I have heard storeis of all sorts of unnecessary things being purchased just to use up the money.

Stop wasting money just because they can.

March Madness

Sunny 2016-01-21T14:29:24-04:30

4.8

10

	Although it may be too late I still have to say....WHY???? Why now??? We have so many other issues in our school system that needs to be addressed.	We have an inclusive education system that is not working. We have a math program that is not working. Now we are adding more to an already broken system.	Sunny	2016-01-21T14:32:43-04:30	3.769230769	13
Full Day Kdg	Grandfather Defined Benefit pensions and introduce Defined Contribution plans for new employees and those with less than 5 years service.	Intiate immediate, long term wage constraint, until we return to surplus, and accelerated attrition for pension eligible employees.				
	Improve the delivery of citizen and health services (and assist the rollout of #2 above) by an aggressive plan to implement digital service delivery as well as the consolidation of common, internal government functions and services under shared services organizations (SSOs).	Across the board government reform that's sustainable.	Cost reduction.	Improved civil service efficiency.		
	Implement a system of regional or county government and reduce the number of municipalities significantly.	Revitalize the civil service.		Improved citizen service delivery.		
10 ideas that most are thinking.	Incentives to move inhabitants of the most isolated communities to designated service centers, especially those communities serviced by ferries.	Establish a modernized government operation that can better weather economic downturns.				
			ThinkDigital	2016-01-21T14:37:01-04:30	3.230769231	13

		CCFI was a national program 10 plus years ago, other Province opted out and of late the agency has been funded by NL government alone. The service is a duplication of Department of Fisheries and Aquaculture services and it tough economic times must be reviewed.		
Discontinue Centre for Fisheries Innovation (MUN)	Eliminate duplication of fisheries project funding administration. If CCFI mandate is of benefit, administer through DFA office. Eliminate program duplication and added administration cost.	battleharbour1 2016-01-21T14:46:53-04:30	4	2
Leave fisheries science to the feds	<p>Fisheries science is the mandate of the federal governments Department of Fisheries and Oceans. Former government in spending the oil wealth decided to charter a research vessel from Ireland. That program has continued for the past 5 years or so, 10's of millions of dollars spent.</p> <p>This is not a Provincial responsibility and nor will the science research influence stock recovery or new quotas. That remains the Federal government responsibility. It looks like the new Federal government will put more money into Fisheries Science, so now is a good time for the Province to offer the program to the Feds. By the way we have fisheries research vessels in Canada.</p>	<p>Province should not spend on programs offered/managed by Federal Government. No other province in Atlantic Canada or West Coast is conducting its own fisheries science.</p>	terry1	2016-01-21T15:08:03-04:30 4.153846154

Pages 129 – 141 of the Newfoundland
Labrador Department of Natural Resources
Geological Survey Report 10-1 says that
there has been sea level increases and
decreases back and forth over the thousands
of years and that “crustal rebound”
after glaciers melted from the ice age is
responsible for most of it. It is impossible to
make a direct link correlation with sea level
and carbon dioxide increase. The science on
man-made global warming is far from
conclusive. We spend quite a bit on fighting
this supposed man-made global warming. I
think we should allow hearty debate to be
sure before we waste money fighting an
imaginary enemy. Instead, we treat
somebody who doubts global warming like a
tin foil hat wearing, paranoid idiot. In the
late 1970s the government of the United
States was actually considering a proposal by
scientists to spread black soot all over the
Arctic to help melt the ice to fight what they
believed to be the coming ice age. That is
how much temperatures were dropping in
the 1970s in spite of carbon increasing
drastically in the atmosphere during and

Are we really melting fast? after WW2. But this time they are sure (sarcasm intended). Finally, you could at one

To save money.

Income Support Reform This system is BROKEN and ABUSED!!! As tax payers we are tired of it!

tech2008 2016-01-21T15:13:29-04:30 0 0

Sunny 2016-01-21T15:16:31-04:30 4.6 5

Maybe if we did something to reverse what has happened culturally thanks to much of what the social sciences push in Academia and to what Hollywood and the media pushes. By that I mean rampant single motherhood, more divorce, more welfare recipients, more drug abuse, and STDs actually still climbing in spite of condoms and vaccines being available! There is huge financial costs to this â€“ let me explain.

Around 75% â€“ 85% of all people who create a beautiful new human being, hold it in their arms and say, â€œLook, half like Mom, half like Dadâ€, canâ€™t share a home together!! We did not evolve physically from our grandparentâ€™s generation when everybody stayed together so something happened culturally. Imagine the money saved by having fewer single mothers on welfare or receiving subsidized rent or daycare, fewer court battles for custody, fewer divorce court proceedings, less police showing up at the door for domestic violence incidents, less social worker visits to homes, less psychiatric/psychological

Undo the cultural damage.

counselling for suicidal/depressed people and for families grieving a suicide, less child

Save money.

tech2008

2016-01-21T15:37:13-04:30

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Four very large post-secondary organizations that serve a primary population of just over 500,000 people. The institutions may provide a slightly different product but there are many areas where cooperation can help eliminate duplication and save government millions. Some areas to consider include but may not be limited to:

1. Marketing x 4 - one agency and budget for all 4 institutions
2. Purchasing x 4 - one agency and budget for all 4 institutions
3. Administration x 4 - the average salary for an administrator at either one of these institutions exceeds \$100,000/annually. Every eight (8) administrators cost in excess of one million dollars. We have 4 Presidents, dozens of VPs, dozens of Assoc VPs, Directors, Deans, Vice Dean, Managers, Assistant managers. Just do the math - all the numbers are available on the government website.

MUN, CNA,
GRENFELL & MARINE
INSTITUTE

t's about efficiencies and cost savings.

4. Human Resources Divisions X 4 - Is it not

JJ

2016-01-21T16:38:51-04:30

4.4

15

	Consideration should be given to the affordability of continuation of two running ferries at Bell Island and similar communities. One should not expect to be able to commute from isolated communities for work on a daily basis.					
Evaluate sustainability of ferry services	This would be unpopular but could be phased in over 5 years or more.	Could lead to significant savings.	Ideaman	2016-01-21T17:34:13-04:30	3.5	2
Consultants	Stop spending money on expensive consultants. If consultants must be used at least reign in contract price overruns.	Consultant reports are often a waste of money and results are often ignored.	Dora	2016-01-21T18:04:35-04:30	4.555555556	9
Encourage private clinics to provide diagnostic imaging	Anyone who requires imaging should get it in the public system. However, every single day our hospitals are full of people who get imaging pretty much because they demanded it. Evidence does not support imaging, but the doctor refers anyway because the patient is demanding it. If people want imaging just to "see what's going on" despite what their health professional says, they should be able to get it but the public system shouldn't have to pay.	People are waiting for months for imaging they need because of unnecessary imaging. More staff/equipment is not the answer.	jcm709	2016-01-21T18:05:30-04:30	4.75	4

get rid of the Office of Public Engagement	Every MHA should be their own office of engagement.	Some programs/offices will have to go. This one can go without affecting everyday citizens. Hopefully employees can be moved into other jobs as people retire.	jcm709	2016-01-21T18:09:13-04:30	4.35	20
Privatize the retail operations of NLC	Government should not be in the retail business period, in particular the NLC, All retail activities associated with NLC province wide should be privatized as soon as possible.	This would immediately start the process of reducing the size of the public service including pensions that our grandchildren will be paying for if we do not act.	happyjogger	2016-01-21T18:10:22-04:30	3.555555556	9
Eliminate (or greatly reduce) Motor Vehicle Registration Offices	Government should introduce smaller privatized (possibly franchised) Service NL locations in strip malls and in communities throughout NL. In conjunction with online capabilities that currently exist and will improve over time, these large offices are redundant and can easily be replaced by smaller more cost efficient centres. These centres could do more than Motor Registration business but could be expanded to provide all types of government services	It will reduce overhead, eliminate the requirement of owning and maintaining large expensive buildings and reduce the size of the civil service (which should be a top priority for government) smaller, privately run, multi-functional centers in neighborhoods and communities throughout the province would be more efficient and cost effective.	happyjogger	2016-01-21T18:23:34-04:30	3.333333333	3

Are you kidding me - we are flying people from Bell Island, Fogo Island, Change Island by chopper?!?!? That's only like 2000\$ an hour and change per helicopter (A-star that is, God knows what they are actually using)...

Stop Flying People by and talking about saving money??

Helicopter!!!

Oh you know -- be a bit practice.

a_island 2016-01-21T18:28:52-04:30 4.818181818

33

Introduce escalating registration fee based on value of vehicle

Registration fees should increase with the value of a particular vehicle. If a person can afford to drive an expensive car they should be prepared to pay a premium to do so.

Increased revenue stream for those who can best afford it

happyjogger 2016-01-21T18:31:37-04:30

1

1

Why do NL require 4 health

When you look at nb they have two regions for over 700,000 people and we need 4 for around 500,000. Are we not smart worker like in nb. Why do we need more to do the same job

It would save a lot to have one or two regions. With today's E world it would be easy to control more with less.

Wheels 2016-01-21T18:41:12-04:30 4.866666667

15

use of goverment vehicles

Goverment vehicles should be used for work not a means of travel from home to work every morning and evening.....

If you have 300 vehicles parked home who's paying for the gas ,repairs etc for these people to use them...
To make a long story short those vehicles being used to travel from home to work every morning and every evening should be stopped...1000 and 1000 of dollars saved in repairs and gas

retiredoldfelle 2016-01-21T18:43:57-04:30 3.666666667

9

This province has a strong pride in its rural communities, and it is a wonderful thing. However, it has become a drain on our economy. We have multiple communities that are available by ferry only. Some of these communities have less than 200 people and due to being remote that have a school and often a health care centre with occasional nurse practitioner(s). But most importantly they have a ferry, that provides multiple runs a day between communities for a very minimal cost to riders but large for the province. When that ferry is out of commission an air service is provided for the people at a minimal cost but at the tune of \$10,000 a day plus gas for the province.

These communities create a great drain as they use a large amount of provincial budget to maintain for a very small population of the province. Looking at the breakdown of provincial budget a large portion is in schools and healthcare. If these communities moved to the larger rural centres on the main island a large amount of money could be saved in closure of these remote health care centres and schools. Not only would money be saved but services could be better delivered to people which in turn could also decrease

This is a subject people in this province are afraid to talk about. People have a sour taste in their mouths when they talk about re-settlement. However, this province bleeds money in so many ways. No province provides services like this to small populations like this, and it is bleeding us dry. We need to take a good look at how our money is being spent. We need a new western hospital and mental health hospital. If we close some of these smaller centres those ideas could become reality. We need to move forward and stop living in the past.

Small island costs

Justathought 2016-01-21T18:51:03-04:30 4.615384615

13

<p>Need to look at all the different department divisions and ask can they be amalgamated in some areas?</p> <p>For example: Combine the Heritage and the Archeology divisions in Tourism department into one and look for how duplication any</p> <p>Combine some Dept. services can be trimmed.</p> <p>divisions</p>	<p>Fiscal savings</p>	<p>FrugalTimes</p>	<p>2016-01-21T19:54:11-04:30</p>	<p>4.785714286</p>	<p>14</p>
<p>Per Diem and per kilometer reimbursement for travel is far too high. In fact many Gov't staff unnecessarily look for travel opportunities because it's a major profit maker personally. This encourages poor decision making when it comes to deciding if travel is even necessary. In the real private sector we bring a lunch, pack a sandwich and a piece of fruit. We cannot afford this luxury and extremely I would suggest that at least 50% of travel is totally unnecessary.</p>	<p>wasteful behaviour. We are leaving a very poor financial legacy to our children,</p>	<p>leftygolf</p>	<p>2016-01-21T20:41:47-04:30</p>	<p>2.5</p>	<p>10</p>

	All services that can be offered online would save a lot of money. There are a lot of employees with web developing experience that would be able to manage most of the technical requirements. By allowing people to pay for fines, tickets, fees, and any other transaction online, you save money and it also allows people secure transactions. This can also apply to travel as all meetings can now take place online or teleconference.	Applicable across all departments that can save a lot of money. It can be difficult to reach an office, or in a case like the Motor Vehicles office, wait times can be lengthy. An easier system managed online can save hours, money, and reduced infractions. Healthcare services can be provided online with an online chat feature. Many services can be offered online.	Familiargroup 2016-01-21T20:50:52-04:30	4.8	5
Offer services online	Rental costs can be high. Equipment that has a per usage cost can get expensive if the equipment is heavily used. Photocopiers are an example.	Equipment across multiple standing offers are affected	Familiargroup 2016-01-21T20:56:11-04:30	4.75	4
Purchase equipment instead of renting	2. Communications Branch cost 2,211,900 last year. That figure does not include all the salaries of the communications people in each and every dept.	Why do we allow the use of our own precious tax dollars to be used to tell us what a wonderful job the gov't is doing. Just do your job and run the gov't in a cost effective and efficient manner.	leftygolf 2016-01-21T21:06:26-04:30	4.555555555	9
Communications Branch	01. Sala				

This is no longer needed now that we have full day kindergarten.

Too many giveaways.

Does it actually help above and beyond what the avg parent does/did without this program?

Are the products and programs actually used, or just wasted?

There are easier ways to get this info to parents for no cost.

Programs can be put on the website and parents can do them with household items. Same program, Zero cost!

I doubt the gov't is getting a return for the amount of money spent.

Full day kindergarten causes this program to be redundant.

Cut Out the Early
Childhood Learning
Divison

GeoffStarling 2016-01-21T21:26:24-04:30 4.142857143

7

Dept of Solution
Delivery/Executive
Council??????

We spend 9,901,500 on a budget line item called Solution Delivery. Basically related to implementing technology within Gov't. This does not cover individual Dept expenses, simply part of the Office of the Chief Information Officer. Total cost for this office is 65,802,400. We spent over 72 million the previous year. This expense is not part of the General Gov't operations just a budget line from the Executive Council. Total Executive Council costs were 114,560,200 What impact does the operations of this dept have on the daily lives of average Newfoundlanders and Labradorians, I would suggest very little.

We have a spending problem in this province and it needs to be fixed. The Executive Council operations are not an essential service and needs to be dramatically reduced.

leftygolf 2016-01-21T21:28:19-04:30 2.166666667

No doubt the NLC takes in a lot. But, no doubt wastes way too much.

The agency system worked well. All costs downloaded to small business, all profits to Gov't besides the 2%-5% margins the agencies made. The formula worked because the agency owners used the liquor sales to draw customers to their other businesses. It wasn't about them making money from the sale of liquor. The NLC wanted more control, to grow, re-brand, modernize, they wanted to become a grand force....that's why they took back most of the agencies, it sure wasn't about saving money....

The NLC needs to cut ads, why are we seeing ads on Facebook, Youtube, instagram, No one wants to touch the NLC because it the radio, the tv, mail.... what is the point? "makes money"....

there's only one place to buy this stuff. It makes me so angry seeing these ads...they shouldn't be actively trying to increase sales like this. The taxes obtained from alcohol don't cover all the health care and social costs for the problems it creates.

The point of the NLC is to collect the most TAXES as possible...

It's become a monolithic cash vacuum.

There are so many things wrong with the NLC, one must ask "what is right with it?".

NLC should not have
gone big box

The liquor store re-brands itself too often.

GeoffStarling 2016-01-21T22:56:18-04:30

4.5

2

Tolls on divided
Highways

Put a toll on the OTR, Gushue Highway and the stretch from Pasadena to Corner Brook.

These roads are expensive to maintain and a luxury. They should be cost neutral.

Ideaman 2016-01-21T23:11:37-04:30 3.333333333

9

Gov't year end is March 31st and each year agencies, institutions and departments ensure that their respective budgets are fully allocated. The idea being that if you leave unspent dollars on the table your budget will be cut and or reallocated the following year.

Having worked at the Marine Institute of Memorial University for several years, March was a bee hive of activity with contractors and suppliers filling the corridors each year. Given all the government agencies, departments etc.; year end budget clearing in the year should be carefully reviewed. Big savings here.

Spending the budget the last three months has the potential to provide significant savings to the public purse.

Cease YEAR END
Spending Spree

terry1 2016-01-22T06:15:06-04:30 4.727272727

11

Memorial University (MUN) has grown to account for a large percentage of public spending. The entire organization needs to be reviewed and audited.

Positions, personnel, salaries buildings (new construction and purchases) need to be reviewed. The organization has grown exponentially during the recent oil surpluses. Now that there are cut backs within the industry, will there be support for programs and operation as previously. The INCO's Suncor's and others have significant budget restraints. Will the added cost fall on the Province.

MUN and its affiliates (Marine Institute, Gernfell, etc.) has large operation cost. Programs need to be reviewed and adjusted where there are no students or training. Undoubtedly there are course offerings with few students and yet full faculty compliment.

Why did MUN purchase Battery Hotel in St. John's??? Because it had the money, because there was revenue model or because they had unquestioned power to do

MUN ika MUNster needs to be reviewed and held accountable for their 30% budget reduction.

Review MUNster

terry1

2016-01-22T07:08:34-04:30

4.764705882

17

Consider these two questions:

1: What is the cost of erecting a moose fence similar to what exists near Saint John
NB?

2: How much is the province spending on health care and other services as a result of vehicular collisions with moose? (not to mention the impact on the people involved, and the loss of productivity when their injuries interfere with their work and other contributions to society).

Increasing safety while at the same time lowering the burden on the health care system thanks to the preventive measure of a moose fence seems to be an obvious thing to do. It would also create a few jobs to perform the fence installation. Moreover, the federal government may help with the cost of fencing the TCH.

Erect a moose fence

SelfThinker 2016-01-22T08:39:01-04:30

2

5

When offering training sessions or workshops, charge a fee that is sufficient to cover the cost of the sessions.

Currently, government departments are not permitted to charge a fee for cost recovery for providing training to businesses or groups. Instead, we identify a proponent (external organization), who applies for funds from government to manage the activity. They charge a participant fee which goes directly into their revenue stream - it

does not flow back to government. So, in addition to government paying for the event, we are also paying to have an external entity run the event for us. The external organization benefits from a raised profile, the participant fee, and the funds from government. That's just ridiculous in every way, shape and form.

Charge fees for cost recovery

By charging cost recovery fees for training, workshop and related events that benefit the public, government will save some of the costs of offering these services to the public. I think that those who benefit will agree that the service they receive far exceeds the nominal cost to cover their meal.

As I type this, it occurs to me that "those who benefit" would pay the fee, while those who do not benefit would not (or at least the cost to them through use of their taxpayer dollars would be less than it currently is). For some reason, I'm reminded of Eastern Waste Management.....but I digress.

The alternative is that we curtail training activity to save costs. As the training is usually in response to an identified need by those receiving the training, they will acquire a training session. The fact is, however, that government is not making money, but rather investing it in HR and other logistical costs related to the event - the fee would only

ILoveNL

2016-01-22T09:02:08-04:30

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If you look at the Education, Post Secondary, and Health Care sectors over the past several years, they are about 60% of all spending. Another 20% or so is debt and unfunding pension liability, essentially. So all these other cuts, and the 30% proposed, are irrelevant. We need to find ways to drastically cut health and education spending to have ANY chance. No one will support that, unions and advocates will come screaming.

An in-depth review of those two sectors (Health Care and Education as a whole) is needed to determine if we need boards at all, should we be working with Communities to resettle or support more transit options to shut down health centres and schools, if that IS a primary factor in the high cost. \$2 Billion went to the health authorities for their services. Another \$700 million went to MCP. So there are the types of things that have to be considered. Virtually everything else is hardly going to make a dent.

Health Care and Education Focused Review

\$300 Million to MUN, for example. That doesn't make sense in a province that has

been a "have-not" province, if not for Oil. As

Because we're not attacking our primary sources of expenditure. Unfortunately most people are using this platform as a joke, and wasting everyone's time. I guess they figure we can just keep on borrowing like they do.

LivedEverywh€ 2016-01-22T09:09:38-04:30 4.888888889

Government vehicles which are parked during the off-season could be reallocated to government employees in other departments who are required to use their personal vehicles for work.

Paying for fuel alone on an otherwise idle government vehicle, vs. paying the per-kilometer rate on a personal vehicle, would be more cost effective.

Reallocation of Government Vehicles

BredRightHere 2016-01-22T09:22:01-04:30 2.333333333

3

remove food contract at pen. At nearly \$20 a person per day hire a chef to train and manage inmates to cook the meals. Current cost is just above \$1.1 million.. Hire a couple of chefs for \$50000-60000 each. Set a food budget of similar to that of the hospital (\$8 per person per day) and utilize the free labour laying around the pen to get the meals out.

Stop paying the contractor all the money to do this and pocketing the money

Educes inmates and saves money

HMP Food Services

lotsofideas 2016-01-22T10:41:11-04:30

4

1

Resettlement of small islands with ferry services	<p>Why are we paying for the maintenance of ferries that keep breaking down, buying new ferries to replace vessels that have outlived their usefulness for a very small portion of the population. At times like this it is unbelievable that we are spending millions on these boats for such an extraordinarily small group of people. It is unfair for the rest of the province to have to foot this bill. This week we are using helicopters and planes for Bell Island and Fogo Island. What is the cost involved with this emergency measure?</p>	<p>All cost saving measures should be on the table. This idea will save millions on ferry maintenance and infrastructure costs to keep these small islands going.</p>	thevoid	2016-01-22T11:04:27-04:30	4.5	14
Work Share as an option	<p>Government should consider letting public servants, who have expressed an interest, work share with their co-workers. There are some public servants who would welcome the opportunity to work on a part time basis and share one position with other staff. This would eliminate one salary.</p>	<p>This helps save government dollars and it offers a flexible work/life balance to public servants.</p>	justsuggesting	2016-01-22T11:10:07-04:30	3	2

THe number of campus have to be reduced.
Staff savings alone would be huge. Why are
there campus with 100 students paying
\$1795 a year for \$179500 intake of tuition (taken from college website)

Each campus requires

Administrator

Secretaries

Maintenance Staff

Learning Support staff (libraian, IT)

Instructors

etc etc

small campuses have to go

Wasting money by having small campus
open

lotsofideas 2016-01-22T11:11:44-04:30

4.85

20

CNA

Why are private contractors used when the institutes have personel hired to do that work.

ie plumbers and electricians at universities and CNA

Plumbers on staff but anything goes wrong
a contractor comes in to fix problem while
staff plumber sits on his ass and does
nothing

unacceptable use of resources

Private Contractors

lotsofideas 2016-01-22T11:14:49-04:30

4

5

I just read the CBC article about the economic outlook downgrade by credit rating agency Dominion Bond Rating Service DBRS (<http://www.cbc.ca/news/canada/newfoundland-labrador/dominion-bond-rating-nl-1.3413762>).

My first thought was to try to do something to contribute to the economy by making some purchases that I've been procrastinating on.

Then I remembered why I was procrastinating: the threat of imminent layoffs and an increase in HST.

If I weren't so worried now (again) about being laid off and having to pay more HST for my purchases with my frozen salary, I'd be out there buying materials for summer projects. Oh, and that new car that I need.

Stop stringing us along and tell us already what your plans are regarding layoffs of government employees. When will they happen? Who will be affected - the already decimated and over-burdened front-line staff, or the top-heavy and under-burdened management/political appointees?

Let us know already so that we can make important decisions (and pay more attention to our work / less time huddling in small groups pondering our future / less attention to helping you find ways to make up for past and probably current mis-management).

Benefits: more discretionary spending, more productivity at work, less sick leave due to stress = cost savings and a more robust economy.

Communicate your intentions now

ILoveNL

2016-01-22T11:17:55-04:30 4.833333333

6

Implement a 4 day Work Week	Implement an 8 hour day and 32 hour work week to save money on salaries and energy costs. By lowering these costs we can save money and prevent future layoffs.	Right now one of the main issues in our province is the cost of childcare, mental health issues, and obesity. The extra day off can potentially save on daycare cost. This also frees up more family time together which in turn can make the work/family life balance better and be more physically active rather than sitting at a desk for another 7 hours a day. It helps us be more involved in our childrens lives and improves mental and physical health. Thus reducing the amount of sick time used as well.	Budge44	2016-01-22T11:58:46-04:30	4.133333333
Eliminate these Broadband subsidies that benefit only BELL and Rogers	While these subsidies are nice when money is available. Maybe it's time to say, "If you want high speed internet service, then pay for companies to put it in yourselves!" Why do my tax dollars have to pay for it? Since Bell and or Rogers will still be charging these customers(and I suspect at a higher rate), the only real winners are the companies who already are fat on overpriced services!	Cost savings. Govcernment cannot be ALL to everyone!	CommonMan	2016-01-22T12:45:17-04:30	4.5

The current Government has proposed that all Depts/Agencies come up with ideas and how to cut 30% of its expenditures, and be prepared to do so immediately. I think this is a very inefficient process, as no high level manager would recommend that his funding be cut, or his position is not necessary. What you will find is the low level and front line workers who would be the ones to suffer. As we all have seen from the PC government initiative of cuts straight across the board, most of those layoffs have been already hired back as they were considered essential. Some Depts/Agencies may have the room to cut in certain areas which may total upwards of 35% while other Dept/Agencies are only able to cut 10-15%. This is where I feel the Auditor General could help the Province.

The Province has entered into an agreement with a Consultant for about \$1million to conduct a review of Muskrat Falls. The people conducting this review will be Professional Accountants, just like those working at the Auditor Generals office. The AG currently has a reporting phase, termed legislative audits, where they conduct similar

My idea is important as I have outlined above. This would not cost Government any more money and they would receive a professional opinion from an outside source.

Utilize the Auditor General

Pasadena7 2016-01-22T12:48:24-04:30 4.923076923

13

If I recall in a telegram article last year/year before, the province pay's a ridiculous price to lease office space. For example, the school district leases Atlantic Place for \$1 million per year? (yes, some view! *also, don't quote me on that number as I am going from memory). Why not, since Ball wishes to get rid of assests, use one of the old schools that are closed down for office space? I am talking only about one lease here, and quite frankly, not so sure about other specific ones, but surely there must be others.

This will potentially save money

Big Leases?

savemoney10 2016-01-22T13:18:52-04:30

4.9

10

Optional Reduced working hours.
Right now Public Service workers work 35 hours per week generally an 8:00 - 4:30 schedule.

How many of these employees have kids and wish they could work from 8:00-2:30 so they could pick the kids up after school and avoid after school programs, daycare, babysitters, etc? I'm sure 1 in 2 would like the optional schedule. the 2 hours less paid work a day wouldn't hurt them because the money goes out in after school programs anyways.

- Saves some salary costs rather than slashing Government jobs outright which would negatively affect the economy
- Reduces rush hour evening traffic
- Increases amount of time parents can spend with their kids
- Decreases childcare costs
- Increases workplace moral.

Also, it reduces rush hour traffic volumes as many more people are home before the main evening commute starts.

Offer Public Servants
option to work
reduced hours

newbie1980 2016-01-22T13:27:46-04:30 4.285714286

14

I think that the government needs to have more oversight of how MUN spends its money. I think a lot of money is wasted - not on education itself, but on things like advertising and alumni. I think that advertising outside of NL is obviously important but I don't think as much money is spent on that needs to be spent. Also, instead of mailing out expensive alumni magazines to people who throw them out, how about having an electronic version - the people who actually want to read it will find it and can sign up to receive it by email. Then, only send paper copies to people who specifically request it. Or make them on cheaper paper. Maybe if they spent less on the Alumni magazine they wouldn't need to ask for alumni to give them money all the time.

Because MUN wastes so much money.

Review MUN budget

NLCommentor 2016-01-22T13:50:21-04:30 4.714285714

14

The wages at Muskrat Falls, for even low-skill jobs, are way out of whack with industry standards. They have contributed to cost overruns on this project itself, and have made it harder for private-sector employers to afford labour.

Cut Muskrat Falls salaries

Slash and save cash.

realist 2016-01-22T15:01:02-04:30 4.555555556

9

	<p>Add a tax on all sugar sweetened beverages. As well as all forms of pop since there has been evidence lately that sugar substitutes are really no better.</p>	<p>We have amongst the highest rates of obesity in Canada. Taxing sugar sweetened beverages has been shown in several other countries to reduce consumption (and hypothetically to reduce level of obesity, although this has not yet been shown). See the news article at Canadian Diabetes Assoc website... http://www.diabetes.ca/newsroom/search-news/taxing-evidence-on-sugary-drinks</p>	grideout	2016-01-22T15:17:05-04:30	4.833333333	6
Utilize CNA over private schools	<p>The previous government ended ABE programming at CNA, and instead partnered with schools like Keyin. While the government no longer has to pay the staff delivering these programs, they do have to pay a much greater cost for the schooling itself. Many participants in ABE are funded through the Dept of Advanced Education Skills. So the provincial government are assisting people who are trying to upgrade their education. This is a great thing and improves our province as a whole, but the costs can be better managed. The cost of programs at CNA is much less than those at private schools.</p> <p>If government is paying for the schooling for someone, it should be done at an education institute that offers the same program at a lower cost.</p>	<p>Government funds individuals looking to upgrade their education. This is an important program that has great value. However, it can be done cheaper if any student funded by the province has to go to a public institute that is far cheaper.</p>	drexxa	2016-01-22T15:47:51-04:30	3.166666667	12

Licence plates & Highway Signs	<p>Find a neutral colour for licence plates Road Signs instead of changing to meet the colour of the Party in Power.</p>	<p>This will save a lot of money.</p>	ivancurtis	2016-01-22T16:54:01-04:30	4.333333333	3
Share admin overhead with other Atlantic provinces	<p>The 4 Atlantic provinces should get together and share the administrative burden of offering similar services rather than all four doing their own thing. e.g. each province spends \$10 million on administering service X for a \$40 million total expense but if they could combine they could do it for say \$20 million or \$5 million each. Businesses do this all the time - look for synergies by combining operations.</p>	<p>All 4 small provinces are facing budget issues and the maritime provinces are already sharing some services. The synergy can save all 4 governments money - just need to figure out which services make sense to share. e.g. NLC, MCP, MVR, etc.</p> <p>Start the conversion with the other premiers/ministers.</p>	rimracker	2016-01-22T17:53:19-04:30	4.333333333	6
Privatize NLC	<p>Sell the manufacturing operation and the corporate stores. Retain only the regulatory portion of the NLC (liquor licensing, etc) but get out of the business of manufacturing and retailing liquor. Private operators can do it more efficiently.</p>	<p>You can command a nice sale price for the business and cut a huge administrative burden moving forward while retaining the tax component of the NLC's profit which is the majority of it anyway.</p>	rimracker	2016-01-22T17:58:26-04:30	3.333333333	9

Re-settlement starting with the smallest communities has to occur. The smallest communities first as they will take the least amount of time to migrate. Change the voting percentage from the vintage 90 odd percent to resettle down to a much lower realistic number. There should be a formula created if the number of people is less than x, a resettlement vote is to occur every x number of days/months/years.

New ferries built for larger more populated islands should have vessels built for 12 vehicles at most, smaller crew, less fuel and expense to operate. Passenger fees need to be increased, vehicle costs should sky-rocket somewhere around \$120 per car. This way if you want to bring your car to an island, you will pay for this luxury. The overall amount of traffic will reduce and be mainly for commercial trucks and those few that want to pay the hefty fee. Residents save a pile of money by living on island with such a reduced cost of living, they can purchase a vehicle for each side if they wish but the NL Government cannot pay for thier daily crossing with a multi-million dollar ship at a minimal cost of \$7 per round trip.

NL Intra Provincial
Ferry system revamp
and re-settlement

The money being spent on remote communities, especially islands, is astronomical and it needs to stop.

NL_Citizen 2016-01-22T20:15:11-04:30

4.375

8

Release numbers all departments

Executive - include all directors support and admin even the assistants

Management - include admin, support count every person be honest

Union - breakdown in sections

frontline categories Drs nurses licensed practical nurses personal attendants techs IT and support staff clerical

Task every Department head or executive to instruct managers prepare comprehensive list with numbers via department time restrictive give them two weeks to do this should be readily available

get ready here is the big one

then have them give round figure for cost salaries for each set

executive

Government open and transparent

managemnet

We the people can for once see real snapshot where the money goes and can make informative reasonable suggestions. Kind like grocery shopping you shop around review prices you decide based on need want desire factoring in your total budget.

Thinker

2016-01-22T20:54:25-04:30

1

1

As a younger public service worker, I am very concerned with the latest talks of layoffs. After promising no layoffs in the election platform, I actually thought attrition was the route that would be taken. And rightfully so. There are a tremendous amount of workers that are retirement eligible throughout many departments, agencies and boards of the public service. For whatever reason, these workers have not retired. All due respect to these senior staff, I truly feel it is very unfair for the younger workers to have to suffer the consequences of layoffs when so many are retirement eligible. These younger workers are integral to the growth of the province as a whole. Many have families, are buying and building homes in the province, volunteering in many community organizations and have kids in sports and recreational activities. It would be a crime to see so many younger workers have to lose their jobs and have to leave the province. This would be detrimental to the province on top of the economic struggles currently ongoing. To avoid this, I really strongly feel that this government should offer retirement packages to any staff eligible for layoffs should be last resort. Whenever layoffs occur in a unionized workforce, it is always the younger less senior workers that get affected. This would be detrimental to the province to see so many young people lose their jobs and possibly leave the province. This would do extreme damage to the economy as younger people are contributing to the economy the most in terms of buying or building homes, cars, snowmobiles, etc...There are many staff retirement eligible. These workers should be offered an incentive to leave with retirement packages. Young staff can then retain their positions.

Attrition/Retirement packages

LandAndSea 2016-01-22T21:34:10-04:30 4.833333333

24

THE PEOPLE OF NEWFOUNDLAND AND LABRADOR deserve a more effective and efficient group of Conservation Officers to enforce the Provinces natural resources. The fish, wildlife, forestry, environment, crown lands, Provincial Parks, water resources, etc. of the Province should be enforced by one group of Conservation Officers.

Many other Provinces in Canada are structured this way...Conservation Officers working with Natural Resource Departments enforcing all legislation that would apply to wilderness areas. This approach is much more effective than the current structure here in Newfoundland and Labrador.

This idea is important because:

Here in Newfoundland and Labrador there are a number of Agencies who have enforcement staff that are responsible for enforcing the Crown Lands Act, Wildlife Act, Forestry Act, Environmental Protection Act, Fisheries Act, etc. A small Province like Newfoundland and Labrador cannot afford such a fragmented, ineffective, and expensive approach to Natural Resource Law

Conservation Officers Enforcement. This makes no sense and is a waste of tax payers money.

Resource Legisla

1. Save money and become more efficient by eliminating redundancy.
2. Protect natural resources by enforcing legislation that is not currently being enforced. This may also result in some revenue for the Province as well.
3. Creating better communication, partnerships, and standards for enforcement of all natural resource legislation.

Commonsense 2016-01-22T22:28:22-04:30

3.375

8

shift wildlife rehab to authorized private rehabbers

The government is currently doing wildlife rehab. Many species end up being euthanized if they aren't birds of prey or moose. All other provinces permit qualified

wildlife rehabbers and they secure their funds through public donations.

My idea is important for 2 reasons. It saves money and it ensures that all species are getting care by people that do this because they love it and are invested. There are several veterinarians and people that want to rehab but the province won't issue them permits. The public is under the impression that when a wild animal goes to SNP that it's being rehabbed. Many cases they are not if they aren't birds of prey. Animals are often flown or driven across the island which costs a lot of money and uses resources. If you had a network of rehabbers set up across the island they could work with wildlife officials to obtain the animal and carry out the rehab. The rehab service is still being offered, with much more reliability, less stress on the animals and at no cost to the government.

M

2016-01-23T00:28:46-04:30

4

5

Isolated Communities enough interest.

Relocation

Relocate the many isolated communities that require a ferry to get to and stop the ferry service to these areas. Reinstate ferry service for the summer for tourism if there is

Ferry service, not to mention the various infrastructure and public care issues, are quite costly for these areas and relocating will save money in the long run, even with residents given a subsidy to move. Additionally, these areas can be maintained as a heritage site or cultural area and draw tourists during the summer.

darrena

2016-01-23T08:53:24-04:30 4.111111111

9

	Ministers and deputy ministers of all government departments should have their pay cut before any other civil service employees are laid off. There is no need for a government employee to be making upwards of \$150K per year in this province when \$65K can afford you a comfortable existance.	This is important since government seems to be considering lay-offs in order to save money however the top of the food chain are paid much more than necessary in order to live comfortably. Giving up even \$20K of their salary could offset the need to layoff some of the other civil service.	darrena	2016-01-23T09:00:36-04:30	3.866666667	15
Minister Pay Cuts						
Increase HST	Increase HST to at least 15% as was previously proposed by government.	Increasing the HST is important as it will mean a minimal cost to most consumers while giving the government an increased budget. To NOT do this seems irresponsible.	darrena	2016-01-23T09:03:01-04:30	4.260869565	23
Cancel Muskrat Falls Inquiry	Cancel the Muskrat Falls Inquiry. Everybody knows the project is over budget and has fallen behind, what is an inquiry/report going to tell us now that would help save money or time or make the project more efficient?	At this time, the report seems moot. It would not provide any new information at this point in time.	darrena	2016-01-23T09:04:55-04:30	3	4

Public Service

Pensions - Replace defined benefit pension plans with defined contribution plans. Take a phased in approach with all new employees. Leave contribution levels for Employee/Government as is but this approach will limit the financial exposure for government with regards to Defined Benefit pensions. It also would allow employees to have control on how their pension funds are invested.

Management Structure - Take a close look at the management structure of all departments. Are there departments that can be combined in terms of management? Focus on keeping the existing numbers of front line workers that deliver services while streamlining management structure.

Travel Costs - In this day of modern networks, people do not need to travel to attend meetings etc. There should be a freeze on all non-essential travel and all employees, including senior management.

Everyone needs to be challenged on what is

The Public Service, Healthcare and Education are the major expenses for government. Cost savings that do not result in major impacts to services will not come from 1 major line item. Savings come through the combination many smaller initiatives.

Public Service,
Healthcare,
Education

Flinter

2016-01-23T12:10:54-04:30 4.909090909

11

		My idea would save the province a tremendous amount of money and put an end to the constant fear of unfunded pension liability. Many government employees would be supportive due to their concerns about the viability of a provincial pension fund in the future. By matching RRSP dollars government employees would have some form of control over their own retirement.	Averagejoe	2016-01-23T12:22:19-04:30	2.875	8	
Cancel government pensions and implement an RRSP matching scenario	Cancel government pensions and implement an RRSP matching scenario as is done in many private sector companies. Government pensions are quite costly and many government employees are worried there won't be a pension there for them when they retire.	Freeze wages at all levels (bargaining, mgmt and exec)	Decrease salaries budget with no annual increase for short term measures	button	2016-01-23T12:59:50-04:30	3.857142857	7

	<p>These divisions have grown way beyond their purpose.</p> <p>The gov't isn't getting the return for the millions spent on these shows each year.</p> <p>We are sending large groups of people around the world to promote industries that no one is investing in at the moment (same as the past few years). We have whole divisions who's purpose to exist is to attend a specific show once a year.</p> <p>Often the logistics and management of these shows are done by private business (which makes sense), but if all of that is handled by private businesses why are the divisions so big?</p> <p>They attend annual trade shows because "we have been going for the past 15 years". Wouldn't the Gov't rather "we attend because it has led to these specific industries". But just because it's worked once, doesn't mean we need to attend every</p>	<p>We do need these Shows. But they need to be attended more strategically and efficiently.</p> <p>If we have nothing to promote or are promoting for no benefit to NL, there is no point.</p> <p>The purpose isn't to blindly attend these shows year in and out with no results. Promote if you can show it has a benefit or at least do it in a more cost effective way.</p> <p>The point of these shows has been lost. Some of these shows have turned into throwing parties and events for big business and upper class.</p> <p>If we aren't getting the returns, we need to figure out a better way. This is old style promotion, it's hard to stand out, it is ineffective and with technology there are more cost effective ways.</p>
Trade shows/Expos Hiatus		GeoffStarling 2016-01-23T14:03:35-04:30 4.833333333

<p>Often seen as an outdated career, Midwifery is a well respected profession that is regulated and practiced around the world. Currently, Newfoundland and Labrador, PEI, New Brunswick and YUKON Territory are the only regions in Canada that do not have midwives practicing under legislation.</p> <p>â€œInternationally, midwives are considered to be experts in normal birth. Because they focus entirely on the maternity cycle and they provide care on their own responsibility to healthy women and infants, they are valuable participants in around-the-clock attendance at normal births. Beyond conducting normal deliveries, their expertise is important in prenatal, postnatal and newborn care. They care for women and infants with normal findings and are continually watchful for possible or actual complications, making timely referrals for abnormal findings and managing emergencies when they arise. Midwives promote wellness through education and support, integrating social and cultural aspects of womenâ€™s lives.â€</p> <p>Midwifery-Cost Effective Option for Maternal Care</p>	<p>We have already invested money into midwifery legislation. Organizational framework and background research has already been provided in a comprehensive Midwifery Report commissioned by the province, which includes a series of recommendations and an implementation plan for the Department of Health and Community Services and Regional Health Authorities</p> <p>As seen in Ontario, midwifery implementation can save healthcare costs associated with prenatal, childbirth and postnatal care.</p> <p>â€œThe Ministryâ€™s evaluation found that each midwife-attended birth saves the system \$800 if in hospital and \$1 800 if at home. Savings are the result of:</p> <ul style="list-style-type: none"> - C-section rates for midwifery clients that 	<p>FriendsofMidw 2016-01-23T14:08:50-04:30</p>	<p>4.945652174</p>	<p>92</p>
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		<p>This type of option is run by those who have gone through mental health traumas and can help others to get through their traumas without subjecting them to what can be impersonal drug based treatment at the Waterford. This type of health costs far less than treatment at the Waterford Hospital.</p>			
PEER respite centres instead of going to the Waterford for mental health needs	There are many other options around the world for mental health care. Many of them explore the causes of people's mental health issues, rather than using a pharmaceutical company/psychiatric labelling based book (DSM Manual) for supposedly trying to help people. PEER run respite centres are one way that people can get help when they are in need of it.	http://www.peerrespite.net	Julie	2016-01-23T14:56:03-04:30	4.5
Bridges/Tunnels instead of Ferries	I'm no engineer so I don't know about any details that this would involve, but it seems to me that bridges and tunnels (where possible) would end up cost a whole lot less than ferries (which break down all the time) in the long run and be more reliable for their users.	In the long run this would save money and be significantly more convenient. Consider how many permanent employees can't get to work if the ferries are down - that lost work time is lost productivity. A bridge or a tunnel would be significantly more reliable.	emilyvwalsh	2016-01-23T15:16:47-04:30	3.166666667

Audits of Public Sector Employee Computers	<p>I can speak from my experience working in the public service that I have definitely come across a lot (not always, mind you) of inappropriate use of computers during working hours (I'm talking social media and internet browsing of material that is in no way related to their work while not on break). Regular audits of what employee computers are used for would reveal to what degree this is abused within the system.</p>	<p>While the audits themselves would cost money, it would significantly cut down on the amount of time wastage (I witnessed a *lot* of it among all of my coworkers when I worked in a public service office - I couldn't report it to my manager because they were also participating in this use of computers) and hopefully improve employee productivity, meaning the province would get more bang for their buck out of the salaries of their employees.</p>	emilyvwalsh 2016-01-23T15:32:35-04:30 2.052631579	19
Tourism	<p>The value of tourism is key to stimulate the economy; however we continue to see government waste money. Our government created great tourism ads last year, we don't need to see more ads again this year, run the same ads. Water, mountains, the color houses in St.John's hasn't changed, stop wasting our money.</p>	<p>Stop wasting our money, identify our brand and stay with it.</p>	concernedwes 2016-01-23T16:30:42-04:30 4.166666667	6

<p>Work with the unions in the province, management protecting themselves. in the province</p>	<p>Work with the unions in the province, we have heard that 30% across the board is a starting point. Ask each union to have meetings with the members to identify cost savings within each respective area and submit. This way the front line workers are actually having input and can pinpoint areas of cost savings and concerns, not upper</p>	<p>Really the only people who know how an organization is operated are the front line workers, are we ever asked our perspective on things no. Management protects themselves.</p>	<p>concernedwes 2016-01-23T16:33:21-04:30 4.833333333</p>	<p>6</p>
<p>Retraining of Staff</p>	<p>Health boards have established hard to fill positions. Offer training within the organization to front line staff to be able to avail of training in exchange of years of service. This would greatly reduce hard to fill positions and cut down on sending clients from hospital to hospital for services.</p>	<p>People who are working in the organization and if given the opportunity to retaining to fill an vital role will be more inclined to stay.</p>	<p>concernedwes 2016-01-23T16:35:05-04:30</p>	<p>4.625</p>
<p>Utilize Technology</p>	<p>We live in a society of technology, yet we continue to be wasteful. Certain government departments use two to three packs of paper each day, to mail documents, file document etc. The cost of the paper, printing charges, toner usage, and postage can all be eliminated by electronic storing / sharing of files.</p>	<p>Time to use what we have.</p>	<p>concernedwes 2016-01-23T16:36:49-04:30 4.428571429</p>	<p>7</p>

	Delay the start of the full day kindergarten.... With such a deficit and job cuts being threatened, why not put a hold on this new program and avoid all the money being put into modulars, extensions and the hiring of 140 teachers!!!!	Will save other jobs and save money!	ssmith	2016-01-23T17:27:47-04:30	4.36	25
Stop Full Day Kindergarten						

In 1991, I became manager of a failing credit union. It was on the verge of merging with another credit union or closing all together. I was given one month to turn a profit. I took on that challenge and in one month, there was a profit and every month after, the credit union showed a profit, becoming a very viable business, competing with the big banks. How this happened: I sat the staff down and simply told them that if we did not show a profit, we would lose our jobs. I had buy-in from them immediately. And we were proud of our success.

To properly balance any budget, you just have to simplify it by dealing with it the same way you would your own household budget. Yes, it is that simple. Cut out everything that is not absolutely necessary. This would mean no new courthouse, no new Corner Brook hospital, no donations to any groups or charities, and on and on. It's simple. Don't make it complicated. It is not. You cannot be continuing to increase debt. That is not the fiscally responsible thing to do. The nine hundred million annually going towards servicing the interest on the debt would build a hospital, so get rid of the debt.

On overall means to manage the deficit

Because I feel it is my responsibility to share this common sense approach to dealing with the deficit. It is our duty to be involved as we have democracy and freedom of speech; we have to use it.

nfdebbie

2016-01-23T21:36:46-04:30

3

6

I like Most people in our province expect the provincial government to provide certain services. I also expect these services to be delivered in an effective and efficient manner! I am a strong advocate of this provinces natural resources including the forestry industry. The forestry industry is a renewable resource and managed properly I believe will once again be a major contributor to the economy especially in rural areas. I however have a couple of issues with the current structure of the forestry division. They are;

#1. The staff working with forestry has lost their focus and would rather do more exciting things like trap beavers or other wildlife related activities than do forestry technician work.(ie walk cut overs, timber cursing etc...). They need to hire forestry technicians and concentrate on rebuilding the forestry industry.

#2. The budget allocated to forestry is excessive and there is a need for a proper restructuring and a new forestry mandate to

Dismantle Forestry's management empire completed with half of the existing budget.

This is important immediately to save money for the tax payer and secondly will provide the structure and direction to rebuild the forest industry creating more jobs in the future.

datrut

2016-01-23T22:14:54-04:30

4.5

16

Ensure that salaries of Crown Corporations employees are the same as those directly working for govt.	<p>Provincial crown corporations in the past (NLCHI, Nalcor, RDC, etc.) often paid their workers more money than those working directly for the govt., doing the exact same thing. Yet the pool of money comes from the same source (Newfoundland taxpayers).</p>	<p>Ensure fairness, and pay the same wages for everyone doing the same job (be it crown corporation, govt. dept, school board, health board, etc.)</p>	<p>It will save money and ensure fairness across the board.</p>	TheWatcher 2016-01-24T03:47:02-04:30	3.5	12
Shuttle Locum doctors.	<p>There are talks of Locum doctors receiving rental cars, driving them from airport to hospital once. Vehicle remains parked for months at a time and the rental bills are astronomical. To add fuel to this fire, if the doctors are a married couple, they do this with 2 vehicles. It happens where I live and I am sure it happens elsewhere.</p>	<p>I am posting this in "Money Saving" but could be turned into an employment opportunity. They waste enough in rental costs a month to purchase a vehicle and have full time drivers hired to cater to the doctors.</p>	ParkedCars 2016-01-24T07:44:24-04:30	3	2	

Legalizing marijuana for consumer use would create a completely new industry and a rapid influx of capital due to the potential for high tax rates on all sales.

For example the state of Colorado collected \$70 million in taxes for the last fiscal year which was nearly double the amount collected for alcohol taxes.

This industry would diversify the economy which would leave us less dependent on oil. It would create new jobs and opportunities for people various backgrounds and qualifications.

Expedite Legalization of Marijuana for Commercial Use

This idea is important because our province has put all of its eggs in the oil basket and it is clearly not working anymore. It is unpredictable at best.

ED

2016-01-24T10:11:57-04:30

4.5

2

Over the past ten years there has been a large increase in the number of work units involving just three people. Typically a management level policy analyst reports directly to a director who in turn reports to an ADM. These totem poll structures are very inefficient. Basic management theory and organization generally requires that at least three directors report to an ADM and each director should have at least seven staff. Most managers in such situations are unnecessary. Government needs to reorganize and eliminate such waste. The department of Seniors, Wellness and Aging is full of such structures. They appear in many other departments

Eliminate totem poll management structures

Redmaple 2016-01-24T12:15:10-04:30 4.909090909

11

Over the past ten years there has been a boom in the number of divisions with four or so staff. They appear to operate niche policy areas. Every department has three or more. It should be possible to consolidate two or more of these divisions into one and eliminate a director position or two. Many directors are going to retire anyway.

This initiative will save money.

Consolidate small divisions

Redmaple 2016-01-24T12:23:38-04:30 4.444444444

9

Eliminate dept. Seniors, Wellness and Aging	<p>The Department of Seniors, Wellness and Aging has just a handful of staff with small inefficient divisions and totem poll management structures. Simply transfer some functions to Health and other departments. Eliminate unnecessary Seniors, Wellness and management positions.</p>	<p>This initiative will save money and improve efficiency.</p>	Redmaple	2016-01-24T12:30:01-04:30	4.888888889	18
Eliminate Management Positions	<p>There's no denying that management is top heavy. If we look at a department such as Forestry, we see that we have 5-6 directors within in a region. We have managers that have 1 staff reporting them. If you look at the hospitals, there's way to many people in management there.</p> <p>CNA is another example - lots of management there.</p> <p>Time to eliminate some of this fat.</p>	<p>It will save money. Management is too top heavy. You have to reduce the public service but it has to start at the top. The frontline workers should be the last to be touched.</p>	NLMoneySave	2016-01-24T12:30:50-04:30	4.5	20
Eliminate vacant positions	<p>Government has a large number of vacant positions. In many instances they have been on the books for years but never seem to get filled. I submit to you that if these positions have a history of being vacant, the organization has other staff capable of doing the work and you can safely attrition the vacant position.</p>	<p>This idea will save money.</p>	Redmaple	2016-01-24T12:36:44-04:30	4.111111111	9

Most excesses in government have built over the past ten years. Many of the positions and structures are wasteful and represent fat we cannot afford.

For example, I do not think every department needs a communications division with a staff of three or four. At one point each department had an HL21 communications director with no staff. The director successfully coordinated communications within a department. Now the communications division often has an

Review all positions HL27 director , an HL23 manager and two added in the past ten years other staff.

Reviewing the need for recent positions will help focus on the inefficiencies that have crept into government.

Redmaple 2016-01-24T12:49:19-04:30 4.666666667

12

	<p>Parks Canada has a problem of an over population of moose causing destruction in national parks. The hassle of getting a license and the expense of ferrying hunters into these areas only compounds the problem, and certainly will never elevate the problem.</p>	<p>The provincial and federal government should consider allowing a company or companies to set up operations engaged in poaching of moose. With Newfoundland ponies, imported camels, drones, helicopers, This idea would create employment, boost or other such support, this problem can be readily solved by the private sector.</p>	<p>This idea would create employment, boost the tourism industry, and lessen a current expense to government.</p>	crunchtime	2016-01-24T16:27:53-04:30	1	1
Stop Sending Calendars	<p>The federal government sents out calendars to each household anually. Why would the provincial government do the same? Please stop this waste.</p>	Stop and save.	crunchtime	2016-01-24T17:01:33-04:30	4.692307692	13	

		Some of the ideas that are posted are not serious because real names don't get attached and no one will speak in fear of getting in trouble if it was. Maybe it should have been a more private thing that people can give an opinion that no one else can see but be serious because your real name is attached, and have the MHAS sort through them, gather ideas and really deal with the most brought up topic. People may actually speak out about their workplaces waste of money if it was known it was confidential.			
How much is this website costing to be monitored?	Don't get it		Concerned	2016-01-24T17:56:07-04:30	
				2.333333333	
It most Provinces within Canada, people are required to renew an annual registration for stickers on recreation toys (ATV's, Skidoos, etc.) Get rid of purchasing of a trail pass for the snowmobile industry and have the cost of the annual registration take care of the cost. With annual registration for recreation toys this may reduce the people who buy and sell for profit and in addition create an additional revenue source for the government.		Reduce the number of people buying and selling not declaring taxable income, and create an additional source of revenue. Revenue for registration stickers and revenue from tickets if you fail to have your recreation toy plated with the proper sticker.		3	
Registration			concernedwes	2016-01-24T18:47:18-04:30	4.8
					5

Complete an
Organizational
Review

If you think about government as basically a corporation where the citizens are stakeholders and it produces a social profit, I would treat it as one as well. This is a fiscal problem and I highly recommend GovNL follow steps that major corporations take when they face needing to improve their operating leverage, which is to complete an organizational review by hiring a consultant like BCG, McKinsey, etc. to assist in moving toward a more horizontal structure. A horizontal structure would not only help us save on run rate expenses, but also get fitter and faster in improving public service delivery. Complete this organizational review by leaving frontline services out of scope so we're conducting this in a way that will minimize impact on Newfoundlanders and Labradorians.

It is critical as this will be a fiscally responsible way to reduce run rate expenditure for the foreseeable future and will not impact frontline services. For example, school management (Principals) would be out of scope; however, the school board would be in-scope.

new867 2016-01-25T01:28:54-04:30 3.666666667

3

Follow in the footsteps of New Brunswick and PEI that have eliminated the School Board by having all personnel ran out of the Department of Education and setting up a District/Family of Schools Council function to represent the interests of parents, teachers, community members, and students to the DoE. This would mean that we could eliminate or significantly reduce several costs from the School Districts including:

- (1) CEO and Senior Management Roles;
- (2) Board of Trustees Expenses;
- (3) Reimburse the government for the \$4.3 Million in Term Deposits, GICs, and marketable securities;
- (4) Several administrative costs such as payroll, HR, filing an annual report and getting a separate audit (completed internally through the DoE), etc.; and,
- (5) Negotiate for stronger contractual terms using government strategic sourcing.

Critical to ensure we reduce our spend within each department - education expense reduction without frontline impact to our students.

Eliminate our two School Districts like

NB & PEI

new867

2016-01-25T01:42:17-04:30

4.6

10

Move away from expensive software such as MS Office and use free/poen source software such as OpenOffice and LibreOffice. The government will save money in license fees.

Software licensing

The move to free/open source software will stop the flow of money out of the province. Currently the government is sending money to the U.S. to license software, buy training, and have maintenance contracts. Switching to free/open source software will save on licensing fees. Utilizing CNA to provide user training will save on training expenses, and open maintenance contracts will provide opportunities to develop expertise within the province allowing technology professionals to become self-employed as contractors.

kbussey

2016-01-25T07:17:03-04:30

4.555555556

9

Prevent expenditures near year ends that see officials spending all of their budgets on just about anything so they can empty their budget and justify the next year's budget figures.

It is a well known practice to spend all budget money or a little more so you can justify spending increases in the following

Stop Year End Budget year.

Spending Clean UPs

This practice does not promote or encourage officials to save money or reduce their budget.

Time and time again departments spend those last remaining budget numbers on things like high end computers or replace other equipment well before its time just to use up budget figures.. You wouldn't do this at home , why do it with public money..

Revenue officials should compare any year end spends to the actual budget submission to look for signs of this practice.

oldpeach

2016-01-25T08:59:40-04:30

4.375

8

There is a scope of practice defined by the LPN licensing body that should be a provincial scope. It is not. If you have some look into this issue - you will notice where there needs to be standardization and cost savings. LPNs across the province in every facility that the scope determines should be working to their full scope of practice according to the provincial scope. Both LTC and Acute care need to be reviewed for

Scope of practice for LPNs number of staff and scope of practice.

1. It is important for standardization and setting a proper standard for LPNs across our province
2. It is important for the safety of the patient- the LPN should be doing the scope of duties they are licensed for and not changing their scope according to where they work
3. It is important for the amount of work that is being accomplished in care for the patient- and the cost of the staffing - all LPNs provincially should be working to their full scope of practice

MandyBull 2016-01-25T09:29:43-04:30

4

3

Firstly...there is a significant waste in so many different town councils that could be easily be one providing a larger tax base and better services. For the province it should mean less direct funding. Fogo Island is now one council, Trinity Bay North us one (Port Union, Catalina etc.)

Secondly.. Force the unincorporated or LIP areas or commjniyied to form local gov't. Why should the provincial gov't plow the snow or maintain roads within these communities. There are many who will not as they know it means taxes and paying taxes is foreign to many as they just get us gratis from the rest of us. I see the province responsible for roads connecting communities in absence of a decent regional gov't, but not in the community and especially those at the end of the road. I pay thousands of dollars to the city of St. John's and about 1/4 of that where I have a house around the bay. I look at other places around the bay who pay zero but get road kept up, paved and kept clear of snow. Well impose regionalism to on and town amalgamation or resettlement I am paying for that too and is wrong. Off load to those communities by forcing incorporation or regional gov't and put the savings to better use with more user pay.

It would better put cost to where it belongs and overall reduce cost to us all.

jim99

2016-01-25T10:19:41-04:30

1

2

Rebuild the Newfoundland Railway

Address infrastructure, tourism and safety needs with one project:

1. Upkeep of the TCH on the island is exorbitant due to constant use by heavy transport trucks, which create dangerous ruts requiring frequent repairs.
2. Rental cars are hard to get in peak summer tourist season, causing some tourists to remain on the mainland instead.
3. As evidenced by the high number of accidents that take place daily, roads are becoming more dangerous with the overabundance of, and over-reliance on, electronics in cars and trucks.

A new railway system will:

- create jobs
- reduce wear and tear of the TCH
- save money for road repairs
- enable more people to visit the province
- make the roads safer
- provide an alternative means of transportation for those without a car or who don't want to put their lives in the hands of distracted drivers

Prowse

2016-01-25T10:37:45-04:30

3

8

I figure about 20% of public service employees are eligible for retirement but still continue to collect a pay cheque. Enforcing mandatory retirement regulations reinstate mandatory retirement for public service employees will significantly cut costs to government spending.

It is important because although these older employees have made contributions to the public service, a time eventually comes where they have little to offer or contribute. I think if you do it respectfully, and allow the employee to achieve their 30 years service, this can be a positive experience for both employer and employee.

forester

2016-01-25T11:33:21-04:30 4.181818182

11

There continues to be significant abuse of sick leave and it should be replaced with a Paid Leave system. Abuse of sick leave is a significant cost to government and also a cost to the healthcare system (doctor 'notes'). 24 sick days is an unrealistic number. This is to say that it works out to about a sick day every pay period. The majority of government employees probably don't abuse their sick leave however I can personally attest to the fact that some people I have worked with for 25+ years use their entire allotment of sick leave for basically 'leave' year after year however I don't see them take any unpaid leave. (Coincidental ?). I don't know if 'borrowing' from next years leave is still a practice however if it is it should only be considered in exceptional circumstances, not for those people who use up their sick leave year in year out.

Paid Leave ends this abuse (and waste of healthcare dollars for the notes obtained for same).

Replace sick leave
with paid leave

It would save the government money from lost productivity and additionally the healthcare system would not have the additional cost for 'doctor notes' for people taking sick leave a regular leave.

EleanorRigby 2016-01-25T12:53:31-04:30 4.692307692

13

	I think, if Government is planning on cutting the public service to save money, I think the idea of not only attrition, but also early retirement packages for workers who have 20-25 years or more of service would be a good idea. The Government did do that as early as 2012, and it did save them quite a lot of money.	This may possibly allow for senior employees to exit the work force on a good note, with something good in exchange. Multi-million dollar savings may also be realized.	price4ever	2016-01-25T12:57:43-04:30	4	8
Early Retirement Packages for 20-25 Years of Service or More	Pay cuts are already occurring through the JES, and many positions are red-circled, and cannot be re-evaluated for almost a decade.					
Community Support Services	The Community Supports Program provides residences to individuals with special needs (intellectual disabilities) and some of the budgets are \$40,000.00 per month (this is for one individual) Quite costly and should be reviewed. There are individuals who can be transitioned to a lower cost home but such is never pursued. I don't believe that quality of care would be affected.	Cost effective recommendation.	Doreen	2016-01-25T13:29:47-04:30	4.666666667	3
Carbon	Instead of laying off people implement a carbon that adjusts to the price of gas. Oil is 30 bucks now is the time to do this.	IT will work and I dont know about anybody else but I sure people would rather have a job and higher gas prices instead of no job.	Strapper	2016-01-25T13:38:59-04:30	0	0

	<p>These costly entities are not required and are a burden on the select few who have been chosen to provide operating revenue in the form of a \$180 yearly tax. If they must exist, then everyone should pay for them across the board, lessening the burden on those who are paying, but not receiving any service for the current tax.</p> <p>They call this tax a fee, but it's really a tax. A fee is something that one pays for services rendered. Many do not receive any service from these entities, yet are required to pay so that others who have chosen to live otherwise tax-free in cabin country can have their garbage picked up. When individuals pay for services that only a few use, that's a tax. As such, everyone in the province should pay this tax, not just the select few who are forced to pay under threat of a collection agency.</p> <p>The better solution for everyone is to eliminate this unnecessary "service" altogether, as it is neither required nor desired (not even by the majority of those who live in cabin country, as they have made other arrangements for their garbage pickup.</p>	<p>Eliminating these unnecessary entities will save the province money and reduce the stress of those who have to pay for them. The only ones benefiting from this discriminatory tax are EWM / WWM employees, whoever holds their leases and whoever equips their offices.</p>	Prowse	2016-01-25T14:57:30-04:30	4	4
Eliminate Eastern & Western Waste Management	<p>Amalgamate regional health boards into one provincial board.</p>	<p>avoid duplication at the top.</p>	lassybuns	2016-01-25T15:42:13-04:30	3.8	5

Newfoundland's Harlow campus	Get rid of this unnecessary expense .It is a haven for more MUN funds usage and adds nothing to the university or popullation as a whole	shut it down and save money	moonman	2016-01-25T15:51:58-04:30	4	4
	It is closed 1 day as it now stands.Close it each morning as no one goes there in the morning					
Open The Rooms 1/2 days a week only		It will save money once the budget is reviewed and cut for half day operations	moonman	2016-01-25T15:56:53-04:30	3.8	5

For some drugs, such as statins – routinely used to lower cholesterol – as few as 1 in 50 may benefit (1). Right now, a doctor may prescribe one drug for hypertension and monitor its effect on a person's blood pressure before trying a different one. Trying to find the right drug for the patient. Many patients are using drugs that not only have no benefit, but put them at risk of side effects and cost the province millions of dollars.

Many modern drugs are being released with notes on which genetic markers will result in the best patient response. NL could save millions of dollars that are spent on inappropriate interventions, the management and treatment of persistent or recurring diseases.

Regulatory agencies such as the US Food and Drug Administration are beginning to recognize the importance of individual responses. NL can lead instead of follow.

Genetic Testing for Prescription Medication / Cost Savings

Drastic innovative action is required to reduce healthcare expenses.

We need to stop wasting money on paying

We need to find innovative ways to reduce healthcare expenses other than just cutting services / jobs.

ccgrdnr

2016-01-25T16:19:57-04:30

3

4

	Why do the goverment need 2 foreman for our winter operations ...we barely have snow anymoreand the operator of the snow equipment have to go on the rds anyway rain or shine ... The technology we have out there today a foreman can sit in his house and communicate with the option of cell phones and hand held devices... Don't see any reason why our goverment should be paying a person to sit at home 2 foreman with transportation and works	My idea is important because we can save millions of dollars	retiredoldfelle 2016-01-25T17:22:30-04:30	4.5	8
Stop Summer Hours	Stop summer hours for Government employees (whereby employees end their shift half an hour earlier, but still get paid for it - from June to September). Most employees with Govt work 7 hours a day, but in summer it's 6.5 hours a day. Still way less than most non-govt employees with a standard 8-hour work day.	You're essentially throwing money away because you are getting nothing from the employees (since they aren't working for that half hour).	future2016 2016-01-25T18:08:37-04:30	3.066666667	15

During the recent assessment of the pension, benefits, allowances, etc. by a lady judge (whose name I don't recall Rosemary Dawson) I wrote a report urging the present system be overhauled to reflect what is now happening in the private sector. For the most part my suggestions were dismissed. With the present financial dilemma facing government I suggest immediate action be taken to save money in this area.

During the recent election and I suspect previous elections, droves of politicians having served the required years to qualify for pensions, severance pay, etc. (that would be the envy of most ordinary citizens of this province or elsewhere) decided now would be an opportune time to put their feet up and draw on lucrative packages that they have contributed so little too. All this at the expense of the long-suffering electorate who can only dream of such perks.

MHA Pension Reform

FJWalsh

2016-01-25T22:11:36-04:30 3.666666667

3

In recent weeks we have been hearing the rumblings at Grenfell again. Administrators are dropping like flies. I really don't understand their system but something is amidst since the turnover rate for senior administrators is incredibly high.

CNA has a student population no greater than a large high school in a large American city. In fact, I had a colleague who referred to it as a glorified high school on administrative steroids. Way too many administrators for the number of faculty/employees/students. What the heck do these people do? My husband has been with the organization for almost 20 years and he is astounded by the lack of leadership and vision. The college has been advertising for senior executive for several years with no apparent success...for one reason or another. Many campus managers have been plucked out of the classroom with no formal administrative experience or education.

Academic Deans in charge of curriculum with

no formal education in respective Academic School disciplines - engineering, trades and business being three.

Amalgamate CNA & Grenfell: University College

It is simply a win-win solution. We need to save money but we also need to strengthen our post-secondary institutions.

JJ

2016-01-25T22:32:11-04:30 3.666666667

6

Block hiring of temporary employees by Ministers' Offices	<p>Insist that the Public Service Commission advertise "publicly" for qualified candidates for all entry level positions in Government and that all hiring of temporary employees be from a pool of qualified applicants recommended by this independent body.</p>	Save	\$	MrClarke	2016-01-25T23:09:08-04:30	4.333333333	9
	<p>The biggest expense of government is labour. A temporary wage cut could save substantial money and help government bridge the down cycle.</p>						
	<p>Public service employees have good paying jobs, job security and solid pension plans. Others outside of the public service have far lesser working conditions and compensations. There is no reason why public service shouldnt contribute like others, whom have much less job security, have jobs that are far more vulnerable to economic cycles and pay the price with job losses, working away from home for long periods, or simply working for a pityful minimum wage....</p>						
Negotiate a temporary pay cut with unions for public service employees	With temporary wage reductions, there are no job losses or layoffs needed....!	Substantial enough expenditure reduction which could bridge the downturn for a couple of years.	KeenNLEntrep	2016-01-25T23:18:43-04:30	2.333333333	6	

In 2001, the government at the time imposed a ban on the destruction of any health info in our healthcare system. Any and all paper generated since that time has been kept, stored, and is taking up space. it has gotten to the point where the RHA's are using a thrid party storage company to maintain tthese records. these records include people who have passed away years ago, some more than 20 years ago. with the advent of e-records, and new technologies, the need to hold these records is now obsolete.

A new provincial policy governing the destruction of these records has been produced and is SLOWLY making it's way through the red tape. I feel this small change would result in savings immediately.

Lift the destruction ban on records

\$11,000 a month. This is the amount paid by one RHA to a third party company store these records. this not include the time (most likely OT or extra) and value it took employees of the health authority to maintain, store, prepare, and ship these records to the company for holding.

insideview 2016-01-26T08:08:22-04:30 3.333333333

3

The banning of studded tires will save millions on paving roads in NL. Studded tires were never designed to be used on roads that are salted in the winter months. The rubber used on tires today is very soft and not like in the past, very hard. The freeze thaw question is not relevant. I was in the cement and asphalt business for 34 years in Ontario. Ontario brought in studded tires in the 70's and 80's and the roads were destroyed the same as NL. Once the surface of the road is gone, water freezes and thaws and destroys the asphalt. This is not rocket science. B.C. is the only other province that uses them, but they use sand only on their roads. Once they banned studs again, the roads were fixed and then lasted the life of the asphalt. When winter ice tires are used, there is nowhere you cannot drive safely in NL. Southern Ontario has as much or more freeze thaw as NL. and there roads are in good shape.

NL will save millions of dollars on paving roads on the island now and in the future. As the cost of paving increases, banning studs will allow us to fix the roads and maintain them for years to come and in the end will save hundreds of millions of dollars. The safety of driving on roads that are rutted will be gone and hydroplaining will be a thing of the past if people drive to the conditions and SPEED limit.

Ban studded tires

tedo

2016-01-26T08:37:38-04:30

4.2

10

	All large culverts on the island should be concrete. I cannot fathom why engineers keep throwing money away by putting metal culverts under our roads. Not only does concrete last for 50 plus years, the roads will be safer to drive on. Most of the water on the island comes from bogs or run through bogs. This water is acidic and in no time the coating on metal culverts is ate away and they rust and rot in no time. Just look at the Burgeo highway. Another problem is the size of culverts. Not large enough to handle the water during storms. If you are going to spend money, then do it wisely.	Culverts cost money to install. Do it right the first time and save millions in the long run. Proper sizing and concrete culverts will save millions in road reconstruction in the long run.	tedo	2016-01-26T08:49:18-04:30	4.2	5
Concrete culverts	Stop supporting the business of making paper on the island. This business needs to stand alone or leave. We can no longer afford to pay a business to keep jobs on the island. Whenever they ask for another hundred million dollars say no. The government can pass laws that will require Kreuger to maintain its obligations for pensions of employees past and present and the environmental cleanup after years of polluting.	Just, think, if the government had taken 115 million dollars and put it in a fund for employees past and present, the employee pensions would have been looked after instead of Kreuger holding the government hostage over the jobs. Therefore stop all payments to Kreuger and save millions.	tedo	2016-01-26T08:59:01-04:30	4.444444444	9
Kreuger payoffs						

		Save hundreds of millions of dollars. May cost up front to buy out people to move out of areas that just cost too much money to maintain. The cost of maintaining ferries is not cost effective and the use of helicopters is ridiculous. Save on all costs to maintain infrastructure, hydro, roads and transportation.	tedo	2016-01-26T09:07:04-04:30	3.666666667	3
Centralization						
Stop supporting Marble mountain	The government should stop giving millions of dollars to marble mountain ski resort. Every year you give 5 to 10 million dollars.	The government needs to get out of the ski business. Privitize the resort and let it stand on its own. If it fails so be it, but stop supporting the resort. The humber valley resort was not saved remember?	tedo	2016-01-26T09:11:51-04:30	4.722222222	18
Eliminate Government Pensions	People who work in the private sector have to SAVE for their retirement - let's cut Government Pensions!!	Because people will stop riding on the backs of our tax dollars and make it fair!	cathyarowe	2016-01-26T09:11:23-04:30	1	2
Forced Resettlement - How much money do we spend on ferries especially where ferries are involved	for remote locations? cut it!	Because the cost/benefit is too high and with the aging population we are serving even less people.	cathyarowe	2016-01-26T09:12:55-04:30	4.058823529	17
Admin Staff Costs?	Can admin staff costs be eliminated or reduced?	What is our admin cost? Is it really necessary with all the changes in technology?	cathyarowe	2016-01-26T09:13:53-04:30	3.25	4

	Make all people involved accountable on the building of Muskrat Falls. This includes contractors. that seem to have a blank check. Those that are in charge need to be accountable.	Accountability will save billions of dollars on the building of Muskrat Falls. Stop the practice of cost plus. This will save billions and make contractors do the job at the costs they accounted for. Simple	tedo	2016-01-26T09:18:49-04:30	4.5	4
Nalcor Accountability	Since the Adult Protection Act was proclaimed June 30, 2014 Social Workers with the Health Boards have provided on call services to respond to after hour calls. Social Workers receive approximately \$300.00 per week as a Stand By Rate; Managers are also on call for APA direction and receive the same on call rate. This was to be a pilot project and an evaluation was to be conducted to assess need. The Evaluation never occurred. There are very few calls and should be evaluated.	Will save money	Doreen	2016-01-26T09:18:20-04:30	3	1
Saving money	Get rid of all the vehicles that are parked and barely move if at all. Stop the use of government vehicles for personal use.	Save on the cost of vehicles that are not used, and stop those that are used for personal use. Sell off the vehicles not used and stop the use of gas in the vehicles by personal use. All money saved is a start.	tedo	2016-01-26T09:24:38-04:30	4.2	5
Misuse of Government vehicles						

Use federal infrastructure money to reduce borrowing!	Any infrastructure funds from federal sources should be used to replace budgeted provincial spending. That way we take pressure off the budget and borrowing!	Smart budgeting!!!	Redmaple	2016-01-26T09:26:34-04:30	3	2
Stop make work programs	Stop the use of make work programs. All these programs cost more that they are worth.	The government has to stop these programs and save money. It is a joke and expected by the small communities. Many are double dipping and have jobs. Whatever is spent, stop it. We rely on federal programs in NL, and it is nothing more than theft from the federal government unemployment program.	tedo	2016-01-26T09:29:32-04:30	4.666666667	3
Review positions filled recently	I submit that any position filled three months prior to the election and during the election is nothing more or less than a patronage appointment. Do we need to fill these positions?	It is unfair to give people jobs because of political affiliation or to repay favours done for the previous government.	Redmaple	2016-01-26T09:32:02-04:30	4	4

Social services	<p>Stop the use of taxies to drive people on social assistance to a large community to do there shopping, eat out and go to any normal activities. Move them to the large communities.</p>	<p>NI pays too much for social assistance on the island. According to your own figures, 7000 people under the age of 40 have never had a job. Taxies are being used as a private car and must stop. This cycle has to stop or we will have to move them to large communities so they can walk to a doctor, shopping or Macdonalds. Give them jobs cleaning up garbage etc. and try and change the cycle.</p>	tedo	2016-01-26T09:37:19-04:30	4.3	10
Build Bridges to Fogo Island, Change Islands, and Bell Island	<p>To reduce the costs of having additional ferries as well as frequent aggregations due to breakdowns, bridges should be built connecting Fogo Island, Change Islands, and Bell Island to its mainland locations.</p>	<p>Building a bridge connecting these popular islands to the mainland will reduce the costs of having additional ferries and risks of frequent breakdowns associated with it.</p>	NLMOOSE	2016-01-26T09:41:15-04:30	4.166666667	6
Crown Corporation Salaries (and Big Bonuses)	<p>The salaries and bonus giveaways for our crown corp executives are grossly high. In a time when the government is asking us to tighten our belts these people are receiving massive salaries with incredible increases in the last few years. Publish their salary and bonus history and show the people of the province who is making what.</p>	<p>It would show us that our government can lead by example and also save significant amounts of money in the process.</p>	EleanorRigby	2016-01-26T10:56:19-04:30	4.9	20

70,000 employees X \$50,000 (ballpark) =
3500000000.

3.5 billion. So cutting half the jobs wouldn't even get back the deficit. But cutting a lot of jobs PLUS cutting the govt expenditures would get it back. It is pointless to keep people in seats with no money to do anything.

And you cut the following programs that shouldn't be the Government's job in the first place. A lot of these cost way, way more than the benefits they provide to a few (takecharge, smoking cessation, etc.).

TakechargeNL
Understand Now

Turnbackthetide.ca

Forsake the
Extraneous

Respectwomen.ca

We need to rethink the role that we want Government to play in our lives. We don't need them to tell us how to save the environment or address climate change, or tell us how to raise our kids (respectwomen.ca) and we don't need them to tell us the value of art. In these tough times, we need them to keep our health care running smoothly (or get it running smoothly in the first place), provide respectable places for our kids to be educated, fix the roads and clear them, and police the skeets. Everything else is extra, and great when times are grand (although a rainy day fund would have been smarter than creating fluff programs) but the time is now to get this under control.

ovenmitts 2016-01-26T11:23:56-04:30

3

2

	<p>Firstly I would like to say how disheartened I am to hear so many people say that the first course of action for the Liberal Goverment should be to layoff public service employees. Why should this deficit fall on the backs of our public servants? The last time I looked all citizens of the province availed of Education and Healhcare which has the highest budget (5 billion) a year!!! Then there are the other hundreds of programs and services that people of the province use each day! So for the person on open line saying "layoff public employees" I say, who do you think manages all these education, heathcare, etc programs? I believe all NL's should assist in the fiscal disarry we are facing.</p>	<p>My idea is important because it makes sense...it involves all the people in the province and not only a small pool. This fiscal environment we find ourselves in is everyone's responsibility and we all need a hand in fixing it not just public servants!</p>		
Ideas To Raise Revenue!	<p>If we need quick revenue then put back on the table the increase of the HST, increase taxes on items that most all members of the public use gas, alcohol, cigarettes. This way we are not laying off hundreds of people who spend their \$\$ in the local economy in this province. We are in a recession in this country we need to keep the ececonomy stimulated, announcing layoffs and causing fear among people is not the way to do that!</p>	<p>I also believe the measures (increases in taxes) I mentioned above should not be in place for the long term but only till we see an increase in our revenue (cost of oil a barrel increases for example). After this time the taxes should be reverted back to a resonable amount.</p>	ellaFrozen	2016-01-26T12:43:08-04:30
Real Estate Review	<p>Review all existing provincially owned real estate.</p>	<p>This could provide substantial financial gains.</p>	NLsFuture	2016-01-26T12:51:43-04:30

Don Mills of Corporate Research Associates moments ago on CBC in support of public sector cuts: "It's private business that grows the economy".

Eliminate all government funding to private business, including the \$100,000 annual funds available to individual companies through the Business Development Support Program, as well as all travel mission grants and subsidies, support for consultants, etc.

Eliminate all private sector supports

Letting private business stand on its own will save hundreds of thousands per year in funds and the time and effort of those public service employees who process their applications and issue the cheques.

ILoveNL

2016-01-26T12:52:14-04:30

4

5

With technology going in leaps and bounds why are message managers so frequent. The personal contact seems to be slipping while frustrations are lifting. The amount of landlines vs cell phones could be reviewed if someone has both, pick the best option. If an individual is travelling frequently and cell phone packages now cover free long distance options wouldn't it be a no brainer. Just a thought if emailing has also overtaken fax lines how may businesses or organizations actually use the fax over email? This may not be a million \$ savings but it could be simple savings in the right direction.

Message manager,
cell or land line?

Cost savings and practical solution

Bringonspring 2016-01-26T12:53:46-04:30 4.285714286

7

There are a lot of cell phones in use throughout government, and a lot of those employees have personal cell phones as well. If government phased out government issued phones and simply paid an agreed upon percentage to employees with personal cell phones there would be considerable savings.

This idea could potentially save hundreds of thousands of dollars.

Government Cell phones

PatAnswer 2016-01-26T12:59:06-04:30 4.272727273

11

Pause the Muskrat Falls project until oil prices rebound	Pause the Muskrat Falls project until NL has the funds to complete the project.	I feel the Muskrat Falls project is a great idea and it will provide a huge benefit to the province but right now the project isn't financially viable. I feel this project could bankrupt NL.	NLsFuture	2016-01-26T13:05:37-04:30	4.833333333	6
Government Travel	Ensure that if you run for office, you are required to reside in St. John's for your 4 year term at the cost of the person or the cost of travel is at your own expense, not tax payers.	A Definent cost saver!	trentpennell	2016-01-26T13:08:54-04:30	4.166666667	6
Eliminate tenure and layoff tenured faculty who do not teach	Keeping on tenured faculty who do not teach a full course load or otherwise contribute to the learning environment are a burden on the system, especially those who hang on well past their "sell by" date.	If the university insists on keeping them (the croney system is well-entrenched), let the university utilize the many tenured and tenure-track faculty in the Faculty of Business Administration to show them how to actually earn a sustainable source of revenue that is not at the taxpayers' expense. After all, they do teach business, don't they?	By reducing high-salaried tenured faculty, government can reduce its yearly contribution to the university.	Prowse	2016-01-26T13:12:21-04:30	4

MUN is well-known internally for stringing people along on temporary contracts for years and decades (not an exaggeration - ask the people who work there, but not in HR, because they are permanent).

This allows them to lay people off for "lack of work" for any variety of reasons: they earn too much now, so we'll reward their loyalty and dedication by replacing them with someone younger, less-experienced and cheaper.

Or my favourite: we'll lay the 40-something year old NL citizen off because we have a visiting faculty member in his early seventies whose three-year work permit is about to expire and this is a great opportunity to have that work permit extended at the expense of the Canadian citizen. By citing "lack of work" and "restructuring", no one will question it and when the employee seeks legal advice, we'll lawyer up - no law firm in town will touch it because we have them all on retainer, so there would be a conflict of interest (true story).

Review MUN hiring practices

By reviewing the university's hiring practices, certain practices like those noted above may be abolished and more experienced NLers in their prime will remain employed and contribute to the local economy for a longer period of time.

Prowse

2016-01-26T13:24:16-04:30 4.166666667

6

Attrition Strategy for Management personnel

Any Manager or Director that reaches 30 years should be retired with full pension regardless of age. The current requirement requires people stay until 55 and then decide if they want to retire. Renewal at the Senior level is a must if the government is to move forward. There are too many Managers and Directors that are hanging on to maximize their pensions, resulting in a lack of leadership and resistance to change that may disrupt their plans. Forced retirement on a executive with 30 years see them leave with 60% of a very good salary.

The saving then come first, as their salary is saved, and then as the position is not filled. IF it is filled, it will be with someone, who has less experience and thus is paid less on the management scale. This will also revitalize the Public service as new management can bring new ideas and less resistance to change.

One of the current problems, and this was seen with the CMA analysis 3 years ago, is that current management will not do what is necessary if it affects their stature or ability to climb the corporate ladder. Losing positions makes a manager/Director look weak and thus many will not cut where needed and keep themselves and others on that would be released under an independent review.

TheTownie 2016-01-26T13:24:31-04:30 4.857142857

7

Severance pay

Start phasing out severance pay for people who retire or leave the workforce voluntarily. Severance pay should only remain in effect for employees who are being laid off.

If it is being phased out by subtracting a week or two each year, it may act as an incentive for people to retire earlier rather than waiting to top up severance pay.

PatAnswer 2016-01-26T13:30:43-04:30

3.7

10

Retirement should be mandatory for those with 30 years of service. It should be 30 years and out and made a condition of employment for new employees.

The average age of the workforce is in the mid 40's and needs rejuvenation . Give younger people the ability to work in the province rather than leaving to find work because people cling to their jobs for 35 years to maximize their pensions.

This will see the highest paid employees leave with good pensions and benefits and see younger, people take over the jobs, if the

Retirement should be job needs to be filled, bringing in new fresh mandatory at 30 ideas.
years of service.

This sends a message that Gov't is willing to create space for new people and ideas, while ensuring current workers leave with good pensions and of course the severance package.

TheTownie 2016-01-26T13:44:48-04:30 4.153846154

13

This is a tremendous opportunity for both NL resident tourism and non-resident tourism. Our tour operators should be able to build the "Day Fishing on the Bay" and "Evening Cod Scoff" into their brochures. It's something unique and culturally relevant to our province and would provide an experience that tops off an already world class "back to nature and culture" tourism product.

As far as we locals are concerned, pretty much everyone knows that it often costs more to motor out and catch a few fish than it's worth but it's all about the experience for us too. And it keeps us connected to, and proud of, where we come from. Besides, all the money spent (by those who can obviously afford it) goes back into the economy.

This is a natural resource that scientists say will not be noticeably impacted by such low harvesting practices and it could very well result in:

- 1) Increases foreign tourism
- 2) Increased local recreational spending

For us locals who don't own a boat, a full time recreational cod fishery would provide the consistency to allow local recreational cod fishing operators to pop up and serve a

- 3) New business start-ups
- 4) An even more unique cultural NL tourism experience

Get Feds to Open the new industry. Everybody wins, unless you are a cod I guess, but that's the circle of life, and you can't get more connected to it than that.

Halfway

2016-01-26T13:52:49-04:30

0

0

Health records are housed with a third party vendor. The storage and retrieval fees associated with this are excessive. By destroying documents older than 25 years (prior to 1990) and bringing back to the facilities any remaining documentation, these costs would be eliminated. Leading to potential significant savings over a three year period. A third party vendor was used because documents couldn't be destroyed and there was no space for the increasing volumes being created. Now that information is scanned and electronic, the need to retain these documents decreases by the day. There may be upfront costs associated with retrieving the documents, but this would be minimal compared to the overall savings.

Eliminate third party vendor and destroy documents

This creates efficiency, improves turnaround times for access to information, and leads to significant cost savings over a three year period.

recordsjunkie 2016-01-26T13:55:31-04:30

3.5

4

I know nobody from outports and outlying communities wants to hear it, but really...the biggest cost saving measure would be to resettle all the 1000s of random communities throughout the province. With the bleak financial future, and current dismal fiscal situation, it is only prudent that we put resettlement on the table. We cannot continue to throw money away on communities with populations with numbers less than an average high school graduating class! Nobody wants to leave their homes, I know...but NL cannot continue with all these random little communities sucking funding that is gravely needed elsewhere.

Those outlying areas that can self sustain, fine. But the government and the people of this province cannot continue to pay for roads, infrastructure and services for people who simply refuse to live in larger urban settings. St. John's, Corner Brook, Deer Lake, etc. would benefit from the dissolution of excessive small outports, and those who have to move would then have access to any and all essential services. You would attract more professionals (doctors, etc.) And a larger pool of funding to support each region would result.

It will save millions, and will have a huge impact on both the current and future financial picture of the province.

Resettlement

NewfieNurse 2016-01-26T15:13:03-04:30 4.35483871

31

It's been thrown around before, but mandatory drug testing for those on social assistance would result in what I imagine would be hundreds or thousands of those collecting welfare. Drug abuse is rampant in this province, and it is 100% a fact that many of those on social assistance use the money to support drug habits.

Positive test for drugs should result in termination of benefits. The first time, participants should be reprimanded and offered rehabilitative services. If they refuse, benefits should be terminated. If they agree to rehab, and if they then test positive after rehab, benefits terminate.

I'm not opposed to tax increases to support our province, but I do not support them when those of us who actually work have to pay for skeets to sit around and take my tax money to pay for their cocaine or oxycontin addictions.

Supports working class Newfoundlanders. Assists with management of drug abuse province wide. Will result in millions in savings.

Drug Testing to Receive Welfare

NewfieNurse 2016-01-26T15:21:39-04:30

3.9

20

Be like Ontario. Use private companies like life labs to collect blood. No more long waits, no more more delays because the staff call in sick - 24 days a year. The cost is much less too, plus you can book an appointment.

Better service, better care

This will save more and improve the service, like the cleaning and food services at the hospital. Remember they lost money on Tim's Horton's when they ran it themselves!

Private Blood Collection

www.lifelabs.com

cokezero 2016-01-26T19:07:50-04:30 3 2

We hear everyday about the wait times in Medical offices and Emergency rooms. I think it is time to charge a small fee when using these services. I feel that one reason for wait times is due to the overuse by some people who visit way too often for any reason at all. It , I feel in some cases have become a social outlet for many.

Because it is a way to increase revenue .

Fee for services

Mary 2016-01-26T19:26:44-04:30 4.142857143 7

It is time to bring back vehicle inspection on vehicles 3 or more years old.

Also when the vehicle is inspected it owner can also be checked out for outstanding fines owing. If money is owned, than inspection isn't passed.

It will bring in revenue. It will get junk of our highways and roads.

Vehicle inspection.

Mary 2016-01-26T19:31:19-04:30 3.666666667

3

Old Goverment buildings.

All old Goverment owed buildings that are no longer being used should be checked to make sure all services to the buildings are cut. Also sell any buildings that the Goverment don't have any use for.

To bring in revenue and stop blowing money away with the wind.

Mary 2016-01-26T19:35:22-04:30 4.428571429

7

Government should stop paying for items like:

a) ordering the purchase of calendars for all government departments. If I want a calendar I can print one online.

b) Government should stop buying bottled spring water (water coolers) for all departments. I drink water everyday at work, but I would have no problem bringing in my own filtered water from home.

c) purchasing personal diaries for employees.

d) After the PC government altered the public sector pension plans, they promised to review the MHA pensions. We have not heard anything on this matter since. It is time to revisit this. I also think it is time to eliminate bonuses for government executives.

It saves money on items that are not necessary.

Government Purchases

newfoundland 2016-01-26T20:02:52-04:30 4.714285714

7

The public has ideas but not the supporting details they need to flesh out these ideas. For example, we could eliminate the Rural Secretariat but it would mean more if it included its annual budget, head count and when the department was created. Studded tires erase traffic lines but what is the annual painting cost of our roads? How much does it cost to resurface a km of road that gets ruts because of bad road beds because of the lack of inspectors?. Bottled water -- what was last years budget across all departments? Just about every idea needs some key performance indicators (people served annually, budget, head count, and background information that can be used to sort and compare) so that we can put things into perspective. Same for combining departments and business process reorganization. Duplicate ideas need to be organized into some kind of hierarchy, like Muskrat Falls and then the various options (audit it for an accurate completion cost, cancel it, mothball it, etc.). Humour section would be good too for satire and a laugh to keep us sane. One major problem is that many ideas are great and absolutely should be done, but we have no idea if the cost

People are going to get tired of adding things here after awhile and it will just be the jumbled electronic equivalent of a very large suggestion box. We need structured dialog and analytical support to make it more effective.

Reorganize this Site

foobar

2016-01-26T20:14:31-04:30

2.133333333

15

I think it is time for government to come clean with the benefit packages it offers to the MHA's and senior executive staff. I think the public would be shocked to find out the perks of the jobs and what it is actually costing taxpayers. I heard of Deputy Ministers retiring and receiving upwards of a couple of hundred thousand dollars, which included severance and payment for unused sick leave, which can be substantial over a career. I have no issue with paying someone a fair salary, but I think there are many perks to being an executive in government that can be excessive. I think it is time for government to be transparent with respect to their compensation packages.

I want to be clear, I am not against paying our executives high salaries. I know many who put in long hours and are very dedicated to their jobs and deserve to be fairly compensated after all they are on call at all hours (evenings and weekends included). I just think that a review would be reasonable. It saves money and it shows that government is interested in reviewing all aspects of its spending, including things that may affect them personally.

	<p>Review the NLTA, RNC, and MHA pension plans the same way as the PSPP was reviewed;</p>	<p>The fiscal problems in Newfoundland and Labrador were not created overnight. They will not be solved easily, quickly or without the effort of the province as a whole. We need to balance measures to reduce and mitigate our spending without creating huge layoffs that may result in the province declining fiscally further while exacerbating our aging population. We need the population who are eligible to work (20-65) to be contributing to the economic base of the province. A deliberate plan to shift jobs from public sector employment to the private sector is needed. We have spent a decade focusing solely on east coast oil at the expense of all other aspects of our economy. What about oil on the west coast? What about wind energy, or solar power? What about agriculture? The fishery? A deliberate shift in policy focusing on creative job creation and economic diversification is a must for government. The province must work to create a business climate receptive to innovation and employment. NL is made up mostly of small to mid size employer's who are hard working NL'ers like the Premier himself. We are a proud people and we have a history of</p>						
	<p>Analyze the 30% growth of the public service in the past decade to determine where the jobs have gone and why they were put there. In many cases, political decisions motivated the hiring as opposed to need;</p>							
	<p>Resettlement of small coastal communities reliant on a provincial ferry service that have less than 500 people;</p>							
	<p>Examine the feasibility of reducing acute care beds in rural communities;</p>							
	<p>Reduce sick leave benefits per unionized employee;</p>							
	<p>Examine the services and administrative structures at the Gander and Grand Falls hospitals to eliminate redundancies;</p>							
	<p>Sell Marble Villa and the land at the base of Marble Mountain in an effort to create</p>							
Cost reduction ideas			proudNL	2016-01-26T20:50:29-04:30	4.125			8

Axe Muskrat Public Funding	<p>Pull the plug on public funds going into Muskrat Falls before it bankrupts NL.</p> <p>A lot of the people receiving healthcare could pay for it themselves through private insurance, in fact many of them do supplement their government insurance with private. I don't see why we should be giving people healthcare who can afford to pay for it themselves, nor do I see why people should have to pay twice for insurance, once through taxes and again out of pocket.</p>	<p>If Muskrat is to be so cost efficient in future years then let the private sector develop it with their own funds. If the private sector is so concerned about public spending then develop all of Muskrat on your own dime and government can then step away from that \$800 million a year abysmal fiscal black hole. Two major factors causing our current fiscal situation: all eggs in the oil basket and Muskrat which we could never afford. Pull taxpayer money out of Muskrat as we are bankrupting NL so we can pay higher light bills later. For the private sector it appears there is no end to and no concern about spending taxpayer dollars as long the funding subsidies go in their pockets. Getting out of Muskrat would eliminate about half of the current deficit and of deficits in the immediate future.</p>	lassybuns	2016-01-26T20:54:23-04:30	3.666666667	9
Cut Healthcare		<p>We would save a lot of money if we supplied medicare by an as needed basis rather than an all inclusive one.</p>	merica	2016-01-26T21:46:46-04:30	2.333333333	6

In NL we have some of the highest paid doctors but yet we are sending out all this testing. Why is this the case? Is there not enough doctors, or are they not trained to do the work? CBC has stories below that show we are wasting money .

<http://www.cbc.ca/news/canada/newfoundland-and-labrador/pathologist-offer-moves-n-l-to-top-pay-rates-williams-1.730835>

The canadian dollar is very low costing us
<http://www.cbc.ca/news/canada/newfoundland-and-labrador/eastern-health-sending-breast-cancer-samples-to-u-s-lab-1.2846665> more for testing in the USA and paying these doctors large salaries who need to be doing this blood work here.

Send out test to the USA

cokezero 2016-01-26T23:48:09-04:30 4.666666667

3

The Master's top up program is more about allowing teachers to have raises than providing better education. Once you become a teacher there isn't much room for advancement, this program helped with that.

The only problem is it helps teachers, not students and creates a poorer education system as a whole.

They thought this would result in a better education system. But, there is not much positive evidence that the program is improving k-12 education, which has been in downward spiral for what? 20 years?

<http://www.conferenceboard.ca/hcp/provincial/education.aspx>

This is hopeless when you look at the amount of money spent on Education.

Cut Teacher's Masters Pay Top Up and the 10% pension bonus

With this cut the school board could actually hire more teachers....a lot more

Cut certification level VI and VII, at the top

Obviously this is going to be very unpopular with the teachers, but it will fix a lot of their problems.

The masters program adds little benefit to the students. Some of the "masters" aren't even programs, just a number of courses.

The gov't keeps spending more on education with poorer results.

Level VI and VII should be only for Principle and Vice Principle positions.

This would help employment. Some of those people subbing for 10+ years can finally get a full time job.

If you phase out the 70% pension scheme and the masters top up it will help fix the teacher's pension problem.

These could be phased out or taken out of the new contract. The timing is right on this one.

GeoffStarling 2016-01-27T00:38:59-04:30

3.4375

16

Independent internal reviews of Government Departments and Agencies are necessary. Instead of initiating general, ad hoc budget cuts, every program, service and position needs to be reviewed as to their relevance and necessity in today's economy. As they say "the times, they are a' changing." It's time for the Province to change how they operate as well. Initially, this may be costly but the savings over the long-term would be immense. A few considerations for review:

1. Position reviews-attrition may be a quick answer. However, attrition could result in the loss of necessary positions. If following attrition ... For every position lost through attrition, complete a thorough review of the necessity of that position vs other vacant positions. There are many vital positions in Government that have been lost through attrition that need to be revisited. Attrition should be carried out wisely.

Seasonal and temporary positions should also be reviewed with a view to their necessity and term. Many seasonal and temporary positions are extended for a full year term, unnecessarily.

Now is the time for real, effective change!

These ideas just touch on some of the issues inside Government that would result in major cost efficiencies, as well as improved workplaces and services. The key point in this is not to make major changes for the sake of saving money in the short term. Consultations, independent and peer reviews, ensuring accountability, etc may be more time-consuming but could change the face of our Province for years to come. New Government ... New Vision ... Bright Future.

Myviews

2016-01-27T00:54:59-04:30

4.5

4

	<p>There is a massive problem of hiring someone who is supposed to be qualified (but is not). Then they send them for training/education they are already supposed to have for the job!</p> <p>Then the best part is these people leave for another Department, Gov't Funded Body or even worse the Private Sector. They are only able to get these jobs because they were hired unqualified and then had their credentials paid for by their department.</p> <p>This usually happens in management positions. But, it's can be found at every level.</p> <p>I understand the gov't can't pay the same as the private rate for work, so they have trouble attracting qualified people to the jobs. But, still something has to be done about it.</p>	<p>The Learning program is great in theory. But, they can't retain the people they train.</p> <p>Promotion from the ranks is still a successful way because the employee has the knowledge of the whole system. If that employee pursues related education in their field, it makes sense to promote them.</p> <p>The Public Service Commission also needs to stop considering partial education as equivalent to a completed program. If someone starts a degree and never intends on finishing it (hasn't done a course in 5+ years), it shouldn't be considered equivalent to someone who has completed that degree. It just devalues the education and the people who paid for it, did the work and put in the time. PSC admitted this is normal practice.</p> <p>Basically this has created a load of people doing one or two courses in a degree and saying "in the process of completing a degree". This has not helped the public service at all.</p> <p>We've ended up with a lot of people in positions that are beyond their ability.</p>
Hire/Promote Qualified People, Don't Pay For Their Credentials After They Are Hired	I'm not talking about the evolution of education as your job changes. I'm talking about hiring people that don't have the requirements, can't do the job and then try to justify these people by sending them to	GeoffStarling 2016-01-27T01:31:17-04:30

Allow public service workers to work reduced hours

Some public service workers would be happy to take a pay cut to work reduced hours. Maybe 28 hours a week instead of 35, or something like that. I'd be willing to bet there would be quite a few people take that offer! It would certainly reduce public service salary costs.

cdr999

2016-01-27T08:43:16-04:30 2.818181818

11

Years ago the provincial government had legislation in place stating that any products or services purchased by the Provincial Government or the Federal Government in Newfoundland would have to seek NL owned businesses first before aquiring said products or services from an outside owned party.

I believe that if a similar legislation was put in place it would help drive the local economy and keep a great deal of the money spent by the Province within the province.

I come from a equipment/service/supply business and the provincial government time and time again goes with the "cheapest" option, thus funneling all the profits from

said aquisition out of the province and out of our hands.

Doing business locally has been proven to be the best engine to drive a small local economy, for better or for worse the

Provincial Government is most businesses' biggest potential client. If we do business together we grow together. simple as that.

Newfoundland
Owned Businesses

First

NL owned businesses should be given top priority by anf from the Provincial Government.

nlfdbusinesspr 2016-01-27T09:30:07-04:30

2.5

2

Merge all Health Boards into one efficient Health Authority to save costs and duplication of roles and services. Diversify services throughout the province to improve health care.

One Health Board

If schools baords can be almgamated why not health? It makes no sense to have duplicate management in four health boards, all operating in silos of each other, with different contracts for cleaning, supplies, etc. A patient should have one health record, not 4 or 5, as is the case now. Information Technology services are duplicated in every health board - crazy. Technology is not being used effectively in our province.

Savings can only be achieved through reduction of duplication and costs.

Get with the times.

rantandroar 2016-01-27T10:17:26-04:30

4

8

Currently agencies, boards and commission have their own IT staff, policies and procedures. They all have managers, staff, duplication of equipment, servers, data centers, contracts, etc.

It's crazy. The Office of the CIO was created by Danny Williams to fix this problem, yet here we are in 2016 with a dysfunctional IT system in government.

We are so far behind the times with technology, one only has to look at how it is managed to realize the problem. Shared services model is used within most enterprise today. Even the federal government has embarked on such. The USA governments have been using this model for 20 years.

One IT department will lower costs, save taxpayers money, improve services, improve backup and recovery options and overall, benefit everyone in the province.

All government departments, agencies, boards and commissions should be managed and operated by one IT department. It will eliminate duplicate telecommunication and hardware costs significantly.

		Long lineups at the hospital and doctors clinics are a result of the feepay system. Everything a patient visits a doctor, they charge the gov approx \$35/visit. No wonder you ahve doctors cramming 100 patients into their schedule daily, only to tell you to come back in 5 days for a followup, or change your drugs.		
Eliminate Doctor Fee Pay System	Pay doctors for meeting certain performance measures for quality and efficiency. Penalize caregivers for poor outcomes, medical errors, or increased costs.	Reorganize care to benefit the patient, our taxdollars and our province's financial future.		
Auction off excess Snowmobiles	How many snowmobiles have been parked year after year? Such a waste for the amount of times that they get used. It would be easier and cheaper to rent snowmachines when they are required for those Govt workers that need them. Granted, some departments should still own some, but others are just wasting space and money.	In the UK they have a performance pay system - the doctors get paid bonuses if they improve the health and well being of the patients under their care.	rantandroar 2016-01-27T10:29:29-04:30	4 7
		There are multitudes of snowmachines sitting idle in Govt warehouses and storage places. Govt could sell theses assets and then when needed, rent snopwmobiles. Govt would save on mainenance and storage.	IHeardYa 2016-01-27T11:05:20-04:30	4.5 2

	In the relatively recent past, government has created separate policy and information management shops. The policy shops ensure compliance with a variety of reporting requirements while the information management division answers ATIPPA requests and manages TRIM records. While all functions are necessary, you do not need two separate divisions. Combine the two divisions and eliminate a director position, as well as a couple of other managers. There never seem to be union employees in these divisions.	This idea will improve efficiency and save money.	LetsBeRealNL	2016-01-27T11:42:39-04:30	4.166666667	6
Combine Policy and Information Management	Privatize liquor stores! \$20+ an hour to sell liquor is a bit much.	Save alot of money on salaries if they went private!!	whatsup	2016-01-27T13:51:55-04:30	2.571428571	7

Buy only fuel efficient govenmrnt vehicles
but don't over-spend on hybrids today. The
price differnce will likely never be recovered:

Base Price

Corolla \$15,995

Prius \$26,300

These are both efficient cars and the
enviironmental diffence between the two:

Corolla emits 4600kg of CO2 per year

Prius emits 2900kg of CO2 per year

To put that difference in perspective:

The price differnce will likely never be

A cow farts out the equivalent of 2300kg of
CO2 per year (.. the release of about 100 kg
Methane per year for each cow is equivalent
to about 2'300 kg CO2 per year.)

Base Price

Corolla \$15,995

Stop Buying Hybrids - SKIP THE HYBRID AND BUY A SALAD

Just Buy Fuel Efficient WHEN DRIVING ON GOVERNMENT BUSINESS. Prius \$26,300

Vehicles

Halfway

2016-01-27T14:51:40-04:30

3.2

5

Comments Summary Needed in order for residents to actually
before Provincial see that they were part of the process.
Budget is Released.

To show that residents can actually have
input into the provincial budgeting process.
Releasing this before the budget will allow
residents to gauge how important their
comments are and whether the primary
suggestions were implemented.

grousehunter 2016-01-27T15:25:45-04:30

3

2

Reduce seasonal forest fire staff

There are too many unskilled people hired to fight fires in this province. Most year-round employed forestry staff are trained to fight forest fires, however the province hires seasonal employees whose sole job is to fight fires during the fire season. We live in a province where very few forest fires occur, with the exemption of Patty's Pond where human created fires are frequent. For the rest of the province, the majority of these seasonal fire fighters spend most of their time sitting around the office waiting for a fire to happen. Since these seasonal employees usually have little training in any other areas other than fighting fires they are unable to assist with other forestry related jobs such as silviculture or wildlife or enforcement duties. I would recommend that instead of hiring a full crew of 3-4 fire fighters per district the government hires one fire fighters who would oversee the fire program for each district with the assistant of existing year-round staff who are already trained to fight fires. This one fire fighter should ideally have a diploma from a Forest Technician program so that when the fire index is low he or she can assist other staff with other forest related projects and when

It would save the government money by reducing the number of seasonal jobs and would help new employees gain valuable work experience to help them advance in their careers.

KyloRen

2016-01-27T15:35:33-04:30 1.666666667

6

	<p>Some branches of the government (forestry/wildlife) drive large, expensive, gas guzzling trucks ALL THE TIME. I understand you need a truck when driving forestry roads but not when you need to drive to a meeting in St. John's or Corner Brook along the TCH. If these offices had a fuel efficient/inexpensive car that could "float" between office staff for when they need to travel along the highway for meetings this would cut back on expensive repairs to trucks and reduce the amount of money spent on gas. When forestry has a conference in Gander or Corner Brook the parking lot is full of big trucks which all travelled along a paved road to get there. Do we really need a F-150 to go to a meeting? A few corolla's mixed in would reduce cost and also improve public perception.</p>	<p>Reduces vehicle maintenance costs and improve public perception</p>	KyloRen	2016-01-27T15:46:30-04:30	3.833333333	6
recycle	<p>the Christmas tree at confederation building was discarded with the lights left on.... reuse so you don't have to buy more sets next Christmas</p>	<p>a green idea that saves pennies... all adds up to dollars</p>	easymoney	2016-01-27T15:49:47-04:30	4.2	5

Eliminate all government travel. All government offices should now be equipped with Webcams/Lync and the use of Webinars there is no need for any travel.

Just an example : Managers travelling (flying) across Newfoundland and Labrador Travel budgets are a big expense to any for file audits when selected files can be physically couriered to head office for review and returned for much cheaper. department's budget. I am sure that eliminating travel will be a big percentage saved each year.

Travel

admin2016 2016-01-27T16:49:34-04:30

4.75

8

1. Eliminate sick leave for public sector,(to much abuse)
2. Use audio/video conferencing for all meetings where possible.(too much money spend on travel, meals, and lodging)
3. Cut out middle management. Front line management should report to the Director not middle management.
4. Use attrition not laid offs for staff. ONLY cover of staff if absolutely necessary especially support services.
5. Reduce paying out callbacks to staff if they are within a time period of four hours.
6. All phones and photocopiers should have ID codes assigned to them, staff are using the for personal use.
7. Reduce all health care boards to ONE. To much money is wasted for travel and hotels.
8. Cut out Welfare and bring in Workfare where possible. The welfare system is abused by many. To save millions of DOLLARS without laying off staff.

All Departments

helpwanted 2016-01-27T17:28:24-04:30

3.25

4

	Money can be saved by cutting back schedules on some ferry runs. One example is St.Brendan's. Just by cutting back startup time on Sunday's from 7am til 10 am would save 1248 man hours for a saving of about 37,000 a year..Thats just 1small example....there are many more	It saves money	islander	2016-01-27T17:55:01-04:30	4.666666667	3	
Save money from ferry operations		Corporate income tax contributes only 5.8% to government coffers according to the discussion document. Plus, there are business tax credits for everything. Ronald Reagan's administrations proved trickle down economics don't work.	lassybuns	2016-01-27T18:01:09-04:30	4.333333333	3	
Review business tax credits	Review the high number of business tax credits	Outlaw studded tires (other places do this) They create significant wear and tear on our highways this would save millions in yearly highway repairs. Other than creating the legislation, there is virtually no cost to implement. Will likely need to give the public a 2-3 year heads up to avoid the complaint from those who 'just bought studded tires'.	Reduces gov't spending and I would argue that studded tires make the highways (or at least section of them) dangerous given the ruts that they create.	Dsomerton	2016-01-27T18:05:05-04:30	2.714285714	7
Studded tires		Other plans have been reformed. Why the delay in looking at MHA pensions? The savings are obvious.	lassybuns	2016-01-27T18:17:30-04:30	4.777777778	9	
MHA pensions	Reform MHA pensions						

	it is costing us 4 million dollars to train a doctor,, most of whom move elsewhere upon graduation,,the least we should do is stop having the lowest tuition in North America ,,same idea for many of our desired grad degrees such as MBA's.	we are spending TOO much subsidizing out of province students,,,MUM:S reputation as the bargain basement of the country is not want we want.	holydickens	2016-01-27T19:21:13-04:30	4.375	8
MUN med school						
	Here is my idea all those people that get pulled over with fines in excess of \$20000 don't just impound the car your not gonna get much out that. But make them work it off at minimum wage. For instance instead of hiring a contractor to trim the brush back from the highway make the people do it.					
Outstanding Fines	The people might think a lot harder the next time if they know if I get caught I got to manually work this off. I would call a win win	It saves money paid to contractor on tender bids, but you collect the debt you are owed through manual labour.	TristaMills	2016-01-27T19:26:35-04:30	3.333333333	3
non repayable loans cancelled	Stop all non repayable loans to anyone wanting to start a business. Loans are just that, loans.	Loans are just that. Too many people here on the island have borrowed money and never got the business up and running. Eg. the 13 million not paid back for the greenhouse fiasco. There are hundreds more that never got going or quit after the first year and never payed back a cent. Simply do not spend.	tedo	2016-01-27T19:39:16-04:30	4.4	5

Muskrat Falls.	Shut down the Muskrat Falls project at once pay the default fees required.	It Will save millions going forward. Pay the default fees cut our losses.	Retired	2016-01-27T19:59:55-04:30	4.2	5
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Way to Move Attrition Plan Forward	<p>A friend of mine told me there were many Government workers who are eligible to retire but are deciding to work a little longer for various reasons. The same friend told me many have accumulated "Sick Leave" which upon retirement is of no value. Perhaps, as an incentive, Government could find a way to compensate these workers for this leave. Let's just say a worker would receive 60% of his/her salary as a pension now and has two years of accumulated "Sick Leave". If government offered that employee(s) say 2% a year for this unused leave, which by the way is only accrued for the purpose of sickness (even though there may be many who abuse this), then instead of waiting a couple of years to retire, some may choose to leave sooner. It could be a win/win situation because instead of paying out full salaries, the cost would be 4% added to the person's pension entitlement. The down side could be if employees are forced to leave, some may decide to simply get a "Doctor's Note" and stay on full salary until the "Sick Leave" has been exhausted.</p>	<p>May entice employees who are contemplating retirement to do so sooner resulting in possible salary savings and thus retention of jobs for younger workers.</p>	seagull	2016-01-27T20:04:52-04:30	2	4
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	<p>One simple way to save money would be to turn down the heat a few degrees in all government buildings. People may be a little inconvenienced by having to wear a sweater but, if in the long run it saves a few jobs and helps to maintain the quality public of services I'm all for it. It may seem small but over time these saving will accumulate and make a bigger impact.</p>	<p>My idea is important because it's simple and achievable and has little to no impact on the quality of services. If the government made many simple easy changes like this to save money the saving would eventually accumulate making an impact. Every little but helps.</p>	Night	2016-01-27T20:18:57-04:30	4.5	6
Turn down the heat						
Hire one public servant for each two that retire	<p>This is a painless way to get the blotted public service under control.</p>	<p>This is a long term plan but would help reduce expenditure long term.</p>	moonman	2016-01-27T20:21:32-04:30	3.75	4
	<p>The government departments go outside government buildings for meetings and conferences while across the province and in crown corpoations and confederation buildind there are hundreds of meeting rooms and small department libraries.</p>					
	<p>Also see if the government cann reduce the number of these places.</p>	<p>A proper use of government space and a reduction in rent and other expenses</p>	moonman	2016-01-27T20:35:42-04:30	4.875	8
No more government meeetings or conferences in hotels	<p>Every department, agency or crown corp. does not require such meeting spaces</p>					

	Given the sucking sound of our dollars funding Muskrat Falls when we have a \$2 billion deficit, it's time for this project to be halted immediately, allowing the funds allocated to this project to be redirected to deal with the larger financial problem.				
Suspend Muskrat Falls Construction or Sell to Private Industry	Take the necessary measures to temporarily mothball the project or sell it to private industry. Recoup the costs with private investment.	Makes perfect sense - we save the dollars being spent in this hole could potentially sell a portion for revenue right now.	NLMoneySave 2016-01-27T20:40:35-04:30	3	4
Reduce Goverment cell phones	To many public servants have one with goverment and crown corporations etc paying for them.	most are used for personal business or bull calls anyway	moonman 2016-01-27T20:43:27-04:30	4.461538462	13
cut down on government mailouts.	cut the paper mailouts like quartely pension stubs etc and other useless mail junk.	a review should be done of all types of snail mail sent out to save postage costs	moonman 2016-01-27T20:46:52-04:30	4.8	10
Privatize Motor registration	You can start this by privatizing the sale of vehicle licenses and stickers.	It can be done faster,cheaper and more efficiently byy the private sector	moonman 2016-01-27T20:51:34-04:30	3.333333333	12

There is no reason any more to allow studded tires to cause unnecessary wear on our roads. Tire technology has made studless winter tires that perform as well, or even better than studded tires.

Studded tires damage asphalt, wearing away the pavement and eventually forming ruts on the pavement surface. This type of damage is causing dangerous road conditions and creates an overwhelming need for early repairs and repaving. Many jurisdictions across North America have recognized this and have outright banned the use and sale of studded tires, creating longer lasting and much safer roads.

I bet there isn't a driver in this province that hasn't experienced hydroplaning on the TCH due to this damage!

Immediately phase out Studded Tires on our roads

Banning the sale and use of studded tires in this province will have a significant impact on the life span of our roads, save lives and reduce health care costs due to safer road conditions and has the benefit of a simple and extremely low cost of implementation.

I propose the province immediately takes action to ban the installation and sale of new Studded Tires, and bans the operation of any vehicle using these tires on our roads within a reasonable time frame

Further, the resistance to these changes can be mitigated by allowing existing tires to reach the end of their life span and not requiring owners to replace them prematurely.

Aoshi

2016-01-27T20:54:51-04:30

3

8

Many positions have a busy time and a not so busy time. There is a lot of overtime paid out that could be avoided. Instead of working a 7 or 8 hour day, allot the time on a biweekly basis. Give employees some flexibility to work more hours their busy week and less hours their not so busy week. Cut money paid out in overtime and also This will also allow the employee to schedule appointments on their time off. increase moral, as the employee is allowed some flexibility in work hours.

Flexible Work Hours

anonymous 2016-01-27T21:07:03-04:30

4.8

10

1. Relocate the NL English School District offices from Atlantic Place to a more cost effective location.
2. Reduce government travel - eg. no need for the communications director, the executive assistant, the deputy minister and other departmental staff to accompany the Minister on departmental travel. One staff member is enough.
3. Privatize Motor Registration.

4. Reduce the size of the public service - too many employees.

5. Reduce the number of departmental cell phones.

6. Delay full time kindergarten until economic conditions improve.

7. Look at school closures in several areas of the province, especially in areas of declining enrollment.

Suggested
Efficiencies

8. Eliminate a number of unnecessary departmental programs; eg. funding for

These ideas will save money.

dreid

2016-01-27T22:18:40-04:30

3.75

8

This is a well meaning plan, but the results will not be.

The housing prices in Canada and NL are artificially inflated. With the layoffs in oil and the Public Sector cuts there is no way the prices will increase for a long time. The most likely is at least a 20% drop over the next few years.

The Federal Conservatives brought in 0 down 40 year mortgages in 2007. This happened at the same time as interest rates fell to record lows. This directly sky rocketed housing prices while we were in a recession. They realized this has increase Canadian's debt levels to record highs (almost the highest in the world)...so they have been attempting to stop the bubble from bursting. However, once the genie is out of the bottle, it's hard to get him back in.

So now we have 5% down, 25year mortgages. With 170% income to debt ratio (much higher than the USA during their crash).

<http://3.bp.blogspot.com/->

The Federal gov't got rid of 0% down. They tried to stop the cash back mortgage loop holes. They have increased the down payment on houses over 500,000 to 5% for the first 500,000 + 10% over 500,000. Now we are loaning money for down payment?

We are enticing vulnerable people in to buying housing they can't afford. Which is perpetuating the problem. The market is in decline and we are aiding people to make bad long term decisions because they are desperate to own a home? This is wrong.

If the house and all bills related to the house are more than 1/3 of your income, you cannot afford the house. This is the historically accurate lending practice that has kept housing markets healthy. The only reason people can afford it right now is because of low interest rates. If those rise even slightly a lot of people are in big trouble.

<http://www.cbc.ca/news/business/young-homeowners-house-prices-drop-1.3310858>

<http://www.huffingtonpost.ca/2015/10/06>

GeoffStarling 2016-01-27T23:17:29-04:30

2.5

4

	<p>The Departments should seek out and use, borrow or share equipment and facilities where possible. This should be divisional, departmentally and inter-departmentally.</p> <p>It's basically the idea behind MFD and the Print Management Contract. Divisions have removed most printers and scanners from individuals and converted to the cheaper larger divisional MFD for printing and scanning (not without its hiccups, but a much cheaper solution)</p> <p>There is a lot of duplication of equipment that is expensive and rarely used. It would be better if an arrangement could be made to use another division/department's equipment instead of buying/renting or outsourcing the work.</p> <p>An example is specialty printing, large scale printing. Instead of buying a plotter, the department should source the print internally, from another division or department. Some people currently do this.</p>	<p>No cost option to making department budgets go further. This is doing more with less.</p> <p>Similar programs exist on large scales, but could lead to big savings on smaller scale.</p> <p>Problems:</p> <ul style="list-style-type: none"> The equipment needs to be tracked. Losing/not returning equipment makes it fail. This should only be for equipment not in use by the owner department. There may be charges associated, department user could JV to the department owner funds to cover costs. If equipment is damaged, repairs may need to be paid for by the borrower.
Department Beg/Borrow/Share Program	Other examples are when a scientist uses a lab at MUN or CONA through a joint	The main purpose of this is for a "once in a while" need, to avoid buying expensive

GeoffStarling 2016-01-28T00:45:56-04:30

1

1

Changes are needed to the Canada Health Act. Wealthy Newfoundlanders and Labradoreans should not get a free ride in healthcare. In other words, Tommy Douglas and his universal healthcare idea have got to go!

In fact all Newfoundlanders and Labradoreans who have an income over a certain level should pay something towards their healthcare cost.

Your MCP card should not be free. I propose that everyone should pay \$20.00/year to have their MCP card renewed. And MCP should be treated something like insurance, not unlike Blue Cross, Desjardin, Great West Life, etc. Those plans split the cost on a 20/80 basis, with the individual or patient picking up the 20 percent portion. In the case of MCP, I propose a 5/95 split, with the individual or patient picking up the 5 percent portion.

Healthcare cost is taking up too much of the pie chart, now approaching 40 percent of the government's budget expenditure. To prevent Newfoundland and Labrador

Healthcare cost is getting out of hand Something needs to be done to stop the government's budget expenditure. from going over the cliff.

terryburry 2016-01-28T00:47:52-04:30

4.125

8

Standing Offer Agreements	<p>Ensure that all government is using standing offer agreements for purchasing. Those SOAs have the lowest price and carry your basic supplies. For example bulk paper has its own standing offer. It is your basic quality white and coloured paper. Been using it for many years and it has helped deliver the same professional service as high quality paper. Have you ever seen the quality of paper that Eastern Health uses to deliver services everyday? It's a high grade paper and COLORED! Just imagine how much correspondence is sent out by EH throughout NL each day. Got my own appointment letter from EH last week and couldn't believe my eyes. That's just one example. Just imagine what else is purchased outside SOAs.</p>	<p>Purchasing supplies and equipment also consumes a percentage of a departments budget. By abiding by SOAs would save money and bring consistency throughout.</p>	admin2016 2016-01-28T06:08:40-04:30 4.222222222	9
Centralize Services	<p>Centralize services to make them easily accessible to the people. How can you justify a court house situated in Grand Bank to serve people from the whole Burin Peninsula? Travel being paid everyday (120 Kms) for government employees whose offices are centralized to attend court. Taxis been hired to transport clients who qualify to the courthouse.</p>	<p>Travel budgets will be spared and client services would improve.</p>	admin2016 2016-01-28T06:26:29-04:30 3.666666667	3

Why is it necessary for MHA's to put in
appearances at trivial community events
bringing greetings from government? Who
needs to listen through unnecessary
rhetoric? Government MHA's need to spend
their time more wisely.

This idea would save money for
government and get more productivity from
MHA's.

Stop MHA's

Delivering Greetings

crunchtime 2016-01-28T07:01:34-04:30

4.4375

16

Government Renewal Initiative â€“
Reduced Work Week/Reduction in Salary
Costs

Brief Description:

Government reduces work week from 5 days to 4 days to achieve a 20% reduction in salary expenditures. The work week reduction would be phased in over three years (or sooner). By year three

Government will achieve a 20% reduction in salaries. Employees would incur a phased-in reduction in pay. Year 1 (beginning April 1, 2016) â€“ 10%, Year 2 (beginning April 1, 2017) â€“ additional 5%, and Year 3

(beginning April 1, 2018) â€“ additional 5%.

The economy cannot withstand thousands of people losing their jobs.

This proposal will achieve significant salary cost savings without the need to have massive layoffs in the public service and a reduction in public services/programs.

If this initiative was implemented, impacted employees would have the opportunity to find other employment, in the private sector for example, on the â€œfifth dayâ€ to lessen the impact of the reduction in wages from their government position. This may benefit the private industry sectors (e.g., service

The alternative would be to close health centres/hospitals, schools and educational programs/campuses to realize substantive reductions in expenses, which is likely not an acceptable path forward at this critical time of economic downturn and uncertainty.

Reduced Salary -

Reduced Work Week positions, including part-time, temporary

Extinctauk 2016-01-28T08:39:51-04:30 3.571428571

14

	For departments with seasonal equipment usage patterns, a substantial amount of storage space is required. Retrofit empty building space for storage amongst departments.	For Departments and Divisions without storage space, equipment is stored in private storage facilities. Many of these items are seasonal in nature. Maybe this sort of equipment could be stored in a communal government storage facility.	zero33	2016-01-28T08:54:51-04:30	0	0
Use Empty Building Space for Storage	Consider open-source and lower-cost server structures in IT.	Oracle is an expensive proposition and lower-cost alternatives such as mysql could present a better option.	zero33	2016-01-28T09:10:26-04:30	3	2
Consider Alternative Server Framework	Rather than laying off people, offer job sharing arrangements where two individuals can share one job. Each individual would work part time hours (e.g. one person work morning and one person work afternoons). Many mothers with young families would be very interested in this initiative. Individuals headed toward retirement that would like to ease out of the workforce would also be interested.	This initiative would; save revenue through offering less full time positions; demonstrate innovative work arrangements; and showcase government as a leading employer that is dedicated to work/life balance.	f62clb	2016-01-28T09:15:24-04:30	4.2	5

If we the public are the ones being prodded for ideas, revenue and savings from our elected officials, then I suggest they put their earnings back in the pot and step aside.

The government WILL make the cuts and changes; they already know the way the public is thinking. They are asking us, the public to come up with ideas which will simply be used as a blanket of protection for those elected and to be elected in the future.

When questioned in the future they will simply respond with, "But this is what the public wanted and suggested." Thus giving them a way out, and a reason to implement the changes that they want to do but not want to be held accountable for doing.

I was hopeful that those elected would have the resources around them that they could gather and come up with some ideas without the public. They were selected and placed there by us and paid by us to do their jobs. So I suggest they leave the public alone do their jobs that we elected and choose you to do. If not why are they there? To put our

This will save money, by eliminating the salaries of those elected. Or save money from these public meetings and those elected by the public, step up and do their

Save Money, MP'S
Salaries

johnbishop 2016-01-28T09:15:42-04:30

4

4

Eliminate Overlapping Beaurocracy

There are many examples where government has created agencies and departments which overlap. an example is that we have two school boards plus a department of education. Perhaps there should be no department, just the CEO of the ESD is deputy minister and the CEO of French is Associate DEputy minister reporting directly to the minister. All functions of the Department become part of the School district. Less admin, less overlap! The idea is important because these are now luxuries which we can no longer afford. We need the simplest and most economical structures to provide government services to the population. These ideas will cut overhead and administration on these valuable parts of government. Lets start with the dept of education and the school boards, where the boards have jsut gone through a major overhaul to merge multiple school districts.

Similarly....the Dept of Health and the Health care corps.

BTCRD with RDCNL....Make RDC the Business, Research and Development Corp. Eliminate all these functions within the department.

These may be radical ideas, but the economic imperative gives an opportunity for radical change!

blondbomber 2016-01-28T09:52:16-04:30 4.666666667

	I worked at the school district until 2011. I was the only person doing the work in my area. After I left (even before latest merger) The Deputy Minister at the time now the CEO has hired four people to do the same job. Just to get an example of the over managemnet and excess people at the District, who we can only assume are the resposibilty of the CEO go to the ESDNL website and you can see all the new jobs that have been created by the CEO. This needs to be investigated as parts of the budget have simply exploded over the last 4- 5 years.	The hiring of friends and family by CEO really should be investigated. The number of people at that office plus gthe expense of renting space in Atlantic Place is astronomical.	InsideMan	2016-01-28T12:03:08-04:30	4.736842105	19
Over managed	cancel NL Hydro's proposed new transmission line near Bay D'Espoir; it's too expensive and unnecessary.	it will save millions of dollars. cost of construction is approx \$1M per kilometer, and it's planned to be approx 188 km long.	tommydallon	2016-01-28T12:19:13-04:30	3	4

I've worked in the provincial public service for many years, and I have seen the addition of, as well as the elimination of, many government processes, functions, programs and services. It is easy to say "eliminate this or that." I submit that you might eliminate the person offering a service, but you will rarely eliminate the need for the service. The public will be surprised to discover that there are actually very few redundancies.

In my estimation, it is not possible to eliminate one third of public spending. Far, far from it. People will quickly realize that functions that existed for decades, including fundamental health and education programs will get the ax. Is this a reality the public will accept?

I imagine that one day soon - eighteen months perhaps? - the world power brokers will end their current price war over oil. Those helplessly caught in the middle will see a return to sane oil prices and some of the money to pay for services will return. Certainly, we have consider a credible baseline figure for oil revenue as part of the A balanced approach is always credible.

A Balanced Approach solution. Is \$25-\$30 is credible? Are oil

GaryNoftall 2016-01-28T13:12:22-04:30

4.75

8

Anyone able to retire between the years of 2016 to 2018, give them an Early Retirement Package now and the sooner the better. These senior employees have been at the top of their Salary Scale for many years now, so the government will definitely save money by retiring the seniors and hiring the temporary employees full time at half the salary.

Signed...Imma Red Detogo

To save money and to give our young temporary employees a more stable work environment.

Early Retirement
Packages

MBowen

2016-01-28T15:40:03-04:30

4.615384615

13

Share Executive
across Multiple
Departments

Similar to Ministers sharing portfolios why don't we have Executive (ADM, DM's) also sharing responsibilities for more than one dept. Aside from Health and Education many of the other depts are small enough to be handled together.

Executive take up a lot of salary \$\$ by sharing this would have a great reduction of costs. Let's be honest most of the frontline workers do most of the work and Executives approve the work of these public servants.

ellafrozen

2016-01-28T16:13:11-04:30

4.4

5

Audit MUN (external
audit only)

Audit MUN (external audit only)

Potential for big savings

babylonian

2016-01-28T16:33:50-04:30

4.9375

16

Amalgamate English
and French School
Boards

No need to have two school boards for the size of this Province. Have one school board for all of NL.

This will cut down on the number of executive positions where salaries are higher.

CDLR

2016-01-28T16:56:42-04:30

4.5

8

Social assistance (welfare) needs to be revamped to a new standard. Take a look around the province and you will quickly find thousands of people collecting welfare that shouldn't be. You have people claiming they live alone to collect it or get more, people who work for cash and collect it, people who should be working but won't. The welfare system in this province is currently a joke. It is meant to be a helping hand to people who really need it not for people who are just lazy. At the end of the day we as the tax payers of this province are the ones paying these people their welfare checks to sit home and probably make more money than most with their welfare and cash work! An audit needs to be done on every individual on welfare in this province.

Revamping the welfare system could save millions in tax dollars which could be used for much better objectives for this province.

Social assistance

qualified_new 2016-01-28T19:14:14-04:30 4.736842105

19

Full Day Kindergarten,

Initially when this idea was introduced it was discussed to have Early Childhood Educators in the classroom with a teacher, isn't this more cost effective?? Who better to deliver play base learning than those who have already been trained to do so. This would ensure success and reduce cost.

Isnt it important to recognize our assets??

ECE's in the full day kindergarten classroom

FRC2015 2016-01-28T19:30:30-04:30 4.333333333

12

Waste not want not .

Instead of govement disposing of moose roadkills they can utilize the salvagable portions of the animal. ie:Antlers (right now being imported for pets as natural safe chewing aid , meat made available for purchase by consumers.

It bothers me we are paying anywhere from 12-16 dollars for a piece of antler that is being imported and in very high demand by pet owners. This accessible to us when theres hundreds of moose roadkills a year that get disposed of. So many people are looking for natural, organic, free range. We are disposing it when there is a market to buy it. Moose meat au natural.

Waste not want not

FRC2015

2016-01-28T19:45:33-04:30

4

2

Seriously. Whatever it was they did to get through the whole global recession last time around, we should do that. The conditions aren't exactly the same--I doubt we need to put any bankers in jail, for instance--but they got through okay and I'm sure it wasn't thanks to sacrifices to Old Norse volcano gods.

Heck, if we see any other countries/provinces/states/regions sailing through the storm? We should copy them, too. And I'm not talking any of this austerity nonsense; that just causes more problems down the line. I mean real solutions, like midwives and educational opportunities and better dental coverage. The kind of stuff that helps people help themselves, and incidentally makes government worth keeping around.

And never, ever, EVER get into another hydro project.

Because it's been proven to work. I mean, just look at them.

Copy Iceland

peppermintkn 2016-01-28T23:16:21-04:30

4.2

5

Each region of the English School Board has numerous program specialist positions. If the position is necessary, eliminate all program positions outside the HQ area as they are only duplicating positions.

Almalgamating the school districts was supposed to do that upon amalgamation.

Also consider eliminating Senior Education Officer positions. These positions are paid on the executive pay scale. They are unnecessary positions.

This is an impotant idea because 1. It will force the executive ot the school district to think creatively about how best to deliver quality instruction. Education delivery in NL hasn't changed in decades.

2. It will save millions over a few years.

Eliminate Program
Specialist Positions at
school board

DWB

2016-01-29T06:47:52-04:30 4.538461538

13

1. Offer retirement package to senior employees but before doing so put guidelines in place so they can't be hired back creating double dippers. Employees who are young retain their jobs after all they are our future

2. Stop political patronage and nepotism hiring practice would need be overhauled even temp hires sorry family friends of all you shall have compete just like everyone else.

3. Simplify government tear down some layers of bureaucracy only way find efficiencies money saved can provide cash but as well invest in more frontline essential services like health care

open the books on MUN CONA and crown corporations

4. Identify and cull all the abusers of the social system. Then we can afford give genuine needy a lift up in society. Able bodied people should be capable and willing to work. Now that don't mean make work projects or large enrollment nets government

Just these four thoughts would solve deficit and yes if MPS accomplish this we can and should give them 15% pay increase they would of earned it.

Give MPs 15% raise with conditions

Thinker

2016-01-29T10:07:09-04:30

3

2

\$1000 Incentive to have a baby	Get rid of the \$1000 incentive to have a baby.	People have had kids for years without this incentive. It is just encouraging lower income people to have children which may end up costing government more in the long run if these children grow up to become dependent on Income Support.	PFulford	2016-01-29T11:10:31-04:30	4.727272727	33
snow clearing	Plaese take a look at snow clearing and see if its nesseary to send every flyer out for every run during the snow clearing season. They start in october and run to early april and every piece of equipment makes its run even if theres no snow and temps are at 10 degrees so just the savings in fuel and wear and tear on all the equipment all across the province would be substantial savings I hope someone haves a look at this	To Reduce cost	d118798	2016-01-29T11:22:04-04:30	4.5	4
public sector wage roll back	The public sector will be required to have a wage roll back. Being in the private sector working for myself if i dont have as much money coming in i dont get paid as much. The same shoukld occur for the public sector. To avoid layoffs and job loss(becasue the work still has to be done) then they should be required to take a wage roll back until such time as the provinces fiscal situation can support the present wages.	It will allow a cost saving, job savings while still maintaining services	kcassell	2016-01-29T11:27:37-04:30	2.45	20

Doctors are some of the highest paid employees in the province (especially government employees) yet their "little perks" are far greater than anyone else's. I know of cases where they have been living in hospital houses for years - tax payers dollars paying their heat and light, paying for maintenance, paying for snow clearing. Even hospital staff doing their housecleaning.

How about annual education leave even if you are not enrolled in a course of study? Full salary if "on call"? Scheduled in clinic time with no patients scheduled? A fee for service regime that allows full payment for follow up visits? Rental vehicles? Moving expenses? Subsidized housing (if not living in a hospital house)? The list here goes on.... oh, did I mention the free coffee?

Review the perks and benefits of Doctors

Don't forget these are highly paid employees...

Huge money saver from the huge healthcare portion of the budget.

Hardchoices 2016-01-29T11:53:28-04:30

4.75

8

Eliminate handouts to private business

Subsidies and tax credits are costing taxpayers millions.

If everything is on the table and we seek a balanced approach, then businesses must contribute more than 5.8% in corporate tax to government. If some need handouts to survive, then aren't these a burden on taxpayers like other entities are accused of being?

lassybuns 2016-01-29T12:25:48-04:30 4.461538462

13

	Remove all gas cards form government employees.				
	Park all government vehicles next to government buildings overnight. Stop employees from bringing these vehicles home.				
	Stop the income support abuse, it's rampant! Stop the money train to able bodied lazy people.				
	Collect on all government loans.				
	Take back the five PD days given to teachers and reduce the school year by five days. An instant \$1 million dollar savings.				
	Stop all unnecessary travel withing government departments. Travel budgets are outrageous.				
	Lay off immediately, all retirees who are double dipping, you have absolutely no obligation to them.				
	Close more schools especially the ones with 10, 15 and 20 students.	It will obviously save you lots of money and make you money as well.	tommyk	2016-01-29T14:19:45-04:30	1.857142857
Instant money savers					7
MHAs on Committees	Why are MHAs paid additional monies for chairing job-related committees?	They are already hired by the electorate to do a job. Why get paid further monies for doing the job they are elected to do?	lassybuns	2016-01-29T15:05:43-04:30	4.428571429
					7

NL's Offshore Oil Project Equity Participation

Potential Amendment to the Scope of the Investment Model

Background

From NL's 2007 Energy Plan we have the following excerpts:

â€œResource Management Levers

Governments, as resource owners, have four levers at their disposal to ensure sound and effective management and to maximize benefits over the long term.

1. Equity Ownership

Taking equity ownership in projects to ensure first-hand knowledge of how resources are managed, to share in that management, to foster closer government/industry alignment of interests

Review Energy Plan	and to provide an additional source of revenue.	Save money. Support economy diversification plans.
Equity Investment Policy	â€œ Pg. 18	

ToughChoices 2016-01-29T16:01:52-04:30

0

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Unfortunately the only way to truly make a dent within Government is not by laying off an employee here and there. The only way to truly save money is to cut programs and by cutting programs you affect the public.

So what do you really want. As someone already mentioned in another message cut the Parental Benefit program that's \$2,200 that each person gets for having a child.

One that nobody will like said but makes the most sense STOP the HOME HEAT FUEL REBATE that would save the province millions every year.

Another Mother Baby supplement, nobody likes to say cut but cutting programs is the only way to truly achieve big savings.

These 3 programs along with countless others in AES would save the Prov probably \$75 - \$100 Million a year. But the impact on the public, only true way to save is something the general public doesn't really want touched because it impacts all of us in some way. However it is the smartest

approach to take.

Only one way to
really save money

Only true way to save money within Government, but nobody wants to admit it.

saveatwhatcost 2016-01-29T16:34:56-04:30 4.142857143

A few months ago the public went nuts when we found out that a few big names at Nalcor got a big bonus for the work they do. As I remember it Steve Kent said that they were gonna look into the bonus payout of these companies. A few days later it was a dead issue I think. Then Paul Davis called a news conference with news about Nalcor. Like myself and a lot more people, I thought there would be an announcement about the payroll at Nalcor. The thing he announced was that they were putting more people on the board of directors at Nalcor to oversee problems there. How many did he put there and how much do these new board members get paid? Why not do away with the new board members and keep it like it was? I guess the province pays them as well. A big savings in my mind to start with. They can also trim a bit off of Ed Martin's salary as well. For what he does, seriously would anyone agree that he is over paid?

Starting within the government first to trim a few dollars will set a good example.

Board Of Directors at
Nalcor

JohnPrine 2016-01-29T22:26:31-04:30 4.428571429

7

Bring back mandatory retirement at 65	<p>There are employees over 70 shuffling around offices in slippers doing very little. They are getting a federal pension, CPP and a salary - this should never be allowed. If a government worker wants to work past age 65 , let them retire and go to Kent or Walmart to work .</p>	It is important because it would open up positions for younger people who need jobs, who have the energy and creativitye to do things better, and not just maintain the status quo .	13
Make Positions Redundant	<p>Make positions redundant.. There are many positions in the non bargaining system and I'm sure in the bargaining system that can very easily be made redundant. I read here and hear in the meetings, people are saying get rid of the Office of Public Engagement, or Executive Council or other departments. NO,we don't need to get rid of departments but we do need to get rid of positions; Right now there are positions that need to be made redundant... yes, that's positions lost but it can be done without to much of an impact on the department's. I'm thinking that there are many people that are eligible to retire and just need that little push, just give it a try and see, you have nothing to lose!</p>	<p>It's a win win solution...positions gone with money saved in the long run but departments still intact...We need to get rid of positions with as little impact as possible to the departments and the services provided to the public!</p>	6

	Resettle small and remote communities that are only accessible by ferry or flight. Obviously all small towns wouldn't have to be shut down but the ones that are truly isolated that cost the taxpayer an exorbitant amount to maintain should all be resettled. No one likes the idea of recycling is a small communities but in our current financial situation we can no longer afford the luxury of maintaining these communities.	This idea is important because we are in a dire financial situation. These remote and isolated communities cost hundreds of millions of dollars a year to maintain and provide access to. Providing, staffing and maintaining ferries must be incredibly costly. Our current crushing debt will add to out-migration, and a shrinking tax base which will spell the end of the smaller communities eventually.	Averagejoe	2016-01-30T20:02:51-04:30	4.545454545	11
Mandate effective today no overtime no department nowhere!	Look at the reports over previous years of the excessive overtime in government departments. Force everyone to pony up and work to full capacity	Bundles and bundles of money to be saved	Thinker	2016-01-30T21:15:06-04:30	3	6
Invest in Small and Remote Communities	Promoting our truly distinct culture and it's eco and adventure tourism possibilities creates revenue for all.	A truly distinct NL natural resource that needs to be maximized. Stop squandering hundreds of millions annually on Muskrat to have higher light bills and richer contractors at the expense of the tax dollar. The world will move towards cheaper solar and wind power. Let's promote the natural resource upon which our province was founded - our small rural communities and their way of life. Tremendous tourism potential to be harnessed.	toeknee	2016-01-30T22:24:09-04:30	3.8	5

Instead of pumping through people to bill MCP, this would encourage more thorough care. Also, have targets for bonuses, etc.

However, with this, you won't get a certain group of doctors billing excessively.

It saves money.

Put Doctors on Salary

commoncents 2016-01-30T22:30:40-04:30

4.4

5

It's such an expense to permit government employees to be using "work" vehicles for transportation to and from work daily. Park on the hwy and count the number of grey pickups that pass early mornings and "closing time" each day. If you live and work in different communities- use your own vehicle , pay your own fuel and maintenance like everyone else.

The cost associated per year of 1 Natural Resources manager driving from Glovertown to Gambo, Paddy's Pond to Holyrood,

Pasadena to Cormack, etc every single day is astronomical. Officers are periodically on standby- sure you need a truck for that week or two.

Managers do limited field work, they hardly leave the office and do very very limited enforcement or site visits. Why do you need/get/have the privilege of driving a government vehicle home - which in MANY MANY cases are well over 100-150km's a day

round trip. Workers commute all across this Province STJ to Long Hr, Carbonear to Bull Arm- Bay Roberts to STJ daily are just a few examples. They are sick and tired if paying the bill and getting passed by government

It's bad public perception in tight financial times. Have workers show up like everyone else in their own vehicle @8:30 . Take their "work" truck to work when they arrive . The cost of this across the board has to be huge. Sure it may of been a perk of the job- I understand there are probably very few left- but it just dosent make sense now, given the fiscal situation.

If you choose to live in a different community or live in the same as your office- the work truck should stay at work when you leave and be picked up when work starts in the a.m.

Eliminate government vehicles for transportation - home to work.

Cutbacks2016 2016-01-31T01:11:02-04:30 3.833333333

12

Re-use empty buildings	<p>The Hoyles-Escasoni buildings are empty. Has there been any thought to transferring the Waterford Hospital to that facility. The land and buildings are there. Would be interesting to see if it would be feasible compared to building a new one. Can't be any worse than the present facility.</p>	<p>The Waterford Hospital is a disgrace. It should be demolished. Any other facility would be better than what patients and staff are putting up with a the moment.</p>	bahowell	2016-01-31T09:40:04-04:30	4.285714286	7
Don Cherry's for Bishop's Falls Inmates	<p>Stop feeding Don Cherry's to the inmates in Bishops Falls. I can't afford to go out to eat every day but inmates are trucked down Bishop's Falls Inmates food from Don Cherry's in GFW every day.</p>	<p>Saves money and the optics of this are terrible. Train inmates to cook their own meals. Hire a full time cookhas to be cheaper than feeding them Cheery Chips and Nachos every day.</p>	Cutbacks2016	2016-01-31T10:45:19-04:30	4	7

When the 5 English school districts were collapsed into 1, the idea was to eliminate duplication and thus save money. After the process was completed, there were only two things eliminated; an elected school board and the position of CEO in 4 districts. All else seems to have spared.

The NLES'D website lists just under 300 people as employed at the Headquarters office. It also shows that the NLES'D employs over 8000 people in the delivery of K-12 education in NL. That is just slightly smaller than the entire core public service of the Gov of NL. Are 8000 people, many of whom are not teachers, really necessary to deliver quality education?

Further, each region has its own set of Senior Education Officers (paid at the executive level) as well as its own set of program specialists. SEO's and program specialists should only be employed at the HQ level. These are high paid positions that have little or nothing to do with the front line delivery of education to our students. If the duplicitous positions were eliminated,

more resources could be redeployed to

1. It eliminates duplication.
2. Will save the province millions in wages and benefits.
3. Will make the education system leaner and more efficient.
4. Will deploy more resources to the schools and students.

Debt servicing/operating costs and 'free dividends' associated with Nalcor's Muskrat Falls dam/generation facility alone (Nalcor's 2011 Media Briefing refers) require on average the extraction of about \$580 million a year from the spending power of the province's ratepayers (for a total of \$29 billion over 50 years starting in 2018) --- a dampening effect on the province's economy equivalent to a 5 or 6 per cent increase in the HST.

In addition, the debt servicing/operating costs and 'free dividends' associated with the Labrador-Island Transmission Line will extract a further \$120 million a year (for 50 years --- an additional \$6 billion).

However, a power purchase agreement with Hydro Quebec (at about five cent per KWh) would meet our (and our Emera commitment) energy needs up to 2041 for approximately \$140 million a year (or \$4 billion).

Hold Muskrat's
dam/generation
facility and negotiate
an interim power
purchase agreement

Over 50 years the benefit/cost advantage
of the Labrador-Island Transmission Line
combined with a power purchase agreement

Refer to www.vision2041.com/fixed-link.html

adamsmaurice 2016-01-31T11:56:02-04:30

3.75

4

	I would like to see the unions and government start a dialogue on wage cuts as a means of avoiding crippling debt levels. In my estimation it is not possible to cut a third of services and attrition is a longer term solution. This really leaves wage cuts as an option, in addition to other measures under review.			
	it is pointless to play ostrich and pretend this isn't an option, too.			
A dialogue on wage cuts!	Can everyone sit down and discuss the matter, please?	An unpopular option but one that requires a dialogue.	GaryNoftall 2016-01-31T12:13:55-04:30 2.727272727	11
suspend the art procurement program for 3-4 years for 3-4 years	suspend the art procurement program for 3-4 years	save money.. art is expensive and government has many pieces already stored at the rooms	easymoney 2016-01-31T12:50:25-04:30 4.333333333	9
Stop Wasteful Idleing	Dept of Transportation vehicles should not be left idling.....many times I have been near the depots and the plowtrucks and loaders are idling while the operators are in the building for lunch or breaktimeit is a practise that has carried on for yearsnew technology does not require these vehicles to be warmed up or left runningits a wasteful practise	saves fuel , engine wear, and less pollution in the atmosphere	theadjutant 2016-01-31T16:16:39-04:30 4.333333333	3

	tHERE ARE TWO MANY INTERNAL AUDITORS IN THE PUBLIC SERVICE AND CROWN CORPORAIONS.THEY SHOULD BE ONE POL AND ORGANIZED TO AUDIT TO MANY INTERNAL AUDITORS INTERNALLY AS REQUIRED	IT WOULD CUT 50% OF ALL THOSE AUDIT POSITIONS THUS SAVING A LOT OF SALARY CHARGES.	moonman	2016-01-31T16:56:13-04:30	3.6	5
	Evey minister,deputy minister,assistant deputy minister has a secetary.					
	Government is busting at the gut with too many secretaries and					
Goverment Secetaries	directors of administration	it will save a huge amount oof money.	moonman	2016-01-31T16:59:54-04:30	4.5	8
	privatize most all of government security.					
to many security people	it is to wasteful and expensive as it stands.	saves money	moonman	2016-01-31T17:02:56-04:30	3	4
reduce statuary holiday by 2 days.	NL GOT TO MANY FOR ITS PUBLIC SERVICE	WILL SAVE MONEY	moonman	2016-01-31T17:04:18-04:30	2	4

	Road totally unnecessary. Is saving a couple of minutes to go from OTR to Harbour Arterial worth tens of millions. Should have twinned the CBS bypass instead and saved many lives.	Will save millions on an unnecessary project.	vjm1962	2016-01-31T18:47:52-04:30	4.8	5
Stop construction of Highway	Photo radar would take in millions and save many lives. It's been proven everywhere.	First it will save lives and second a bit more money to reinvest in our terrible roads.	vjm1962	2016-01-31T18:55:27-04:30	3.666666667	6
Photo radar						
Government space	It's not my imagination but there are NL offices all over St. John's and area. NL must be paying huge amounts of commercial rent. Can't better space be made of government owned properties already. Plenty of abandoned schools that could be utilized.	Millions being paid in commercial rentals unnecessarily.	vjm1962	2016-01-31T19:02:29-04:30	4.888888889	9
Use Video Conferencing to conduct Budget Consultations	Government should lead by example and use video conferencing to conduct the budget consultations around the province as opposed to spending thousands of dollars on travel, meals and accomodations.	Leading by example.	CommonMan	2016-01-31T19:13:11-04:30	4.6	5

Drive-Thru green tax or levy	A 25 or 30 cent levy everytime you use a drive thru. It may reduce drive thru usage a tiny bit though unlikely. Government would still have extra monies to put towards green projects and healthy living incentives.	More money for government. A little less emissions and maybe a little less calories.	vjm1962	2016-01-31T19:15:47-04:30	4.333333333	3
Removing a layer of Management	Within Government there are in many cases too many layers of managers or managers with narrow spans of control. A complete layer of management should be removed such as the Director layer and have managers report directly to ADMs. This will mean the ADMs have a broader span of control and be more focused on the management of the resources.	Removing a management layer in the organization will reduce costs (salaries, benefits, pensions), reduce bureaucracy and start to make the public sector more efficient.	dpmt	2016-01-31T19:17:19-04:30	4.647058824	17
Eliminate Home Heating Rebate	Eliminate the home heating rebate given to families across the province. This is something that is admirable when we can afford to do so. Currently, we are not in a position to continue it.	A great cost saving measure.	CommonMan	2016-01-31T19:19:57-04:30	4.75	12

	Most pension plans, especially in the private sector, do not have ongoing health benefits once a person retires. This is a costly add-on to any pension plan and is one of the many features which makes the public sector pension plans out of sync with private sector and more costly to operate. Once a person retires from the public sector these health benefits should be discontinued. There are options available for people to purchase insurance policies while working which will enable them access to health benefit plans when they retire.	Reduce the cost of the public sector pension plans and bring them more in line with private sector plans.	dpmt	2016-01-31T19:21:41-04:30	1	8
Pension Benefit changes	Until such time that we return to a surplus, suspend the dental subsidy provided to low income families.					
Suspend the Dental Subsidy for low income and seniors	http://www.releases.gov.nl.ca/releases/2015/health/0519n06.aspx	A great cost saving measure.	CommonMan	2016-01-31T19:27:34-04:30	2.666666667	6
Resettlement Policy	When government reviews its policy on resettlement they should adjust the percentage required for acceptance. It should be changed from its current 90% of the vote to 80%. The people of Little Bay Islands deserve to be resettled.	This would save the tax payers tens of millions of dollars each year, especially at a time when the ferry requires millions of dollars in repairs.	newfoundland	2016-01-31T19:31:01-04:30	4.888888889	9

(NLES) Eastern Regional Office Suite 601, Atlantic Place - should be relocated to an empty school. This is a horrible waste of money. This has been talked about for years (see Telegram article from 2013) yet nothing changes.

School board must vacate Atlantic Place

<http://www.thetelegram.com/News/Local/2013-07-06/article-3304739/School-district-keeps-million-dollar-view/1>

This is a waste of a million a year. There are lots of empty school buildings with more space and better parking.

foobar 2016-01-31T20:13:31-04:30 4.884615385

26

Just noticed you have a tender on your web site for the binding of newspapers. This must be an expensive undertaking given the cost of the bindings and storage of the materials. I would suggest that you explore an agreement with the providers of the newspapers to provide perpetual (or some appropriate limited period) online access to all newspapers. This would be dependent on the provider having its own archive of newspapers, which is not out of the question. Instead of storing the papers in your own library archives, access could be gained through library computers as well as from computers to which access is premitted through the provider (premier's and ministers' offices for example).

I would assume newspapers are not official government documents, therefore, I doubt it would be necessary to go through the process of declaring the electronic version as an official document. Its worth a look.

It perhaps wouldn't save an enormous amount of money, however, every little bit counts. Eventually the little bits will add up to a significant amount. Since this service would be available only through the provider, it must, therefore, be a sole source service. It saves time for staff in the preparation of the process in issuing tenders and preparing awards. It would also save time for library staff which could be used in more productive tasks.

Reduce the duplication, redundancy and administrative costs of town councils in the province. We have way too many that are either dysfunctional, ignorant of progress, lacking procedures and planning capabilities. It's costing taxes to rise and services are not improving.

Fewer Councils and MNL is just a boys club.

Eliminate MNL

Everyday in the news we hear of dysfunctional councils, requesting the province to intervene in disputes, abuse of power, lack of policies, etc. Why does each town spend taxpayers money to develop policies, recycle programs, planning, etc?

In this day of age, why can't our provincial government lay out the rules, and ensure every town applies them and follows them. Just look at the recent debacle with firefighters and the town council. Embarrassing. Remember Portugal Cove council - in the news daily with shannigans unbecoming of a kindergarten classroom let alone a town council representing the people.

Take a look at this article.

www.nytimes.com/2016/01/17/us/in-maine-local-control-is-a-luxury-fewer-towns-can-afford.html

rantandroar 2016-02-01T09:54:25-04:30 3.666666667

3

Bring public sector pensions in line with federal pensions by indexing them effective immediately.

This will encourage public sector employees with full age and service to retire sooner, rather than hold on to increase their pensions by 2% each year to account for inflation.

Retirees with indexed pensions will spend more during retirement, thereby contributing more to the economy.

Government can eliminate those positions that no longer need to be filled and/or hire new staff (increase employment) / promote others who have not been able to move up due to the bottleneck.

Index Public Sector Pensions

memyselfandi 2016-02-01T10:35:41-04:30

4.2

5

For the last decade, while the Newfoundland and Labrador Government promised to build a new hospital in Corner Brook, they keep using one excuse after another to delay building it.

In fact, according to the recent VOCM News Article entitled "Back to the Drawing Board on New Corner Brook Hospital" dated February 1, 2016, even though the government spent nearly ten years planning to build this hospital, nothing has happened as one excuse after another is used.

As long as the Newfoundland and Labrador Government keep delaying and redesigning the new Western Regional Hospital in Corner Brook, we won't be saving money, but we'll be spending more money as you have to factor inflation, salaries, contracting expenses, and building supply expenses into the equation.

No More Delays With New Corner Brook Hospital

If the Newfoundland and Labrador Government wants to truly save money, they should stop making one excuse after another to delay or redesign building the new hospital near Corner Brook.

As long as the Newfoundland and Labrador Government uses one excuse after another to delay building the new hospital in Corner Brook, Western Newfoundlanders will be worried that it will never be built as the increasing costs will make it too expensive to build.

The sooner this hospital is built, the lower the costs in the long run.

In the meantime, if our government keeps making promises to build this hospital and nothing is done, I'll have to use the old saying "I believe it when I see it".

Time to realize we are a tiny economy with too much dependence on fish and oil and the government cannot ever achieve fiscal stability relying on too few people with too little diversification in the economy. Time for the four Atlantic Provinces to merge and find automatic efficiency in having one bureaucracy vs. four. Government spends too much per person and brings in too little due to our below average labour participation rates and below average incomes. We have a huge problem, and frankly we always have. A problem of this size requires thinking way outside the box.

Let's not repeat the past by thinking our little province has the ability to do everything for everyone when we clearly cannot. People are not taking this seriously - we are in a crisis here. One recent commentator said that the deficit is intergenerational theft and requires a \$2b solution - that we shouldn't saddle future generations with this problem. Sadly it is worse than that - we are "that" future generation now struggling with the debt of the prior generation. A \$2b solution only gets us to break-even - we need to find an

Because, we went bankrupt 85 years ago and lost our democracy for 15+ years.

Merge with
Maritimes

Realistic123 2016-02-01T11:32:01-04:30

1.7

10

If permanent Eastern Health Employees would be allowed to take their annual leave (or some of their annual leave) as a payout instead of having to take time off. I personally would take 2 weeks of my annual leave as payout instead of having to take time off. When I take two weeks off they have to pay me my vacation pay and while on vacation they have to pay someone to replace me and while they are replacing me they are also earning annual leave. This would save ALOT of money, in the millions for sure. I would hazard a guess that half of Eastern Health Employees would avail of this option, If half of the 13000 employees even took a payout of just one week of their annual leave it would save over a million dollars for the government, I would personally take at least two weeks as payout and IF every Eastern Health Employee at \$20 an hour took 2 weeks as payout it could save government roughly \$19.5 Million. Now not

Allow payout of annual leave for Eastern Health Employees instead of being forced to take time off

saying that all employees would take 2 weeks as payout (most probably for Christmas) but if the option was there it would save in the millions every year. This would also alleviate the problems trying to get time off, I can't use all my annual leave

This is a very simple option to possibly save the government millions. It is currently an option for temporary employees but not for the permanent employees who make up the bulk of Eastern Health workforce.

westender 2016-02-01T11:34:30-04:30

3

2

In the newest negotiations with NAPE, remove the above mentioned article from the collective agreement. This is not money that employees have spent and are being reimbursed for, this is an article that was abused by most of the employees who availed of it. If you eliminated the thousands and thousands of travel claims that went through the department of T W for just this article alone, there would be substantial monetary savings and the employees are not out any money. The clause merely allows

the eligible employees to sit in a truck 20 kms away from their depot headquarters and eat their lunch, rather than drive the 20 km back to the depot to eat meals. Each and every meal they are away from their depot building can be claimed, which added up to significant \$ over the eligible period of this clause. And I firmly believe, that maintenance trips were planned to cover the lunch time period so that the employees could avail of this article. That does not include the time it takes to process these excessive claims, from the employees filling them out, to the supervisors reviewing them

remove article
35:01(b) from MOS
collective agreement

It would result in substantial elimination of payouts to employees who are not incurring any expense while travelling. They are working within their depot areas and can easily return to the depot to eat meals. They bring their lunches to work with them anyway. The only thing that would change is the site of the meal. It would also substantially decrease the volume of travel claims processed, thereby creating more time to process petty cash claims, invoices and other required duties of the numbers of persons who handle these claims on a regular basis. This means expenditure savings.

proudcivilserv: 2016-02-01T13:16:20-04:30 3.833333333

Save money	<p>Government benefits are very extravagant and in light of the economic climate such needs to be reviewed. Managers with 25+ years of service receive 40 days of Paid Leave Union staff on maternity leave continue to accumulate annual leave. A review of all these benefit packages is one avenue to save money.</p>	Save money	Doreen	2016-02-01T14:26:19-04:30	2	1
HST Increase	<p>A 2% increase in the HST will increase revenues but will not have a significant impact on sales. I'm not sure how much revenue it will generate but it will be substantial and will be spread among the entire population. The Liberals promised to reverse it during their campaign but I think it should have been implemented during these difficult times. When the economy rebounds then the HST should be reduced by the 2%. 15% is still much lower than the 19.25% sales. It will generate millions and it will not have tax that we used to have.</p>	a significant impact on any particular group.	Fishman	2016-02-01T14:26:42-04:30	4.846153846	13

<p>tax junk food, subsidize healthy food , mandate exercise for children</p>	<p>Junk foods beverages, tobacco and alcohol could be taxed a lot more and the savings put into subsidizing healthy foods (vegetables, meats, milk, etc). Add this to mandating exercise programs (at least 30-60 minutes daily) for children in schools starting with primary/elementary age and continue this through high school.</p>	<p>This would reduce an individual's intake of harmful "food stuffs" and make healthy foods more accessible to the average person. Junk, tobacco and alcohol would then just be an occasional treat! The exercise program combined with better food availability should build better habits for people and reduce health problems all the while saving mega bucks in future health care through less obesity, alcohol abuse, diabetes, etc.</p>	<p>Betterfuture 2016-02-01T16:49:27-04:30</p>	<p>4.875</p>	<p>16</p>
<p>Eliminate Venture NL Fund</p>	<p>Eliminate Venture NL Fund</p>	<p>Eliminating the Venture NL Fund will save at least 10 million dollars in public funds. The private sector is paying the lowest corporate income tax in Atlantic Canada plus they have this fund of public taxpayer money and many many tax credits besides. Public money should be used for public services.</p>	<p>lassybuns 2016-02-01T17:04:40-04:30</p>	<p>3</p>	<p>4</p>
<p>Stop Muskrat</p>	<p>Stop Muskrat Immediately</p>	<p>This boondoggle alone is about half the provincial deficit for many years to come. It is too expensive. We can't afford it and don't need it. Just another screwed up mega project that we are too proud to admit is not needed and is bankrupting us. About \$800 million a year and the reward will be higher electric bills.</p>	<p>toeknee 2016-02-01T18:00:19-04:30</p>	<p>3.727272727</p>	<p>11</p>

Some government workers retire and then return to work. This is not supposed to be happening but various departments get around this by saying there is nobody who can do the job. This is usually due to poor planning by managers, and lack of cooperation among departments. Retired people often are taking jobs from new well educated workers. I recently retired but I have seen this happen way too often during my 38-year health care career. Nobody is irreplaceable!!

Consultants should not be used at all. I am sure that there are many innovative workers in the public service who can do exactly what consultants are highly overpaid to do. An example of this was when a consultant was hired to decide how to deal with the overpaid pensioners. There is something seriously wrong if there is no public service employee who could have dealt competently with this.

Stop the use of
retired government
workers and
consultants

To save money and give opportunities to
young workers.

kmbrophy 2016-02-01T18:28:50-04:30 4.571428571

14

There are many concerned Newfoundlanders who have spent extraordinary efforts to guide us but don't don't get the attention we ought to be giving them. One of the most recent is the budget / revenue / expense analysis from JM. I recommend that everyone visiting this site read it since it hits on many of the ideas that have been posted here -- and I can't possibly do it justice in a few paragraphs.

<http://www.scribd.com/doc/296851791/A-DECADE-OF-SQUANDERED-OPPORTUNITY-by-JM-Minor>

This is one of the best analysis available and a great starting point for discussion and action.

Study the analysis
from JM

foobar 2016-02-01T18:58:53-04:30 4.666666667

3

Do away with the ability for politicians to place friends in PUBLIC SERVICE positions WITHOUT A COMPETITION. The 13-week placement thingie without competition is meant to get departments out of a jam when there is an urgent operational need - it's not meant for politicians to repay friends or people who helped them out politically with TAX DOLLARS from TAXPAYERS. PUBLIC SERVICE jobs should be OPEN TO THE PUBLIC. We're paying for them after all. I cannot believe this still happens in 2016. And I'm not talking about the big jobs or the overtly political jobs like minister's executive assistants. I'm talking about run of the mill public service jobs - secretaries, managers, analysts. These people are put in without a competition and then when the position eventually goes to competition, they have an unfair advantage. Same goes for summer student jobs - open them up to ALL students, not the kids of friends from the minister's district.

Because if I as a taxpayer am paying for a position, then I should at least have a fair chance at the job if I am qualified. Too much of this still goes on.

The site of the old grace hospital should be the new site for the

waterford hospital.Improving mental health by now designing and planning for its construction should be announced in this budget.Federal money will be made available to help.

Waterford Hospital	The OLD wATERFORD ISS A SINKHOLE FOR MONEY AND IT NOT FIT TO	to better health service and use up wasting real estate in st john's	moonman	2016-02-01T20:52:59-04:30	0	0
Review Nurses and Teacher's Pension Plan	Bring them in line with the Public Service Penaion Plan as was modified a few years ago.	Cost Saving measure.	CommonMan	2016-02-01T21:13:09-04:30	3.285714286	7

I'm shocked the Government has to ask citizens how to curb expenses. There should be an explicit focus on revenue and expense management across all departments at all times.

Which business runs on a \$2B deficit? They don't because there are people within businesses that are directly accountable to identify risks and opportunities to their P L (revenue and expense statement).

(1) Incorporate expense accountability into the job description of appropriate government employees

(2) Hire people with expense management skills

(3) Hire people with process improvement and operations expertise to identify expense opportunities and empower them to execute them. You'd be surprised how much can be done for little to no incremental money

This is Expense Management 101 - let's take best practices from the top companies on earth and implement them to ensure we're successful.

Make People Directly Accountable for Expense Savings

(4) Implement a spending freeze (not hiring freeze - we need people to run public services) and focus on eliminating 'run rate'

newmans89 2016-02-01T23:56:44-04:30

3

2

Studded tires provide marginal benefit over studless winter tires.

<http://www.wsdot.wa.gov/research/report/s/fullreports/551.1.pdf>

Making studded tires illegal on the Island would save money by requiring less frequent road repairs, would make roads safer by having less ruts in the roads, and could provide increased revenue through fines for non-compliance.

It would save money, improve safety for all drivers, and could provide some small additional revenue.

Make Studded Tires
Illegal in
Newfoundland

Studded tires would remain legal in
Labrador.

Bridge 2016-02-02T09:59:50-04:30 3.727272727

11

Eliminate
Office/Building
Rental

There are a lot of offices and buildings rented for use by public employees throughout the province. It is time that this province catch up with the times and eliminate this unnecessary cost. Positions such as Economic Development Officers, Rural Planners, Policy Analyst, etc do not need offices to operate efficiently. Anyone can work from a home office now with a laptop and high speed internet connection.

Meetings can be held anywhere and are often held at client locations anyway so no need for old fashion office space in a public building that an employee often only sees

the four walls inside. The rest of North America and certainly globally both in the private and public sectors have far surpassed us on this in their quests to save costs and still remain very efficient. Almost any office position within government can be done from home and in almost any community in the province. We have online web meetings now where we can be anywhere in the world at anytime so surely we could manage in this province. Eliminate office space rental and make many office positions open to home offices anywhere that can fit within the scope of work. Why does a

It is a valid idea that makes common sense and great fiscal sense now and for the future. The government spends millions in office space and associated costs throughout the province. This is money wasted that we don't have now and could save for the future. We obviously can't have every employee working from home but there are many positions that can be that could eliminate office space costs in every corner of the province. Not good for those businesses renting out space but we have to save money somewhere

AMyers

2016-02-02T10:07:29-04:30

4.714285714

It's time to privatise the ferry business between NL and all these little outport communities. The government just spent upwards of \$75 million for a new ferry for Fogo Island and it's had more mechanical issues than it's worth.

For the second time since January 1st the provincial government has had to hire helicopters and fixed wing aircraft to "taxi" people back and forth at a highly subsidized rate. If this were privatized it would cost a lot more than \$5.00-\$10.00 a trip.

If you want to visit St. Pierre it's \$100 by ferry or \$350 by air. If Marine Atlantic can justify a fee raise, so can the provincial government.

A round trip to some of these little islands with a fully loaded ferry doesn't even cover the cost of the fuel that is used to move the ship. When you add the salaries on top of that, every trip out is losing money.

Get out of Ferry
Business

JoeRegular 2016-02-02T10:14:33-04:30 3.666666667

6

	<p>It is time for government to start sharing unincorporated community is for government services they receive such as snow clearing which currently cost nothing for them. They should also pay some sort of land leasing fee or property tax to government for use of their land. This will put them on an equal playing field with adjacent municipalities and we will see amalgamation and regional government accepted much more easily. Now is the time for government to think logically and not politically to bring unincorporated</p> <p>Service fees for LSDs and Unincorporated communities out of the shadows into paying their fair share.</p>	<p>It is important to bring everyone to the same level in this province when it comes to paying for services. Access to land is a privilege we have not a God given right.</p> <p>Snow clearing is a multi million dollar service provided to unincorporated towns with no cost to them but the municipality next door has to pay. Time to save money by charging these communities for the services they receive.</p>	AMyers	2016-02-02T10:17:41-04:30	4.75	4
Block Facebook in GNL	<p>In Eastern Health you cannot log on to Facebook. In GNL you can and I don't understand why when so many people are spending their working day 'on Facebook'. In the area I work in there are several people and about 30% of the time I walk past their workstation, they have facebook on the screen.</p>	<p>My idea is important because not only is it using employee paid time for personal activities but it also has a 'distraction' factor that inevitably leads to a significant loss in productivity.</p>	EleanorRigby	2016-02-02T11:05:52-04:30	4.5	18

	<p>We have NL Hydro (don't get me started) and NL Power which is owned by a private company with shareholders making unreal returns (~ 10%) which is unheard of in today's economy and there is NO need for it. GNL needs to 'nationalize' our power structure as it is a NECESSITY and not a luxury. A further benefit to this move would be eliminating duplication of executive salaries which are grossly high.</p>	<p>It would save us a fortune and eliminate a middleman that is making a fortune that could be realized by government. This will take some 'guts' on the part of government.</p>	EleanorRigby	2016-02-02T11:23:13-04:30	2.333333333	3
Abolish the 2 tier power system	<p>The N.L. Gov. has a basic amount of income that you should receive while on welfare. ex. a family of 5 two parents and three children probably would receive around 1200 a month. The parents receive properly 1500 a month from the federal gov. for the three children. 1500 a month is not considered household income. Now the family of 5 has 3700 a month.</p> <p>When the gov. decides how much you should get a month, family allowance should be considered household income. With that much coming from the federal gov. you should not get that much from the provincial gov. 1200 a month saved from one family. That won't take long to add up.</p>	saving money	jamie	2016-02-02T11:53:09-04:30	3	2

I think that with a 2 Billion dollar deficit staring us in the face, with the finger pointing to the burgeoning cost of healthcare and I see an add for 'Free Sexual Health Clinics'... I think it is time to get back to basics. Time for a two-tiered system. I don't mind paying a few of my hard-earned dollars for faster service and here's why...

I work 48 weeks a year and pay a load of taxes. I have taken ownership of my life and I work hard at staying healthy... I don't smoke, I eat healthy, I like a few drinks but surely don't drink to excess, I exercise regularly, I don't do drugs. I am not going around complaining about all the things that I EXPECT to have but don't. I don't feel that my government should be my caregiver, babysitter, parent and provider of things that are not NECESSITIES.

Time to get back to a service level that is attainable. Right now we are just being too much to too many people and it is not sustainable. Time for people to wake up and start to realize that we all have a part to play in keeping our province viable and at the rate we are going if we don't start changing

Because we are living well beyond our means and the government of Newfoundland and Labrador is trying to be everything to everybody. If we are to survive we need to start amalgamating communities, get rid of the provincially funded ferry system and start providing basic services to people.

Free Sexual Health Clinics at Eastern ?

EleanorRigby 2016-02-02T12:43:53-04:30

1

2

People are surging in doctor visits and
emerg room visits by listening to

these horrible negative crappy shows. They
are getting nervous breakdowns etc etc.

I understand the government has people
all over the public service monitoring these
shows and this is a waste of tax dollars.

Mandate these shows be removed from the
airways of NL.

They are driving people to doctors and
emergency rooms

Government departments have people
monitoring these shows at a big cost
to taxpayers.

Open line shows

moonman 2016-02-02T13:13:33-04:30

1

1

	It's time to abolish the union within Governement. They are USELESS! All the union is good for is taking \$24 from each employee's pay cheque. Why not get rid of the union and have the government take the \$24 from each cheque? \$50 per month per employee will have to equal saving for the government.	Union dues are being wasted by the union, why not give it to the government to waste?	BellHeadBall	2016-02-02T15:23:48-04:30	3.846153846	13
Get rid of NAPE	Centralize payroll processing for all government, agencies and crown corporations, including College of the North Atlantic and school boards.	Reduce positions and costs associated with payroll systems	forchange	2016-02-02T16:17:19-04:30	4	4
Reduce payroll processing costs	There should be a minimum number of employees reporting up to an ADM. These are highly paid positions, and there are often 3 or 4 in a department or crown corp. Having a total of 15, 20 or 30 positions reporting to an ADM, either directly or indirectly, is a significant waste of taxpayer dollars. There are directors and managers below the ADMs. If these people are capable, why are so many ADMs required.	Reduce high cost positions	forchange	2016-02-02T17:04:01-04:30	4.884615385	26
Reduce the number of ADM positions	Too many of these positions were created in the Williams era. This has significantly increased costs in a completely unnecessary way!	Reduce high cost positions	forchange	2016-02-02T17:04:01-04:30	4.884615385	26

On February 2, 2016, the New Brunswick Government implemented a revolutionary way to reduce their ballooning annual deficits.

Not only will the New Brunswick Government raise the HST from 13% to 15%, reduce government spending, raise

corporate income taxes, consider merging government departments, and move towards possible privatization, they are about to do something revolutionary, reduce the number of senior and middle managers by at least 30% through cuts and attrition.

Reducing the large number of senior and middle managers at least 50% through cuts, early retirement packages, and "Attrition Plan" will dramatically increase savings on the Newfoundland and Labrador Government coffers as well as make our government less "top heavy".

The Newfoundland and Labrador Government should take a page out of New Brunswick, and also reduce the number of senior and middle managers at least 50% through a combination of cuts, early retirement packages, and "Attrition Plan".

This measure will not only be applied to government departments, but also agencies, boards, crown corporations, commissions, and directorates.

Even crown corporations like Nalcor and Municipal Assessment Agency will not be immune from the middle and senior management cuts.

Reduce Number of Middle and Senior Managers

Source: CBC New Brunswick "Roger Melanson hikes HST, cuts bureaucracy in Liberal budget".

NLMOOSE 2016-02-02T22:05:35-04:30 4.909090909

22

Stop providing plastic bags at NLC locations.
Not only will we be showing some initiative
when it comes to matters of environmental
concern but we will be saving money.
Have NLC stop using plastic bags

This is a win, win proposition and very easy to do. People are not going to stop buying booze just because the bags are not provided and it might even translate into getting more Newfoundlanders and Labradorians to adopt the practice of bringing their own bags to the grocery store too.

ABC123

2016-02-02T23:20:22-04:30

5

2

Tax "Citizens of Convenience"

There are a lot of "Citizens of Convenience", spending very little time and money here. They are gone away for most of the year and home for Medical appointments and operations. They stay here for a few months in the summer, home for the appointment and that's about it. They know the travel rules and how to avoid over staying.

There are a lot of "Citizens of Convenience" retiring to Newfoundland doing the same thing which is by far worse and destructive to the system. These are the same people complaining about the poor infrastructure, medical wait times...ect. They worked away for their whole careers and never paid taxes here, now they have returned and the whole infrastructure/system is out of balance. At least people who worked here their whole careers paid taxes here and were accounted in the building of the system.

We have the young people moving away and the old people moving home. This is the major reason why we have the oldest population. This one of the major reasons the birth rate is so low.

The taxes these citizens of convenience pay are a fraction of the services they draw. It's not so much a problem for those who paid in NL taxes for their whole lives and now barely live here. But, there is a large number who never paid NL taxes, but are now drawing the services. They see nothing wrong with it, but they are causing major problems, especially with our health system.

http://gov.nl.ca/ourfiscalfuture/pdf/discussion_doc.pdf
Look at the cost of healthcare as we age, most of these people are 60+
All of our infrastructure and health programs are built on our demographics as populations transition. But, these people are completely throwing off the balance.
This is not a small number of people doing this. They are causing a poorer healthcare system for all of us.

The gov't needs to track the numbers and ages on people emigrating/immigrating back/in to NL to identify if this is as big a problem as they say. They need to figure out

GeoffStarling 2016-02-03T00:22:35-04:30 4.833333333

Remove Docusate from NLPDP Open Benefit Drug	<p>There is no evidence that Docusate will treat constipation. It is also available OTC, most OTC products are not covered by NLPDP regardless of the evidence behind their use (eg. ASA).</p>	<p>It is a waste of money, and to my knowledge, we are the only province that will cover docusate sodium as a medication for constipation.</p>	mbbbd2016 2016-02-03T07:34:31-04:30	4.5	2
Eliminate Public Libraries in Rural Areas	<p>There are some 100 public libraries throughout the province, and all but a few are located in rural areas. These small libraries are all but useless. In large part they have been made redundant by the Internet. They keep limited hours, have very few resources and duplicate services offered through nearby school libraries. I submit that we eliminate the lot and make better use of schools.</p>	<p>Eliminating public libraries will eliminate redundant services..</p>	CutTheFat 2016-02-03T08:49:06-04:30	3.5	8
Cell Phones	<p>I have a cell phone paid by the Gov. It is never turned on!!</p>	<p>cost saving</p>	Doreen 2016-02-03T09:50:31-04:30	4.666666667	6

Full Day
Kindergarten

Get rid of full day kindergarten.

If we go ahead with full day kindergarten then we will have to hire on 1 to 3 more teachers in every school. The reason for this is there will be more kids in a classroom in every school cause right now there is half day classes some go in the morning and some go in the afternoon and you only need 1 teacher for this. By stopping full day kindergarten the government will not have to hire more teachers this alone will save the government a lot of money.

habfan 2016-02-03T11:27:31-04:30 4.166666667

12

In late December 2013 and early January 2014, most of Newfoundland experienced a series of power outages due to Nalcor's unreliability problems as well as frequent outages at Nalcor's Holyrood power generating facility, best known as "Dark NL".

However, due to a recent string of unreliability problems at Holyrood, including a possibility of "Dark NL - Part II" in early February 2016, due to poor quality controls and no issues to deal with unreliable power generating facilities, Nalcor and the Newfoundland and Labrador Government didn't learn from the "Dark NL" mistakes.

If we did, we shouldn't be asked to conserve power due to generating problems at Holyrood.

That's why the Newfoundland and Labrador Government needs to get tougher reliability and quality control standards, and if they fail to deliver, impose a fine up to \$10 million on Nalcor like Nova Scotia has a power to do with its utility, Nova Scotia Power and Emera.

Imposing tougher reliability and quality control standards on Nalcor, especially at the Holyrood Generating Facility, will ensure that Newfoundlanders and Labradorians will not face threats of blackouts, which is not acceptable in a 21 century world, as well as prevent "Dark NL - Part II".

Furthermore, imposing hefty fines up to \$10 million on Nalcor for not meeting reliability standards will force them to ensure reliable power delivery infrastructure.

If Nova Scotia can threaten fines up to \$1 million against Nova Scotia Power for not meeting reliability standards, why can't we do the same on Nalcor?

Tougher Quality
Controls and Nalcor

NLMOOSE 2016-02-03T12:06:42-04:30

1

2

	<p>This is a relatively recent creation with a newly hired director. The oil boom of the past few years has failed to encourage any material increase in immigration to the province, and I doubt that the addition of this office/division is going to improve matters. I submit that we keep the core provincial nominee program that had existed for years and let the Association for New Canadians do the rest (as was always the case). We can save four or five positions.</p>	<p>Cuts unnecessary bureaucracy and saves money.</p>	CutTheFat	2016-02-03T14:10:17-04:30	4.428571429	14
Eliminate Office of Immigration and Multiculturalism	<p>Delay the project or perhaps cancel it. New buildings are nice, but projects of this magnitude are uncalled for when we are arguing about hospital funding, replacing the obsolete jail, massive layoffs in the public sector etc.</p>	<p>Not prudent in this fiscal climate.</p>	foobar	2016-02-03T15:09:24-04:30	4.230769231	13

Ten point savings Plan	<p>1. Stop the March year end spending madness. Every government department and agency will be trying to burn off their budget surplus in fear of not getting the same budget next fiscal year. Stop this type of thinking and spending and immediate savings.</p> <p>2. Government needs to ensure more effort in collecting their payables: ie speeding fines, court fines, child support, and outstanding loans ect.</p> <p>3. Send out an immediate directive that only essential travel and overtime will be the road forward until we get this deficit under control. There are too many government workers travelling to the same meeting, at same time and place. Meetings only produce more meetings and usually not results in advancing agenda forward. Civil servants should have to justify why they need to attend a meeting and what the expected outcome and results will be in best interest of their department or province as a whole. Attendance at most international and national conferences should be cancelled, unless a rationale supports the province</p>	The road ahead is not an easy road to travel but deceive leadership is required to set the correct path so our children and grandchildren will not have to pay for the costs of indecision. The years ahead will not for many be happy years but they can still be productive and effective years in turning around our economy and creating economic stability for our province.	hiker	2016-02-03T16:04:31-04:30	4.777777778	9
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	The government is making cuts left, right, and center, wanting each gov dept to cut their spending by 30%, etc. Have the members of parliament reduced their own wages by 30% yet? That would save a huge chunk every year! Because of their cutbacks, I may not regain my position with the public sector. I am a single mother with three kids, laid off now, was hoping to be back to work in the near future. Where will I stand when my EI runs out? On welfare?	It will save this province a heck of a lot of money!	Disappointed	2016-02-03T16:20:44-04:30	4.6	5
Postponed post secondary grants	The province is going to eliminate provincial student loans and GIVE AWAY money, money this province do not have available to give. The rest of us had to rely on student loans and it didnt kill us, so why start giving away grants now when the government is heading into bankruptcy! This would help those heading into post secondary I am sure, but it will put this province further into debt. Hold off until we see a better financial future for this province.	This will help eliminate more debt.	Disappointed	2016-02-03T16:24:20-04:30	4.555555556	9

In many preschools the majority of the children attending are from families on income support, both parents sat home doing nothing while someone else is watching their kids. The government is paying for these kids to attend. When I was working I had trouble getting an opening for a preschool, but when I visited them I noticed several kids there whose parents dont work. The working class people need these spots in order to work! Childcare is very hard to find in NL (well where I am anyway) so the majority look to registered day cares/preschools.

Eliminate preschool for unemployed parents

Cost saving tip! Plus it helps the working class get spots in preschools that they need.

Disappointed 2016-02-03T16:36:28-04:30 4.111111111

9

People who are wanting to recover from addiction should be in a rehab and the withdrawal done right, methadone is just a free high for them and it is costing this province too much money. Instead of spending thousands and thousands of dollars a month on methadone patients, admit them to a rehab and have their every day activities monitored and give them the help they need to get clean. Some people are on methadone for years and it is costing way too much, most are taking advantage of it. Cost saving tip.

Reduce methadone

Disappointed 2016-02-03T16:42:34-04:30 4.428571429

7

Raise the cost of tobacco and cigarettes	They want it, they will pay for it! Perhaps more will choose to quit, saving in health care costs later.	Help with debt load on province.	Disappointed	2016-02-03T16:44:39-04:30	4.833333333	6
Eliminate NLHC Education Incentive	Every person from grade 7 onward, right into post secondary who lives in Newfoundland and Labrador Housing Units get a monthly education incentive of \$50.00. This is paid out in two lump sums, 200.00 around January and 300.00 around July. People are going to go to school because they want to, not because they are looking forward to getting these cheques. I dear say that most of these incentives that come out in the lease holders name, are not given to the kids. The kids probably do not even know about them. Why are we paying the kids to go to school? You actually think this is why they are going? NO! I think not! This is a waste of money. Why should people in NLHC be given this money? They are no different than the average Joe who is going to school. CUT IT OUT!!!	Money saver for the province of NL.	Disappointed	2016-02-03T17:19:23-04:30	4	5

	When a citizen emails a minister, RESPOND!!! I have emailed two ministers since the new year came in and I didnt even get a response from either. I was disappointed, you work for US! When you are emailed an enquiry and do not answer, it shows me clearly that this governement is not worried about what we want. When I use to email my PC representatives, I would get a response back that very day. Disappointed in this government. When are you going to cut your salaries????	Reduce your salaries to save this province a ton of money! Also respond when the average Newfoundland emails you, it will help you get re-elected next term.	Disappointed	2016-02-03T18:04:01-04:30	1	1
Communicate with the citizens	Receiving 35% discount on services is a bit high. Go to a retail store you would only get 10 or 15% discount. As the population ages the more money it will cost government.	It will save government a fortune and puts all residents on a more equal playing field.	Maximus	2016-02-03T18:58:29-04:30	3.571428571	7
Cards from MHAs	Stop sending out Birthday cards, sympathy cards, anniversary cards, and Christmas cards. I bet it cost around \$100,000 each year to do this.	It will save time and money.	Cbmarrow	2016-02-03T19:25:13-04:30	4.692307692	13

Sell Muskrat Falls	<p>Sell the portion of the Muskrat Falls Project that has been completed to a private company interested in finishing the project.</p>	<p>Citizens can then purchase the power from the company and government can regulate the maximum price similar to the way gas prices are regulated.</p>	<p>Province can't afford such a massive investment and the revenue from the sale would be a significant contribution towards reducing our current and future deficit.</p>	wanttohelp 2016-02-03T23:24:46-04:30	2	4
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We've lived with the luxury of full services to isolated communities for far too long. We subsidize electric power, utilities and maintain roads, clinics, etc, all over the island.

We don't have any data showing what communities cost the most to maintain. These communities, while beautiful, often cost massive sums to maintain. We need to close the most expensive communities that generate the least revenue and consolidate people to where services exist already.

Stack rank the costs of each outport.	This is highly unlikely to happen since the MHA's won't want to take the political risk.	<p>We would understand our cost base and then cut costs and improve services to those related.</p>	ewfiewnew 2016-02-04T03:39:46-04:30	4.428571429	7
Close the expensive ones					

	Our public sector pensions are chronically underfunded. Instead of creating long term liabilities, new employees of the various public sector jobs should be given subsidized RRSP plans instead of a pension. That puts				
New government workers should move to subsidized RRSP instead of pension	their financial future in their hands and removes a long term liability for the province.	It fixes a chronic problem.	ewfiewnew	2016-02-04T03:48:23-04:30	3.5555555556
Raise Taxes	Short of money? You raise taxes.	Too much spending too little revenue.	ewfiewnew	2016-02-04T03:53:27-04:30	4.333333333
Helicopters for moose hunting	Stop using helicopters for moose hunting in the park.	The cost savings is immediate. 50 native flights, and 50 draw flights stopped. If you hunt in the park for moose, then walk like everyone else. If you come from Labrador, use the ferry and hunt like everyone else whether native or not. Costs for use of a helicopter are enormous. Just a guess, but somewhere around 15K per flight per man.	tedo	2016-02-04T08:41:08-04:30	4.111111111
Cost of University in NL	Newfoundlanders only, should get cheaper education.	Foreign students should pay more than newfoundlanders. Raise money to keep university going and increase revenue for government.	tedo	2016-02-04T08:45:58-04:30	3.8888888889

Finish project asap.

Holyrud is worn out and costing too much to fix and operate regardless of the cost of oil. Anyone not onboard with this project needs to be fired. Anyone who is abusing the system in building this project should be fired. Do not even think about letting this project sit for a few years. The concrete will be ruined and have to be replaced. Costs go up every year, so keep the project going and get the work done on budget. Companies should have to eat extra costs if they bid too low. Not Your problem.

Muskrat Falls

tedo

2016-02-04T08:53:09-04:30

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Build a tunnel to North Sydney.

Tunnel

The costs of operating the ferry crossings is getting to the point where tourists are Not going to come here. The costs of oil are down as low as they have been and yet the federal government is raising the price again this year. This increase is about 14 dollars. The cost of using the ferry and getting a cabin is around 700.00 return, and that is not eating on board. The cabin is 150.00 and you can hear everything from the next cabin. What a joke. At this cost. why would tourists come to the island. If you fly here, the cost of renting a vehicle is rediculous. The companies gouge the tourists and charge an additional fee of 1000.00 dollars to drop a vehicle off in St.Johns if it is rented in Deer Lake. You should look at private funding and private operating of a tunnel to the mainland in Nova Scotia. It is proven that private tunnels pay for themselves such as Enland to France. Just put it out there, this doesn't cost anything to do and shows forward thinking.

tedo

2016-02-04T09:05:39-04:30 1.666666667

6

	<p>Everyone seems content to suggest rolling back the salaries of the nurses and teachers. Why not review the salaries paid out at Muskrat Falls. I know of people making an average of \$40 an hour painting, plus they are receiving a living out of area allowance of \$100+ a day. In addition, at the end of each phase, they receive a bonus of \$3 an hour for every hour worked...must be nice!! Then once they get laid off, they will sit back and draw top EI benefits for the next several months. Great work if you can get it. With the other projects winding down (Long Harbour and Bull Arm), people will start getting desperate for work. You no longer have to compete with those projects!!</p>	<p>This is taxpayer money and liking contributing to the significant cost overruns of the development project.</p>	CommonMan	2016-02-04T09:44:30-04:30	4.333333333	6
Baby Bucks	<p>In 2007, the Liberals criticized Danny Williams for offering \$1000 for every baby born in NL and \$100 a month for 12 months of maternity leave. If they actually did oppose it then it should be an easy decision to cut this.</p>	<p>Will save about \$10 million a year.</p>	jp42	2016-02-04T09:50:52-04:30	4.538461538	13

The Liberals were opposed to the government - via Nalcor - purchasing equity stakes in oil developments. The government could bring in significant cash - even with oil prices at today's levels - by selling their stakes in these developments. If purchasing stakes was wrong then the Liberals should sell them. One of the reasons Nalcor has received so much money in recent years was not because of Muskrat Falls but because the government needed to transfer money to them to purchase the equity in the projects. Would bring in significant revenue and save any future obligations we might have.

Equity in offshore oil

jp42

2016-02-04T09:58:00-04:30

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Newfoundland and Labrador must crack down on the underground economy. The underground economy reached 35 billion dollars in Canada in 2008. According to Statistics Canada, the country's underground economy is estimated to be 2.3 per cent of annual gross domestic product (GDP), and is estimated to largely occur in the construction, retail and hospitality sectors where cash payments are common. Many are taking home 100 hundreds of dollar in a shift and not declaring it as income. When businesses and workers aggressively avoid or evade paying taxes, everyone else is left to make up the shortfall. Get companies and people to pay their taxes.

Crack Down on the Underground Economy

ksmith2016 2016-02-04T11:15:23-04:30

1.75

4

Cartographic Technican	Get rid of the JES in the Public Sercice.	The Job Evaluation System has, in most cases, put employees 5-10 steps higher which means more money is being spent on salaries. Get rid of the JES and save millions!	mandeson	2016-02-04T12:02:24-04:30	3.571428571	7
Referendum on Muskrat Falls	Have people in the province, through a referendum, decide if Muskrat Falls should continue.	For what it is going to cost to complete Muskrat Falls, we could send four separate space probes to Mars. Since the people of the province are ultimately going to pay for, therefore own, the hydroelectric development we should have ANY AND ALL access to what the government has hidden through Bill 29 and other methods. Although it will cost us big bucks to drop the project at this time it will likely save money in the long run even if we have to pay fines, etc. Should the citizens decide to moth ball the project, we could leave in a state that will allow us to continue once we get into a better financial situation.	ianwright	2016-02-04T12:19:35-04:30	3.5	8

	<p>There is a huge underground economy in this province that stems from the selling of prescription drugs that were acquired through the prescription drug program. Doctors are prescribing highly desirable drugs to the patient who then either sells the prescription as is to someone who will then sell individually, or the patient themselves will do so. This province is paying tri fold... First to fund the drug itself and then to fund substance abuse programs for those who buy these readily available drugs. Not to forget the cost of drug driven crime that is rampant. Someone really needs to take a closer look...big bucks being wasted... Taxpayer dollars! I have to pay for every prescription I get and then pay again through taxes. I have no issue with paying my share for those truly in need but not for the drugs that are being abused. Govt has accountability to the tax payer here.</p>	<p>Saves money. Saves lives.</p>	<p>Twocents 2016-02-04T12:38:01-04:30</p>	<p>4.5</p>	<p>8</p>
<p>Convert plastic back to dfuel</p>	<p>The know-how already exists in the form of microwave technology than can convert plastic back to gasoline and oil. This can be used to fuel government vehicles and used in furnaces to for heating in government buildings.</p>	<p>There will be significant cost savings as opposed to purchasing fuel at market prices. As well, it keeps plastic out of landfills</p>	<p>MadScientist 2016-02-04T12:59:29-04:30</p>	<p>0</p>	<p>0</p>

The new federal Liberal government has climate-change targets to meet in the upcoming years. Why not approach the federal government and suggest a partnership (not just loan guarantees but shared costs) on the Muskrat Falls development? The power generated will be both green and renewable. A ready-made infrastructure project for the federal government and a significant cost saving for NL.

And, while you are discussing this project with the feds, broach the idea of renegotiating the Upper Churchill with Quebec. Currently, Quebec is selling Upper Churchill "green" power to the US. Why not insist that this currently available "green" power be used in Canada, thereby reducing Canada's overall greenhouse gas emissions. Seems like a win-win decision to me!

Cost sharing for Muskrat Falls

It seems like a logical way to save scarce NL dollars and to contribute to the federal government's infrastructure plans and climate-change goals.

Reduce work week to 4 days instead of 5. Salary will reduce correspondingly. Staff within an office can rotate schedule to provide sufficient coverage and provision of service.

Reduce work week

Will save money and provide staff with ability to balance work/home. Many full time employees would like to work reduced hours but there is no ability within GNL at present to do that and keep full time benefits.

Ginny 2016-02-04T13:47:09-04:30 0 0

psemployee 2016-02-04T14:30:33-04:30 4.2 10

Get rid of office landlines	Many GNL employees have office landlines and cell phones. Get rid of landlines and have only cell phone. No need for both phones.	Cost saving.	psempl00y 2016-02-04T14:31:47-04:30 4.333333333	9
stop creating management jobs	there are managers within government that have been doing work that they are not or ever have been qualified to do. the reason they got these positions is a question that can only get a ploitical answer. it has come to light that there is a supervisor position that has been done for the last 5-8 years by a single person is about to get a counter part with the same pay scale. we have seen some action in the last few years with government cutting some of management out, that were clearly were not needed. and now all of a sudden they are needing 2 to do the work that 1 has been for a last number of years. these positions have being handed out and fabricated for certain people within the government without any problem. When on the other hand to fill vancantsies that have come up within union or blue colar workers is nearly impossible they are just told to do more. yet the government is going to create another position in management? it seems that there is never a problem with replacing or creating a management position but the front line workers that are strectched and slimmed out to the breaking point once they go the others have to take on the duties not being done anymore. there were 2 regional	creating positions isn't as important as filling ones that are empty now. I'm sure there are many a person out there that could walk into some of the positions that are vacant within the government departments now and be happy to get them. this is just a step back in the hole we dug out of once befor...	central 2016-02-04T14:47:31-04:30 4.636363636	11

tax exempt fuel	Eliminate tax exempt fuel.	Taxpayers of this province are paying extra for fuel ,while many 'enterprises'of this province are getting subsidized,tax exempt fuel.Much of this fuel is used for personal consumption in vehicel and homes.This tax ,if eliminated,can be a significant saving to the governments involved.	genway123 2016-02-04T15:22:14-04:30	4.5	2
Overtime in Health Care a Cash Cow	Someone has to address the sick leave problems in Health Care sector. When a Nurse or an LPN calls in sick, someone has to replace them understandably. The replacement worker is paid double time for the call back and the one off sick is still paid. That means a 12 hour shift costs three times what it normally would. I would like to see an assessment of how much overtime is collected by Nurses and LPNs in a given year. I bet the numbers would frighten you. I believe there is no real sick leave policy for them either requiring a doctor's note after x number of days sick in a given year. other unions require a doctor's note. This is a systemic problem that needs to be addressed. Everyone is entitled to be sick from time to time but there is an awful lot of abuse happening here.	Huge savings.	CommonMan 2016-02-04T16:06:53-04:30	4.272727273	11

Excessive Management in Public Service

I completed two searches on Government's webpage in the telephone directory. One search was for the term 'manager'. Manager produced 62 pages of results, 10 results per page totaling 620 managers currently listed with the provincial government directly within Departments and several agencies.

My second search was for the term 'director'. Director produced 31 pages of results, 10 results per page totaling 310 directors. The total on just these two layers of management confirms there are over 900 manager and director positions. With approximately 25 departments and agencies, this yields an average of 36 middle management positions in each department.

This excludes the deputy minister, chief executive officers, assistant deputy ministers, executive directors and supervisors.

I took a further look at some of the structures, as it is all available on line, and the ratio of management to staff is totally disproportionate to the private sector. Quickly I could determine at the Public Service Commission there are a total of 18

My idea is to begin the downsizing of the public service with the senior and middle tier of management beginning with the level of assistant deputy ministers to managers by attrition and imposed retirement. It should begin with the senior and middle management before it begins with the bargaining units, however, the bargaining units will effectively be put on notice that their turn will come about in the 2017-18 budget.

I believe government needs to take a critical look at the structure of government departments and agencies and create an organizational template for all departments. The sheer size of departments and agencies has gotten out of control.

The economy is bad enough. I do not believe rolling back wages and hiking taxes is the solution.

maggie

2016-02-04T16:48:44-04:30

3.9375

16

	Why is it mandatory for employees to contribute to a pension plan when hired by government? Why not give employees the ability to opt out?		
Pension Opt Out	News flash, not everyone would like to give up \$500+ per month to a pension plan that they won't see for another 30 years - and that's only if nothing happens to them god forbid. Otherwise they're giving up this money for absolutely nothing!	This will put more money into the pockets of employees to spend in the local economy and will also reduce government's pension liability because they no longer have to match the employee's contributions.	ExitRealtyLoL 2016-02-04T18:36:01-04:30 3.75 4
End free text books	Make students pay for their textbooks.	Self explanatory.	BobTerwilliger 2016-02-04T18:42:54-04:30 3 4

Follow New Brunswick's lead and get the 30% savings in each Dept by cutting Senior Public Servants, Director's/ADM's/DM's/Comunications and Strategic Planning Staff and Some Managers. Of course the challenge is the people who should be cut are the very ones sitting around the table deciding on where the savings will be achieved in each Dept. See the problem? The front line workers have been cut to the bone already while year after year a large number of the highest paid people in govt escape scrutiny because they share the job of scrutinizing Dept's looking for effeciencies! IRONIC, What would need to happen? Are the untouchables going to stand up in the boardroom and volunteer to go? Probably not. Lots of front line staff wish

Cut Senior Public Servants/DM's/ADM's/Directors they would, or that NAPE or CUPE or the Ministers could see it.

These proposed cuts make sense regardless of NL's current fiscal situation

concerned4 2016-02-04T19:37:11-04:30

4.6

20

100 signatures in less than 24 hours. Send
Government a message that we want it
STOPPED or at the very least PAUSED until
better times.

<http://tinyurl.com/z28llkr>

Stop Muskrat Falls
Petition

Will save money

commoncents 2016-02-04T20:27:39-04:30

3

6

These are only in the order of what comes to mind.

1. Privatizing foster care, you have people owning houses, hiring people for minimum wage making millions of kids, the kids that have no one left but our government to care for them and raise them, to do what throw them in a home to be raised by themselves basically.

2. Government renting buildings everywhere for office space. Try to maximize space in a free building.

3. Paying foster parents babysitter or childcare allowance. They are being paid to have the child and then paid again to have someone else look after the child?

4. Metis association; They have 1000's of people named Metis but only Labrador residents are able to get any of the benefits. If that's the case allow no one to be treated differently. Example. Born and raised in Labrador but moved to NL and married and now living there but cannot no longer hunt or fish where they were raised. Money is

List a few major topics that need to be discussed.

A complete list:

ChangeNL 2016-02-04T22:33:52-04:30

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Muskrat Falls must
be stoped

In 1994 NL Hydro maximum peak load generated was 1305 MW. On Feb 3 2016 after being asked to conserve power, maximum generated load for that day was 1439 MW only 139 MW more then 22 years ago. This says a lot about conservation even though we were asked at a desperate time to conserve. When you look at regular use of electricity from 1994 to 2016 the load changes from 1305 MW to 1700 MW maximum peaks, only 400 MW more in 22 years. We have 2000MW available for our use. Do we need Muskrat Falls or maintain the generating equipment that we have in good working order.

So we do not bankrupt Newfoundland Labrador.

embassy 2016-02-04T23:17:32-04:30 3.818181818

11

Maybe we should legalize marijuana so that we can make huge tax revenues off of it instead of the money going to dealers to pay for sex with random girls and for fancy cars. It would replace medications for many ailments, saving money that way, plus the amount that law enforcement wastes on fighting marijuana trafficking is huge. The fact that cigarettes and alcohol are legal and marijuana is not is a trifle pathetic anyway, considering the damage they do. Nazi Germany had an anti-smoking campaign in the 1930s, 40 years before our government and university scientists *discovered* that cigarettes were harmful. Even they cared more about their people than our government does.

Maybe before somebody is turned down for an expensive surgery or for the provision of certain drugs, we should stop calling abortion health care. If a woman wants to pay a private clinic out of her own money then fine. But why should the tax dollars of millions who consider abortion as murder go to pay for what the tiny human inside her

Stop funding death. would call *death care* not health care? Saving money.
Stop banning plants. Rape cases would be an exception of course

tech2008 2016-02-05T09:18:02-04:30

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2

I do not believe that we should have fishery officers carrying a gun. Fishery officers is beyond what we need for this province, if anything more RNC and RCMP.

Also , you get more today for poaching a salmon or moose then hurting a human. We need to reevaluate our priorities.

Our crown prosecutors are in court everyday all day long for charges of the magnitude of less then \$5000. How much are they being paid during that time? The judge, the court room in use. Hardly seems worth that salmon, moose, fishing over that invisible line or forgetting to hail in yor catch for the day.

The money we could be saving

fishery officers

ChangeNL 2016-02-05T10:14:17-04:30

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The current fiscal situation has placed stress on residents of Newfoundland and Labrador. The most obvious stress comes from people losing their job security. The less obvious stress is how a lack of security and an increased sense of uncertainty can deeply affect people; making the population more vulnerable to anxiety and depression. As a result, people who used to be productive members of society could start feeling unable to work and thrive in the way they used to, sometimes not even feeling able to work. These absences can be very costly for the province.

The solution is to invest in mental health, especially in highly qualified mental health providers (psychologists). Psychologists can provide services to residents of NL who are feeling anxious, depressed, and overwhelmed with the current situation. Psychologists can help these people better handle the challenges and to thrive even in difficult circumstances. As a result people will be less likely to miss work and more likely to remain engaged in their lives. In the long run, preventing people from falling ill (anxiety and depression) will help the

This idea is relevant because it is essential to remember that Psychologists are an important investment for the province as therapy can help protect residents' happiness and productivity; eventually helping the province to save money on disability, EI, insurance claims, etc. A happy, resilient province is a rich, productive province.

Invest in mental health as a way to save money in the long run

Mark1979 2016-02-05T14:28:32-04:30 4.090909091

11

The Danny Williams mentality has to stop.
The old boys club appears alive and well with
votes for stadiums.

Don't we ahve enough arenas and sports centers by now. Everyday it feels like there is a government announcement for sports and hockey centers.

Corner brook needs a hospital and cannot get one but eyet there are over a dozen sports complexes in St. John's for the townie needs.

Stop Funding Arenas

rantandroar 2016-02-05T18:07:53-04:30

4.3

10

The Canadian Military should be used to complete the Muskrat Falls Project. The project is past the point of return and needs to be completed. Construction Engineering Officers could be stationed at the base in Happy Valley-Goose Bay and sent to the Muskrat Falls to complete the project alongside the civilian workforce, who have fallen behind schedule. This could allow the province to save billions of dollars it will have to pay as the project runs over schedule. The military could get the project back on track and complete it on time. It would benefit both the Province of Newfoundland and Labrador and the Canadian Federal Government to get the project completed on time.

This is an emergency situation because

Newfoundland doesn't have a reliable power grid as was proven in power outage of 2014 and with NL power asking people to conserve power. The project is also going to

bankrupt the province. Premier Dwight Ball with support of Prime Minister Trudeau, should request military assistance to be

The Canadian Military should be used to complete the Muskrat Falls Project. The Canadian Military should be used to complete the Muskrat Falls Project. paragraph C of Clause 10 of Section 92 of the

The project is costing 10 Billion dollars and is already a billion dollars over budget and one year behind schedule and they are only half way completed.

ksmith2016 2016-02-05T19:24:55-04:30

3.5

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	Salaries of. MHAs should be reduced by 10%. Same holds true of allowances and office costs. If our representatives are to be viewed as credible they should lead by example. This would send a strong message to public and public servants they are approaching this issue with integrity.	Companies and workers in oil industry are doing salary cuts to allow their businesses to remain competitive and help chances of MHAs should lead by example	It is important in terms of the message this would give to public that everyone has to share responsibility for these fiscal problems. survival.	Patriot	2016-02-06T10:08:47-04:30	4.9	10
Eliminate RNC mounted unit	While I enjoy seeing these officers on patrol on these horses, we really have to ask ourselves is this an effective way to spend resources? Housing, feeding and providing health care to these animals is extremely expensive and does not contribute effectively to the RNC mandate to provide public safety. The person years associated with this activity can be eliminated as regular officers retire.	We need to get back to the fundamentals of what various government agency mandates are. Refocus to essential core services.	Patriot	2016-02-06T10:19:03-04:30	3.866666667	15	

Foreign students come to Newfoundland because tuition is affordable. They are customers in our Newfoundland economy.

People are forgetting that foreign students contribute greatly to our economy by renting properties, leasing cars, using public transportation, consuming food. They pay for medical services.

The net gain of HST tax and income to businesses far out weigh the amount lost from lower tuition. Don't make the assumption that increasing tuition will add money to government revenues.

Lay off blaming our foreign students

Putting disincentives in place will harm our economy.

We need to invest in areas that support our local economies and encourage outside money being spent here!

Patriot

2016-02-06T10:33:48-04:30

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By limiting the governments role in society to absolute necessities, you cut needless spending. The more people come to rely on government funds and programs the more they begin to develop a sense of entitlement. A sense of entitlement is the belief that you do not owe others, but that others and the state owe you causing more bad character traits such as ingratitude and resentment. The more people expect to be given, the less grateful they will be for what they are given and they are resentful when any of those entitlements are taken away.

Stop adhering to a socialistic ideology and focus on helping strengthen the character of its citizens.

<https://www.youtube.com/watch?v=sxe5GcMH5yA>

Limit the governments role in society to absolute necessities

<https://www.youtube.com/watch?v=qr638pCfPxs>

This is not my idea, this is the truth as to what's happening in society. Take note from the experts.

newfietuner 2016-02-06T12:11:38-04:30

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4

Do not pay professional fees of individual lawyers, engineers or any other profession that keeps the individual in good financial standing with their regulatory body. NL does not do this for Social Workers but will for lawyers?

It will keep individuals responsible for their professional integrity p

Professional Fees

Pamt 2016-02-06T15:09:20-04:30 3.857142857

7

Stop renting space
for government
agencies

I always question why government related services rent buildings - especially when some agencies own buildings which are vacant. For example, the school district are vacant schools / buildings which could be utilized. Even should the vacant buildings require some renovations, it would still be far less than renting out space to outside government parties. I am sure that this

measure would save the government money instead of cutting front line worker's jobs.

It is important as it would save jobs that are which have numerous schools which are just sitting there. They rent out space when there stop the outflux of Newfoundlanders to the Mainland. This in turn, would keep our people and money they spend for goods and services in our Province.

Diacin

2016-02-07T10:26:25-04:30 4.818181818

11

Presently there are numerous small towns in Newfoundland with expensive water and sewer systems and homes being heated with what will soon to be expensive electricity.

This proposal is for an alternative system to the present day system of heating homes with electricity, oil, propane and wood which would at the same time reduce the load on the water and sewage systems. If you look at the average home, nearly 40% of the very expensive treated water consumed is used for flushing toilets and all of this water ends up in either central sewage systems or septic tanks creating an unnecessary excess within either system. At the same time, heated water from showering, dishwashing and clothes washing is sent to the same waste disposal system with all this energy lost to the environment. By installing a drilled well

nearby a home with a tank on top much the same as a small sewage tank we can use this tank to temporally collect waste water from showering, dishwashing and clothes washing with a pump returning this waste water from the temporally storage tank to a water line

Saving on Heating and Water and Sewer Systems

intake system and into the flush boxes of toilets. A valve could direct same waste

The idea would enable a more efficient and cost effective water and sewer system while at the same time enable a home owner to heat homes thus reducing electrical grid load. From governments point of view it would reduce or at sometimes eliminate costs for water and sewer systems in small communities.

Ideas

2016-02-07T11:21:09-04:30 3.666666667

3

Get rid of 3 tier
ambulance service

Currently the government is spending an obscene amount of money funding the 61 private and community based ambulance services in the province (not including the hospital based services.) Unify the ambulance system in the province under one Health Board and the province would literally save millions.

According to the report Fitch and Associates released in August of 2013 (http://www.health.gov.nl.ca/health/publications/nl_ambulance_review.pdf) the government spends \$31.7 million dollars on private and community based services (and sees no return in fee for services) and \$16.8 million dollars on hospital based services (which they do get a return on money through ambulance fees). The government spent \$250'000 on this report and has implemented few changes it recommended. Not only would the province save money but it would also increase the quality of prehospital care to the people of this province.

NLParamedic 2016-02-07T12:20:07-04:30 3.909090909

11

The Minicopal Assessment Agency has no real function. It is costing multiple millions in rental space, employees, per firms, and etc. When they assess properties high, it is left to the Towns to apply reason by lowering the mil rate. So, what purpose does it serve; it's just an extra bureaucratic layer. Property tax has nothing to do with services.

Municipal
Assessment Agency

The answer? Leave it to each municipal council to determine the level of services offered and the cost of same. Divide the cost amongst all residents who own property, and that's it. If services get too costly then let the citizens to determine priorities.

Because there have been such an outcry for years and years about the MAA, and its effectiveness.

ftmurphy 2016-02-07T13:53:54-04:30 4.692307692

13

Bureaucracy is significant in health authorities.

Clinicians are immersed in patient services while the administration is exhibiting the steel grip and control.

Typically, all health authorities maintain significant barriers between doctors and CEOs. A physician's message don't reach the CEO up to 99.99% of the time. A physician's word gets extinguished in one of the several layers through which the message has to pass.

CEO of a health authority should meet directly with the individual physicians to find out what can be done to improve services for patients without increasing the budget.

Fiscal challenges will not automatically decrease health care needs. Efficiency is essential.

Many doctors (salaried or not) are willing to work harder to serve patients in need, but hospital's red tape is enormous and intimidating.

Many physicians, with the knowledge of ground reality, are in a better situation to make such recommendations to make care areas more efficient. CEOs should give opportunities to doctors to express their ideas about efficiency.

Health authority CEOs should value doctor's ideas to cut down the waitlists and the budget

Fiscal challenges will not automatically decrease the health care needs. We need to be efficient. On many occasions, by

Candyfloss 2016-02-07T20:24:49-04:30 3.666666667

	<p>The Canadian Military should be used to complete the Labrador Highway.</p> <p>The Labrador highway falls further behind schedule every single year and it is costing money. Last year only 80 kilometers were paved. There are 450 kilometers left to be completed between Goose Bay and Port Hope Simpson. It's time to bring in the Canadian military to complete the road. It could be completed by the fall of this year.</p> <p>Labrador Highway needs to be completed.</p>	<p>Get the project done by the fall of 2016 so it stops affecting the budget of the future. And make it safe for drivers.</p>	ksmith2016	2016-02-08T11:22:14-04:30	2	2
Consolidate programs	<p>There are too many programs approved to too many organizations which costs too much money in administration fees. Specifically, I'm speaking of labour market intervention programs through AES. If programs were consolidated within a single organization monies could be saved (in administration fees, office, supplies, rent and so on). Some of this money could be used to ensure the organization has the appropriate human resources on staff (part time social work and addictions counsellors) needed to service the clientele effectively and the rest could be saved.</p>	<p>#1. Cost savings to government</p> <p>#2. Less headaches for the organization that administers the programs as they would have access to the appropriate human resources</p> <p>#3. A program that better serves the clientele targeted</p>	lisamullins	2016-02-08T11:25:34-04:30	4.2	5

	Spend time and resources educating people about the benefits of a healthy lifestyle. We are eating foods that are killing us, doing more drugs than ever and living a sedentary lifestyle. All of this adds up to huge health care cost as lifestyle related disease and illnesses increase. Start with the schools and not just by paying it lip service by having a scattered activity, fruit tray and circulating the Canada Food Guide. Make it policy that only healthy, whole foods are allowed in schools in addition to educating children about the benefits of a healthy lifestyle.	#1. Save money by reducing the amount of lifestyle related illness #2. A healthy society is a more productive society. Healthy people work, play, shop, spend, volunteer and contribute more	lisamullins	2016-02-08T11:35:44-04:30	4.333333333	6
Fight Illness before it Starts	At some point government should introduce legislation to require a charge for patients in hospital who are there because of self inflicted conditions. A prime example would be smokers. Why should the general population have to pay for the care of someone who has been poisoning themselves ? If you have health care insurance you have to pay extra if you are a smoker!!!! Same for life insurance.	It would provide revenue and at the same time provide a further incentive for smokers to quit.	mooresgerry	2016-02-08T13:52:16-04:30	2.166666667	6

These two departments have a lot of overlap and similar forms, combining will increase efficiency as dialogue is eliminated between the two (which is notoriously timeconsuming and frustrating) and decrease costs with the job and time overlaps.

Combine Payroll and Compensation and Benefits

To decrease staffing and compliance costs and increase efficiency to all the departments they service.

JNGZ

2016-02-08T13:56:19-04:30 3.666666667

9

Eliminate 25 positions.

There are approximately sixty (60+) people temporarily assigned to the department of education (EECD) from the school board. These secondments were intended to be temporary and last a few years but have now become long term lasting a decade or more. For example Deputy Minister as well as some of the ADM and Directors are seconded.

The District has some of its employees in key management positions within government from the highest levels (curriculum development, education and research, and elsewhere) and is therefore able to exert a controlling influence on executive government decisions, as it is the District which determines the placement should any of its seconded employees return to the classroom. Because of this, EECD/NLES defense are effectively the same organization and NLES defense is without meaningful oversight. Or the tail wagging the dog.

Limit secondments from NLES defense to EECD Additionally, it is not fair to others that these people hold a permanent job with

Improves accountability, reduces unnecessary staff

foobar

2016-02-08T15:21:37-04:30

4.5

8

	Eliminate 10 positions					
Eliminate or Limit Public Exams	Either continue public examinations for English and Math only OR discontinue all public examinations OR use archived examination questions for their continuance. Invite teachers to submit examination questions through a web site forum such as Google docs. Discontinuing public exams will put the onus on the district to ensure standards are met. This move will save around 10 positions.	Savings up to a one million a year.	foobar	2016-02-08T15:24:20-04:30	3	2

Save half a million a year.

The Division of Program Development under its current management is overseeing curriculum development as written by teachers rather than having its program development specialists do the writing . On a per course basis the cost of teacher participation on committees runs around \$50,000 per course. 15 program specialists oversee these committees (11 in English-language curricula and 4 in Language Programs section which is federally funded at a level of 50%). Each specialist receives around \$100,000 as a salary, ergo \$1.2 million annually in salaries.

Cut these positions by 50%, OR return all seconded teachers except those engaged in critical curriculum development projects, which should be trimmed to a minimum. Other courses can be built over the summer when teachers would receive a stipend to engage in curriculum writing and receive marking board rate.

Efficiency improvement and annual savings of half a million.

Reign in Curriculum Development

foobar

2016-02-08T15:27:39-04:30

4.2

5

Consolidate
Curriculum
Management

Eliminate two positions and improve
service

The Director, Manager of Curriculum and Manager of Language Programs can be combined into one Managing Director (Bilingual) position. Currently a province which boasts French language education in several formats (French first language, core French, intensive core French, early AND late French immersion) does NOT have a bilingual person in upper management level. In order to communicate in French with a government official in education, one cannot consult the Deputy Minister, nor any of the ADMs, nor any of the Directors, but the Manager of Language Programs section. In terms of optics NL stands out among the other provinces which ensure bilingual people are in upper management.

Cost savings and process improvement.

foobar

2016-02-08T15:29:59-04:30

3.75

4

I have been in a leadership capacity with government for much of my 25 year career. At no time have I seen travel by management to be more prevalent than it has been over the past 2-3 years. Undoubtedly, the fact that college headquarters is located in Stephenville contributes to the need for additional travel to the capital - since it is, afterall, the center of government and commerce. Is all the travel necessary, however, or has it more to do with a sense of importance - that sitting on a plane or at the airport for endless hours a week rather than picking up the phone or using video tecnology somehow catapults one to a higher standing in the organization.

Then there is the college presence in Qatar, as well as several significant international contracts in other countries around the world. Not a bad thing, of course, but has the burden of success far exceeded the benefits to the college and the province? Is there a return on investment in these initiatives or is it more or less a way for some managers to jet set around the globe while collecting aeroplan points on the public dime. Optics are what they are.

Saving millions of dollars begins with saving one. Government has to start somewhere.

Reign in Managerial Travel at College of the North Atlantic

JJ

2016-02-08T18:02:26-04:30 4.545454545

11

Government and its agencies have become overgrown pyramids. There are so many levels, with no one really taking responsibility for their actions. Everyone has an assistant, and the assistants also have one or more assistants. Salaries in the various agencies are totally off the clock! Years ago a casual summer student, working with government, could actually speak to, or make suggestions to a deputy minister of his Department. Try doing that today, you would have to pass through so many levels, your job would be over before getting through the first floor of the pyramid. Simplify, and streamline government and its agencies.

We have a province with a tiny population. We do not need a huge government.

Government will get more work done for much less cost. Make the managers take responsibility for their actions.

Reduce the pyramids

tallyman 2016-02-08T20:36:08-04:30 3.857142857

7

On snow days government workers should not get paid for a regular day. They should have to take annual leave like other non-essential workers if they don't go to work.

Save money and is fair to all workers.

Snow Days

P 2016-02-08T21:03:45-04:30 2.923076923

13

Redundancy
packages

There are many senior managers close to retirement who would love to be able to retire early. By offering incentives to these managers, higher salary positions are eliminated and junior staff are protected.

Government can't save 30% without impacting staffing levels. Younger staff with new blood should be given every opportunity to stay and raise their families in this province. Even with incentive packages, government will save money in 2 of the 3 coming years.

civilservant 2016-02-08T21:57:07-04:30

4.375

8

	<p>There is a dire and urgent need in the mental health field for Creative Arts Therapy (CAT) services and programming. A Registered and/or Licensed Creative Arts Therapist (CAT) works individually and/or in a group setting, she creates a supportive and nonjudgmental therapeutic setting/space incorporating various and diverse art materials and mediums where clients creatively express themselves. Art-making and/or the art-process helps promote relaxation and can be a pleasurable experience for the client.</p> <p>The CAT works directly with clients that have specific mental health related issues, this includes; at-risk youth, individuals suffering with mental health and addictions, individuals with trauma-related histories, Syrian refugees, children and adults with mental health symptoms.</p> <p>Art and creative expression is the language that children and adolescents understand.</p>	<p>There needs to be early intervention/funding for Creative Arts Therapy (CAT) services and/or programs that in the long-term will reduce annual mental health costs. CAT programs would reduce mental health illnesses/disorders among Canadian youth that will in the longterm help increase productivity to their lives and that of society!</p> <p>http://www.camh.ca/en/hospital/about_calmh/newsroom/for_reporters/Pages/addictionhealthstatistics.aspx</p>			
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Over the last month, numerous Newfoundland and Labrador cities and towns have been a subject of dysfunctional council problems, notably Happy Valley - Goose Bay, Gillams, Spaniard's Bay, Marystow, and now, St. John's.

If these problems persists, it can have a negative impact on town or city operations.

Therefore, to put Newfoundland and Labrador in line with other provinces, our government should give the Municipal Affairs Minister, such as Eddie Joyce, a power to fire city and town councils that are dysfunctional and exposed to frequent infighting, and have a bureaucrat run their city, town, district, or regional municipality until the following municipal elections.

If provinces like Nova Scotia have a power to fire elected school board members and even city, town, district, and regional municipal council members and even a mayor, the Newfoundland and Labrador Government should do the same.

Give Municipal Affairs Minister A Power To Fire City And Town Council Members

Keep in mind that the Nova Scotia

Due to a recent string of infighting and dysfunctional behaviour among numerous cities and towns in Newfoundland and Labrador, in order to ensure civic stability in this province, our government should give a Municipal Affairs Minister a power to intervene in city and town council matters, including even a power to fire elected council members and mayor, and even have a power to appoint someone to run their affairs.

If Nova Scotia can do it with their school boards and municipalities, why can't Newfoundland and Labrador?

NLMOOSE

2016-02-09T11:04:34-04:30

3.75

4

	We have to many roads, to many water /sewer lines, too many ferries. We no longer can support a handful of people in distant or isolated communities. The cost is unsustainable.	Cost savings in millions.	Calvin	2016-02-09T12:23:49-04:30	3.636363636	11
Re-location	Much of the public servant workforce has cell phones. Is it possible that those that have cell phones do not need land lines? it may be wise to have a land line available at the office but a land line is not required in					
Remove land lines in public service offices where possible	every office. That may help to save a lot. ACOA is already doing it.	This would reduce costs simply by the reduced need for land lines in all offices.	blueeyes	2016-02-09T12:28:53-04:30	3.5	6
Force Amalgamation of St. John's, CBS, Mount Pearl and Paradise	Force them into one council.	The infighting, lack of cooperation and down right waste of taxes has to stop. The town councils act like children and taxpayers paying the price. Meanwhile, these townie councils mandate that rural communities be resettled, yet those rural communities have been using regional councils for the benefits it provides. St. John's could learn a few things from rural communities.	rantandroar	2016-02-09T13:44:54-04:30	3.454545455	11

<p>I recommend giving provincial government employees an additional vacation week in lieu of equivalent wages (opt-in or Government mandated). Provincial employees will take an additional week in vacation, and that week's wages will be subtracted and spread over each of the year's pay periods (usually works out to a few dollars per pay cheque).</p> <p>Week vacation in lieu of equivalent wages, win/win.</p>	<p>This option is a win/win for the province and its employees. It saves jobs, decreases stress among colleagues, all while saving the province millions.</p> <p>The company I worked for did this during the 2008 recession. After telling my friend what my company was doing, she recommended this option to her place of work in another province, and they adopted the same policy.</p>			<p>vgmlls2</p>	<p>2016-02-09T19:56:44-04:30</p>	<p>4.222222222</p>	<p>9</p>
<p>The Province of Newfoundland and Labrador provided grants (i.e., provincial administrative operating grant, capital grants, and provincial marketing grants) to Marble Mountain Development Corporation of \$1,015,000 and \$990,000 during the 2014-15 and 2013-14 fiscal years respectively.</p> <p>The shares/assets of Marble Mountain Development Corporation should be sold to a profit-oriented entity that would add additional amenities and improve the cost structure.</p> <p>Sale the assets/shares of Marble Mountain Development Corporation</p>		<p>The sale of Marble Mountain Development Corporation assets would result in the following:</p> <ol style="list-style-type: none"> 1.) One-time cash injection 2.) Discontinuation of annual grants from the Province of Newfoundland and Labrador that are now exceeding \$1 million each year 				<p>djackman</p>	<p>2016-02-09T21:37:18-04:30</p>

Sell the CNA operation in Qatar	<p>It doesn't feel right to me that our government resources are being used to provide education in another jurisdiction. This activity seems like something that the private sector should be doing, not government. The CNA operations in Qatar should be sold.</p>	<p>Sale of the operation would provide revenue to the province and relieve the province of rich salary, benefits and pensions that the CNA employees receive.</p>	MarkHam	2016-02-09T23:54:01-04:30	1	2
Better time management	<p>Intense levels of stress and workplace anxiety are placed upon government workers every day due to unrealistic timeframes to perform tasks where the deadlines are artificial with the completed work not being reviewed or even necessary until long after the imposed deadline. Unmanageable deadlines result in high stress levels for employees to carry out this work, resulting in an increase in sick leave and subsequently added stress being placed on other to manage workloads while coworkers are off sick due to the initial stress levels placed upon them. Unless this is a life or death situation, no work request should be placed that require unreasonable and stressful turnarounds.</p>	<p>Reduction of sick leave and stress in the workplace. Improved morale leading to better work life balance and thus improved overall employee health</p>	Worker	2016-02-10T10:40:57-04:30	5	1

Regional Community
Governments

There are numerous regions in the province each of which have multiple municipal operating grants that provide basic services to numerous small populated communities that each employ one staff (clerk) for a council of 'paid' council volunteers; they all compete for limited financial resources and they have no HR capacity to engage with businesses and industry organizations on new economic drivers to sustain their region, let alone their individual communities. It's time to not just consider resettlement but to reduce the municipal operating grants unless communities consider consolidating their HR base and approach sustainability on a regional level. Think and act regional and stop solely thinking community and not acting at all on ways and means to sustain, grow and contribute to the prosperity of the province through green energy, regional fire services and start supporting the economic bases like the fishery and tourism industry.

Reduces cost, consolidates spending while strengthening capacity for rural regions to survive, build on their regional assets and to grow the economy and population.

iceberg

2016-02-10T10:45:12-04:30

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Install Solar
Roadways

Install solar roadways, particulary in areas with maximum sun exposure.

<http://www.ctvnews.ca/canada/economic-fears-putting-chill-on-big-purchases-ctv-nanos-survey-1.2771705?hootPostID=008313da9f1454126478647bcbf06e87>

<https://www.youtube.com/watch?v=qITA3rnpgzU>

Solar roadways will reduce the long-term cost of paving and save on snow clearing and the use of road salt/sand.

Prowse

2016-02-10T11:31:24-04:30

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4

First of all, we have a government system that is built cumbersome. Over the years, we have built up the civil service and providing opportunities with laws to enhance and keep these jobs. For example, I went to build a wharf and it cost me \$895, had to seek 5 government departments. I put the wharf in legal. It took me a year.

(He outlaid the entire process and the costs at each department he dealt with.)

Civil Service is built because of Government. Open up the legislature to take money out of tax payers pockets. Legislature should be opened up and give rights to live and a civilized democracy.

Forestry Industry: they have a group of people working in this industry and those people are not representative of the different areas. St. John's comes into our areas where there aren't any livers anymore and fewer and fewer school age children. The wood cutting is of no harm to the woods it is being cut out of. No one allowed to cut any wood anymore.

Some ideas on where to spend and save money

Everything done by quota's. Paddy's Pond leaves St. John's on a Monday and expects a Input from a voter fellas on the side of the road with his bike and

lesfromsmb 2016-02-10T11:45:34-04:30

3.5

4

	<p>Majority of staff do not make or receive calls outside of government. Replace the land lines with IP phones. Voicemail and phone management can all be done internally. A pool of 300 or 500 lines can be leased and anyone needing a line to the outside temporarily can pick up one of the pooled lines. Anyone calling in can go through an internally managed PBX system to be routed to the right place.</p> <p>Public lines would remain for high volume services. The pool of lines can be allocated to departments.</p>			
Replace land lines with IP phones	<p>All internal calls province wide would be handled over the government network. No long distance calls, etc.</p>	<p>This could save 40-60% on the telecommunications expense.</p>	abba77	2016-02-10T14:07:21-04:30 4.333333333 6
downsize government vehicles	<p>I see lots of full size pickup trucks and cars being used by one employee.....the government should replace them as they become worn out with subcompact cars and small pickups.</p>	<p>single user dont require a big , gas guzzling vehiclesavings in initial cost as well as fuel consumption and tires</p>	theadjutant	2016-02-10T14:34:48-04:30 3.4 5

Not as costly as you think and NOT a package.

Proposal (for example), employees over 55 years of age with 2 years or less of service left to meet the pensionable threshold where no penalty would be applied, government could pay the pension deduction premium so the employee could retire early. Both employee and employer side, basically 12% of the employee's salary, remember 6% of this Government would have had to pay anyway if the employee didn't retire. A review could be done prior to determine an age/pensionable service demographic that would produce the best results, hopefully efficiently.

Benefits: Government only spends 12% of what it would have been to maintain these retirees on the payroll, the pension fund is not put in financial jeopardy, attrition would be senior higher salary employees maintaining career opportunities for the youth and this logic could be applied to middle/senior management, the highest salary brackets.

Benefits: Government only spends 12% of what it would have been to maintain these retirees on the payroll, the pension fund is not put in financial jeopardy, attrition would be senior employees maintaining career opportunities for the youth and this logic could be applied to middle/senior management, the higher salary brackets.

Attrition - Early Retirement Incentive

Options 2016-02-10T15:07:55-04:30 4.363636364

11

When parents do not pay what they can (or what is reasonable) in the circumstances to support their children, the burden for supporting those children often shifts to the public. Certain public benefits should be denied to those who, having the means, do not financially support their children. Thus, any provincial discretionary licences or permits should be refused or suspended immediately upon a failure to pay support, and no person should be able to get a tax or other refund from a government source while support is in arrears.

If there is not already a connection between support enforcement databases and others (such as Social Services databases), that connection should be made.

Although it might require a combined provincial and federal government initiative, a parent should not have to go to court to establish a right to child support. Instead, support should be payable by the non custodial parent immediately upon separation (in predetermined amounts based on income as established by reference

The primary burden of supporting children should be shifted from Government to parents.

This group spends in excess of \$20 million per year and mainly funds projects that relate directly or indirectly to the oil and gas sector. This sector should be able to fund their own costs and government should not be required to top up. Surely industry can fund projects such as helicopter training, riser design, etc.

From press releases the R D Corp seems to routinely commit to multi year funding. This should not be permitted.

From the Govt telephone directory, the R D Corp has 42 staff, including a CEO, a CFO, two VPs, 5 Directors, and 7 managers.

Seems a bit top heavy to say the least.

In the past such research funding was administered by a designated line department or by MUN. The Corporation is excessively oversized for the level of funding it administers. Although I could not find a budget breakdown, given the top heavy staffing admin costs are likely in the \$4 million range.

If we have the ability to fund R D we should spend our money wisely without excessive admin.

Research &
Development Corp. -
review mandate

mymy

2016-02-10T19:14:54-04:30 4.692307692

13

	<p>When there is a court order in place and the paying parent do not pay the child/spousal support, then they should be fined. This will decrease the number of parents in default and certainly make money for the provincial government when support is in arrears. My support for my children has been in default up to just over \$3000.00 and it was a waiting game to get anything done through support enforcements (after you get attitude from them). This deadbeat do not have anything to do with my children, makes over \$100,000.00 a year, has several rental properties, and is living in luxury...but not paying support? Time for there to be stiffer penalties.</p>	<p>This will increase income for the provincial government and decrease the number of paying parents in default.</p>	Disappointed	2016-02-10T19:34:04:30	1	2
Close small k-12 schools	<p>close all small schools with 10 or fewer students and impose home schooling on parents who insist on staying in those communities or have those students connect with the K-12 system through some distance learning technology or something</p>	<p>because we cannot sustain having teachers and buildings remain open for such a small number of students.</p>	Stopthemadne	2016-02-10T20:17:03-04:30	3.666666667	6

I today spent almost \$12 for 2 generic drugs worth 7 cents each. The drugs were marked up to \$2 and change (quite a hefty mark up in and of itself) - the rest was for the dispensing fee. When I questioned how such a fee could be justified in the circumstances, and inquired about dispensing fees in general, I learned that the Government (and/or its insurance company/(ies)) is/are charged \$11 or \$12 for each prescription filled.

Given the number of people in the Province employed or supported by the Government, surely it is in the position to negotiate a far better rate for dispensing fees for medication. Perhaps it could go in the business of automated dispensing, at least for people with drug cards, and save itself a fortune?

Dispensing Fees for Medication

Because we are being gouged first by drug companies and then by pharmacies. This would seem to be an area where significant savings could be realized, particularly as the aging population requires more and more medication.

opinionsapleni 2016-02-10T22:26:51-04:30

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5

Too much abuse of sick days. The govt has to get a better handle on controlling time off due to sickness. Sick time is for when you're sick, not because you want a little R R, or need to paint the kitchen or my driveway needs to be shoveled out, etc. Monitor an individual's sick leave more closely, make supervisors more responsible for ensuring those reporting to them are accountable, stop turning a blind eye to employees who are known to abuse it. Change the culture so that taking unwarranted sick leave is not to be tolerated, instead of the culture of

"everone does it, so I will to". Make sure there are consequences for those that abuse the system.

I wonder how much sick time would be taken if you didn't get paid for those days!

Get control of sick time

This would reduce the cost of running govt, finding and paying for replacement staff is costly. It will also increase morale since the majority of employees that don't abuse sick leave want to see the abusers stopped as well.

pluto

2016-02-10T23:20:53-04:30 4.272727273

11

Severance pay shouldn't be a bonus at the end of your tenure in govt. In the private sector it's meant to assist with the period between being let go from your employment and finding a new job. The NL govt currently has two payments in place to cover this and more. My suggestion is to eliminate what the govt refers to as "severance pay" and have only the position elimination/termination policy apply in cases where people are laid off or terminated. For those who retire, you get a pension - no need for severance pay.

A few years back, the Feds eliminated severance pay by paying out current liabilities on the books and anyone who didn't qualify got nothing. Suggest we do the same in this province.

Here are links to the current policies in place when employees are terminated or positions are eliminated which is in addition to the "severance pay", wherein they are entitled to up to 62 weeks of pay depending on age and seniority. The amounts in these elimination/termination are extremely generous compared to private on sector. Also, in private sector, severance is

Elminating severance on a go forward basis would be a huge savings for govt. Adjusting the current policies on position elimination and termination to incentivise people to look for alternate work by paying out 50% of remaining payout if they start a new job would be win-win for both govt and the former employee, in the event they find work.

Eliminate "severance pay" and changes to current govt policies on position elimination/termination on

Lynx 2016-02-11T11:55:24-04:30 4.307692308

13

We should only publish the Gazette online. That would save on printing, and mail. Once it is published online, it is considered published.

It saves time, money (from printing and mailing out the Gazette)

Publishing of the Gazette

coffeequeen 2016-02-11T16:07:55-04:30

4.5

8

Every year children in K-12 get free student agendas, THEY ARE RARELY USED!!! My children never use their agendas, if they want to write down homework, do it in an exercise book. Too much money wasted on these. Every June I am throwing out NEW agendas, what a waste!! Why would someone in Kindergarten need one of these for instance???

Money saver, it all adds up.

Disappointed 2016-02-11T16:34:42-04:30 3.857142857

7

Government should send out RFP's for frequently purchased Goods and services such as fuel, building supplies, office supplies and equipment, hotel accomodations, vehicle maintenance, etc. and allow vendors to propose a savings program or discount to become a preferred vendor. Preferred vendors would be ranked and employees encouraged to purchase goods and services from these vendors when possible.

Given the high quantities of purchases made by government agencies, vendors should be more willing to provide discounts on goods, as opposed to trying to take advantage of government dollars.

Wiser_05 2016-02-11T20:29:14-04:30

4

Energy audits of
Government
Buildings

Complete energy audits on all government buildings to ensure buildings are being heated efficiently. Too often government offices and buildings are being heated and lights left on during unoccupied times.

Install programmable thermostats, energy efficient lighting, energy management systems for larger buildings. Many of the older buildings throughout the province are very inefficient in terms of heating and lighting systems and cost huge dollars to operate.

Operating costs can be significantly reduced by reducing temperatures during unoccupied times and use of energy efficient lighting.

Wiser_05 2016-02-11T21:05:14-04:30 4.666666667

3

While I don't disagree with full day kindergarten, provided the research says it's beneficial, I do disagree with introducing it this year, given the state of the province's finances. We're facing a minimum \$2B deficient this year alone and we plan to add this expense this year. Pure lunacy!!!

With no sign of any kind of economic turnaround for at least several years, the govt plans to add 140 additional teachers to the payroll, as well as other labour costs and non labour costs. This will be an ongoing operational cost forever. The least the govt should do is delay its introduction for several years until the economy turns around, when we can afford it, not now.

I believe the public would fully understand and support this, even if the Liberals had promised to implement it.

After all we've lived without full day K forever. What's a few more years.

DELAY
INTRODUCTION OF
FULL DAY
KINDERGARTEN

It would save the govt (taxpayers) a pile of money.

pluto

2016-02-11T21:55:14-04:30 4.111111111

18

Mobile medical facilities	<p>Consider mobile medical imaging and OR trucks to service the island. Smaller hospitals could be built without as many OR suites and the facilities could be brought nearer to the people in small communities. Many costly dedicated imaging departments could be reduced, the mobile units servicing where need is greatest, or even performing a circuit. Current imaging units could either be sold or where appropriate adapted to the truck to offset the cost.</p>	<p>Imaging services can be brought to the people, without each hospital having the costly upkeep of dedicated imaging departments to run. Costs can therefore be reduced.</p>	Timetoreview 2016-02-11T22:21:46-04:30	5	3
Remove the MHA trough	<p>MHAs are public sector employees and should be treated as such. No full pension without 30 years service and 58 years of age.</p> <p>They should not be entitled to full pension after just 8 years of service because, as politicians subject to the whims of the electorate, they are in an insecure position - welcome to the real world - we're all in that position and subject to the whims of our employers. No job is secure, so why should politicians have this lucrative safety net when no one else does?</p>	<p>This will immediately save money, encourage politicians to put in the same amount of time as every one else, and perform for the long term, rather than make out like bandits in the short term while the rest of us struggle to make ends meet. Having a longer retirement horizon they may actually learn to budget wisely and not squander taxpayers' money, putting us all in the hole that we're in now.</p>	memyselfandi 2016-02-12T01:37:34-04:30 4.944444444	18	

Justice and the moose hunt

The cost of administering arcane and bloated programs such as the moose hunt and management. We should eliminate the entire process, it has become an untouched kingdom of bureaucracy at confederation building. Why have it at all? Moose are destructive and not even native. Think of the slaughter on our highways! For a resident a moose license should be available online and at any corner store. If you hunt without one a simple ticket is all that's needed.

We have dozens and dozens of wildlife officers and their support with helicopters, pickups, skidoo, guns and gold plated pensions travelling around chasing poachers? We don't need them. Taking a moose out of season is not a criminal offence, it shouldn't be any more of an offence than a speeding ticket.

The entire Department of Justice is out of control. Over policing is a recognized problem in many jurisdictions and it is happening here. This is not about the catching the drunk driver, which we should give rewards out to people who report, but

Many departments are out of control and none more so that Justice. For years nobody has been making the tough calls to curb costs, the DM and ADM's certainly won't.

We cannot afford the luxuries and waste that is in the RCMP, RNC, Justice, courts and Crowns. These people spend money like it is a gushing oil well with no accountability for their choices or mistakes. Witness the many failed cases and prosecutions, millions and millions added to the provinces credit card there. Clearly many of these are nothing more than "pensionable time" projects for a lot of people. If they weren't overstaffed and were accountable for the time spent and what cases they take on this wouldn't happen. This isn't about catching the drunk driver or the pedophile, that is what I expect when I pay for Justice, but the mission has crept and now is endangering the core.

The decision is simple, do I want to keep a doctor or nurse in healthcare or a teacher in the school or do I want a pair of fellows in trucks chasing someone who might have taken a single moose out of season? I think the guy taking the moose probaly deserves a

Snowman

2016-02-12T10:40:13-04:30

4

5

Government spends a lot of money at trade shows all around the world. Some of it might be a good idea but the cost is out of control.

In the past year the government has exhibited at trade shows in Denmark and recently in Ottawa. Maybe they were places we needed to be I don't know. But here is what I do know. In both cases the govt paid to have private support workers, not the people that manned the booth, come to just to set up the trade booth

So while it might have been ok to be at the show, the govt spent tens of thousands to send people to spend a couple of hours to setup the booth and sit around for a week and then a couple of more hours to take it apart.

this is a huge waste, imagine getting a government contract that gives you an all expense paid trip for two for a week in Europe or Ottawa or any number of other places and you only have to work for 6 hours at the beginning and the end.. Must be nice. Perhaps the contractor is getting a sole source on this?

The cost of delivering government services is wildly out of control on many fronts. Maybe there is some value to this type of advertising, but with these type of costs built in it needs to be reevaluated.

Over the last few years, many high profile cases before the Newfoundland and Labrador courts often experience frequent delays due to litigants misusing the "Legal Aid" System in frequently firing their Legal Aid Lawyers.

Frequent delays are not only a tactic to get new Legal Aid Lawyer at taxpayer expense, but also abuse the "Credit For Time Served" in custody waiting for court appearance mechanism where those serving time in jail while waiting to get their case heard before the courts get 1.5 to 2 days credit for each day served.

This "Legal Aid" abuse not only cost the Newfoundland and Labrador taxpayers millions of dollars in judicial and court costs, but also results in frequent delays for other legitimate cases to be heard before the courts.

To stop this "Legal Aid Abuse", the Newfoundland and Labrador Government should only grant suspects awaiting trial only one Legal Aid Lawyer change unless they can demonstrate that his/her Lawyer didn't

Minimizing and stopping "Legal Aid" abuse will not only save Newfoundland and Labrador taxpayers money, it will also stop lengthy delays for others wanting to get their case heard before the courts as quickly as possible to conform with the Canadian Charter of Rights and Freedoms.

Stop Abuses To "Legal Aid" System

Please shutdown for maybe 5 to 10 years. At this point we can't afford this project at this time.

It's a lot of money that could be used for immediate to help our economy now.

Muskrat FALLS

NLMOOSE

2016-02-12T11:00:13-04:30

5

5

GWGILES

2016-02-12T12:26:31-04:30

3.5

6

Eliminate the Clarenville court house	Close the court house and eliminate the judges position, as well as court staff.	Media coverage in the recent past indicates that the courthouse is rarely used, and it is costly, unneeded infrastructure. The next time a judge retires, shift the Clarenville judge somewhere else.	Binky	2016-02-12T13:03:01-04:30	5	3
Review judge's pensions and the number of supernumerary judges	Many judges continue to work past retirement age, and under supernumerary rules they only need to work 30 days a year to have their pension topped up to a full year's salary. This seems vastly over generous. I understand why judges need to be well paid but this seems extravagant.	The judicial system is government funded and all areas must be examined for efficiencies.	Binky	2016-02-12T13:07:47-04:30	5	5
Eliminate free parking for judges on Duckworth street	There is a brand new parking garage down the street. Judges are paid well. If they wish to park downtown, they can park there. The area should be metered, which will help raise revenue for the City - God knows they need it too. Metered spaces are free after 6 and on weekdays. Judges shouldn't find this too difficult as most of them do not hear cases in July or August.	Treat judges the same as court staff and litigants, save money on parking fees paid to the City and free up space on Duckworth street.	Binky	2016-02-12T13:13:38-04:30	5	6

	If a person has retired from Government or any entity of it (ie, RNC, School District, Civil Service, Nurses, etc.) and are receiving a Government pension and they decide to come back to work within Government or any entity of it, then they should forfeit their rights to their pension while they are back receiving pay from the Government. Either draw a pension or a salary from Government but not both. There are many "retired" Government workers who are now in high paying jobs within another area or entity of Government and this has to stop.	It will save quite a bit of expenditure and free up job opportunities for younger workers.	tpower10	2016-02-12T13:56:21-04:30	4.5	8
Stop Double-Dipping by retired Gov't employees	Gov't is paying out a huge amount of rent to house Government Offices. Government should spend money to do up places like Hoyes/Escasoni for example and move many of the Offices that are paying rent to these buildings.	Save money on rent, make use of Government Assets and centralize many Government offices.	tpower10	2016-02-12T14:00:33-04:30	4	6

Close Grenfell campus. It only has 1,000 students but has roughly 230 administrators and 150 professors that could be let go. The combined salaries of the two groups run between \$20 million and \$10 million a year. The students could easily be accommodated at the St. John's campus. The buildings could be sold off earning money and saving maintenance costs. The Harlow campus in England should also be closed resulting in \$millions in further savings.

Reduce graduate offerings. According to Kent Decker, the university's vice-president of finance, "... The effort to educate a grad student is about five or six times an undergrad."

Seriously cut back staff at the St. John's campus. According to the auditor general, in the past decade MUN saw a 23 per cent increase in staff, but only a 5 per cent increase in students.

Downsize MUN saving tens of \$millions

If implemented tens of millions of dollars would be saved on a yearly basis. With the number of students from Newfoundland and Labrador declining the cost of MUN should be declining also. The focus of MUN should be providing quality undergraduate education and only essential graduate programs. The days of treating MUN as a sacred cow should be over, the tax payer can't afford it.

htims 2016-02-12T15:54:07-04:30 4.166666667

12

	<p>Get unions from all government departments and crown corporations involved in the process. Identify clauses that are costing unreasonable expenditures and negotiate a solution.</p>		
Review Collective Agreements	<p>Examples: calling in sick and having to pay double time or other premium rates for replacement staff. This can result in paying the wage rate 3 or 4 times for a shift.</p>	<p>It is important because hundreds of thousands of dollars could be saved by engaging unions and making them part of the solution.</p>	<p>Taxpayer44 2016-02-12T16:08:12-04:30</p>
Fewer MHAs	<p>To save NL taxpayers millions every year reduce the number of MHAs to 20. There is nothing that 40 MHAs do that 20 can't. So besides the 20 MHA salaries and pensions there are staff salaries and operating expenses for MHAs that NL taxpayers would be freed from.</p> <p>Let's remember the sad economic situation we are in was arrived at by a 48 member House of Assembly and they had the windfall oil royalties totalling in the billions to work with, yet, here we are.</p>	<p>There is no evidence that more than 20 MHAs provide a benefit to the tax payers of the province, quite the contrary, our present situation was arrived at with 48 MHAs. So since more MHAs provide no benefit lets do with less and save \$millions.</p>	<p>htims 2016-02-12T16:20:18-04:30</p>

In the teachers collective agreement there is a "30 and out" clause which permits teachers to retire with a full pension after 30 years of service regardless of age. This has in the past permitted many teachers to retire as young as 50 years of age and collect a full pension. It is a very very expensive program, one which this province couldn't afford 40 years ago when it came into effect and can't afford now. There is no reason why teachers pension eligibility can't be similar to other civil servants, which is still good compared to the private sector.

While eliminating this 30 and out plan won't save money in the short term, it will over the long haul and that is what the govt has to be thinking about, in addition to short term gains.

About 10 years ago Danny Williams plunked down the \$2 Billion cheque from the feral govt for future oil royalties on the teachers pension unfunded liability. Teachers still don't pay enough for this rich plan. As far as I know no other jurisdiction in Canada has a 30 and out plan, there's probably no place in the world with this kind of plan. The time has come to get rid of it. It should never have been implemented in the first place.

And it's not like we need a very attractive benefit to attach people to the profession. There are far more teachers than there are jobs for and the university is still turning them out hand over fist.

This by the way is not a refection of the quality or dedication of teachers, but the plan is simply too rich for this poor (again) province.

Eliminate Teacher's
"30 and Out" Plan

pluto

2016-02-12T17:26:24-04:30 3.666666667

15

This would save on the cost of stickers,
processing cost such as matching stickers
with registrations and stuffing envelopes.
There are hundreds of thousands of savings
in postage. Renew on line print your
confirmation/ receipt and your good to go.
There would be significant labour savings as
this is a very labour intensive process.

This has been done in Quebec for over 20
years as well as many U.S. States.
Eliminate registration years as well as many U.S. States.
stickers for vehicles

To help save money.

Garypower 2016-02-12T20:14:33-04:30

4

2

Many cases before the Newfoundland and Labrador courts take months or even as long as three to five years to have it heard.

Frequent delays in our justice system not only hinders a court case and put a defendant in a judicial disadvantage, but also violates Section 11, Subsection "b", of the Canadian Charter of Rights and Freedoms which states "Any person charged with an offence has a right to be tried within a reasonable time".

To address this large judicial backlog as well as conform with our constitutional obligations, the Newfoundland and Labrador Government needs to hire more judges and "judge pro tems" (latin for "Temporary Judge").

Many American states, notably California, have used "judge pro tems" for years to help address judicial backlog problems.

To deal with the large backlog of cases held before the courts, some for as long as five years, the Newfoundland and Labrador Government should start looking at hiring more judges and even "judge pro tems".

In addition to hiring more judges and "judge pro tems", our law enforcement agencies have to start easing off on "Judge Pro Tems" technicality, which is one reason why so

NLMOOSE 2016-02-13T09:32:06-04:30

1

1

About 8 or 10 years ago Danny Williams introduced a "baby bonus" scheme (not sure what its official name is) to encourage people to have more kids. This was a half baked plan from the start. With the cost of raising a child today who in their right mind would think that giving a few hundred dollars or so would prompt a couple to have a child who hadn't planned on having one. Not sure what this program costs govt but it's an unnecessary expense, especially given our economic state right now.

Many parents are well off enough that this is unnecessary. For lower income parents this would indeed help and I have no problem with helping them financially, whether through this program or some other means. This baby bonus plan should be means based not a universal plan - the

money given to parents that are well off could be used more effectively elsewhere! It would save govt money and/or redirect it where it's more needed.

Eliminate the "Baby Bonus"

pluto

2016-02-13T11:20:53-04:30

3.5

6

Set up a system where seniors could share space in private homes, many seniors have lots of room to share accommodations saving on heat food, feeling of inclusion to combat loneliness etc. This would allow residents to stay in their homes longer and share

strengths with regard to independent living. This would require some safeguards, matching participants, monitoring etc. but not at a great expense, volunteer agencies such as seniors resource centre could be brought on board to assist.

It would save individuals significant dollars, help with energy costs, allow seniors to stay in a home environment longer as well as centralize the services of community health workers by allowing them to oversee multiple clients in one setting.

seniors sharing

donmcdonald 2016-02-13T12:50:11-04:30

4.2

5

<p>Delay Muskrat Falls Generation Until 2041</p>	<p>Delay the completion of the Muskrat Falls generation capacity until it can be paid for with our share of the revenue from Churchill Falls rather than by the ratepayers in the province. Invest much less money in other options to close the gap between island electricity supply and demand. As 2041 approaches, evaluate the viability of completing the Muskrat Falls generating capacity based on the economics of the export power market, not the island ratepayers.</p>	<p>We can't afford to continue this project at this time. Delaying the completion of the generating plant just may save the province from bankruptcy.</p>
	<p>Use a combination of the following over the next ~25 years to make up the power shortfall on the island:</p> <ul style="list-style-type: none"> - reduce electricity use with conservation programs; install LED lights in ALL street lights, require "super insulation" of all new construction (by legislation), do energy efficiency retrofit of all provincial buildings - reduce electricity used for heating industrial facilities by offering attractive incentives for conservation, conversion to heating oil; oil is a "portable" energy source that is easily purchased, is easily transported 	<p>The oil price drop and much lower outlook that has drastically reduced the province's royalty revenues from oil production and the forecast for the cost of electricity generated from oil provides a darn good opportunity for the new government and Nalcor to save face and do a proper evaluation of the alternatives to Muskrat Falls before it's too late. Don't drive us into bankruptcy because no one will step up and admit that this project needs to be re-evaluated... properly.</p>

Bill

2016-02-13T15:43:07-04:30 2.333333333

6

The ambulance service system in Newfoundland must be consolidated the current system is a very poor model of operation and managed by Government in a matter that simply is not cost effective. The Operational Oversight of the ambulance system should be returned to the Department of Health under Board Services. The Regional Health Authorities should be placed in control of all matters that effect ambulance operations in their respective regions Examples would be payment of invoices, day to day operational matters, recertifications, online Medical Control, inhouse training and the list goes on. Currently PMO spends untold thousands of dollars traveling through the Province to attend re-certification sessions, the cost of flights, rental cars, hotels and per-diems easy to check. However there is no reason the RHA's could not supply these services, again PMO is self-preserving they ensure that they must supply these services in order to protect their employment.

Saving to the Province

. Provincial Medical Oversight (PMO) should be removed from the system as this would be a duplication of the role that Board

I believe these ideas are important simply because Government has stated that we are in a very difficult position regarding the Province's Finances. The savings I have identified in this short list are into the millions of dollars, and believe me I can list many more millions of dollars in savings.

I personally feel for anyone who may lose their employment, due to cutbacks, layoff's or reductions in budgets, however Government should not be a job bank nor factory supplying jobs where the jobs are not required.

Please take control of the situation, make it manageable and let this Province move forward.

concernedcitiz 2016-02-14T19:31:32-04:30

5

1

million dollar
programs

i think gov should cut the metadone
program which cost us millions of dollars
every yr i don't know why the gov should pay
for a person to get stoned and using our tax
dollars to boot it would save the gov millions to save the gov millions every yr and use
every year the money for something more useful

elmercollins 2016-02-15T06:48:18-04:30 3.666666667

3

There are way too many Government vehicles being used as private vehicles. Being used to go back and forth to work and to pick up and drop off family members to school and other jobs. I know of one case that a Government vehicle is taken home by the worker every day and every weekend. This person is not on call and has never went out on an after hours call. The car is even left in their driveway when they are on vacation or taking a sick day. What is the purpose of that. Does everyone in the OH S department have their own vehicle to take back and forth that the vehicle this person has can be left parked in their yard for up to a week. Workers who are actually on call should have vehicles at their disposal but these kinds of examples are a total waste of money.

The vehicle use policy has to be reviewed. I think every department that uses these vehicles could EASILY fine a few percentage points in savings by getting rid of the abuse.

This is important due to the un needed cost in fuel and general wear and tear on these vehicles that are being used for NON Government reasons. It will also help with the perception of entitlement the general public has of government employees. The example I gave above is exactly why this perception exists.

I think every department that uses these vehicles could EASILY fine a few percentage points in savings by getting rid of the abuse.

sc03365 2016-02-15T09:35:29-04:30 4.642857143

14

We could cut back on the stat holidays that public sector workers get. They get 14 where as general public only get 6. We don't need to cut back to 6, but let's get rid of some of the ones that are outdated.

St. Georges Day, why do Newfoundland workers need a holiday to celebrate the patron Saint of England.

Orangemans Day, why do Newfoundland workers need a holiday to celebrate the revolution of Ireland

St. Patrick's Day, why do Newfoundland workers need a holiday to celebrate the patron Saint of Ireland.

By reducing the number of Stat holidays it would save money, increase productivity of workers as it would be more days of work (yet they would still enjoy more stat holidays than the average NL private sector worker).

Stat holidays

Coady

2016-02-15T09:44:15-04:30 3.666666667

6

As you're aware, Newfoundland and Labrador has the following four paid provincial government statutory holidays every year:

1. St. Patrick's Day
2. St. George's Day
3. Discovery Day
4. Orangeman's Day

However, these four holidays only apply to provincial government employees and sometimes banks (notably Discovery Day), but not schools, universities, colleges, or private sector employees.

Therefore, to ensure that every single Newfoundland and Labradorian, including private sector employees and educational institutions, St. Patrick's Day, St. George's Day, Discovery Day, and Orangeman's Day should be removed and replaced with the following statutory holidays:

Remove Four Provincial

Government Holidays	1. "Family Day" - To be held every third Monday of February
and Replace With Two New Province Wide Holidays	2. "Civic Day" - To be held every first Monday of August

Removing these four holidays such as St. Patrick's Day, St. George's Day, Discovery Day, and Orangeman's Day which only applies to provincial government employees and banks (especially for Discovery Day), and replacing them with two holidays which apply to every single Newfoundland and Labradorian including "Family Day" and "Civic Day" will put this province in line with the rest of Canada.

Besides, why should Newfoundlanders and Labradorians, which are also Canadians too, should work on the third Monday of February and the first Monday of August while the rest of Canada gets a day off both days?

Don't worry Corner Brook and St. John's, because Newfoundland and Labrador municipalities are still entitled to one municipal holiday per calendar year, you'll still have your "Winter Carnival Day" or "Regatta Day" respectfully.

	Considering the number of provincial government employees, 1-3 furloughs per month would translate into substantial funds that could either be "saved" or put into projects that would generate income. This government claims it "inherited" this problem however based on this governments statements of irresponsible spending by the previous one I feel that this government should take on a larger share of the burden, regardless.			
Furlough	Consider 1-3 provincial government furloughs per month as was done in the state of California under Governor Jerry Brown during that state's financial crisis from 2008-2013. Clearly these would be temporary strategies during this unprecedented economic situation.	Resident	2016-02-15T12:45:32-04:30	2.25
Hiring Freeze	<p>Why isn't there a full-on hiring freeze in place? There are still job postings going up on the board almost weekly. There are serious talks of layoffs and we still see ads for Public Service jobs. I am having a hard time understanding the rationale behind this decision. It was only in 2011-2012 a hiring freeze went into place and during March and April of 2012, hundreds of layoffs occurred.</p> <ol style="list-style-type: none"> 1. Individuals who get these postions will not be put right back out the door again come April. 2. Save money in the short-term until the consultation process work's itself out and there is solid direction on where the province is headed. 	Tellingtimes	2016-02-15T12:48:09-04:30	3.6

Privatize the town operation in churchill falls. They can fly workers in and out of site to run the power plant operations. They spend millions of dollars providing everything from running a private school to arena facilities. The houses have no power bills, free electricity and no one pays rent.

IOC does not do it. VALE does not do it. Why is the province keeping this company town alive? This is an old idea that has run its course and its cost effectiveness.

Running the town costs millions of dollars. The province can stop providing funds to nalcor so it can continue to waste money on running a town. Let the town elect a mayor and raise taxes like other municipalities.

Save money.

churchill falls

dallas

2016-02-15T17:02:48-04:30 4.428571429

7

A few suggested do's and don'ts for consideration even if some have already been made by other posters.

A) Do assess programs introduced in the last 15 years (one poster suggested 10 years) and eliminate where they are not working as anticipated. The Health Minister's comments on evaluating health programs for their effectiveness were encouraging. Continuing the past practice (by both red and blue governments) of reducing the resources allocated to programs without cancelling them might be the political thing to do but it means programs become less effective and even more inefficient. Remember privatization might (and a big might) save 10 or 20% but eliminating a program saves 100%.

B) Do consider the suggestions made in this forum. Yes some will actually cost money, all too many point to someone else making a sacrifice (typically the public service and especially public service managers) but several contain good kernels of wisdom that would work if not exactly as the poster envisaged then at least in some

To paraphrase a movie line -these are serious times that require serious debate and action. Time to challenge preconceptions, do some in depth analysis and actually do something that makes sense.

Do's and Don't

DavidK

2016-02-15T17:20:09-04:30

4.125

8

I think government needs to review the benefit package of management. For example, management does not receive sick leave. They are given extra days in lieu of sick leave and they can use their leave days for anything; sick, annual or family responsibility leave. The added bonus is that they can accumulate an unlimited amount of days that they do not use over their entire career and receive payment upon their retirement for these unused leave days. This can add up to hundreds of thousands of dollars. I think that government should cap the number of days that can be carried over. For example, 5 weeks should be the maximum that can be carried over. If you do not use your leave days, you lose them. Then upon retirement, the maximum amount of leave that government will have to pay is for 5 weeks.

Also, I have a suggestion for Teachers. Currently, teachers receive a financial benefit for attending University. They can count the time that they spend in University Big Savings! as pensionable time (2% per year for four

Do we really need 96 library locations across NL and Lab? So many homes now have access to their own computers and are accessing websites for information. Even our seniors have become more computer literate with the assistance of family and friends. A review is warranted in terms of the number of users, cost to maintain these locations, etc. Also, how many youth are actually using a library outside of their own school and post secondary resources?

An obvious cost savings in the reduction in the number of locations should this be a viable option.

Libraries

butterfly

2016-02-16T14:55:58-04:30

5

3

Stop hiring consultants or fired the group on site that can't do their jobs. Or is this a situation of connections where the chair of the board is from UHN?

How much is this costing? Can this be ATTIP?

How many test are being sent out? How much is this training?

All you have to do is google and you will find many ways to save money in NL.

But it has to start today. Come on guys, start making the hard decisions now.

Source - The Telegram

<http://www.thetelegram.com/News/Local/2015-03-12/article-4074892/Review-aims-to-solve-lab-staffing-and-workload-issues/1>

"Eastern Health has already taken the first steps to implement that last recommendation by forming a partnership with UHN. Why don't we hire the right people first?

Health care consultants

cokezero 2016-02-16T17:03:05-04:30

3

2

In NL we have some of the highest paid doctors but yet we are sending out all this testing. Why is this the case? Is there not enough doctors, or are they not trained to do the work? CBC has stories below that show we are wasting money .

<http://www.cbc.ca/news/canada/newfoundland-and-labrador/pathologist-offer-moves-n-l-to-top-pay-rates-williams-1.730835>

<http://www.cbc.ca/news/canada/newfoundland-and-labrador/eastern-health-sending-breast-cancer-samples-to-u-s-lab-1.2846665>

The Canadian dollar is very low costing us more for testing in the USA and paying these doctors large salaries who need to be doing this blood work here

Privatize support enforcement	privatize support enforcement collections.	In BC the support enforcement agency is privatized and works well enforcing orders for child support. This collection does not need to be done by government workers, and will work well in the private sector as BC has shown with a larger population.	NLforever	2016-02-16T19:38:15-04:30	4.875	8
Privatize vehicle registration	Privatize vehicle registration	This can be moved to the private sector for reduced cost.	NLforever	2016-02-16T19:41:06-04:30	4.428571429	7
Eliminate cell phones for some gov employees	Eliminate cell phones for employees who do not require them as part of their jobs. Ie school principals. Every school has a land line.	This is a quick cost saving measure.	Nlcares	2016-02-16T21:50:35-04:30	4.428571429	7
Stagger work hours and/or work week	Start times and end times can be staggered throughout the work day and work week.	This would reduce overtime for many departments. Many work compressed schedules now to suit their own needs.	Nlcares	2016-02-16T21:55:08-04:30	5	2

OK this is my rant, have expiry dates on Socil Assistance,5 years max, everybody in Prov gets 5 years, If you can t find work in 5 years not trying. If person has children well Criminal Code got answer to that, Failing to provide Nest of life, courts will take care children.If person finds work then time goes back on the 5 year clock, We cannot afford career welfare. ej

Expiry Social Assistance.

Save money for ones who are sick or hurt

ewenjones 2016-02-16T23:28:27-04:30

5

3

Most government departments and Crown Corporations are very top heavy, with middle management, in some cases, supervising 1 or 2 people. There could be a middle management cull with NO impact on services, and it would save the government, as well as government-funded Crown Corporations, millions of dollars over several years.

This would do two things - 1. reduce unnecessary excess spending and 2. streamline services by eliminating extra, unnecessary oversight of front-line employees.

Eliminate Middle Management

Lucky 2016-02-17T09:20:06-04:30

4.2

10

waive penalty for govt. workers to leave early

For govt. employees who would like to retire early, waive the penalty for leaving early and let them keep their insurance when they reach the age when they can recieve a pension.

This could reduce the number of employees with the govt.

yaris123 2016-02-17T09:24:33-04:30

3

7

Eliminate Bail-outs for Private Businesses	<p>Private businesses who find themselves in hot water for one reason or the other should not be able to avail of provincial government money to bail them out. For example, co-op housing groups who refuse to raise their housing fees to fund repairs etc should NOT be receiving millions of dollars in "emergency repairs" from the provincial government. These are private companies who should be able to look after themselves with their own resources. The provincial government should not be in the business of bailing out private companies. If members cannot afford to live in their co-op, they should seek more affordable housing from Newfoundland Housing.</p>	<p>This will save the provincial government millions of dollars over the course of the next 10 years.</p>	Lucky	2016-02-17T10:27:21-04:30	4.8	5
Reduce number of government mailouts	<p>In an age of email and other electronic tools used to get data why doesn't the government reduce the # of mailouts? 1 example I can think of would be: Income Support. They send you out a stub when you get your first cheque. Instead of mailing that to you why not email you a copy of the stub? If you're getting direct deposit you can see in the bank what you're getting anyway. Got to think saving on the cost of paper, an envelope and stamp would be worth it.</p>	Sensible way to save money.	tducey	2016-02-17T13:39:06-04:30	5	4

With the fear of layoffs coming up I think it would be much better for Government to roll back wages of every employee vs. identifying single positions to cut. This way everyone suffers equally and no one is "thrown to the wolves". Government can still proceed to reduce positions then over time through attrition.

With approximately 8500 direct government employees a dollar an hour can quickly add up.

8500 employees X \$1.00/hr X avg 70 hours per pay period X 26 pay periods = \$15,470,000 annual savings in direct wages.

Additionally savings will also come from reduced employer contributions.

$\$15,470,000 \times 8.9\% \text{ pension contribution} = \$1,376,830$

$\$15,470,000 \times 2.63\% \text{ Employment Insurance Contribution} = \$406,861$

Reduce Wages for ALL Gov and Quasi Gov Employees

$\$15,470,000 \times 4.95\% \text{ Canada Pension Plan}$

This idea is important because I believe that it is unfair that thousands of people could potentially be out of work because of government over spending and in some cases squandering. Not only would these people be out of work, but in a crippling economy it would be difficult for many of them to quickly find work elsewhere. While these people are out of work regular necessities will be going up in price with other tax hikes. Essentially, employees who receive layoff notices would be getting hit twice (layoff and increased taxes). Because these people are now out of work and items are more expensive they cannot afford to spend as much thus reducing the amount of HST collected on sales reducing government revenue as well.

wgg614

2016-02-17T14:03:12-04:30

3.833333333

6

	Remove paid lunch of provincial public servents so they are paid 7.5 hours a day like federal public servents.	There is no need to pay people to eat. Just give them 30 min unpaid break like the federal government does. 2.5 hours less paid per person a week will save the province 40 or 50 million a year.	SMH	2016-02-17T14:33:47-04:30	1.666666667	6
Eliminate Paid Lunch	Reduce the public sector from a five day work week to four days.	This should allow the government to avoid lay-offs by cutting down hours by 20% and giving public sector workers a three day weekend	SMH	2016-02-17T14:41:44-04:30	3.714285714	7

After seeing the amount that an employee gets for using a personal vehicle to travel for work I really think the amounts need to be reconsidered. While there is a formula in place I dont believe that the number that it provides accurately represents travel expenses in 2016.

The formula, which is suppose to consider the average cost of gasoline during the period, still yeilds a number much higher than what the vehicle uses. Even while considering normal ware a tear on the vehicle. The current rate for this quarter is 33.92 cents per kilometer. Meaning that if a vehicle is to travel 100 km the employee would be reimbursed \$33.92. In 2016 I cant think of many vehicles where it would cost that amount to travel 100km. I know my personal vehicle travels approximently 450km for less than \$40.00 (\$11.25/100km). With such low gas prices, and newer vehicles made to be more fuel efficient, the employee who uses his or her personal vehicle for work is basically making

Revisit Travel
Mileage Amounts for
Personal Vehicle

Useage The formula, 31.5¢ / kilometer + [(fuel

The idea is important because in a time where revenues are low we need to look at everywhere that savings can occur. Personally, I feel that this might be an area that would save a significant amount. Though the savings may not be millions annually it would definatly be a valuable savings that would result in other important and necessary expenditures not having to be reduced or cut completely.

wgg614

2016-02-17T14:43:27-04:30

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2

Abolish the Lieutenant Governor posting and all related services and programs.

Cost saving initiative

This posting is left-over from this province's and the country of Canada's link to the British monarchy. Sure it is great to acknowledge our historical link to the monarchy for celebratory purposes, but to have such a significant financial burden of having a figure-head level of government does not make sense in today's society. Money could be better spent on other government services that people of the province rely on. This province needs to take a lead role in this initiative that would lead to the abolishment of the provincial governments' Lieutenant Governor and Governor General of Canada postings.

sheppardke 2016-02-17T14:52:42-04:30

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3

Health care needs to be more proactive and less reactive. As a population we are very unhealthy. Our waistlines are widening and our health care wallet is shrinking. Provide incentives for individuals and families to make healthier choices or disincentives for unhealthy choices. Higher tax for unhealthy foods (why should soda be 0.88 cents per two liter and milk be \$3.89 on a good day). It would be lovely if the healthy options were made more affordable, but if we can't decrease the cost of healthy option maybe we need to put a levy on the unhealthy ones. Smoking, recreational drug use, lack of exercise, unhealthy eating - they all add strain to our medical system. Why not provide families an extra tax break for having a gym membership. I'd venture to guess that the money I invest in my health at a fitness centre translates into pretty direct savings. Provide incentives for healthy choices on our health care centre.

This idea may help remove some of the strain on our health care system.

weareallinthist 2016-02-17T15:48:15-04:30

3

2

Danny Williams' "Baby Bonus" policy has done nothing to increase the birth rate beyond what is expected by natural demographical change. Get rid of it.

Get rid of the "Baby Bonus"

Stop wasting money on failed policies.

realist

2016-02-17T17:25:09-04:30 4.666666667

12

Formal Expression of interest process ie application - communicated to all employees who are paid by the government including health care, provincial government and agencies requesting interest in leaves of absence including

traditional leave of absence ie 1 year, 3 months etc

job sharing

workday less hours ie 6 hours daily

shorter workweek ie 3 or 4 days, Friday afternoon off every 2nd week

This would need seconded staff to coordinate with specialized skills in benefits, human resources, union input etc. A division

would need to be created to coordinate with structure as most managers present with limited knowledge of other systems.

Educational sessions presented to all staff would be required to minimize rumors and ensure accurate information re pros/cons is provided to staff.

Salaries and benefits are the reported applications bypassing current management largest expense in the budget. This would allow staff timeoff flexibility for personal reasons, minimize layoffs, minimize bumping, minimize demoralizing staff. This has been developed and implemented outside canada with reported good results.

		It would save millions to get these people off welfare.....why cw				
Investigate able body wo men and women collecting welfare nobody	Nobody seems to investigate there ingrates ho use the welfare system as a way of life.	an they not pump gas or work at McDonalds.....too many bleeding hearts.....the system is broken....no investigation of these able bodied people.	Seagull13	2016-02-17T19:37:02-04:30	4.8	5
Centralization	Centralized cytology reading/result in St John's or buy machines to read results.	In the long run this would save x amount of money for government.	fiona123	2016-02-17T20:14:49-04:30	4	2
Save money	The province of Ontario is looking at the idea of eliminating teacher helpers in classrooms. These positions did not exist a number of years ago - only a few volunteers were used. Very few people had a problem then. I'm sure there's a bundle of money to be saved.	Dollar savings.	Cassidy	2016-02-17T21:20:56-04:30	3	2
Layoffs at Confederation Building	government needs to layoff about half of the staff at Confederation Building. Staff are underworked and overpaid. Also look at Nalcor, way too many high paid professionals.	Reduce significant amount of money as well as inefficiency	Cokeefe	2016-02-17T22:13:01-04:30	1	3
Fisheries and Acquaculture	Find efficiencies in this department, some to be had	Saves \$	Huffington	2016-02-17T23:06:47-04:30	3.666666667	3

	<p>Once a government employee reaches retirement age, allow the employee to opt out of pension payments but continue working, with the understanding that their pension would then be fixed. So for example, if a teacher can retire with 30 years service at 60 percent of their salary, that employees pension would be locked in but they can continue to work without paying into the pension plan.</p> <p>Why would an employee choose to do this? Since many government employees pay \$350-\$400 a pay cheque into their pension plan, working for a period of time with no pension payments provides a cash incentive to continue working. Also, this incentive comes at a time when many employees may have kids in college / parents needing assisted living - so there would be a strong motivation for many to continue working.</p>	<p>Unfunded pension liability accounts for a large portion of our total debt; despite recent pension reform, it will still take decades to bring pension plans back to being fully funded.</p> <p>This idea would save government the cost of matching employee contributions once an employee opts out. Secondly, for every year that an employee takes advantage of this program, government also reduces the number of years that need to be paid out of the plan. Government earns more interest on pension fund as less money is being drawn out. Lastly, the extra spending money brought home by employees adds an economic stimulus to economy.</p>	Steve	2016-02-17T23:33:45-04:30	1	1
Human Resource Secretariat	Privatize the human resource secretariat	This can be done for a fraction of the cost in the private sector	Timetoreview	2016-02-17T23:45:30-04:30	2.666666667	6

STOP SPENDING	<p>Solution is simple, stop spending like drunken sailors.</p> <p>Increasing revenues will not resolve the issues, until government stops their spending habits and reduces current expenditures on high management salaries of health board administrations. It's crazy to have 4-5 health boards, each with a CEO, directors, managers, etc - all of the same role.</p>	rantandroar	2016-02-18T08:14:19-04:30	3	2
Anti-Corruption Squad	<p>Review departments for Acts of collusion and corruption, just as Quebec has done, with great success.</p> <p>Newfoundland has the most construction companies per capita in North America, yet one look at our infrastructure, the state of the roads and constant repairs, doesn't pass the smell test.</p> <p>Corruption does not simply affect the construction industry. Investigations should be carried out in areas such as computer technology, the hospital sector, education, and infrastructure.</p>	rantandroar	2016-02-18T08:22:36-04:30	3	2
Social Services Police	<p>Conduct audits and investigations just like Quebec does, to curb abuse of the system, and put people back to work.</p> <p>Our social welfare system is busting at the seams with users of the system, whom could be working. It's a major expense in our province. Flat screen TV's, cars, taxi costs, etc. Some got it pretty good if you ask me.</p>	rantandroar	2016-02-18T08:30:17-04:30	4.555555556	9

Put Prisoners to
Work

Use them to fix potholes, repairs to public
property, etc.

Instead of feeding them 4 course meals,
pizza, lobster, etc. The highest expense
prisoners in the country are right here. Just
look at the article by the Telegram.

This province pays a lot more per meal
than the Toronto Police Service â€“ \$5.89 a
plate compared to \$1.19.

[http://www.thetelegram.com/News/Local/
2010-10-30/article-1911299/Dining-in-at-
HMP/1](http://www.thetelegram.com/News/Local/2010-10-30/article-1911299/Dining-in-at-HMP/1)

rantandroar 2016-02-18T08:35:47-04:30

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While I applaud Governmentâ€™s concept of consultation, the processes is deeply flawed but can be salvaged so that results are truly honest and effective.

The flaw is in the fact that the VAST majority, if not the ENTRIETY, of suggestions for cuts to Government spending are submitted by those NOT affected by their own suggestions. Itâ€™s human nature - not in my backyard â€¦ as long as it doesnâ€™t effect me â€¦ etc. Itâ€™s all too easy to suggest screwing over the other guy

.

The only honest recommendation is one that has a negative effect on the one submitting it. And speaking of honesty, the days of thinking there are substantive efficiencies to be gained in Government Services without reducing the quantity or quality of those services are long gone.

Those targeting management/administrative positions, do not have any understanding of their vital functions (scheduling, payroll, communications, quality-assurance,

Strategy for eliminating self-serving bias from suggestions...

The only honest and effective suggestions...

Saint

2016-02-18T09:19:27-04:30 3.363636364

11

	<p>A review of government wages, salaries and positions could be reviewed and evaluated. The Advanced Education and Skills offices have many employees. Take a close look at every office and reduce staff and revise job descriptions. Government still tends to spend too much time and money on these services ie one office has 36 employees for the last five years? Time to review. Maybe these offices can operate with half the number of people. Also, they are spending way too much time on research with clients, 2-3 meetings and documentation. They are keeping themselves in a job. Time to review and evaluate. How many AE S offices are there across the province. Quite a few.</p>		
	<p>Any government employee that can retire should retire. Mandatory retirement should be policy.</p>	<p>My ideas are important because we are actually paying out money in these areas and by taking the time to review and evaluate we can make an immediate difference to the bottom line. We have to take control. Too many employees doing the same job, too many employees hanging on and not retiring, too many employees in unnecessary positions.</p>	
Reduce Expenditures by looking within government itself	<p>Education belongs with Education. All Level I sites could be evaluated into any ABE site that offers Level II and Level III. Any student doing Level I should be exposed to other students, courses and levels in the same building. No need to have two separate operating sites. Keep all upgrading and ABE</p>		
		Illewis	2016-02-18T13:30:36-04:30

Teachers are paid different salaries based on their level of education. A teacher teaching math with a Masters degree in Mathematics will be paid more than a teacher teaching math without a Masters degree in Mathematics. The same is true for Arts or another subject. There are minimum educational requirements to teach at different grade levels, and so long as these requirements are met all teachers should be paid the same based on merit and seniority. Equal pay for equal work. A teacher without a Masters can be just as effective at teaching grade school subjects as a teacher with a Masters. A cashier at a grocery store is not paid more than another cashier just because he/she has a higher education. Their compensation is based on work ethic and seniority. Educators already benefiting from this tiered salary scale can have their salary 'red circled' to lock in their pay rate until their coworkers with equivalent duties catch-up. Professional development should not entitle a person to increased salary; professional development and assuming extra duties and responsibilities should result in increased salary if it is requested by an employer.

Teacher pay should be based on minimum requirements to perform duties not the level of education

Equal pay for equal work, and save money.

SurfandTurf 2016-02-18T15:44:39-04:30 3.692307692

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	<p>the ferry system to St Brendans is about \$50,000 per resident per year((operating/ and capital) that is just nuts.That's about \$1000 per week per resident.If they want a ferry system they should pay at least half the cost or failing that provide service once a week or two.Perhaps then they would move. This money is needed elsewhere for health care/education and other services</p>	holydickens	2016-02-18T19:54:11-04:30	4.833333333	6	
rural ferries	<p>All of the comments, suggestions and information that we provide on this site does conversation. Government see,hear or monitor the information? Would love to know is this just another manuver to take our focus off the real problems?</p>	<p>I have spent hours reading comments and suggestions on this site. I feel very strongly that Government should listen and react to the comments and suggestions that we as citizens have taken the time to inpart to the</p> <p>I would like to know if this site is monitored and the commets and suggestions are taken seriously by Government.</p>	concernedcitiz	2016-02-18T22:30:07-04:30	4.9	10

		<p>The French school only has 21 students in Happy Valley-Goose Bay. This school should be closed as soon as possible. It is a complete waste of money to allocate funds for a school of this size when the students could be enrolled in French Emersion classes at any of the schools in Happy Valley-Goose Bay.</p> <p>The government built this school when Danny Williams was wasting money. It should be converted into government offices rather than renting office space for Labrador and Aboriginal Affairs, Advanced Education and Skills, etc.</p>	<p>It is a duplication of services. And it would save money on rent.</p>	ksmith2016	2016-02-18T22:54:09-04:30	4.2	5
Shut down the French school in Goose Bay.	Cancel Plans to Implement All Day Kindergarten	Cancel the plans to implement all-day kindergarten	Cancellation of this plan will save money on an administrative, school and busing level.	SD	2016-02-18T23:04:26-04:30	4.272727273	11
Cut out buying bottled water for govt. offices	Government offices buy those large bottles of water for water coolers.	Most government offices are in St. John's or other large municipalities where there is a good water supply with treated water. If staff or guests want a drink of water, it is freely available from the tap. If a government office is located in an area where the water supply is problematic or unsafe, yes of course bring in drinking water. This should save several thousand dollars a year. About 3 weeks salary for one of the new kindergarten teachers they will be hiring.	Binky	2016-02-19T08:08:43-04:30	4.692307692	13	

	<p>My idea to save government money - Would be to No Longer hire Consultants for any project Government is responsible for. Government could hire a few more public servants for 1/4 of the cost it takes to pay consultants fees on one project and Government has many, many projects ongoing. Someone should actually calculate the money spend on Consultants Fees for each and every ongoing government project and then compare that dollar amount against hiring a few more employees to do the work. Government could create more public service jobs and save money at the same time. Something to consider instead of Layoffs in the Public Service.</p>	<p>My idea is important because I know it would save Government tons of money and give government more control over projects they are responsible for. It's a Win, Win solution.</p>	Newfoundland 2016-02-19T08:13:42-04:30	3.333333333	3
Save Money	<p>Start with the top, take 10% of the salaries. I'm sure this idea has already been put forward. But it needs to be brought up again. Talking about needs vs. wants - the MHAs and the Premier making hundreds of thousands of dollars per year is a good place to start</p>	<p>It takes excessive money from those at the top that can afford to give back to the province. From those who are most directly impacted by the deficit in the first place.</p>	dago0972	2016-02-19T09:48:31-04:30	1

	Why do people recommend the first services to privatize (MRD and Liquor Corp) when they bring in so much revenue???? The resources used are so much lower than the revenue collected. The idea should be					
Bad idea to privatize services that bring in so much revenue.	privatize something that is a burden not a revenue generator.....	Sources of great revenue should be left alone.	blaze71	2016-02-19T09:53:43-04:30		
	The government should not compensate for medical fee-for-service care. Medical doctors compensated by the government should be paid on a hourly wage without quotas to ensure care is not rushed and the doctor/specialist can properly prioritize care without concern for its impact on his/her income. With respect to family care, the number of family doctors should be based on regional population to ensure adequate accessibility.		3.2	10		
Medical Doctors compensation paid by the government should be restricted to an annual salary	If there is a place for fee-for-service this should be a private enterprise and be fully viable based on demand and direct payment from patients and/or through private insurance. Mixing fee-for-service with government funding/MCP encourages too much abuse, encourages over use of walk-in-clinics, encourages too much elective care, and puts too much pressure on physicians to quickly turnover patients.	Simplify the system by which doctors are compensated to better control and save on costs. The government has not demonstrated that they have the ability to effectively manage the costs of fee-for-service; therefore, the management of fee-for-service should be transferred to market forces of supply and demand, and the risk analyses of private insurers.	SurfandTurf	2016-02-19T09:57:15-04:30	5	5

Many patient visits to a Dr's Clinic or Hospital Emergency Department do not require the services of a MD. To be attended to by a MD for many of the ailments that are presented to them is a huge waste of money and a MD's time.

Many of the services provided by an

Increase the utilization expensive MD can be adequately performed of Nurse's, especially by NP's, RN's, and LPN's.

NP's.

Utilizing the nursing profession to attend to 'routine' non-emergency ailments allows MD's to attend and practice the medical skills that they spent 10 years training for. As well, the huge salary difference will be saved and we may not need as many MD's as we are paying for now.

vindicatrix 2016-02-19T10:12:28-04:30 4.222222222

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I wonder if it may be feasible to put forward a temporary lay-off plan on a voluntary basis? Many people may choose to accept a lay-off and draw EI for a few weeks / months if they had a guarantee of rehire to their original job and salary?

This would have the effect of saving a great deal of money, but not losing skilled and experienced staff. I am sure there would be many who would sign up for such an initiative if the assurance of a recall was in place.

If properly spread out â€¢ this would provide government with significant savings â€¢ but not actually cutting civil service jobs. While there is certainly an overabundance of middle and senior positions which could be eliminated â€¢ it is the front line that usually bears the brunt of cuts. This way â€¢ front line is protected and government can work around trimming senior management.

Allows savings for Government but protects important jobs and peoples future. Short-term pain.

Temporary Lay-off

RockyRoad 2016-02-19T14:52:56-04:30

3.25

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I know that corporate subsidies in the form of tax breaks and grants are given to companies in order to create jobs. In many cases once the subsidy or cash grant disappears, so does the company. Eliminate these (especially direct cash transfers). In particular, all such subsidies should be eliminated for the oil industry. When times are good these companies have huge profit margins. When oil prices rebound (and they will) they will have these huge profits again. Eliminate all cash transfers (corporate welfare) to large corporations. Such subsidies, if any are available, should be made to small business, which tend to be home grown, and which create most of the jobs in any case.

Eliminate Corporate Subsidies and Corporate Welfare

I think it is wrong to be supporting rich corporations when social services are being cut back or eliminated. Besides, some of these corporations have budgets far larger than our own provincial government.

Roll back salaries progressively, something like 3 per cent the first year and an additional 3 per cent the following year across the board, all employees, all departments and agencies. With attrition and, some of the great revenue generating ideas and efficiencies on this board we would be well on our way to tackling the budget deficit. It would be good to crunch some of the figures for wage roll back alone if it hasn't been done already just to see what impact this would make.

back

Would save major money in salaries and would allow employees to adjust to the roll back. Would help pay down the deficit alongside efficiencies, attrition and raising the HST. At the end of the two years the numbers could be reviewed again.

Gretschdrumr 2016-02-19T15:07:35-04:30

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Timetoreview 2016-02-19T20:23:06-04:30 2.428571429

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	Table the budget and start obvious cost saving measures immediately. By dancing around the issue and not making tough decisions immediately the interest on our debt grows making the situation worst. Layoffs, wage roll backs, shortened work weeks, resettlement, junk food tax, selling unused government assets, increase the HST, etc. There are hundreds of great ideas that have been shared on this site. Do your jobs as the government we elected and act before our situation gets worse.	If we act now there will be pain but if we wait the pain will be much worse.	Averagejoe	2016-02-21T12:01:18-04:30	5	3
Start cost saving measures right away	Introduce a staggered 4 day work week across the board in the civil service.	This way government saves money and it is a better alternative than job loss. Simple solution.	mooresgerry	2016-02-21T12:34:20-04:30	3	8

All areas of government have to find 250 million total between them

5% salary rollback for all wages = 200 million

2% added to the HST = 175 million

Increase gas tax 50% = 93 million

Cut infrastructure spending by 150 million.

Increase the attrition for the next 4 years from 2 of 10 to 5 of 10 = 250 million

This will equal about 1.1 billion.

How to cut a billion without destroying the province

This is important because it allows most services to continue, spreads the pain fairly as the taxes are consumption taxes and lets face it when we were at our peak we had a 15% HST and were paying 1.40 a liter for gas so this is not even going back to that level. We the need not lay off people but attrition will do the work instead. we are simply going to have to borrow the balance as eventually oil will go to a more reasonable level and at this level of a reduction we can balance the budget with 60 to 70 dollar a barrel oil not 115.

mattey

2016-02-21T16:45:24-04:30 2.923076923

13

The 3 hour call back should be revisited as it is costing the province and tax payers a lot more money than it should. You're asking to save 30% from each department. well, that would cover the Health Boards, I'm sure.

I have no issue with anyone being paid for 3 hours if they are called in, but as it stands currently they are paid for another 3 hours, if they are called in again even if its within the 3 hours they are being paid for. That is ludicrous! First of all, if they are being paid for 3 hours then they should stay for the 3 hours in case they are needed again. I'm sure there is something they could find to do. there is always paper work.

I have a friend that works in a lab, she loves being on call. why wouldn't she? I would too with that benefit, but does that make it right? Certainly not!! She told me that in one 24 hour period she was called in 4 times. both times were within the 3 hour time frames that she was already being paid for, but because she was gone through the door and called in again she got another 3 hours; therefore, she was paid for 12 hours

It would be a major cost saving on the goverment annually.

3 hour Call-Back

Tintom71 2016-02-22T10:14:20-04:30

4.5

8

Efficiencies within
Divisions

Task every director to ask all their employees in their divisions/sections for at least one money saving efficiency within their area. Better ways to do things or to police themselves and internal clients as well. This is a better way for government to find money within it's own ranks. Eliminating waste instead of jobs, recycling instead of throwing out stimulting the economy instead of throwing it deeper into debt. Making employees feel valued in this way also tends to make them more self sacrificing. Overall changes like lowering wages and job cuts do nothing good for the economy at all. Giving employees a sense of "we're all in this together" is more the correct approach. Getting deep into the small divisions/sections and starting to find specific efficiencies with the lower paid employees within government who really do the work is what will help.

This is a different approach. It is actually a NEEDED approach. Government does very little to ensure that its employees are valued most of the time. It's just a machine that keeps on ticking along and the people who actually do the work are the lower paid employees. These employees see gaps and areas that if improved would often save time money and stress. All too often people with good ideas are told we can't do things that way because it just isn't done. This needs to change.

Sensible 2016-02-22T11:49:18-04:30 4.285714286

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First of all I am not a goverment employee, but I certainly see the value in them. am a small size employer and the staff at Advanced Eduction Skills in my area bend over backwards for me and my staff. I say NO lays off's...most offices are working with not enough as it is. I do not want to see programs and services affected due to miss management of funds through the hands that were in charge. There must be a better approach. I have read a lot of great ideas on here, I really hope someone is actually looking at this and making wise decisions from what they read. I totally disagree with any laid offs. Services will be affected and the same people wanting lay offs will be the ones complaining over it.

Save money the right way

I truly feel there is a right and wrong way to save money. I know its neccessary to make changes, but it should be doen with a lot of though and as I said there are many fantastic ideas here without cutting jobs and putting more strain on our economy.

ADB67

2016-02-22T13:57:37-04:30

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it appears to be far too easy to obtain income support benefits. Not only for our own residents, but for anyone coming from other parts of the Country. Anyone can show up here and immediately be placed in a very costly shelter, but almost immediately receive income support benefits. Why not have a minimum residency requirement for people coming to Newfoundland without a plan in place? Other Provinces have a 3 month wait before you can apply.

Many, many people come here each year, receive benefits, and when they are tired of the Province, they get airfare back to their home Province. Waste of taxpayers money.

There are many businesses unable to meet their labour market needs, yet thousands of unemployed young people drawing income support benefits. This needs to stop.

Review Income
Support eligibility
policy

For legitimate cases who need support, we need to do all we can. I suspect many are drawing benefits who could be working or in school. Our social safety net is a little too safe in some respects.

Many Government policies need to be reviewed and updated. Government should not be supporting people to come to this Province who have no intention of getting a job, and then fly them back. All they are doing is vacationing on the taxpayers dime.

RockyRoad 2016-02-22T16:23:54-04:30 4.428571429

This is actually from a family member but I'll add it to the discussion because it's a good idea:

We are in an era of declining enrollment in our schools, these days parents are having smaller families.

Yet we still see 3 school buses going through my small town of 150, yes they do also service 3 communities but I think that we can reduce that # to 2 and still have the same result. I actually know of an instance yrs. ago where 1 school bus serviced a small town, each day that bus would travel to this town and pick up 1 child and go 15-20 minutes per trip (4 trips a day)

So my idea is to look at each school and the towns it services and get to a number of 60 students per school bus and take it from there. No need for 3 school buses running through a small town each day.

Because it seems like a sensible way to save money.

School Bus Reduction

tducey

2016-02-22T17:42:01-04:30

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The Canada Health Act requires that provinces only pay for medically-necessary services. Since abortion is an elective procedure, it should be delisted under our medical care program so that necessary life-saving services can be better served.

Abortion costs Newfoundland taxpayers an average of \$1 million a year and, in addition, it cost untold millions in treating the aftermath - physical, psychological, and emotional.

De-list abortion under MCP

sprucehillgirl 2016-02-22T23:37:46-04:30

2.6

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Klein's Legacy

By the mid-1980s there was a worldwide oil glut a serious surplus of crude oil, with the world price of oil dropping from over \$35 per barrel to below \$10. The glut began in the early 1980s as a result of slowed economic activity in industrial countries. By 1993, when Klein took office, Alberta's debt had reached \$23 billion.

The repayment of the debt was one of the most significant long-term goals of Klein's premiership. During Klein's austerity campaign, the "Klein Revolution", or The Alberta Advantage, as Klein called it, Klein slashed government spending by deep cuts – more than 20 per cent – in public spending resulting in massive job losses in the public sector. His government took a knife to funding for arts and health programs, going so far as to demolish hospitals, laying off thousands of nurses, and selling off the provincial public telephone company, AGT to private interests.

12 years later Alberta was declared a debt free province.

That's the Blue Print our leader needs all he has to do is open his eyes and read it.

Now, that's a legacy Mr. Ball.

Klein's Answer!

Omg

2016-02-23T00:38:47-04:30

1.8

5

Centralize Services

Centralize paramedicine in the same way that British Columbia (<http://www.bcehs.ca/about>) has. Rather than have private and RHA providers, put them all under one roof and their own collective agreement. There are issues servicing rural areas and this would be a more effective way to manage the system.

The four RHAs are adopting a shared services model for the departments that are not frontline and this model would copy that but sure that the province is better equipped for emergency response.

avaria

2016-02-23T09:40:55-04:30

4

2

People have mortgages, pension needs, and dependant families who rely on them. If the government wants positions vacated, then help people leave those positions without making it a personal catastrophe for the employee.

If the government wants to reduce the number of its employees then make it a win/win situation. Some form of incentive can allow a person to leave their job and still pay the bills this month and/or compensate if that employee is realistically too old to find more work.

The first approach government should make in reducing the number of employees should not include the personal and financial trauma of someone walking into work and getting sent home the same day without a job.

The province also doesn't want a reputation as a ruthless and unpredictable employer. You won't be able to attract the best and brightest for the essential positions

Help people leave the you want filled now and in the future.

job

Facilitation of people leaving their jobs will result in a greater reduction in the number of employees the province has. Plus that reduction of employees would happen in a way that is not a catastrophe for individuals, and also; helps maintain the reputation of the province as a decent employer for the future recruitment of essential positions.

That is a win/win situation. Start saving money with win/win scenarios.

abc

2016-02-23T10:01:04-04:30

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6

How much to give dialysis patients portable machines as opposed to having them come to a Dialysis Clinic far from home?

<http://www.nxstage.com/homehemodialysis/products/the-system-one-cycler>

Dialysis	Bring the problem to the patient!	oporportu	2016-02-23T11:07:41-04:30	0	0
Water Coolers	Cut all water coolers in Government and agencies. If people don't like tap water, let them buy a Brita! To reduce our carbon footprint. As long as the water inspections dictate that the tap water is potable, then why spend money on bottled water.	Just another of those untaxable 'benefits' that people have come to expect! Done!	oporportu	2016-02-23T11:24:08-04:30	4.166666667
Independent Audits	Asking bureaucrats to find savings in each department is not the best way to find savings. Even the best people hold personal bias. If the government is serious about making the public service more efficient and accountable it needs to bring independent auditors to examine each department for inefficiencies and possible savings. Any layoffs based on these audits should be performance-based and not seniority-based to ensure that only the best people are in the public service.	We need to find savings. Our current public service is not only bloated but it does not provide a quality level of service for residents. We need to take the power out of the hands of the bureaucrats and restore faith in the public service.	RyanYoungNL	2016-02-23T11:54:04-04:30	4

When Clyde Wells was Premier he took the bull by the horns and made some reductions. I can't find the information readily on the MNL website, but there must be almost 300 municipalities in this small (population) Province. These should be reduced to about 50. The Northeast Avalon (from Portugal Cove-St. Philip's to Logy Bay/Middle Cove/Outer Cove/Torbay/Bauline to Pouch Cove should be one. From Bay Bulls to Cape Broyle could be one. The number of municipalities in more distant rural areas can be greatly reduced. Think of all the money that would be saved on reducing overlap of administration, building up-keep, of programs, and services, etc. This saving could be spent on infrastructure, thus saving investment from the Province. Larger municipalities will also get rid of in-fighting that often exists in smaller municipalities.

Also with fewer municipalities, there will be a need for fewer staff within Government to address municipal issues and problems.

As indicated in the "idea", savings of money on the part of the Government and more efficient administration of municipalities.

Reduce number of municipalities

slainte

2016-02-23T12:18:08-04:30 3.333333333

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	<p>We have been forced to the conclusion that only by a radical change of régime for a limited period of years can the Island be assisted to effective recovery.</p>	<p>After examination of all the alternative courses that have been put before us from time to time and of variants that have suggested themselves to us, we have no hesitation in saying that, in the circumstances now prevailing in Newfoundland, the proposal that a system of "Government by Commission" should be established for a limited period of years affords the best hope of enabling the Island to make a speedy and effective recovery from its present difficulties.</p>
Lord Amulree	<p>Cut the top brass in gov. dept. This will save lots money . Let the front line people work thats how you find saving. saving money</p>	<p>http://www.heritage.nf.ca/articles/politics/pdf/amulee-report-1933.pdf</p> <p>foobar 2016-02-23T14:01:29-04:30 1</p>
		<p>Gov. wants to save money there is your answer .</p> <p>fighter 2016-02-23T15:24:30-04:30 5</p>

This should no longer be permitted - There are at least 3 specialists in this province who can properly conduct testing and provide proper allergy consultations. I personally know GP's who gloat about how much they make on allergy testing - they call it scratch and win because they get paid by the test. They fill your arm with as many tests as they can fit and skip to the bank with their bags of money and tell you to come back next week for another 50 tests. Some tests are for foods that you consume everyday, why on earth are they testing them if we eat it everyday and have no issues. I also know specialists in this field who A) perform a proper consultation and do not test by quantity and B) spend almost as much time fixing the mistakes of these untrained physicians as they do addressing new patient concerns.

There are two docs in this province who are only GPs yet are the highest paid doctors in the province, well over 500k each, far more than trained specialists who spent 50% more time in med school than these clowns, simply because they are performing as many allergy tests as humanly possible. It will save taxpayers millions annually from unprofessional and unnecessary testing procedures by GPs with the sole purpose of maximizing their bank accounts.

Ban GP Allergy Testing

Familyof4 2016-02-23T16:17:00-04:30

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4

The finance minister has already asked all departments to find ways to reduce their budgets by 30%. While that's a good idea, there needs to be an incentive to do it. This might be anecdotal, but government departments are notorious for wasting any budget surpluses they might have at the end of the year to ensure they don't face a reduced budget in the following year. We need to incentivize living within our means.

The proposal is a gainsharing program. Departments submit their cost-cutting proposals. From the approved proposals, a portion (for example 10%) of any savings realized by end of the year get redistributed to the employees of that department. So if a department can effectively save \$10 million next year, \$1 million gets divided among employees. The savings should be permanent savings while the payout is a one-time event unless further efficiencies can be found in subsequent years.

Government-wide

Gainsharing

It's no secret that the 30% number is pie in the sky, but putting a real incentive behind it could push people to really take it seriously and give it their best shot. The government saves money, plus the economy gets a little stimulus with money being put directly in the hands of the people.

Nobody really likes to talk about it, but politicians, unions, government workers, businesses, are only ever really looking out for their own self-interest. We might as well harness that self-interest to help get us out of the situation that self-interest brought us in the first place.

WorriedinNL 2016-02-23T16:53:51-04:30

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	<p>Gov. should rename their career website to "term employment for one year at a time". Employment with the Gov. is far from a career when every year for the last decade Gov. is found itself in a position where it has to save money and review its public service and consider layoffs. Not only does this NOT attract the best and brightest to our province, but for those that are in the system every year just after Christmas moral is at a all time low, stress is high and employee production is almost nil because people don't know if they will be out the door tomorrow!!</p>	<p>If Gov. had a longterm public service strategy in effect it would be something to offer as incentive to new employees and for those already in the system they wouldnt have the stress every year around this time and would be able to provide efficient work for the public service. So, Gov. would get their moneys worth in work for the first three months of each year instead of paying employees for next to nothing.</p>	mabelbee	2016-02-23T19:55:54-04:30	5	4
Rename career website page	<p>Increase the tuition paid by all students at MUN to the national average. The tuition freeze has been on for more than 15 years. I think Dalhousie has undergraduate tuition at double MUN's. It's time for a change.</p>	<p>By increasing tuition to the national average the government will subsidize MUN less.</p>	longtooth	2016-02-23T21:18:06-04:30	3.8	10

Dwight Ball just has to scroll down through the various departments to realize that we are extremely heavy with the top brass. For instance Minister Siobhan Coadys dept. 4 ADMs, an associate Deputy Minister, A Deputy Minister, 17 Senior Managers, and your Executive Assistant. Some of these Directors have just 1 employee in their respective section/division!! Lets take a look at Minister Christopher Mitchelmores Department. 4 ADMs, a Deputy Minister, 22 Directors, 14 senior Managers, Executive Assistant. Some of these Directors have as few as 4 employees in their section/division and many with just 7!! This goes on in every department!!!! If our Premier would just take the time to look down through these departments it's obvious that we are way too heavy with Senior Bureaucrats, and to make matters worse they are looking to these people to advise where to cut. They will throw the workers and mid managers to the wolves to protect their own behinds and continue to fill the system with red tape and meaningless bureaucracy while pushing paper in a pile. These are huge salaries we can afford to get rid of. It's time for the field

Look for your staff to roll up their sleeves, communicate

A more efficient cost effective public sector working for the people.

Topheavy 2016-02-23T22:00:02-04:30

5

10

The commercial sealing industry has received at least \$15 million in support from the province of Newfoundland and Labrador over the past 5 years. Funds provided to the commercial sealing industry by the province may exceed the landed value of the hunt itself, which is estimated to be about \$9 million. Additionally, tax payers are paying for lobbyist and other resources to monitor the hunt.

Opinion polling suggests that many Newfoundlanders may be in favour of phasing out financial assistance to the sealing industry.

Ending financial support for the seal hunt is a suggested method by which the government can save money.

Saving money is critical for Newfoundland and Labrador, the government should not financially support an industry that is costing the province more money than its worth. Not to mention the industry is viewed as wasteful and cruel.

I have looked through other dialogues online and from the public sessions hosted by the NL government and there is an obvious outcry for investment in tourism/ eco-tourism. Our province is one of a kind, we have beautiful scenery and wildlife - we should invest in that.

End Funding to the Commercial Seal Hunt

r74rcg 2016-02-24T09:31:00-04:30 3.769230769

13

-end free dentures

-end free dental work for kids under a certain age (lower the age)

-end the IVF program for the province. It is cheaper to send people to Alberta and this affects a very small percentage of the population and costs a fortune for the 3+ IVF specialists

-half the number of breastfeeding clinics (we get it already it is good to breastfeed)

-end the childcare kits given out when baby gets a needle. A huge percentage of the population do not need a free book, washcloth etc.

-cancel the PET scanner for the west coast. Bad enough we have paid for and pay a specialist a fortune here in St. John's. With our small population we just can't have it all, we have to send people to Halifax

eliminate some healthcare programs

-consolidate payroll, HR services within Healthcare to a shared services group.

healthcare is one of the biggest budget items so big changes are needed.

krah2016 2016-02-24T10:57:01-04:30 2.833333333

6

Some people pay privately, big dollars for elective plastic surgeries, i.e., breast reductions, enlargements, liposuctions, tummy tucks, etc. The surgeons that do these surgeries charge a large fee for these surgeries but do not provide any nursing follow up for dressings, wound care, etc.

They should provide this coverage as part of their fees (hire own nursing staff) and not have this covered by the publicly Community Health dept.

Eliminate some free health coverage

To save costs.

estherak 2016-02-24T18:42:31-04:30

5

7

There is a lot of waste in needless MHA spending. For example, every Christmas we receive no less than 5 Christmas cards from MHAs with photos of their spouses, kids and pets. They go right in the garbage. There are also news letters and advertisements for MHAs. This is all a waste of government

Eliminate MHA Christmas cards and advertising

money. MHAs need to start with their own

Because it is a waste of money.

Tomcod 2016-02-24T21:34:01-04:30

5

15

Eliminate hospital green cards	There is no need for all the different hospital cards. The card has the same number as your MCP. Every time you go to the hospital and don't have your card they print you a new one. So you eliminate the cost of the cards, plus the employees that print the cards could be reprofiled to other positions or eliminated all together. We can use the MCP card.	Reduce costs	Tomcod	2016-02-24T21:44:43-04:30	3.666666667	6
Government vehicle pool system	Every government Department has government vehicles. These vehicles are used to varying degrees. If you have a pool system, all vehicles could be in one place and you could reserve them when they need them. Then you could reduce the overall number of vehicles. Also do you need vehicles for driving around St. John's.	Cost savings	Tomcod	2016-02-24T21:50:08-04:30	4.375	8
Eliminate food at meetings	Government departments have meetings and bring in food for those attending. In many cases it is thrown out at the end of the meeting. Shouldn't even be allowed to order coffee without deputy or minister approval.	Reduce waste	Tomcod	2016-02-24T21:53:32-04:30	5	5

	There is a lot of travel within government. No one should be able to travel unless absolutely necessary. If you are going to travel you have to justify why you need to be there in person, and why you can't do it by teleconference. Why send more than one person when one is enough.	Unnecessary	Tomcod	2016-02-24T22:00:06-04:30	4.2	5
Cancel unnecessary travel	An MHA should not be able to leave unless it for illness or something serious. The cost of by-elections is way too high. If they do leave the position it should remain vacant until the next full election. Another MHA could cover both areas.	Reduce costs.	Tomcod	2016-02-24T22:08:39-04:30	2	2
To many costly by- elections	Every government employee has a phone on their desk and some also have a cellphone or blackberries. If you have a cell phone or blackberry you don't need a deskphone. You get one or the other. Also if there is a deskphone you should use VoIP (voice over IP). There is little to no cost for it.	Reduce the cost of doing business in government	Tomcod	2016-02-24T22:17:54-04:30	4.2	5

	<p>If there is to be cutbacks, start at the top not with the front line workers, two years ago many seasonal workers lost their jobs, how much money does the govt. save when these workers are at the bottom of the wage scale and only work 6 months of the year, and we need to keep govt. jobs in rural Newfoundland, rural communities are dying. Newfoundland needs to follow the plan of the New Brunswick government.</p>	<p>I feel that the front line workers in this province has suffered enough over the past few year, and the government needs to look at other ways to save money. My idea is important because I don't want to see rural communities in our province dying.</p>	<p>sandyfisher 2016-02-25T12:41:36-04:30 4.222222222</p>	<p>18</p>
<p>Early retirement options</p>	<p>Provide the option to choose early retirement for those close to retirement. That will reduce the number of staff the government has in way that; causes the least personal problems and family damage to those leaving, retains the younger employees who are the future of your work force, and who also tend to be at a lower pay scale with less future cost, retain younger people in the province through having a younger work force</p>	<p>Save money through offering employees close to retirement options to leave their jobs.</p>	<p>ascalon54 2016-02-25T17:15:38-04:30 4.555555556</p>	<p>9</p>

public service collective agreements contain clauses that require paid time off for union members to attend union business. these can include shop steward training, conventions, board meetings, executive meetings, arbitrations and negotiations.

in the twelve hour work world the person who attends union business has to be replaced at the employers expence.

when you add up all the paid time off for all the public service unions the total cost to the taxpayer is significant.

eliminate taxpayer funding of public service unions

its time for the unions to completely fund their business.

save taxpayers money

letsbefrank 2016-02-26T11:07:52-04:30 4.111111111

9

Many employers demand a doctor's note before employees return to work when employees take a couple of day's sick leave. This is a huge drain on the public purse. People should be trusted to take days off when they've got something that doesn't require a doctor's care, such as a cold or flu, without having to visit a doctor to prove they were really sick. If the provincial government requires these notes the practise should be stopped immediately.

It's a huge waste of time and resources to have doctors' offices filled with people who need a note to return to work after taking sick days. The public pays the cost of each visit, which averages about \$40, and studies have shown it makes no difference to the number of sick days people actually take. Paying physicians is the third largest cost in the health care system. Cutting out this practise would both save the taxpayer money and allow doctors to spend more time treating people who really need it.

stop doctor's notes

dflint 2016-02-26T14:05:47-04:30

5

8

	MP's get a 20 % hike for office budgets!? at the same time agencies and departments are asked to cut 30% in next 3 years....					
Here's how not to save money	Seriously, come on! Does any politics makes sense or no?	I thought it was common sense, but apparently common sense is out the window.	neotroutr	2016-02-27T08:49:49-04:30	3.666666667	3
		Accidents are costly - drain on health care system, injury rehabilitation costs, accident scene investigations, and defending/paying for class action law suites like SOPAC's				
Cost of Speeding	Decrease the highway speed limit to 90 km/hr (80 at night), increase enforcement and triple the penalties	Accidents are predominantly caused by human error - speeding, unsafe passing, recklessness, lack of respect for conditions (environmental as well as physical road conditions)	Hardchoices	2016-02-27T11:40:01-04:30	2.333333333	3
		Reclaiming control of drivers is not only a money and life saver but a revenue generator - more violations prosecuted with higher penalties				

	<p>I propose that the government negotiate an agreement with public sector unions to reduce salaries and hours by a certain percentage in exchange for a job guarantee. Such a deal could be gradually lifted when a certain measurable target, such as reducing the number of positions through attrition by a set percentage, is reached. For example hours/salaries could be reduced by 10-20% until the number of position is reduced by the same percentage.</p>	<p>This proposal is important because it is well established that sharing the burden by reduced salaries has less overall impact on the population and the economy than achieving the same savings by simply laying off people. While a reduced salary would be a challenging adjustment for some, people remain employed and continue to contribute to the economy. An example of this is the German Kurzarbeit (short time labour) model, which kept the unemployment rate essentially unchanged in spite of a close to 7% reduction in GDP. While somewhat different in its details due to involvement of more players (private sector, employment insurance), I believe that this principle could help a great deal in the current fiscal situation in NL</p>	DrT13	2016-02-27T14:30:18-04:30	1.8	5
Eliminate two paid administrators for smaller schools.	<p>There are very small schools here that have two bonus paid administrators. This is totally unnecessary in a small school. Also eliminate costly travel meetings that could be facilitated by video. This is 2016. There are many ways to save money without sacrificing educational needs. Too many managers and too much money spent on managing. A good secretary is often all good teachers/schools need.</p>	<p>We have too much importance put on management and not enough credit given to people who would do well by being trusted to do the right thing. People should have more autonomy in the workplace. Trust them.</p>	Killick	2016-02-28T22:41:50-04:30	3.666666667	3

I read numerous posts about cities and towns across Newfoundland and Labrador having foolish or petty municipal bylaws.

Conception Bay South, notably the community of Kelligrews, is one of them and here's why.

According to a VOCM News Report entitled "Jailed for Chickens? Kelligrews Family Ordered to get Rid of Hens", a Conception Bay South area family, the Harnum's, have been ordered by their town council to get rid of their chickens under threat they will face up to three months in jail.

Jailing people for having chickens? Since when can you face jail time for having chickens at home? Shame on you
Conception Bay South.

Now you know why the Newfoundland and Labrador Government has to put a tight leash on cities and towns, particularly

Stop RNC From Jailing Conception Bay South and Kelligrews, so that People For Foolish Laws Such As Having Chickens they won't misuse their laws to criminalize urban agriculture, including threatening to jail families for having chickens.

In order to encourage Newfoundlanders and Labradorians to grow and produce their own food, reduce our food based carbon footprint, and have a more independent food system, cities and towns across this province, particularly Conception Bay South, should be encouraging people to grow their own food and raise their own food based livestock like chickens, not have RNC Officers come to your door and threaten to jail you like they did to Alicia Penney-Harnum and the Harnum family.

Keep in mind that according to "Food Inc.", the average food distance, the distance from farm to production facility to your dinner plate, is at least 2,500 kilometres, or in the case of Newfoundland and Labrador, at least 5,000 kilometres.

Besides, the RNC should focus on protecting the public from criminals, not threatening to send people to jail for having live chickens or cows.

Newfoundland and Labrador's Justice System and their courts are already tied up due to over-technicality and minor offences, NLMOOSE

2016-02-29T07:57:59-04:30

5

2

The government spends a ton on University facilities and staff, and they are going to further increase the tax burden by now doing grants instead of loans for the provincial part of student loans. Not all degrees and diplomas are needed equally to make our world go around, to make the wheels of commerce turn, and to keep industry moving forward. Degrees in the soft sciences, social sciences, arts, literature, and history, may indeed be fulfilling for the person obtaining them and it is nice to see people follow their hobbies and interests. However, before we consider axing any crucial healthcare lifesaving/life improving stuff we might want to consider that our government provides facilities, professors, and portions of loans to people who want to be taught how to act (theatre arts) or how to love knowledge and think deeply about stuff (philosophy degree). A Philosophy degree is ironic because if you think deeply and, therefore, end up questioning much of the stuff in social science dogma you get attacked, alienated, and excommunicated socially by Academia. If we were honest,

Stop Post-Secondary Education Waste! 80% - 85% of all jobs in our economy could be done with 2 to 8 weeks of on the job

To save money.

tech2008 2016-02-29T16:18:21-04:30 2.333333333

3

Do not relocate
female prisoners to
HMP!!!!!!

Instead of spending mega dollars
renovating HMP to accomodate female
inmates - add 3 or 4 temporary trailers to
the facility in Clarenville.

Renovating an ancient building makes no
sense - if the female population does
decrease and that area is no longer needed -
now you have an area that has to be
renovated again as it is not feasable to have
separate guards etc - for the same gender
prison population. As well - temporary
trailers are inexpensive - compared to
renovations - and can be removed if and
when they are no longer required. I feel
having two different genders in the same
facility - no matter how good the plan is to
keep them separate - is just a big problem
waiting to happen . As well - the HMP is a
firetrap - due to it's age - and lack of modern
engineering that newer buildings have. If and
when something happens and people lose
lives - all *ell will break loose. Not to
mention if there were to be a riot or similar
uprising at HMP. The government feels they
have the idea all figured out as there are 20
something female guards. What about the
womens health care, what about their
psychiatric care etc etc. It's throwing good
money after bad. The government states
that this is most likely a temporary situation -
if so - take the cheaper option and put the
money you save in the pot towards a brand

global1957 2016-03-02T18:24:26-04:30

1

2

Many people work for the government for a long time and earn a pension. After they retire, they are rehired on contract with the same organization, doing the same job. This causes a number of issues:

- 1) They are taking a provincial pension and a contract salary. Getting paid twice for work. One of two things should be done to correct this. They should not be permitted to work for the provincial government if they retired. Or, they should have their pension suspended for the duration of the contract.
- 2) Hiring a retired consultant ties up that job for a new employee. The new employee may not have the experience of the retiree, but someone in the organization can replace the retiree opening up a lower position for a new employee.

Another cost cutting idea, close campuses of College of the North Atlantic which are not viable. Some campuses are open for political reasons. If a campus has more employees than students, that campus should be reviewed. Yes, it is a tough political decision. The province is in a tough financial position, but this is a tough financial position. tough decisions need to be made.

Stop double dipping/close CNA campuses

concerned714 2016-03-03T11:11:22-04:30

4.6

5

Currently the employees for the Government of Newfoundland and Labrador are working and getting paid 70 hours bi-weekly. If we were to reduce the bi-weekly hours from 70 hours to 63 hours, we will be able to save 10% on salaries.

Employees will be working 1 less day every pay period.

To better promote mental wellness and family value time, we can have employees take off every other Fridays or Mondays.

Thanks,

Some one who cares.

This will help government save 10% on salary.

Save 10% on salary

IluvCanada78 2016-03-03T12:22:08-04:30

2

4

Job cuts - and the mere threat of them - and prevents people from being able to threatens our economy and are not the answer to saving money

The situation the province has found itself in requires significant measures to rectify. However, cutting provincial government jobs is not the answer to reducing expenditures. The Liberal government was elected on a platform of avoiding job cuts and building a brighter future. Even threatening to cut jobs achieves the exact opposite effect - it fosters fear, anxiety, and uncertainty amongst the people of the province. It is ALWAYS the young people and young families who are most impacted after bumping occurs. For instance, the threat of job cuts alone will deter me from selling my current home (that my growing family has outgrown) and building a new home in 2016, out of fear that if potential cuts occur at the wrong time, I could end up having sold my present home and unable to secure a mortgage at all. There are, no doubt, thousands, perhaps tens of thousands of people in this province in a similar situation. Financial insecurity is

one of the most difficult situations to be in

The threat of widespread job cuts â€“ whether realized or not â€“ will cause significant and immeasurable impact to the economy that will impact us all.

Ally15

2016-03-03T15:27:29-04:30 4.555555556

9

	Cut some funds delivered to aboriginal groups. We are all Newfoundlanders. Why should these groups of people be treated any different than the rest of us.	Treat all citizens of the province the same. No one group should be giving greater opportunity or funding than the others. We are ALL residents of this province	Duh	2016-03-04T15:56:00-04:30	3.666666667	6
Aboriginal groups	Many provincial government employees enjoy free parking, and parking at Memorial University is subsidized to the tune of about 80%. At Eastern Health, it might be even higher. It costs a surprising amount of money to maintain parking infrastructure, but the people who use it aren't paying for it (at least not fully).	Health care, education and other public sector dollars should support services , not parking for employees. Also, by subsidizing the cost of private vehicles, the government is effectively discouraging public transit ridership.	trombonehero	2016-03-04T17:45:05-04:30	5	2

No Cuts vs Cuts.

By the mid-1980s there was a worldwide oil glut a serious surplus of crude oil, with the world price of oil dropping from over \$35 per barrel to below \$10. The glut began in the early 1980s as a result of slowed economic activity in industrial countries. By 1993, when Klein took office, Alberta's debt had reached \$23 billion.

The repayment of the debt was one of the most significant long-term goals of Klein's premiership. During Klein's austerity campaign, the "Klein Revolution", or The Alberta Advantage, as Klein called it, Klein slashed government spending by deep cuts more than 20 per cent in public spending resulting in massive job losses in the public sector. His government took a knife to funding for arts and health programs, going so far as to demolish hospitals, laying off thousands of nurses, and selling off the provincial public telephone company, AGT to private interests.

Why the contribution is important
12 years later Alberta was declared a debt free province.

Now, that's a legacy Mr. Ball.

The human resources and our protected areas are less and less being protected and in our camping parks and ecological reserves they are less protected from previous cuts and the general public is less informed about the importance of these parks and reserves. We have a valuable resource in our pristine province both nature and human. Dollars will come from the spin offs we need to keep our protected areas and staff for the long-term.

Protection and Staffing

Cares

Our future

Cares 2016-03-05T06:24:42-04:30 3.333333333

3

As a small business person I experience a lot of repetition in dealing with various government departments and everyone wants to help however you end up explaining ideas to so many different people, all of whom have to take time to get to know the issues and challenges. It seems to me there should be a centralized government department comprised of business advisors/ advocates who act as the interface with the small business owner. The business advisor

should have a portfolio of businesses they know well and they can support the business in navigating the challenges and issues they face. Most times it's difficult to know who to talk to and when you do finally get the person you need they are strapped for time. Everyone could be more productive in the long run as the assigned advisor knows the business. The government benefits as they will cut out a lot of unnecessary conversations as conversations will be with the right people the first time and their own employee will be well versed with the business and they can certainly vet solutions or answer questions quickly. It helps everyone.

It's important as will will make us a more productive group, small business owners will get results and resolutions more quickly and there will be someone in government helping the small business person directly. Right now we miss opportunities as a province because small business people spend so much time just trying to navigate. Give us someone to help us develop our businesses who know our business plans and who help us navigate the issues. The small business person in Newfoundland and Labrador needs an advocate to help them navigate. The staff departments can be reduced as there will be more focused results.

It seems that there are substantial programs and employees associated with CNA in Quatar. If that campus, staff and programs are revenue producing then that is great... leave it be. But if it costs the province money then cut it loose and close it down.

I am sure that some people see running of a campus in Quatar as prestigiious but we need to be real. What the heck is Newfoundland and Labrador doing in Quatar if it costs us money?

Close the CNA Quatar campus if it is losing money. Focus on using available provincial money to keep people employed and training in this province rather than the middle east.

Cut CNA Quatar if it loses money

abc

2016-03-06T21:31:12-04:30

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As you're aware, many provincial jurisdictions across Canada are now implementing or implemented "Sunshine List", particularly Ontario.

This database publicly lists provincial or municipal government department, board, agency, or commission employee earning more than \$100,000 per year.

Non-profit organizations receiving funding or grants from provincial and municipal government as well as Crown Corporations will be required to give names of employees whom earn above the \$100,000 per year threshold.

The purpose of this "Sunshine List" is to list employees whom earn more than \$100,000 per year, and show where the Newfoundland and Labrador Government, their municipal governments, as well as non-profit organizations receiving provincial

Create a "Sunshine List" of Government Employees Earning

More Than \$100,000 Per Year

Establishing and maintaining a "Sunshine List" will show the general public how much our provincial government departments, agencies, commissions, and boards, as well as the Newfoundland and Labrador English School District, non-profit and charitable organizations receiving government funding, Crown Corporations like Nalcor and Municipal Assessment Agency, and Royal Newfoundland Constabulary spends on salaries for its top level and experienced employees as well as make them more accountable for how much they spend on salaries.

This list will be useful for determining where government can control costs, and suggest where they can save money.

Unlike Ontario, Newfoundland and Labrador's "Sunshine List" will be indexed to inflation.

	Reduce the percentage required for resettlement to 80% from 90%. most courses require only 80% for a pass.	It will save a large amount of money into the future.	Skipper	2016-03-08T11:14:31-04:30	4.2	5
Resettlement program						

Not an idea, or anything that has not been covered a thousand times already, but a question. Today we heard that full-day kindergarten is off the table. What we didn't hear was whether layoffs were. Election promises aside, a budget is something to be celebrated. Those with kindergarten aged children will no doubt be celebrating, and good on them. If people are facing layoffs, chances are at this stage they have been identified. The right thing would be to let them know now, rather than prolong the wait. Although this is past the 11th hour, advanced notice might be beneficial for many, not least to start exploring other options, including finances etc. If there weren't going to be any layoffs then that would have been worth celebrating in the speech from the throne. The absence of such news has left many wondering. The compassionate and right thing to do would be to let those employees know now, not to hang in there for a surprise knock on the door when the budget comes down.

Please rate the comment so that we can gauge just how many are out there wanting to know about layoffs now.

Although stated not an idea, this question is extremely important to many public servants who serve us day in, day out.

Layoffs?

Geo

2016-03-08T18:21:08-04:30

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This is going to put these people in direct harm. Our province is small not like Alberta or Ontario and with the money drying up criminal will get bolder and more desperate. You hear the stories every day about the armed robberies and break-ins. You are also putting this out to the whole world not just local and all this personal information will allow people to have their names, income, place of work, hours of work and then combine this with 411/phone book to get phone numbers and street home addresses. What about a shout out on their birthday on the radio or social media and you now have their date of birth too. These people will be targets of harassment, financial fraud, break-ins even home invasions because you are handing a list of people who make good money right to the crooks. My question to you is it worth putting these people at risk for what? Looks like you have thought this through?

I am not sure how (if everything else is already available) publishing individual names will make anyone more accountable today than they were yesterday. besides when Ontario did this first years ago a

Not sure why we have privacy laws that apply to one group but not another it puts peoples lives at risk.

Sunshine list Dangers \$100,000 was an ok salary today you would

Buddy123 2016-03-08T19:34:02-04:30

1

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PPP's well now when former government
said they were looking at it for long term
care this now newly minted government said
no and campaigned on this.

well our seniors are our most vulnerable
they as well have laboured and built this
province from bottom up. Honour them not
cut them clear and set them adrift.

Before cutting their care and even thinking
about PPP's for long term care stop and first
trim all the beuracratic layers of managers.
Once agin the people whom are highest paid
and who this government went to looking
for cuts are making the decisions. Well time
for the citizens of this province speak up and
say no!

PPP'S Selling off this
provinces most
vulnerable!

Listen to people not managers PPP's have
very bad track record and sub stanza dared
care most times at increased cost.

Thinker

2016-03-08T20:57:12-04:30

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After seeing what employees make over at the City of St. John's in comparsion to what they make at the Provincial govt., I have come out against a wage cut.

I couldn't believe some of the wage difference between what they make at the City compared to what they make (for the exact same job) at the Province. In one instance the job classification (with the city) makes almost \$39/ hr at the top step. The same job at the Province has a top step of about \$29/ hr, basically a difference of \$10 an hour (and in this particular case that job classification at the Province is red circled).

This is not the case for all the job classifications but it is for many.

Therefore why should provincial civil servants (especially those in the general service, those that work in the core departments (not school boards, health boards, agencies, crown corps, etc.) sacrifice their wages while the people working at the same jobs at the City (and the Feds as well)

Wage Cut?....I don't think so

Fairness

TheWatcher 2016-03-09T01:12:31-04:30

4.2

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Why haven't Mha pensions been changed while the rest of the public service has had theirs changed?Shame! All M ha allowances ,salaries and expenditures need to be lowered!

It is important because for a province of 510,000 people mha salaries and benefits are amongst the highest in Canada! Shame!

Mha Pension Reform

Nuvi200

2016-03-09T01:33:48-04:30

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10

Parking permits for the main staff parking lots at the HSC cost \$5.65 per year. This is ridiculously cheap. If the cost for a permit increased, there would be a) more money generated b) possibly/likely more people walking to work which is healthier c) possibly/likely more people carpooling which is better for the environment d) more people taking metrobus which is better for the economy. Also it may lead to less permits sold which would lead to staff spending less time searching for a spot in oversold lots instead of parking and coming in to work.

Easy way to save money

Staff Parking at HSC

MapleLeaf201 2016-03-09T07:29:27-04:30 4.333333333

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Many departments in healthcare have a high no show rate. There is no penalty to the patient in many of these departments.

Patients not attending their appointment time that has been reserved for them results in lots of money down the drain because:

a) Time spent by the healthcare workers to prepare for their appointment is wasted

b) Someone else could have been seen in their place which would help reduce long waiting lists.

I don't think many patients realize the impact or cost of them missing their appointments. Private care such as many dental offices charge people for their appointments if they do not show up or if they cancel last minute. Even a news article on VOCM could help people realize how much this costs. In addition, we could do more to prevent people from not attending their appointments. For example when their appointment is booked, they can be notified that if they miss their appointment or cancel last minute, they will need to get re-referred. Save money easily to get back on the waitlist, and they will go

Penalty for missed medical appointments

MapleLeaf201 2016-03-09T08:02:14-04:30

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	<p>There has been a lot of research done to show that when people work less hours (than full time) they are actually able to accomplish the same, if not more, than they would during full time hours. That is because they are less burnt out from working as many hours and they know they have less time so they are more efficient. Plus it will lead to less sick leave. People will have more time to pursue their own interests outside of work which may lead to opening own business, spending money in our local businesses, etc.</p>	<p>better than laying people off.</p>		
Work less hours			MapleLeaf201 2016-03-09T08:05:59-04:30	2 4
Double sided printing/copying	<p>Make double sided printing/copying/faxing the default on all gov printers. That will save about half the cost of paper.</p>	<p>easy and effective.</p>	MapleLeaf201 2016-03-09T08:29:34-04:30	5 2
Recycling vs secure shredding	<p>There should be different bins for 1. paper to be recycled and 2. paper to be shredded securely. I imagine it costs more to do secure shredding. However only paper with confidential information on it needs to be shredded.</p>	<p>easy.</p>	MapleLeaf201 2016-03-09T08:31:58-04:30	3 2

Stop the abusive nature of people availing of grants and programs that they simply don't need.

Example; Home renovation grants.

Appropriate investigation and disclosure by the applicant prior to approvals. If those people are driving new vehicles, hopping on airlines and taking expensive vacations, then why should we be financing their home reno's. (Simply not justified).

Small business's; While they obviously have a role to play in the province. Again, Insuring that availing of tax payers monies be investigated/ monitored. Any abuse thereof ceased.

Example; Why should we be paying employees wages year in year out or a significant amount thereof. Especially if them and their families are not making an appropriate effort to sustain their business themselves. (Justification and accountability is critical).

While this may be considered a small piece of the pie. System abuse is costing our government hundreds a thousands of dollars if not millions. Applying appropriate policing could save us a lot a coin at possibly no added cost. A simple revision to employee job descriptions/responsibilities likely all that's required.

Abuse of Services/Programs

Healthcare is important, but again some people are availing of prescription/dental

elli050454 2016-03-09T12:31:47-04:30 3.857142857

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cancel full day	<p>With full day kindergarten you are taking jobs away from Day Care providers and spending more money on teachers who do not have E.C.E training. E.C.E persons are not paid what they are worth and they provide the best education through play for early learners.</p>	Saving money and jobs	denisepond 2016-03-09T18:49:35-04:30	4.6	10	
Kindergarten	<p>We have to protect our Island from garbage</p> <p>Invite Domminion Glass from Toronto to set up a glass recycling location in NL instead of putting the glass in the landfill site and create jobs. The NL Gov can offer the glass company a reduced tax rate and the use of our collection services, for the first 5 - 10 yrs. The use of glass is safer than plastic when it comes to food packaging</p>	We need jobs	We need to reuse and reduce .	denisepond 2016-03-09T19:06:54-04:30	3	3

Why do provincial employees get 5 extra holiday over the year that are not paid holidays for other workers. We work and pay taxes and part of our taxes go to fund holidays that we don't get?

Private and public holidays that are paid should be the same across the Board. When you take into account how many public employees there actually are it amounts to a lot of money. I don't believe they would miss those 5 days especially in this time of restraint.

Cost savings even small savings add up

Paid Holidays

marylinda 2016-03-11T11:15:20-04:30 2.714285714

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Why are government employees being allowed to take vehicles home with them. When we have to get to our job place in the private sector we drive our cars or car pool. Can't government vehicles be parked and employees pick up their vehicles after they have arrived at their workplace. Of course there are exceptions but generally they should be providing their own transport.

Savings on gas and maintenance. Better perception on the part of non-governmental people that public employees are trying to save money as well.

Government Vehicles

marylinda 2016-03-11T11:18:55-04:30

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	<p>Private extended care homes are funded by the province for Level 1 and Level 2 elderly patients. These are people who are mobile and frankly "cheaper" to care for. Then when these elderly people progress to needing Level 3 care (as we all eventually will) the seniors are tossed out of their home. That isn't providing a senior with a home for life ... that is temporary warehousing.</p>	<p><i>Saving money should include a complete and reasonable solution to the entire issue. The current policy just creates more problems. Funding private care homes to house the elderly ONLY UNTIL they become sick, immobile, confused, and vulnerable is not housing ... its temporary warehousing. That isn't a complete solution to the problem, and if the problem isn't solved then we aren't saving money.</i></p>
	<p>If a private senior's care home is publically funded for elderly needing Level 1 and Level 2 care, then those homes should be REQUIRED TO PROVIDE A SMALL PERCENTAGE OF LEVEL 3 BEDS FOR THEIR CLIENTS WHO WILL EVENTUALLY PROGRESS TO THAT LEVEL OF CARE.</p>	<p>If the province is going to fund private enterpize to house seniors then that funding must be structured as a complete solution that offers a home for the rest of that person's life. That means a senior can move into a home and live out their lives there. A small number of Level 3 beds must be required to be provided for the needs of their residents if a private care home is funded for Level 1 and Level 2 care.</p>
<p>Funded senior care homes MUST house elderly for life ... not temporary warehousing</p>	<p>Other provinces have this requirement. A number of Level 1 and 2 beds are subsidized but the private care home must have a certain percentage of beds as Level 3 beds for the progression of the people they have living there.</p> <p>Public funding for private extended care homes should include requirements that benefit residents for the full extent of life.</p>	<p>The current funding situation is not up to the standards required by other provinces in terms of ensuring that the funding is tied to a housing solution for that senior's lifetime.</p>

abc

2016-03-12T15:53:25-04:30

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It is often easier for government departments to obtain funding for capital projects versus operating projects. As a result we may not be spending our money wisely. For example, a department may not obtain approval for an operating project to paint the windows on a building. But, once the windows rot, it will be fairly easy to obtain approval for a capital project to buy new windows and install them.

Note: this stems from the fact that you can pay off a capital project over several years but you must pay off an operating project in the year the work is completed. (No doubt there are some exceptions but this is generally seen to be the case.)

You may need to get a little creative and find a way to capitalize some of these maintenance/operating projects so that we do the right things versus the thing that is the easiest to finance.

I would love to suggest that you ignore the whole capital vs operating discussion and simply do the work that will maintain assets as cost effectively as possible. However,

Over the life of the asset it will save money. At the very least you would make decisions based on the least cost option versus the option that is the easiest to finance.

Capital vs operating
money

Ph

2016-03-12T18:05:47-04:30

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	<p>Over the last few years, while bullying has been a major problem in Newfoundland and Labrador's Education System, many schools across this province fail to do anything about it.</p> <p>Furthermore, while schools have a legal and moral responsibility to ensure a safe and healthy learning environment for all students regardless of our differences, school administrators, particularly Principals and Vice Principals, fail to do anything about it, thus violating the legal principle of "Loco Parentis" which is Latin for "in place of a parent" in the process.</p> <p>Even when parents try to address the bullying problem with school administrators, they choose to do nothing, resulting in numerous outbursts among parents and the courts often punish parents of bullying victims.</p> <p>Implement a Province Wide "School Code of Conduct" to Stop Bullying</p>	<p>Because school administrators and teachers have a legal and moral responsibility to ensure a healthy and safe learning environment free from torment and abuse, the Newfoundland and Labrador Government needs to take a page out of Nova Scotia and establish a "Provincial School Code of Conduct" as well as a "radius responsibility rule".</p> <p>Furthermore, with two recent court cases in Corner Brook where parents got upset at school principals for trying to address the bullying problem, notably at Corner Brook Intermediate and Corner Brook Regional High School, but then ended up getting charged and slapped with a criminal record, the courts have to learn to ease off on parents whom have outbursts because school administrators whom make well over \$100,000 per year choose to do nothing about it.</p> <p>As long as schools choose to do nothing to address bullying problems in the schools, and even subsequent "Double Bullying" in the Newfoundland and Labrador courts no thanks to judges whom only care about</p>	<p>In these cases, the government should impose legislation stating that judges cannot give a penalty worse than a Conditional Discharge as giving a parent a suspended sentence for trying to address the bullying</p>
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NLMoose

2016-03-14T11:26:26-03:30

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Restore CYFS's mandate to do prevention work ; the 2011 introduction of the CYCPA removed CYFS's mandate for protection, leaving it only with a mandate for protection. In child and family services, as in most things, an ounce of prevention is worth a pound of cure. Although this will not have short-term cost savings, Government should take the long view in this regard;

Reform MHA pensions to be consistent with public sector pension plans;

Eliminate double-dipping ; the current law of the land allows someone to draw a pension and a paycheque at the same time. This law should be changed;

Rationalise Government departments ; core Government mandates are now fractured across several departments, leading to inefficiencies in intra-governmental policy and program development and analysis. For example, SWSD should be reintegrated into HCS. Post-Secondary learning should be integrated with Education. FESNL should be fully

Per above

Spend Smarter

anonymousgo 2016-03-16T12:37:51-03:30

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Recently I had reason to look at the budget figures for the Highways Department and the Marine Services Department (Ferry Services). I was surprised to see that the administrative cost for each Department is roughly the same. My immediate thought was to question why would we have two separate departments. Two sets of Deputy Ministers, two set of support staff, two sets of ADM and their support staff.

There are some differences in what each department has to do but many similarities in the administration. Combining would mean extra work for those affected which could mean a delay in getting some things done but good managers would find a way to prioritize.

Combine Management of Similar Departments

This example is important because combining the Administration of similar Departments would save big dollars. In this one example there is the potential to save close to \$10,000,000.00 per year in wages then there are all the associated savings in equipping a department with space, desks, phones, vehicles, travel, etc.

This is what belt tightening is all about.

Managementid 2016-03-17T05:13:07-03:30 4.166666667

6

Get rid of Council Members

Get rid of Council Member's travel.. if you're going to keep the council members, have your meetings thru Teleconference or some other form of electronics. There is absolutely no need for travel!

Save thousands of dollars..

Joy 2016-03-17T10:05:57-03:30 3.833333333

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Dwight Ball we are waiting for fiscal update and budget

Banker: "I have some bad news and some very bad news."

Mr.Ball: "Well, might as well give me the bad news first."

Banker: "We called with your Debt Load results. They said you have 24 hours to Bankruptcy."

Mr.Ball: "24 Hours! Thats terrible! What could be worse? What's the very bad news?"

Banker: "I've been trying to reach you since yesterday."

In Alberta, in late 1992, when Klein assumed the premierâ€™s chair, the province hadnâ€™t balanced its books since 1985. Also, since the mid-1980s, interest rates set by the Bank of Canada ranged from a high of 14% to a â€œlowâ€ of just over 5%. More government borrowing was reasonably thought to be fiscally suicidal. In 1993, in Kleinâ€™s first full year as premier, interest on the provincial debt hit \$1.4 billion. That was equivalent to 33% of Albertaâ€™s health care expenses or 75% of the cost of social services. Interest payments increasingly prevented other options, be it on programs beyond just the immediate years, or on the opportunity for tax relief.

The last Klein-era deficit was in fiscal 1994, the reduction in debt started in 1995, and the resulting decline in interest payments (beginning in 1996) allowed Klein, his Finance Minister Jim Dinning and their colleagues, to create what the government tagged as the â€œAlberta Advantage.â€ It included a reduction in business and personal taxes and a move away from punishing multi-bracket personal tax rates to a single tax rate on Albertans. The Klein

Omg

2016-03-17T10:27:49-03:30 3.666666667

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	<p>There are examples of funding programs and supports being delivered provincially which are in direct competition with federal government services. This results in less federal investment in the province per capita and adds an unnecessary financial burden to Newfoundland and Labrador taxpayers.</p>	<p>Provincial programming should be designed to complement Federal programs delivering added benefits for local firms, and must be agile in design to shift with changes at the Federal level.</p>	<p>Duplicating federal programming results in less federal investment in the province per capita and adds an unnecessary financial burden to Newfoundland and Labrador taxpayers.</p>	NEIA	2016-03-17T12:37:53-03:30	5	3
Stop cumbersome decision-making processes	<p>Government staff must be empowered to make reasonable choices when it comes to funding projects and applications. Situations arise frequently where minimal changes to project budgets or the request for a small travel stipend are brought to the committee level for a decision. Considering the relatively small quantities of money that are in question, the amount of time and deliberation on the government's behalf increases the 'cost' of these events astronomically.</p>	<p>The amount of time and deliberation on the government's behalf increases the 'cost' of decision-making astronomically.</p>	NEIA	2016-03-17T12:40:18-03:30	3	2	

There are activities the government is involved in that would be more appropriately delivered by the private sector. When activities are performed in-house, the government is responsible for the salaries, benefits, equipment, and overhead associated with the task. Alternatively, the government could avoid many of these costs by outsourcing to the private sector and only when required on an on-demand basis. This recommendation is not about advocating for public sector job cuts, rather it is about ensuring efficiency and building the capacity of private sector firms who can leverage their work to grow services in other market segments or jurisdictions. Examples of services which could be provided by the private sector within the Department of Environment and Conservation include: laboratory services, water quality monitoring, and environmental monitoring.

Stop performing activities in-house that can be efficiently delivered by the private sector.

When activities are performed in-house, the government is responsible for the salaries, benefits, equipment, and overhead associated with the task. Alternatively, the government could avoid many of these costs by outsourcing to the private sector and only when required on an on-demand basis.

NEIA

2016-03-17T12:41:02-03:30

2.75

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<p>Stop requiring environmental assessments for smaller / common projects.</p>	<p>Currently, the Department of Environment and Conservation is often unable to meet its own legislated timelines on environmental assessments (EAs). Innovative EA practices are being used in other jurisdictions which shift the regulatory onus on to proponents for smaller or common projects. This would allow government staff to focus instead on environmental monitoring and the EA work required for larger projects.</p>	<p>This would allow government staff to focus instead on environmental monitoring and the EA work required for larger projects.</p>	<p>NEIA</p>	<p>2016-03-17T12:41:47-03:30</p>	<p>2.333333333</p>	<p>3</p>
<p>Stop funding industry associations</p>	<p>There are many industry associations in the province (8 or more) that receive annual revenue from member companies and organizations by way of fees for membership, workshops, conferences, events, participation in trade missions, etc., yet the provincial government funds each of them \$100,000 every year. In addition to that, the government provides funds for "special projects" over and above the seed funding. As well, the federal government provides yearly seed funding for each of these organizations that far exceed the provincial contribution.</p>	<p>Industry associations should be self-sustaining and not receive yearly handouts from taxpayers. This will save approximately \$1 million annually in seed funding and several hundred thousand more annually for "special projects".</p>	<p>Prowse</p>	<p>2016-03-18T11:02:05-03:30</p>	<p>5</p>	<p>8</p>

Reduce spending on external consultants

The Government of Newfoundland has many qualified and experienced employees who are capable of conducting research in their fields of expertise. The cost of hiring external consultants for work that can be done in-house is exorbitant and unnecessary. Where possible, such work should be done in-house and only hired out in instances when a particular expertise is lacking.

This will save money by fully utilizing existing human capacity in government and will reduce excessive consulting costs for work that can be done in-house for much less.

Prowse

2016-03-18T11:07:10-03:30

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Private businesses can get up to \$100,000 per year in non-repayable grants from government through BTCRD's Business Development Support Program:
<http://www.btcrd.gov.nl.ca/programs/bif.html>

This is an exorbitant amount to spend on private businesses that a) have other supports (federal funds, industry associations, investors, to name a few) and b) generate sales revenue.

Private for-profit businesses should not be subsidized by the taxpayers of this province. If they have a sound business model, they should be able to generate enough profit to survive; if not, they should consider a different model, or a different business (something that Bombardier should consider...).

If public funds are to be spent on propping up private-for-profit business, then any funds supplied should be repaid in a timely and efficient manner.

This program is a cash cow for private businesses and should be halted immediately or severely reduced. In the latter case, all funds provided should be repayable either at cost (within a quick turnaround timeframe - one year or less) or at a reasonable rate of interest.

After all, if the banks won't lend them the money, why should the taxpayers?

Reduce funding available to private businesses

Prowse

2016-03-18T11:28:40-03:30

4

4

	Why do they do any advertising or promotion. Is there a shortage of demand. http://www.cbc.ca/news/canada/newfoundland-labrador/nlc-ends-air-miles-on-local-beer-1.3498373	Disband NLC and have distribution made through the Government Purchasing Agency to any shop that wants to sell it. Do a cross Canada tender for supplies	It would save many millions a year	clarke1951	2016-03-20T08:44:19-03:30	5	1
Enough talk enough surveys enough table budget now	Move forward bring on budget stop the wondering		Doom gloom and fear does not work time for action people need know where when and how and they need know now	Thinker	2016-03-20T09:58:30-03:30	5	3
Allow employees on paid leave to only carry forward 10 days	Many senior management carry forward most of their paid leave yearly. When they retire a large balance is paid. Annual accrued paid leave is a large expense. If employees on paid leave were only allowed to have a certain size bank for sick leave or could only carry forward 2 weeks or had other limits on paid leave the accrued salary expense would be cut substantially without any job loses. Many unionized staff can only carry over a small annual leave balance without approval. Given the current situation peep all employees on paid leave for the next 3 to 5 years would have to take all their paid leave if they have a bank of 100 days or more.		Saves money without job loses	Concernedtaxi	2016-03-20T18:02:55-03:30	1.8	5

Independent review of government's structure	<p>GNL should review how it's departments /agencies are structured and explore more efficient ways to deliver its services and fulfill its functions. Includes an overall review of executive positions across government and amalgamation of some mandates across government. Review should be conducted by an independent entity - overseen by an all party committee with regional representation.</p>	Improved efficiency	Sunshine	2016-03-21T07:56:48-03:30	4	4
Increase 'Sin Taxes' and tax junk food	<p>Unhealthy products are a choice and not a necessity. Increased taxes on these products would support revenue generation.</p>	Revenue	Sunshine	2016-03-21T07:58:56-03:30	4	4

According to the government telephone directory, this whole "office" has:

- 1 ADM
- 2 Directors
- 1 Manager
- 2 Policy specialists
- 1 admin position

Office of Climate Change - # of management positions

Do we really need an ADM for 6 people? Do we really need 2 Directors to manage 4 people, especially since the manager probable manages the remaining 3?

Eliminating some of these management positions or reclassifying to lower paid positions would save \$.

civilservant 2016-03-21T10:15:11-03:30

4.875

8

	<p>Management continues to retire and get paid for thousands of sick leave hours they have accumulated while conscientious regular employees leave with no compensation for their unused sick leave. If the playing field was levelled, there would be a huge benefit to government.</p> <p>There are also too many temporary assignments unnecessary given to unqualified personnel to cover off people (mostly management) who are simply on vacation. There are also too many unqualified employees being placed in middle-management positions because of who they know (brown-nosing) while qualified people are being screened out!!!</p>	<p>Government needs to get its sick leave under control. Morale also needs to be restored in the when trying to better themselves, not who you know! workplace and employees need to be assured that their qualifications will be the determining factor</p>	<p>Fairnessforall 2016-03-21T11:49:07-03:30 1.666666667</p>	3
Eliminate Executive vehicles	<p>Make executives use their own vehicles. NO MORE Government issued cars.. for example the Chief of Police and both Deputies have government issued cars?!?</p>	<p>Eliminate cost of maintenance, gas and insurance.</p>	<p>govemployee 2016-03-21T12:05:05-03:30 3.666666667</p>	3

In these fiscal times, is the implementation of a 24/7 unit at the Department of Advanced Education and Skills really necessary? This new program will be implemented on April 1st and will require a minimum of two night staff persons at any given time. Nighttime staff are paid additional monies for working after hours and an additional premium on weekends, in addition to overtime rates for holidays and last minute call ins.

By staffing these positions 24/7/365, this dept will spent significant resources in the staffing needed to meet the requirements of the schedule. Additional costs will include shift diff/ overtime for holidays and overtime for last minute call ins. In addition, an enormous amount of resources is required for management and executive to design, develop, implement, and oversee this system. There is a lot of work completed by the Department of Transportation and Works to enable employees to operate around the clock. This included Safe working practices, OHS policies and procedures, after hours call in and reporting procedures, among others. None of this has been finalized for this Department and the program is supposed to be live within weeks. There is a huge amount of energy and resources required to develop and maintain such a system and many of these costs cannot directly be measured. I sincerely hope this new government not only ceases the implementation of this 24/7 division but conducts a review of the Income Support Program all together as suggested by many on this website.

	<p>With Newfoundland and Labrador having Canada's highest obesity, cancer, and heart disease rates which are putting considerable cost and resource stress on our healthcare system, now is the time for our government to consider investing more money in building new sport and recreational facilities.</p>	<p>With Newfoundland and Labrador's healthcare costs and spending accounting for a majority of government program spending, perhaps now is the time to build more sport and recreational facilities in an effort to reduce these long term costs.</p>
	<p>As you're aware, Corner Brook currently has two pools, and both of them are over 45 years old, including the Grenfell Campus - Memorial University and Arts and Culture Centre.</p>	<p>In addition, due to the looming Grenfell Campus pool closure in Corner Brook due to lack of money spent on repairing it, this closure will put considerable stress on the city's only remaining pool, the Arts and Culture Centre.</p>
	<p>However, due to lack of investment on the Grenfell Campus pool with no plans to spend additional money to renovate it, it will be slated for closure in April 2016, meaning that Corner Brook's competitive Swimmers will have to go the Arts and Culture Centre pool and those seeking private programs or swim lessons forced to go to Hodder Memorial Recreation Complex in Deer Lake over 50 kilometres away.</p>	<p>The result is that Corner Brookers whom need swim lessons or special programs will have to travel to Deer Lake's Hodder Memorial Recreation Complex, and extra distance of at least 50 kilometres.</p>
Build A New Pool In Corner Brook	<p>Furthermore, the Grenfell Campus pool closure will also put considerable stress on the Arts and Culture Centre pool due to</p>	<p>To alleviate the long term problems associated with closing the Grenfell Campus pool, the Newfoundland and Labrador Government should provide Grenfell Campus - Memorial University with least \$2 million to repair their existing pool.</p>

The long term measure is to build a new

NLMoose

2016-03-21T20:50:30-03:30

2.333333333

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BTCRD has a presence at seven consumer shows annually some in Canada and some in the US. The province requests the Destination Management organizations to take the lead in the organization and execution for these shows (which we are happy to do and do very well).

The province also sends a staff person to these shows which is not necessary as they don't do any of the planning (except for ordering backdrops, visitor guides/maps) that they can do from their office.

As the DMO's and industry attend these shows from across the province it is not necessary to waste budget to send a government employee. Save this money and use for marketing. Estimated savings of \$15,000.

Tourism resources

AnnW56

2016-03-23T11:30:09-03:30

3

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education when
working for
government

I just found out that if you work for government you can take courses during work hours and that if you go back to further you education that government will pay a portion if you work for government. I don't think that the public would like this at all. My son worked at Sobeys to pay for his education and so do many more people. People working for government are making money, but other people trying to get their education don't and have to get student loans. Can you explain this to me, so I can at least explain it to the public. If this don't sound unfair and a waste of money, something is wrong. They are getting paid to work, but doing a course during that time, omg.

saving money and to be fair

jackiepower 2016-03-23T16:03:36-03:30

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According to the government telephone directory, the Human Resource Secretariat branch of Executive Council, has 237 employees. 60 of those are Managers and 10 are Directors plus a Deputy Minister and 3 Assistant Deputy Ministers! Is there really any justification in having a manager for less than 3 people? When the Human Resources divisions were taken from each department and combined under Executive Council it was done for savings and duplication. How did that work out for government? This is where the savings need to come from in government and that is just one area. Departments and agencies are top heavy with directors and managers. Why do they need both?

too many managers
human resource
secretariat

Government is looking for ways to save money and this is one of them. Big dollars to be saved on these salaries/benefits paid to management.

truefact 2016-03-24T10:16:27-03:30 4.444444444

9

Using public employees to enforce the requirements of non-profit organizations, such as the Snowmobile Federation, should enforcement for Non- profit Organizations not be a core responsibility of government.

Allow resources to be allocated to other areas, or a reduction in staff if this is a major part of their responsibilities.

grousehunter 2016-03-24T10:29:04-03:30

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	<p>The salaries of employees in agencies such as Nalcor, Hydro, NLCHI should be the same as government employees. Why is it that an engineer for example at NL Hydro makes \$20,000 more than the an engineer with any department in government? The money gets paid from the same pot so where is the logic and justification! It's the same for admin, IT and financial employees. Nalcor, Hyrdo and NLCHI employees make thousands of dollars more in every position. Whatever happened when the AG office did an audit of NLCHI and their salaries had increased by tens of thousands of dollars per position without government approval? Did there salaries ever go back to where they were originally?</p>	<p>Whether you work in the Confederation Building or Nalcor, Hydro, NLCHI or any other agency, the money gets paid from the Government of NL and the salaries should be equal.</p> <p>Government is looking for savings, add this to the list!</p>	<p>truefact</p>	<p>2016-03-24T10:36:58-03:30</p>	<p>4</p>	<p>8</p>
<p>Well Said!</p>	<p>Mr.Ball "What's important here is that we do what's right for the people of the province, not what's right for me as a politician.</p>	<p>The lens through which leaders view our Province can help or hinder their ability to make good strategic decisions, especially during crises. Zoom in, and get a close look at select detailsâ€"perhaps too close to make sense of them. Zoom out, and see the big pictureâ€"but perhaps miss some subtleties and nuances</p>	<p>Omg</p>	<p>2016-03-24T14:13:29-03:30</p>	<p>2</p>	<p>2</p>

Warfarin versus
Xeralto

My Mother has a heart condition which required the use of Warfarin. This drug is rat poison and introduced in the early 1950s to treat thrombosis. This drug has horrible side affects and has caused great discomfort to my Mom. She also had to go daily first, then weekly and then bi-weekly to have her blood drawn, sent to the lab to be tested, then the results sent to her family Doctor to prescribe and re-presubcribe dosage which would always be changing. You can imagine how much these visits for blood work and testing and re-testing and Doctor's visits cost us as taxpayers. Also it inhibits what a person can for and Sherr they can go. Imagine trying to go on a trip with this antiquated health care remedy. It took years but now she qualifies for Xeralto. One pill a day, no testing and every convenience. Xeralto costs 100.00 a month. You can imagine how much money would be saved by the healthcare system if this one little change was made. No more testing and unnecessary visits to the hospital and Doctors Office. My husband now has a similar condition, also I know a number of more people on warfarin so it is a common and costly problem.

It will save our healthcare system millions of \$ by just implementing this one change and free up lab services and make doctors more available to others because of decrease in the required Doctor visits.

stapes

2016-03-24T18:35:27-03:30

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CLOSE PROV TREE NURSERY	<p>The prov.tree nursery should be closed considering the size of the industry. The prov should consider making the paper industry responsible when its required in the future. Major staff reductions are required in the dept of forestry. Look at the size of this industry compared to when we had three mills operating.</p>	Too much money is being wasted.	mackey	2016-03-24T18:55:43-03:30	5	4
Removal of "nice to do" positions in Government/Healthcare are	<p>If Governemt is at a place where cuts must happen in the public service they should start with looking at all non-essential positions, those that may be "nice to do" in ideal times but if cut, at the end of the day would result in little impact to direct client/patient services. Nearly every department, facility etc has these, and although they may be of benefit in some ways, they should be the first to be considered for cuts. In most cases the functions performed in these positions always happened and were performed by managers, front line staff, etc (ex.</p>	<p>Presentations, research, facilitating community partnerships, etc). In addition, these positions typically accumulate massive amounts of travel costs and travel time.</p>	<p>If cuts need to happen in the public service it's important Governemt realize where these can happen with great impact to the individuals of this province.</p>	Nicebutnotnec	2016-03-24T21:50:34-03:30	4.833333333

I am a former employee of GNL and have since moved onto the federal government as of a few years ago. One thing that I found when working in GNL was that it was never clear exactly how performance was being measured for any given position and this made it difficult for both the employee to improve and for management to hold the team members accountable to a standard.

The JSE that was underway when I left GNL was a good first step to update the objectives/expectations of each position, but a first step is all it was.

There next needs to be a means to assess performance for each employee against the position's defined objectives/expectations, identify ways that the employee can work to achieve those expectations (including developing learning plans to address deficiencies through external training or internal mentoring and ensuring that same is provided) and ultimately provide constructive criticism on a regular basis to the employee (to provide for "continuous improvement"). The performance reviews also should allow the employee to self-assess

My idea is to make changes to the performance aspect of civil service positions by requiring annual performance reviews and goals to be set by management in concert with each employee (both union and HL level employees would be required to participate).

Gaining Efficiencies

RSPN

2016-03-26T00:23:20-03:30

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Someone has to put a stop to this project before more money is thrown at it. IF only the auditor general would look at this project and report on the return on investment, I suggest we would all be shocked. At a time when we must consider cutting back on hospital services, to spend money on this is not justifiable.

MUNsell the Battery

THIS project is an expense that cannot be justified and taxpayers money should be spent elsewhere.

holydickens 2016-03-26T19:45:36-03:30

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The public service definitely needs to be reduced. We need to go back to bread and butter, the basics which is all that's required to provide the basic services to the province. There is so much repetition in some government departments. Since 2003 the public service has drastically increased. It's like the government had a few extra dollars and said we will hire for this and that. I know nobody wants to lose their job but I feel it has to be done and don't hire people for the sake of having a few extra bucks. The idea of job sharing or rollbacks is definitely not the way to go since you would affect everybody which in turn would have a drastic negative impact on the economy.

Reduce the size of the Public Service

My idea is important because it needs to be done and not altered when our financial position improves. It needs to be run as a business and I don't see many businesses hiring and wasting money for the sake of hiring. Job sharing and rollbacks will have a much higher negative impact than layoffs.

Jimmy 2016-03-27T22:32:25-03:30 2.166666667

6

Stop catering to
criminals on
weekends

Why are we bringing judges in to the court system on weekends to address these lawbreakers who commit crimes on the weekends when we should be waiting until normal business hours (9-5 M-F). Correct me if I am wrong but I hear on the major media outlets that these people 'appear before a judge' on Saturdays and Sundays and are released to appear. I can only imagine how much of our tax dollars are spent on this totally un-necessary practice. A significant percentage of these people are repeat offenders and in breach of conditions so why should we appease them by wasting public funds to hurry and get them back out on the street again? Why don't we just institute a simple money saving policy that if you break the law and need to be charged that you have to wait until normal court hours which are Monday to Friday from 9-5 to stand in front of a judge.

I would save a significant chunk of change and it would also send the message that if you are a criminal in NL you don't and wont receive this preferential treatment.

EleanorRigby 2016-03-28T12:11:07-03:30

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Studded tires cause annually damage to our highways that is an expensive repair bill each year. The effectiveness of these tires Sewell documented as being offering far less traction in collision avoidance and stopping performance . Our leaders need to do the politically correct thing, tell gig people the benefits of regular tires and stop leaving people with false security with studded tires plus making our highways safer for all by reducing ruts

Safety

Studded tires

Bjc

2016-03-28T19:34:23-03:30

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As it stands right now...

I want to start a new business..i have one hundred thousand dollars to start but not enough i need two hundred thousand so i apply for funding from the goverment..i get the funding in the form of a grant given to me.

I start my business and runs it very successful for x number of years..now iam ready to sell,my business is now worth three hundred thousand...i sell and puts my three hundred thousand in my pocket...thank you taxpayers of nl...

This is so wrong.

Yes give them the money if they qualify but put a condition that the grant (or whatever) has to be returned to the government when the business is sold or changes ownership.

All money given to people in the form of grants or other means to start a business,should be given under the condition that the amount given comes back to the goverment when the business is sold or changes ownership.

Now the person who buys the business can apply and get that same money if they so choose,under the same conditions.

This could be a win...win for everyone....our timeforchange 2016-04-03T11:32:04-03:30

Corporate Social Responsibility (CSR) has been used by governments in Europe and Africa to further sustainable development in their societies. The government of

Newfoundland and Labrador needs to adopt public policies that will encourage medium and big businesses operating in the province to invest either strategically or philanthropically funds they have for CSR, in identified areas of need like health care, education and, public transportation, there for reducing government's expenditure on these things.

What do businesses get in return? Incentives like better access to market or resources, good reputation, or tax breaks commensurate with amount invested in providing these services (which government would have otherwise had to spend)

Why is a government CSR strategy important?

When government adopts a CSR strategy, experiences from other jurisdictions show that it facilitates win-win situations for business, government and the society.

It is also not difficult or expensive to implement. Simply identify values to be addressed and develop tools to encourage businesses to tackle these challenges.

And it will reduce government expenditure and free up revenue to be spent on other pressing things, and reduce the role of government in providing public service.

Public Sector workers enjoy defined benefit pensions that most private sector workers could only dream of. These pension funds are often inadequately funded and then they have to repeatedly return to government for an infusion of taxpayer money to keep them solvent. Deficits in public sector pensions add to the provincial debt although this added debt is often not clearly recognized as such. The public sector funds should be made whole by explicit borrowing of sufficient money to make them actuarially sound as of a certain date. After this date, the funds should be cut loose from the taxpayer obligation to keep them solvent. Any deficiencies would be remedied by higher employee contributions or benefit reductions.

No more bailouts of public sector pension plans

This idea is important because public sector pensions represent an open-ended liability against government and could eventually devour so much tax revenue that government services are seriously compromised. The present system has a built-in bias toward over-promising pension benefits and over-estimating investment returns on public sector pension funds.

Unions are inclined to bargain for unsustainable future benefits and government will yield because the problems are pushed far down the road. By cutting off the pension fund deficits from provincial general revenues, the system would become more honest and public sector workers, like private sector workers, would realize that benefits come from contributions, not taxpayer bailouts. The credit rating of the province could be improved by drawing a line under the public sector pension liability.

antibailout 2016-04-05T17:20:50-03:30

2.6

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PEI has decided to integrate their English Language School Board into the PEI Department of Education. Moving from two levels of administration to one will reduce duplication of services. More importantly, it will result in one strong departmental team supporting administrators, educators and students, leading to more effective use of education resources.

Newfoundland and Labrador Department of Education and the NL English Language School District have serious problems with duplicated services between the two organizations. Hundreds of positions could be cut between the two organizations, which would save money on the budget. More teachers could be hired and actually improve the education system rather than wasting money on costly directors and SEO positions.

NL should follow PEI and close down the school board.

Because school boards are a costly and outdated bureaucratic organization that have no place in a 21st century school system.

ksmith2016 2016-04-07T12:27:49-03:30

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A good 3/4 could be let go on the partial sunshine list just published. Is there any need for people to be making over \$150,000 within core government. Front line management can fulfil this function at a very much reduced cost.

it would be unreal the savings obtained from cutting the positions of people making over \$100,000 in the province within core government. Time the government cut these positions like New Brunswick did.

Reduce the Sunshine List

Geo 2016-04-07T23:03:53-03:30

3.6

10

Newfoundland and Labrador Government's current tendering and bidding process where the lowest bidder usually gets construction, building, procurement, and infrastructure related contracts are exposing a common problem, large multi-million dollar lemons.

One example is the Corner Brook Water Treatment Facility where it opened last year at a cost of over \$50 million to Newfoundland and Labrador taxpayers and Corner Brook taxpayers, and it already encountered two major problems just months after it operated.

Another example are problems with the new ferries, notably the MV Veteran, which cost Newfoundland and Labrador taxpayers at least \$25 million plus repair expenses, causing problems for Fogo and Change Islands residents.

As a result of Newfoundlanders and Labradorians spending hundreds and millions of dollars on new ferries and water treatment facilities now experiencing failures, our government needs to start looking at reforming the tendering and

At a time when Newfoundland and Labrador is facing the largest deficit in its history, and with recent strings of infrastructure and transportation breakdowns for new facilities like the MV Veteran or Corner Brook Water Treatment Facility, when we taxpayers spend millions of dollars on these new items, we expect it to run with little or no problems at all, NOT behave like a lemon.

To ensure that Newfoundland and Labrador reduces the risks of future "Multi-million Dollar Lemons" from happening again, the public tendering and bidding process has to change from a "lowest bid" system to a

"point system" similar to Nova Scotia.

In other words, the "lowest bid" will not necessarily win a contract anymore.

Ensure facility accreditation if making layoffs in Health

The delivery of healthcare through hospitals is "accredited" by an outside federal agency every few years. Keep the employees needed for hospital accreditation. Don't get slap happy in layoffs and only afterwards find out that you laid off the people who keep these facilities accredited.

If accreditation is lost then health services cannot be provided through that facility.

Some jobs that an ordinary person may not think of as essential to healthcare may actually be jobs that work to ensure the accreditation of the facility. If a facility is not accredited in certain areas then it must stop providing services to the public in that area.

Don't layoff people in the Health Authorities that are essential to accreditation of the facilities there. Too many layoffs of people who's work ensures accreditation, and you will lose the ability to deliver health services because you have lost accreditation of facilities.

abc

2016-04-09T13:59:36-03:30

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Apprentice Electrician \$102,600.00

Apprentice Millwright \$102,600.00

Apprentice Power System Operator
\$104,000.00

Even in Alberta, in the Northern Oil Sand,
they would earn about 1/2

OMG

Classroom Teacher \$156,600.00 COME
ON!

If your job title has the word Assistant in
it \$100,000.00 Come On ...cut cut cut

Gov is looking for 30% saving... OMG
easy....

This is just wrong!

Omg

2016-04-12T07:19:52-03:30

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Newfoundland and Labrador has Canada's highest obesity rate, which puts considerable stress on our already stretched Healthcare system, especially among children.

As long as the Newfoundland and Labrador Government doesn't implement preventative and proactive measures to deal with the obesity epidemic, its going to get worse.

However, our government has spent less and less money on one proactive measure in particular, Physical Education, also known as Gym Class.

Make Physical Education (Gym) Mandatory At All Grade Levels, Including High School

In an effort to combat obesity and reduce long term Healthcare cost, the Newfoundland and Labrador Government

should not only spend money on hiring additional Physical Education teachers, but also make Physical Education mandatory at all grade levels in this province, including the High School Level.

Due to the looming obesity epidemic among Newfoundland and Labrador's school age children coupled with rising health care costs, this province should take a page out of Manitoba and make Physical Education mandatory for all grade levels, including the High School level.

Making Physical Education mandatory will encourage our young people to adopt healthy lifestyles and reduce medium and long term costs on our Healthcare System.

NLMoose 2016-04-12T08:25:29-03:30 4.666666667

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There are very few true leaders in the world that command the respect, unwavering loyalty and bidding of those who willingly choose to follow. A true leader is intimately aware and does not ask anything that he or she would not be willing to do themselves.

The 14th could well be a defining moment as to what type of leaders we have. It's all well and good talking about fiscal responsibility etc. Yes this is important, but the people want to see the leaders lead by example. If there are cuts, lead by example. Frontline staff can't be expected to fall on a sword each time, nor all management. I truly hope it does not come to massive lay-offs for all those families, but if it does, it will be interesting to see who the true leaders are within cabinet who will share in that pain and voluntarily resign.

Should a wage rollback happen, again share that cut apportioned to earnings.

Should attrition happen, with less people doing more, this should also be reflected in the upper echelons.

With true leadership the province would be truly rich and, not just financially. This could be a defining moment for the leadership of the province on the 14th. Let's see true leadership, anything else would be but a title.

<http://www.aims.ca/site/media/aims/AIMS>

2014-

The%20Size%20and%20Cost%20of%20Atlantic%20Canada's%20Public%20Sector%20Study%20(Final)(1).pdf

There Ya Go!!!

Last Day!

Omg

2016-04-13T17:12:24-03:30

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Although, I am sure that it will be some time before there are any wage increases negotiated in any collective agreement for the next couple of years. I think that it would be a good idea when negotiating any future pay increases that government go back to negotiating monetary pay increases as opposed to percentage wage increases. For example, if there was a 3% pay raise for someone making \$50,000 per year, that would translate into a \$1500 raise. For a Deputy Minister making \$150,000 salary, the raise would be substantially more...\$4,500. If government instead negotiated a monetary amount...say \$1,500 for every employee across the board, that would create a substantial savings and it would eliminate the ever increasing salary gap that currently exists between low income and high income earners.

It would provide a substantial saving to government when negotiating any future salary increases and it would ensure that the current salary gap that exists in government between unionized workers and management will not get any larger.

Public Services

Wages

newfoundland 2016-04-14T10:27:39-03:30 3.666666667

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Privatize disproportionately funded government positions	<p>Assess positions or services in government whose annual funding or salary is not reflective of their service to the community, and examine the possibility of privatizing them.</p>	<p>Personal inquiries, for example, are better off lightly charged for.</p>	<p>Government pays for way too much out of the taxpayers' pockets.</p>	Thatguywithth 2016-04-14T15:49:15-03:30	0	0
Re-haul the Social Service System	<p>I think a severe overhaul of the social services system should be implemented. A name search from the social service department and the Passport Department should be done and any individuals in possession of a passport who has travelled outside of the Country should be automatically removed from the benefit system. If they can afford to travel, then they are not in need of assistance. There should also be a time line in which an individual can collect social service benefits (6 -12 months the same as Unemployment Benefits), unless they are medically unable to work. If they are able to work then they must work even for a minimum number of months a year just to top up what they already used.</p>	<p>Too many individuals are taking advantage of the system and making it a career not a necessity.</p>	Ilong963 2016-04-14T15:57:12-03:30	5	1	

First off, I would like to acknowledge the workers that received layoff notices. In many instances it won't necessarily result in them losing their livelihood due to the bumping process. However, as things trickle down, others will lose theirs. Thank you for your service and I truly wish you well during this undoubtedly difficult time.

Now that the Budget has been delivered, there should be a strong commitment for at least doubling down on the attrition numbers. This could then be reviewed each year until a proper balance or ratio is achieved. What public service workers need to hear loud and clear is that there will be no further layoffs for at least two to three years. Our economy will only continue to suffer if people are fearful of spending money in case they are laid off come the fall, or next budget.

No doubt this was a very challenging budget, but once the dust settles I hope that many will see the government has done a phenomenal job with what they faced. A few tweaks to the attrition and this will be as about perfect as what you can get. Stay strong NL, we might just have a good leadership yet!

The Federal government has begun focusing on green energy and diversification of our energy sector, seeking to rely less on the oil sands, but also aiming to reduce the country's carbon emissions with recent climate change talks on Paris.

Newfoundland and Labrador is positioned to contribute to this in a significant way, given the need to diversify our economy.

Currently, we have a number of areas that record record wind levels, and large areas of unused land that serve no purpose.

However, with the possibility of Federal Grants and investment in infrastructure, NL

could lead the country's green energy push by installing solar and wind farms to sell electricity to the rest of the country or

Northern USA. With two or three wind farms in areas such as the Wreckhouse, and solar farms in Central and Eastern portions of the province that are of significant size, electricity can be generated for millions of homes. With the proper contracts, the electricity can be sold for generations to come (at a rate beneficial to the NL taxpayer and the province's bottom line, not lining solely Nalcor executives' pockets).

Not only is climate change a real and important issue to tackle at this time, renewable, green energy requires only the initial investment and maintenance of the system, and it will continue to generate power indefinitely. In addition, there is significant focus at this time on green energy initiatives and the Federal government has stated they plan to invest heavily in infrastructure, so NL can take advantage of the timing to diversify into energy sectors not yet heavily invested in on the national scale and move away from just oil and gas.

CTB2488

2016-04-16T08:05:39-03:30

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Every gov . Building has heat on 85 or more.
Turn it down to 72.

Review workplace nl. It is a major make work project paid for by taxpayer. Almost every request is denied and two to three appeals required. Gov. Has additional staff at confederation building to further attend appeals. Cost 20,000 or more for a lift chair that cost 1000.00.

Save taxpayers money. Save energy.

Save money being wasted. Cut some unnecessary frustration placed on injured workers.

Reduce heating

Leaving

2016-04-16T10:49:25-03:30

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The people are upset with paying
more...why?

I don't understand.

We all have to pay our share.

Everyone, in our province was told 3 part
Budget...

1 Revenue.

2:SavingThis fall the Government must
cut Jobs and/or cut salaries.

Then and only then can we get to the 3:
Innovation.

Thanks for keeping
dialogue Going

3 Parts People!!!!

Omg

2016-04-18T10:38:13-03:30

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Well the budget is down and seems that the only approach that government has taken is to put the burden on those already contributing to the economy - those making a living through working. There was absolutely no consideration given to tightening up on those that are costing the system particularly those on social assistance that are taking money from the system and those using the system such as inappropriate use of health care services. There are individuals on the social assistance system that are costing the government \$30000 a month in taxi bills. If only three people are costing the government this on social assistance then that equates to \$900,000 in 10 months. Time to look at clients on the system who are costing government instead of taking more from those working to make a living - allow those working to keep their hard earned income instead of using their money to pay for people on the system who are abusing it. There is by no means any

individual on the system should be using \$30,000 in taxi services for a month. When a client is being paid on the system you should look at what that individual is receiving and find a better way to keep their costs down. I

Need to stop punishing the ones contributing to provincial revenue and start seriously looking at those that are availing of the funds through social programs.

Stop putting all burden on those contributing to the economy

Aussie

2016-04-18T11:44:45-03:30

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There is no man or woman who should be paid more than \$300,000 from public funds. If they are worth more than that they should be in private sector contributing to public funds. Look at the salaries of those over that \$300,000 range and scale those back over the range. Unless they are a specialist or Doctor saving lives no one should be paid that much money from public funds!!!!

Too much money being paid to an individual from public funds

Sunshine list

Aussie

2016-04-18T11:59:52-03:30

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1

Saving money in
health care

To allow Private Health Care Clinics to be
set up across our province.

Health care is bleeding us to death...The
waiting rooms are full of people and many of
them

are well able to pay and would gladly do so
if they could. I know people who would avail
of

the private systm rather than spend all day
waiting to see a doctor. It would reduce the
number of people waiting to see a doctor
and free up more doctors to see patients.

The bottom line for government would be
millions on top of millions of dollars would
be saved.

The health care is bleeding us to
death.....Lets do what we have to do. People
say something foolish

like " we'll have a system for the rich and
one for the poor" well what's wrong with
that? Every thing else is like that...Let's give
it a try.

Robert Jeans.

rjeans

2016-04-21T12:28:08-03:30

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New CEO of Nalcor. Stan Marshall. A smart move in the right direction. One positive first step for all Newfoundlanders and Labradorians. Let's hope this is just the beginning of many more smart moves in the right direction free from wasteful Management processes and expenditures. Next step, all Managers, Leaders of Nalcor under previous CEO Ed Martin need to go and they should leave now without the large send away packages. For too long such leadership has been wasteful, living high off the backs of the tax payers in this province. It's hard to change the routine of wasteful. It's easier to start new with fresh direction.

Let's take a look at some examples I've heard reports off or discussions on. Churchill Falls, Nalcor builds new home for this persons living requirements, costing company or should we say the tax payer over half a million dollars prior to taking on the Management position in Churchill Falls.

Nalcor - clean up the mis-management and wasteful within this company now

What was wrong with the home of the previous manager? Let's continue. All employees at Churchill Falls basically live free of charge. That's right they pay a very

To reduce the continued tax burden on the average worker, taxpayer of this province. Wasteful as to stop. We are tired of covering the cost of wasteful while many live well and high off our hard earned dollars.

sharpkev

2016-04-21T20:44:55-03:30

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Put Muskrat Falls on Hold for couple months and tell unions that government holds the purse. Tell them this job stops unless you get people to work for at least \$10.00/ hour less. Those jobs are paying way too much money; especially when the money has to be borrowed to finance the project. There are people on this project getting \$35-\$50.00 per hour and never saw the inside of a college to study. I bet in those difficult times you could line up in a short time hundreds of people who would be satisfied to work for an whole lot less. Don't tell me you can't find the extra skilled workers....you give the average person a good foreman and they will soon show you what they can do. You would almost expect Newfoundland to be made of gold to be doing what they are doing. First thing pay airplane fare down to Labrador, then find food and lodging for them while they are there. Plus a pretty good pay cheque when their shift is over. Then after a couple of weeks fly them home again. Why go home so soon.. keep them down there for two months.

My idea is extreamly important because it can save a BILLION Dollars.

Savings Muskrat Falls I honestly believe this project should be

rjeans

2016-04-21T23:49:32-03:30 3.666666667

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In order to provide food security to this province we must help farmers. I would suggest a permanent income tax rebate of 100 percent on all profits to farmers on income. No subsidies, no other handouts, no help. If they make a profit let them keep it. They will pay taxes in equipment purchases, and other business costs without a dime coming from taxpayers. But it will give them the incentive to work and keep their profits. It will give hope that if you work harder and put money into an enterprise the greed of the government and the penalties imposed for doing well will not be clawed away at a ever increasing amount. Why do we have a productivity issue? Because right now working less is better than fighting the tax man. The budget only promotes the lazy it does nothing for the people with a decent work ethic. Let everyone keep the money they earn and they will have a reason to work harder. NFL D is not keeping the people striving to make a better life for their families, it is telling the workers to leave or at best telling the real tax payers to hide or take their money elsewhere. Please excuse the rant. I am less than happy but my initial point still stands.

Food security , Newfoundland and Labrador
can feed itself.

food security

okie

2016-04-22T08:48:58-03:30

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Cathy, Over the next few years the people that are giving all the negative comment about the taxes/cuts in Newfoundland and Labrador budget will start to see that Newfoundland and Labrador is actually being saved by you.

The people that are giving all the negative comments are the people with the most to lose, and that's understandable.

Cut from our overweight public service. Cuts have to be made and the savings applied to our debt.

Our Government will have to manage on less and less money each year, trying to please everyone. This is not possible.

Newfoundland is about to become industrial desert.

Bull Arm is almost complete and will become vacant of new construction as Long Hr and Cow Head have.

This will be proven when we look at house prices/unemployment in Newfoundland and Labrador compared year over year in the coming years.

New construction will be down and yes people will leave.

We know this and Cathy knows this, 20% unemployment is coming and is preparing

As for past Finance Ministers of Newfoundland Labrador, your legacy will be paid back hopefully in 3 generation of high taxes and low services. Ya A\$\$ HO!3\$

Go Cathy Go! :)

Omg

2016-04-23T11:59:27-03:30

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The possible reductions in cost are many.
Just to name a few;

1. Duplication of administration
2. Duplication of real estate especially in St. John's and Corner Brook
3. Cost of transfers for RCMP to and from the province would be eliminated. All Constabulary officer transfers would be within the province.
4. No requirement to transfer them anywhere in Canada they wish to go upon retirement as with the RCMP. Such transfers can cost \$50,000 to \$100,000 (or more)
5. Once they retire 90% plus constabulary officers would stay in the province spending their pension money here.
6. No unnecessary training such as language training except for a few officers who would be stationed in Labrador City near the Quebec border.

The Newfoundland Constabulary should be responsible for all provincial policing, replacing the RCMP except for enforcing Federal statutes.

Officials in the Justice Department have a much better feel for this than I do, however, some of the most obvious are outlined under why is this important.

Consolidate our
Policing

I am sure there other savings opportunities

ThinkBig

2016-04-25T16:44:26-03:30

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Why does the government allow able bodied people to choose welfare as a career?? Why should they get to sit at home all day while I go and work hard for the things I have, only to now be taxed to death to get this province out of the hole, while they still reap benefits. Why should I have to fight for EI that I worked to earn, and be told I HAVE to be looking for work and able and willing to go to work should it come up, yet they are allowed to live free for the entirety of their lives. I am ALL FOR assistance when it is needed, a stepping stone to help

through a rough patch, or you have valid reasons as to why you can't work. But why are so many allowed to take advantage? I suffer from depression and at times debilitating anxiety but I have no other choice but to haul my ass out of bed and work to pay my bills. Somedays I can only hope I make it through the day. When a big percentage of that money I make goes to support those who CHOOSE not to work. To those who like to sit around all day, drink beer and party on a Tuesday, buy cigarettes and lotto tickets, and work cash jobs on the side while I scrape the bottom of the barrel just to get by, those who get free cab rides

It's important because the government is BLEEDING MONEY to people who do NOTHING to help this economy and province. They just take..... If someone needs assistance for whatever reason that's I feel like the province is pissed off at the working class and the taxpayers. We did not do this.....we will all be abusing the system soon, with no choice because of the debt this new budget drove us to. For the love of God, take another look..... because i'm sure I am not the only one scared of being in a position where I need to leave this province and my family just to survive.

Facts are that the overwhelming percentages of us that are employed receive pay for time worked. If I do not work the result equals I do not receive income. Teachers are away from their jobs for at least 3 months of the year. The months I speak off are the summer months while schools are closed. These 3 months don't include the many other holidays, PA, PD days. Believe me, count them up and you'll find the total hitting close to 4 months or more. I know as I've heard it many times that Teaching is a very stressful and demanding position. I can honestly state from experience that there are many other positions much more demanding and stressful than Teaching positions.

Teachers - not working - reduce pay. or even 70% throughout summer	What do I propose? That Teachers like every other hard working individual be considered unemployed if they are not working. I know, this would create much added strain on our already tapped out unemployment system. Instead of unemployment, reduce their income to 60% or even 70% throughout summer	This would result in huge revenue savings without any job loss. People working spend money. Lead by example, clean up your back yard first would result in the average hard working tax having a little more respect in our government and the way they manage this province.	sharpkev	2016-04-27T20:54:45-03:30	5	1
Encourage retirement of employees	If people are within 2 or 3 years of retirement offer two or three bonus retirement years as an encouragement to leave now.	It will cause a faster attrition rate which will save money. You can shift the people who stay around to make things more efficient. You won't have to fire anyone.	ascalon54	2016-04-30T12:34:11-03:30	5	4

Double dipping alive Stop hiring pensioners.
and well

These people (pensioners) have decided that they can live adequately live off their pension. Hiring them back prevents unemployed people from getting work.

vindicatrix 2016-05-01T07:20:37-03:30

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Are we all not considered equals in this province? If so, we should ALL be treated that way. The only solution this Liberal government could find quickly to help address the debt issue in this province is Tax, tax, tax and more tax. Second solution will be job cuts and more job cuts. Majority share of this tax and job cuts will come from low to mid income earners. Thatâ€™s already clear in the tax levy. We will be left with the Rich and the out of work poor people. Who do you think makes the decisions on what taxes we pay, how much we pay and what jobs are cut? Itâ€™s the Politicians, Directors, Managerâ€™s. Do you really believe a Politician, Director, Manager is going to lay his or herself off or consider reducing their income or take a pay cut to help reduce the number of job losses within the low to mid income earners group?

Time to get Down
and Dirty

These decision makers are not Leaders as true Leaders lead by example. Real Leaders would find efficiencies, reduce waste, redundancies, and effectively improve operations before taking more from the hard working individual in the form of taxes and putting people out of work. To date this

Increase revenue overall, decrease tax burden, clean up waste and mismanagement and gain the respect of the average tax payer in this province. Respect goes a long way.

sharpkev 2016-05-03T21:30:03-03:30 3.666666667

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Many, if not all, departments in Confederation Building and other government buildings purchase bottled water for staff. If the water is tested and found to be safe then government purchased bottled water should be discontinued. If the water is unsafe then the least cost option to rectify the situation should be taken. For example, in the case of the West Block if the tap water is found to be unsafe new piping to the kitchen areas should relieve this problem. New piping would not be needed for washrooms for

Fix the drinking water toilets or for washing hands. Only the sinks at Confederation Building and other government buildings used for drinking water would need to be connected to a clean source of water. Given to reduce the purchase of bottled water is costing every month savings should be realized within a short period of time and then ongoing.

It will lower the cost of government operations going forward.

Smallsavingsac 2016-05-10T15:27:53-03:30

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	No school in our province can hold a candle to that school . And there are approximately 50 children attending (most of whom are not Newfoundlanders).		
	I was inside once , and was taken back with the " rich appearance " of the school .		
	I see this as a huge waste of government money . There are hundreds of schools in our province where French Immersion is offered .	Self Explanarory.	
Close the French School		SammyBanks 2016-05-12T15:58:56-03:30	3 2
Don't be bullied by this Premier who lied to get to the top floor of the Confederation. Don't let him strip anything from the contract or even mention roll-backs. We will Why have newfoundlanders tighten their work to rule!! Be sure of that. teachers won't belt when you have to give NALCOR another forget DwightBall Lied to Newfoundland 1.8 BILLION in 2017! Shame on you.			
NLTA		DwightBallLiec 2016-05-13T11:00:03-03:30	5 1

Over the last five years, Newfoundlanders and Labradorians are left with shoddy pavement and poor quality roads even when new pavement was laid two to four years before.

If you wonder why Newfoundlanders and Labradorians are constantly left with poor quality roadwork, you can blame it on the Newfoundland and Labrador Government's pavement mixture and thickness standards which requires contractors to meet it to a "t".

In other provinces, when new asphalt is laid for new roads or pavement replacement projects, contractors are required to lay at least six inches of new pavement, and it must use bonding agents like tar.

However, in Newfoundland and Labrador, when new pavement is laid for new roads or pavement replacement projects, the asphalt thickness cannot exceed a mere three inches or 7.5 centimetres, and bonding agents like

Improve New Paving and Roadwork Standards

These weak standards are a main reason

Increasing the minimum asphalt laying standards for new roadwork and pavement replacement projects, including increasing the minimum thickness from 7.5 centimetres to 15 centimetres and require contractors to use a bonding agent like tar, will extend the useful life of new pavement and thus reducing costs and saving money for Newfoundland and Labrador taxpayers.

Besides, Newfoundlanders and Labradorians deserve better quality roads, not unreliable ones which have crumbling pavement after just five years.

NLMOOSE 2016-05-20T13:46:49-03:30

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